

Toledo, OH

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

RESOURCE RECLAMATION TOLEDO, LLC

Employer

and

Case 08-RC-091320

TEAMSTERS LOCAL NO. 20 A/W
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

Petitioner

DECISION AND DIRECTION

The National Labor Relations Board has considered challenged ballots in an election held November 20, 2012, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 17 ballots cast for and 15 ballots cast against the Petitioner, with 3 challenged ballots, a sufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations.

DIRECTION

IT IS DIRECTED that the Regional Director for Region 8 shall, at an appropriate time to be determined by him, open and count the ballots of Lucas Mikolayczyk, Joseph Miller and Joseph Close, and thereafter prepare and serve on the parties a revised tally of ballots, and issue the appropriate certification.

Dated, Washington, D.C., February 28, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary