

II. Program-Specific Recovery Plan for Recovery.gov (Q 2.8 of Guidance)	
DOL Agency MAX ID and name: Occupational Safety and Health Administration (OSHA)	
Recovery Program: OSHA	
Does this program align with an existing CFDA program?	17.503 Occupational Safety and Health State Program
1. Objectives:	
Program Purpose	Under the Occupational Safety and Health Act of 1970, employers are responsible for providing a safe and healthy workplace for their employees. OSHA's mission is to ensure safe and healthful working conditions for working men and women by setting and enforcing standards, and by providing training, outreach, education and assistance.
Public Benefits	Nearly every working man and woman in the nation comes under OSHA's jurisdiction (with some exceptions such as miners, transportation workers, public employees, except in States with OSHA-approved State Plans, and the self-employed). Other users and recipients of OSHA services include occupational safety and health professionals, the academic community, lawyers, journalists, and personnel of other government entities.
2. Projects and Activities:	
Kinds and scope of projects and activities to be performed	OSHA protects worker safety and health at projects funded under the Recovery Act through targeted enforcement, and construction data collection. OSHA also works with Federally-approved State Plans to enhance their enforcement efforts at Recovery Act-funded projects. OSHA is also producing compliance assistance and outreach materials to provide compliance assistance and safety and health information to workers and employers engaged in Recovery Act work. To protect the safety and health of Federal agency employees and contractors, OSHA is working with other Executive Branch agencies to discuss workplace inspections for projects and activities funded through the Recovery Act and notify agencies of the numerous resources OSHA offers.
Enforcement	OSHA is enhancing and better targeting its enforcement resources to those work sites and industries receiving Recovery Act funding. To effectively ensure worker health and safety on Recovery Act projects, OSHA is deploying compliance officers to Recovery Act-funded projects and related industries. OSHA is developing and implementing local and national emphasis programs targeting Recovery Act-funded projects.
State Plan Enforcement	OSHA works with State Plans to enhance and better target their enforcement resources to those work sites and industries affected by projects supported by the Recovery Act. States deploy compliance officers to Recovery Act-funded projects and related industries.
Construction Data Collection	OSHA expanded its collection of injury and illness data to approximately 20,000 construction firms beginning in May 2009. This effort helps OSHA target its resources to the areas of greatest need – more efficiently targeting inspections and earlier identification of focus industry sectors.

Compliance Assistance/Guidance	OSHA is producing compliance assistance and outreach materials on subjects such as controlling silica exposure and common construction hazards that will provide safety and health information to workers and employers engaged in Recovery Act work.
3. Characteristics:	
Types of Financial Awards to be used	B: Project Grants N: Investigation of Complaints
Type of Recipient	Federal
Type of Beneficiary.	Federal; State; Local including County and Town/City; Individual; Anyone/General Public
4. Major Planned Program Milestones:	
Local Emphasis Programs (LEPs)	Through the development and implementation of LEPs, OSHA directed enforcement efforts to stimulus package-related construction, infrastructure, green-energy projects, and to industries in manufacturing that support those projects. LEPs were also applied to federal agencies and their contractors, coupled with additional focus through OSHA's federal agency inspection targeting system.
	Completed: May 15, 2009
Award State Plan Grants	OSHA offered \$1,410,000 in grant funding to State Plan states, which administer their own OSHA-approved occupational safety and health plans and receive up to 50 percent matching funds under Section 23(g) of the OSH Act. State plans for activities of Recovery Act were completed in July 2009. State grants were awarded to State Plan States that are able to match Federal funding.
	Completed: July 1, 2009
Revised Corporate-Wide Settlement Agreement Directive	OSHA is revising this directive to expand the use of corporate-wide settlement agreements (CSAs). Under the current program, CSAs are used primarily to resolve significant enforcement actions with penalties in excess of \$100,000, and include only very large companies with many locations/establishments. The directive is being revised to proactively encourage CSAs with smaller, multi-site employers, and in lower-penalty cases. These settlements address safety and/or health hazards that exist at more than one location. To the extent employers are willing to enter into these agreements; this approach is advantageous to the Agency because employers' compliance and abatement efforts expand to entire corporations rather than one establishment at a time.
	Expected Completion Date: September 30, 2010
State Plan Enforcement	OSHA works with State Plans to direct their enforcement resources to those work sites and industries affected by projects supported by the Recovery Act. States deploy compliance officers to Recovery Act-funded projects and related industries.
	Expected Completion Date: September 30, 2010
Advisory Councils	OSHA is working with stakeholders through coordination with Advisory Committees (the National Advisory Committee of Occupational Safety and Health), the Federal Advisory Committee on Occupational Safety and Health, and the Advisory Committee on Construction Safety and Health to notify stakeholders of the Agency's Recovery Act plans.

	Expected Completion Date: September 30, 2010
Construction Data Collection	OSHA is expanding its collection of injury and illness data to approximately 20,000 construction firms beginning in May 2009. This is being accomplished through a task order added to a previously competed contract. A Recovery Act task announcement will be made and the contract modified to include the required Recovery Act clauses before any award. This activity helps OSHA target its resources to the areas of greatest need – to more efficiently target inspections and provide earlier identification of industry sectors.
	Expected Completion Date: September 30, 2010
Reporting	OSHA established special monthly activity reporting requirements to collect data on stimulus activity in the agency's Integrated Management Information System (IMIS). Reporting complies with Recovery Act requirements.
	Expected Completion Date: September 30, 2010
Compliance Assistance/Guidance	OSHA is producing a series of guidance/documents/compliance assistance that will provide safety and health information to workers and the employers and workers who are engaged in Recovery Act-funded projects.
	Expected Completion Date: September 30, 2010
5. Monitoring and Evaluation:	
<p>Specific accounting codes are utilized to track and monitor obligations and expenditures on a weekly basis for organizations receiving funds.</p> <p>OSHA requires IMIS coding for all Recovery Act-related activities to track all of the agency's outreach and enforcement activities. Specific codes were developed for activity related to the Recovery Act.</p> <p>State Plan grant recipients of Recovery Act funds submit quarterly financial reports electronically to DOL using the Department's E-Grants System, and use IMIS coding to report all Recovery Act-related enforcement activities.</p> <p>Regional Offices include a review of financial elements of the Recovery Act grants, as part of their regular quarterly monitoring meetings with the State Plans. At least two of those meetings are held on-site and – in addition to reviewing financial and program elements electronically through copies of reports and supporting documentation – may include case file reviews. Reviews include comparing budgets to actual expenditures to see how recipients are performing on Recovery Act activities.</p> <p>Audits of Recovery Act-funded grants are conducted in accordance with the Single Audit Act requirements as outlined in OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.</p> <p>For contracts, deliverables in task orders for Recovery Act projects specify the frequency of reports and the details needed so that OSHA can monitor progress on the contracts. Contract Officer Technical Representatives received guidance on reviewing contract performance to ensure consistency with Recovery Act requirements.</p> <p>For the construction-data collection, progress of the data collection is monitored by the existing Log Data Collection System (LDCS). This system provides daily statistics on the number of surveys mailed, responses received, status of the responses, and the percentage of the</p>	

surveys that are available for use and still outstanding, which will provide proportional weekly milestone to be met between the start of the data collection and the close of the fiscal year. Once the data collection activities end, OSHA monitors the analysis through weekly progress reports that contain: analyses of the data; compilation and mailing of high-rate letters based on the data; and development and implementation of the enforcement NEP. The contractor submits weekly reports of progress in meeting work plan milestones.

6. Measures:

Measure Text	Construction data: Construction firms designated as “high risk” for injuries and illnesses targeted for inspection
Measure Type	Output
Measure Frequency	Quarterly
Direction of Measure	Increasing
Unit of Measure	Establishments identified
Explanation of Measure	OSHA surveyed approximately 20,000 construction firms in 2009. From this survey, OSHA is identifying industry sectors, including individual firms that have a greater propensity for injuries and illnesses – designated as “high risk.” OSHA will target these firms for inspection from the pool of high risk firms. Data analysis has not been completed. Actual data will be available in FY 2011.
Year	FY 2010
Original Program Target	750 inspections
Revised Full Program Target	N/A
Targeted Recovery Act Increment	N/A
Actual	TBD
Goal Lead	Keith Goddard, Director of Evaluation and Analysis
Measure Text	Construction data: Construction firms designated as “high risk” for injuries and illnesses targeted for inspection who are receiving Recovery Act funds.
Measure Type	Output
Measure Frequency	Quarterly
Direction of Measure	Increasing
Unit of Measure	Establishments identified
Explanation of Measure	OSHA surveyed approximately 20,000 construction firms in 2009. From this survey, OSHA is identifying industry sectors, including individual firms that have a greater propensity for injuries and illnesses – designated as “high risk.” OSHA will target these firms for inspection from the pool of high risk firms. This measure focuses specifically on construction firms receiving Recovery Act funds. Data analysis has not been completed. Actual data will be available in FY 2011.
Year	FY 2010
Original Program Target	200 inspections

Revised Full Program Target	N/A
Targeted Recovery Act Increment	N/A
Actual	TBD
Goal Lead	Keith Goddard, Director of Evaluation and Analysis
Measure Text	Federal Enforcement Activity: Number of inspections completed
Measure Type	Output
Measure Frequency	Quarterly
Direction of Measure	Increasing
Unit of Measure	Inspections
Explanation of Measure	Through the Recovery Act, OSHA received additional funding for inspectors and enforcement initiatives. With these resources, OSHA is conducting additional inspections and developing and implementing local and national emphasis programs targeting Recovery Act-funded projects. This measure captures the increase in the number of inspections with Recovery Act funding. The actual reported below is the FY 2009 total,
Year	FY 2009
Original Program Target	38,075 in FY 2009 38,700 in FY 2010
Revised Full Program Target	38,600 in FY 2009 40,900 in FY 2010
Targeted Recovery Act Increment	525 in FY 2009 2,200 in FY 2010
Actual	40,549
Goal Lead	Tom Galassi, Acting Director of Enforcement Programs
Measure Text	State Plan activity: Number of Inspections completed
Measure Type	Output
Measure Frequency	Quarterly
Direction of Measure	Increasing
Unit of Measure	Inspections
Explanation of Measure	Through the Recovery Act, OSHA received additional funding for inspectors and enforcement initiatives for State plans. With these resources, OSHA State plans conduct additional inspections and develop and implement local and national emphasis programs targeting Recovery Act-funded projects. This measure captures the increase in the number of inspections with Recovery Act funding. The actual reported below is the FY 2009 total.
Year	FY 2009

Original Program Target	49,500 in FY 2009 57,650 in FY 2010
Revised Full Program Target	50,000 in FY 2009
Targeted Recovery Act Increment	500 in FY 2009
Actual	61,207
Goal Lead	Steve Witt, Director of Cooperative and State Programs
Measure Text	Guidance Products
Measure Type	Output
Measure Frequency	Quarterly
Direction of Measure	Increasing
Unit of Measure	Number of Published Products
Explanation of Measure	OSHA is producing guidance documents/compliance assistance that will provide safety and health information to the employers and workers who are completing the projects initiated under ARRA. .
Year	FY 2010
Original Program Target	NA
Revised Full Program Target	2
Targeted Recovery Act Increment	2
Actual	TBD
Goal Lead	Dorothy Dougherty, Director of Standards and Guidance; and Tom Galassi, Acting Director of Enforcement Programs
7. Transparency and Accountability:	
Consistent with the transparency and accountability objectives of the Recovery Act, OSHA coordinates reporting of ARRA activity with the Department.	
Grantees submit quarterly recipient reports per Section 1512 of the Recovery Act on FederalReporting.gov, which are made public on Recovery.gov.	
8. Federal Infrastructure Investments:	
N/A	

9. Barriers to Effective Implementation:
N/A
10. Environmental Review Compliance:
N/A