Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2010 for period ending June 30, 2010

This report is based on the Complaint Against hierarchy.

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2010Th06 20
	2005	2006	2007	2008	2009	2010Thru06-30
Number of Complaints Filed	23	11	5	7	9	11
Number of Complainants	14	11	5	7	8	11
Repeat Filers	5	0	0	0	0	0

Complaints by Dosis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru06- 30
Race	15	6	2	4	5	6
Color	7	1	0	1	1	1
Religion	1	1	0	1	1	0

Reprisal	16	3	2	2	3	3
Sex	18	5	2	4	6	6
National Origin	9	2	2	1	0	2
Equal Pay Act	1	0	0	0	0	0
Age	11	2	0	5	5	3
Disability	7	1	2	4	0	3
Non-EEO	0	0	0	1	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru06- 30
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	2	0	0	1	0	1
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	0	1	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	3	0	1	0	0	0
Duty Hours	1	0	0	0	0	1
Evaluation Appraisal	6	2	1	0	1	2
Examination/Test	0	0	0	1	0	0
Harassment						

Non-Sexual		14	4	4	4	1	1	5
Sexual		0	0	(0	0	0	0
Medical Examination		1	0	(0	0	0	0
Pay (Including Overtime)		0	0	(0	0	0	0
Promotion/Non-Selection		6	2	(0	2	6	4
Reassignment							·	
Denied		0	0	(O	0	0	0
Directed		0	0		1	1	1	0
Reasonable Accommodat	ion	1	0	(0	0	0	0
Reinstatement		0	0	(0	0	0	0
Retirement		0	0	(0	0	0	0
Termination		0	0	(0	0	0	0
Terms/Conditions of Employment		1	1	(0	2	2	0
Time and Attendance		2	0	(0	0	0	0
Training		0	0	(0	0	0	0
Other		7	2		1	0	1	0
			Co	mp	ara	tive I)ata	
Processing Time]	Previous	s Fisca	lΥ	ear	Data		2010Thru06-
	2005	2006	200	7	20	80	2009	30
Complaints pending during	ıg fiscal y	ear/						
Average number of days in investigation	180.40	173.90	129.8	86	129	9.86	84.00	108.00
Average number of days in final action	125.00	282.57	25.8	35	22	.00	0	2.00
Complaint pending during	g fiscal ye	ear wher	e heari	ng	was	reque	ested	
Average number of	143.86	162.11	79.2	5		0	0	0

Findings of Discrimination Rendero by Basis	ed		1	Prov	/iou		Com	_			ata	2010	Thru06-
With Hearing		0	0	0	0	1	100	0 0	0 0	0	0	0	0
Without Hearing		0	0	0	0	0	0	C	0	0	0	0	0
Total Number Findings		0		0		1		0		0		0	
		#	%	#	%	#	%	#	4 %	, #	%	#	%
Actions Finding Discrimination		200			06	Т.	007	_	2008	$\overline{}$	009	2010	30
Total Final Agency				Prev	iou		Com				nta	2010	Thru06-
Total Complaints Withdra Complainants	awn	by		3		2	1		0		2		0
Con	ıplai	ints	W	ithd	raw	n b	y Co	mp	lain	ants			
Average days pending pridismissal	or to)		52	2	25	13		58	-	10	-	108
Total Complaints Dismiss Agency	sed b	у		2		5	1		3		4		3
			20	005	20	06	200	7	200	3 2	009		30
Complaints Dismisse Agency	d by	•		Pr	evio	ous]	Fisca	ıl Y	ear	Data	1	20107	
	<u> </u>						Co	omj	para	tive	Data	<u> </u>	
Average number of days in final action	187	7.33	9	50.5	50	86.	00		0		0	2	2.00
Average number of days in investigation	265	5.67	2	80.0	00	197	.33	22	7.25	16	8.00	23	16.00
Complaint pending during	g fiso	cal :	yeaı	r wh	ere	hear	ring v	was	not	requ	ested		
Average number of days in final action	31	.50		15.4	0	20.	83	22	2.00		0		0
days in investigation													

Note: Complaints can be	2005		20	006	2007		2008		2009		30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		1					1	·
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	ara	tive	Dat	ta		
Findings of		F	Prev	ious	Fis	cal Y	ear	Dat	a		20107	Γhru06-
Findings of Discrimination Rendered by Issue	20	F 005		rious 106		cal Y 007		Data		009		Γhru06- 30
Discrimination Rendered	20)09 %		
Discrimination Rendered		005	20	006	2	007	20	008	20			30
Discrimination Rendered by Issue	#	005	20	006	#	007	20	008	20		#	30
Discrimination Rendered by Issue Total Number Findings	#	005	20 # 0	%	# 1	%	20 # 0	%	20 # 0	%	# 0	%
Discrimination Rendered by Issue Total Number Findings Appointment/Hire	# 0 0	005	# 0 0	0	# 1 0	007 % 0	20 # 0	0	20 # 0	0	# 0 0	30 % 0
Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties	# 0 0	0 0	# 0 0	006	# 1 0	007 % 0	20 # 0 0	0 0	20 # 0 0	0	# 0 0	0 0
Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards	# 0 0 0	005	# 0 0 0	006	# 1 0 0 0 0	007 % 0 0 0	20 # 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0	30 % 0 0 0
Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time	# 0 0 0	005	# 0 0 0	006	# 1 0 0 0 0	007 % 0 0 0	20 # 0 0 0	0 0 0	20 # 0 0 0	0 0 0	# 0 0 0	30 % 0 0 0
Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	# 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0	006	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0007	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0	# 0 0 0 0	0 0 0
Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	# 0 0 0 0 0	0 0 0 0	# 0 0 0 0	006	24 # 1 0 0 0	007 % 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0	# 0 0 0 0	30 % 0 0 0 0 0

Other	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>							<u> </u>	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
			-									·
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
						I					1	I.

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											ı	ı
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		•										
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office Federal Operations Complaint Investigation		f	0 6 1 0		0 7 0 0	0	_	0 5 1 0 arati				1 0 3 0 0
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office	cce o	f	0 6 1		0 7 0	0 4 1 0	np	0 5 1 0	ve	0 3 0 0		0 3 0
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office	ce o	f	0 6 1		0 7 0	0 4 1		0 5 1		0 3 0		0 3 0
Investigation ROI issued, pending Complainant's action Hearing			0		0 7	0 4		0 5		0 3		0
Investigation ROI issued, pending Complainant's action			0		0	0		0		0		0
Investigation ROI issued, pending												
			0		0	0		0		0		1
Number complaints penum												
Number complaints pendir	ıg						-					
Total Complainants			16	1	8	14	Ť	8		9		7
Total complaints from previous Fiscal Years	ous		18		25	18		9		10		8
Previous Fiscal Years by S		ıs	P1 2005	_	ous . 006	Fiscal 2007	$\overline{}$	ear D 2008	_	009		Γhru06- 30
Pending Complaints Filed	l in						_	arati			1	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation							0	'				

Pending Complaints Where Investigations Exceed Required Time Frames	5	0	2	0	0	6
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