

**APPENDIX L:
INTERVIEW QUESTIONS FOR WAGE AND HOUR DIVISION PARTNERS**

Nature of Relationship

1. Please describe the nature of the relationship between your organization and WHD?
2. Describe how your organization develops this sort of relationship?
 - Who initiated the relationship?
 - How did the parties arrive at a common understanding of the goals, activities and duration of the relationship?
 - What do you think are the advantages or disadvantages compared to a more/less formal arrangement?

Goals, Activities, and Characteristics of Relationship

3. What types of activities has your organization participated in through this relationship? Has your organization ever:
 - Provided WHD with information on target audiences, or youth workers?
 - Sponsored or participated in youth employment themed events, such as job fairs?
 - Hosted WHD seminars, consultations, or training sessions for organization members?
 - Provided WHD staff with a venue to distribute information and materials to participants during an event?
 - Distributed WHD outreach materials in print or electronic format?
4. Describe the goal(s) of the relationship with WHD? How does this goal relate to/support your organizational goals? Why is this goal important/valuable to the organization?
5. Describe how your organization manages this relationship – Is there a staff person responsible for this? Is there a policy in place for distributing materials?
6. Who is the target audience for the activities that are part of this relationship? How does this target audience compare to the audience of your organization?
7. What is the geographic area that your organization focuses on (i.e. national, regional, state, local)?
8. To what degree do you think your organization is able to influence the behavior of your target audience? To what degree do you think WHD is able to influence the behavior of the target audience?

Outcomes and Lessons Learned

9. Earlier in the interview we discussed the activities your organization participates in as part of the relationship with WHD. Considering the activities we discussed, how effective were the activities in supporting the goals of the relationship?
 - Which activities were the most successful? Why do you think they were successful?
 - Which activities were the least successful? Why do you think they were not successful?
 - Were there any unexpected benefits to your organization beyond the goals of the relationship? Can you describe?
10. Overall, to what extent have the goals of the relationship been met? Can you give an example?

11. What are the challenges that a relationship with WHD is likely to face?
12. Are there any risks to working with WHD (or other regulatory agencies)? Can you describe them or give an example?
13. What factors lead to a successful relationship with an organization like WHD?
14. In your opinion, what's the value of having a relationship with WHD?
15. From your organization's experience, do you have any suggestions for improving the way relationships are formed and used by WHD?