

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 2nd Quarter 2011 for period ending March 31, 2011

This report is based on the Complaint Against hierarchy.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-31
	2006	2007	2008	2009	2010	
Number of Complaints Filed	11	5	7	9	18	4
Number of Complainants	11	5	7	8	15	4
Repeat Filers	0	0	0	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-31
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	6	2	4	5	9	1
Color	1	0	1	1	2	1
Religion	1	0	1	1	2	0

Reprisal	3	2	2	3	7	4
Sex	5	2	4	6	8	1
National Origin	2	2	1	0	3	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	5	5	7	1
Disability	1	2	4	0	5	1
Non-EEO	0	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	0	0	1	0	2	1
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	2	1	0	1	3	1
Examination/Test	0	0	1	0	0	0
Harassment						

Non-Sexual	4	4	1	1	9	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	2	6	5	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	1	1	0	0
Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	2	2	0	2
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	2
Other	2	1	0	1	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru03-31
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	173.90	129.86	129.86	100.80	179.14	163.56
Average number of days in final action	282.57	25.85	22.00	0	2.00	51.00
Complaint pending during fiscal year where hearing was requested						
Average number of	162.11	79.25	0	58.33	0	0

days in investigation												
Average number of days in final action	15.40	20.83	22.00	0	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	280.00	197.33	227.25	164.50	313.50	210.29						
Average number of days in final action	950.50	86.00	0	0	2.00	51.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2011Thru03-31	
	2006	2007	2008	2009	2010							
Total Complaints Dismissed by Agency	5	1	3	4	3	0						
Average days pending prior to dismissal	25	13	58	-10	-108	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	1	0	2	1	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2011Thru03-31	
	2006	2007	2008	2009	2010							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2011Thru03-	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2011Thru03-31					
	Previous Fiscal Year Data											
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	25	18	9	10	8	22						
Total Complainants	18	14	8	9	7	18						
Number complaints pending												
Investigation	0	0	0	0	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	7	4	5	3	3	8						
Final Agency Action	0	1	1	0	0	2						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2011Thru03-31					
	Previous Fiscal Year Data											
	2006	2007	2008	2009	2010							

Pending Complaints Where
Investigations Exceed Required
Time Frames

0

2

0

0

2

5