

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-04A
TO THE DEPUTY DIRECTOR OF RESOURCE MANAGEMENT
OFFICE OF SCIENCE

1. DELEGATION. Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-01.01-01, I delegate to the Deputy Director of Resource Management, Office of Science authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71.
 - 1.7 Represent the Agency in collective bargaining matters occurring within the Office of Science. While a chief spokesperson may be assigned to negotiate on behalf of management, all labor Agreements shall be submitted to the Site Manager for final concurrence and execution prior to submission to the agency head for review and approval pursuant to 5 U.S.C. 7114(c). Execution authorities within this sub-section (1.7) can not be further delegated.
2. RESCISSION. Delegation Order No. 00-010.01-04.
3. LIMITATION.
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules, regulations, and directives of the Department and

the policies and procedures prescribed by the Secretary of Energy or delegate(s).

- 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director of Human Capital Management from exercising any of the authority delegated by this Order.
- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Office of Science and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Office of Science organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of the Chief Human Capital Officer review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

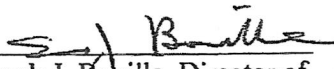
- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Office of Science Deputy Director, Resource Management may delegate these authorities, in whole or in part, provided redelegation of the authority to take the actions in Paragraphs 1.1 through 1.5 may be further delegated only to the Manager of the Chicago Office and the Manager of the Oak Ridge Office with authority to further delegate to their Directors of Human Resources. The authorities in Paragraphs 1.6 and 1.7 may be further delegated only to the Manager of the Chicago Office and the Manager of the Oak Ridge Office.

The authorities in Paragraphs 1.1 through 1.5 may also be redelegated by the Deputy Director, Resource Management to the Director of Human Resources Operations. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.

5.2 This Order is effective AUG 31 2009.


Sarah J. Bonilla, Director of
Human Capital Management