

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 1st Quarter 2012 for period ending December 31, 2011

This report is based on the Complaint Against hierarchy.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	5	7	9	18	14	2
Number of Complainants	5	7	9	15	12	2
Repeat Filers	0	0	0	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	4	5	9	8	0
Color	0	1	1	2	2	0
Religion	0	1	1	2	0	0

Reprisal	2	2	3	7	11	0
Sex	2	4	6	8	7	1
National Origin	2	1	0	3	2	0
Equal Pay Act	0	0	0	0	0	0
Age	0	5	5	7	4	1
Disability	2	4	0	5	1	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	0	1	0	2	1	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	1	0	0	0	0	0
Other	1	0	0	1	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	1	0	1	3	2	0
Examination/Test	0	1	0	0	0	0
Harassment						

Non-Sexual	4	1	1	9	6	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	2	6	5	6	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	1	0	0	0
Reasonable Accommodation	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	3	0
Terms/Conditions of Employment	0	2	2	0	3	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	2	0
Other	1	0	1	0	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru12-31
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	187.86	236.14	168.25	309.86	282.43	200.00
Average number of days in final action	25.85	22.00	0	2.00	37.75	0
Complaint pending during fiscal year where hearing was requested						
Average number of	180.75	248.00	168.00	305.00	285.50	0

days in investigation												
Average number of days in final action	20.83	22.00	0	0	27.00	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	197.33	227.25	169.00	313.50	279.64	200.00						
Average number of days in final action	86.00	0	0	2.00	48.50	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	1	3	4	3	1	1						
Average days pending prior to dismissal	13	58	-10	-108	20	11						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	2	1	3	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-31	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	0	0	0	0	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru12-	

Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru12-31					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	18	9	10	8	22	25						
Total Complainants	14	8	9	8	19	20						
Number complaints pending												
Investigation	0	0	0	0	0	10						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	4	5	3	3	13	10						
Final Agency Action	1	1	0	0	0	3						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2012Thru12-						

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	2	3