

Locality-Based Comparability Payments and Pay Increases in 2010 for General Schedule Employees

Locality Pay Area [1]	New Locality Rate [2]	Total Increase Over 2009 Pay
Atlanta-Sandy Springs-Gainesville, GA-AL	19.29%	2.13%
Boston-Worcester-Manchester, MA-NH-RI-ME	24.80%	2.17%
Buffalo-Niagara-Cattaraugus, NY	16.98%	2.01%
Chicago-Naperville-Michigan City, IL-IN-WI	25.10%	2.01%
Cincinnati-Middletown-Wilmington, OH-KY-IN	18.55%	1.73%
Cleveland-Akron-Elyria, OH	18.68%	1.95%
Columbus-Marion-Chillicothe, OH	17.16%	1.97%
Dallas-Fort Worth, TX	20.67%	2.11%
Dayton-Springfield-Greenville, OH	16.24%	1.80%
Denver-Aurora-Boulder, CO	22.52%	1.91%
Detroit-Warren-Flint, MI	24.09%	1.94%
Hartford-West Hartford-Willimantic, CT-MA	25.82%	2.10%
Houston-Baytown-Huntsville, TX	28.71%	1.84%
Huntsville-Decatur, AL	16.02%	1.99%
Indianapolis-Anderson-Columbus, IN	14.68%	1.90%
Los Angeles-Long Beach-Riverside, CA	27.16%	2.02%
Miami-Fort Lauderdale-Pompano Beach, FL	20.79%	1.99%
Milwaukee-Racine-Waukesha, WI	18.10%	1.89%
Minneapolis-St. Paul-St. Cloud, MN-WI	20.96%	2.01%
New York-Newark-Bridgeport, NY-NJ-CT-PA	28.72%	2.10%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	21.79%	1.95%
Phoenix-Mesa-Scottsdale, AZ	16.76%	2.09%
Pittsburgh-New Castle, PA	16.37%	1.95%
Portland-Vancouver-Beaverton, OR-WA	20.35%	2.04%
Raleigh-Durham-Cary, NC	17.64%	1.72%
Richmond, VA	16.47%	1.82%
Sacramento--Arden-Arcade--Yuba City, CA-NV	22.20%	2.06%
San Diego-Carlsbad-San Marcos, CA	24.19%	2.12%
San Jose-San Francisco-Oakland, CA	35.15%	2.10%
Seattle-Tacoma-Olympia, WA	21.81%	2.13%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	24.22%	2.42%
Rest of U.S.	14.16%	1.77%
Alaska	4.72%	N/A
Hawaii	4.72%	N/A
Other Nonforeign Areas listed in 5 CFR 591.205	4.72%	N/A

[1] Locality pay areas definitions are available at <http://www.opm.gov/oca/10tables/locdef.asp>.

[2] The 2010 locality rate replaces the 2009 rate. It is not paid in addition to or on top of the 2009 locality rate.