

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					Not determinable
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	
All workers .....	100	73	1	62	5	4	—
<b>Worker characteristic</b>							
Management, professional, and related .....	100	73	2	62	5	4	—
Professional and related .....	100	73	2	62	5	4	—
Teachers .....	100	75	2	65	5	3	—
Primary, secondary, and special education school teachers .....	100	76	2	65	5	3	—
Service .....	100	72	1	62	4	5	—
Protective service .....	100	69	—	59	3	5	—
Sales and office .....	100	70	—	60	4	5	—
Office and administrative support .....	100	70	—	59	4	5	—
Natural resources, construction, and maintenance .....	100	75	—	65	—	—	—
Production, transportation, and material moving .....	100	74	—	64	4	4	—
Full time .....	100	73	2	62	5	4	—
Part time .....	100	68	—	56	7	4	—
Union .....	100	63	2	54	4	4	—
Nonunion .....	100	82	1	70	6	5	—
Average wage within the following categories: <sup>1</sup>							
Lowest 25 percent .....	100	82	—	70	5	5	—
Lowest 10 percent .....	100	83	—	71	6	5	—
Second 25 percent .....	100	72	—	62	4	5	—
Third 25 percent .....	100	73	2	61	5	4	—
Highest 25 percent .....	100	66	1	57	4	4	—
Highest 10 percent .....	100	60	2	52	4	2	—
<b>Establishment characteristic</b>							
Service-providing industries .....	100	73	2	62	5	5	—
Education and health services .....	100	75	2	64	5	4	—
Educational services .....	100	75	2	65	4	4	—
Elementary and secondary schools .....	100	75	2	65	4	4	—
Junior colleges, colleges, and universities .....	100	75	—	66	—	5	—
Health care and social assistance .....	100	75	—	53	15	5	—
Hospitals .....	100	74	—	48	20	4	—
Public administration .....	100	67	1	58	3	5	—
1 to 99 workers .....	100	83	—	70	—	7	—
1 to 49 workers .....	100	83	—	69	—	—	—
50 to 99 workers .....	100	83	—	71	—	5	—
100 workers or more .....	100	71	1	61	5	4	—
100 to 499 workers .....	100	82	—	72	5	4	—
500 workers or more .....	100	68	1	57	5	4	—
State government .....	100	72	—	62	—	7	—
Local government .....	100	73	2	62	6	4	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
All workers .....	27	23	5	—
<b>Worker characteristic</b>				
Management, professional, and related .....	27	22	5	—
Professional and related .....	27	22	5	—
Teachers .....	25	20	5	—
Primary, secondary, and special education school teachers .....	24	19	5	—
Service .....	28	23	5	—
Protective service .....	31	25	7	—
Sales and office .....	30	25	5	—
Office and administrative support .....	30	25	5	—
Natural resources, construction, and maintenance .....	25	20	5	—
Production, transportation, and material moving .....	26	20	6	—
Full time .....	27	22	5	—
Part time .....	32	28	4	—
Union .....	37	31	6	—
Nonunion .....	18	15	4	—
Average wage within the following categories: <sup>1</sup>				
Lowest 25 percent .....	18	15	4	—
Lowest 10 percent .....	17	13	—	—
Second 25 percent .....	28	23	4	—
Third 25 percent .....	27	22	5	—
Highest 25 percent .....	34	28	6	—
Highest 10 percent .....	40	33	7	—
<b>Establishment characteristic</b>				
Service-providing industries .....	27	23	5	—
Education and health services .....	25	20	5	—
Educational services .....	25	20	4	—
Elementary and secondary schools .....	25	20	5	—
Junior colleges, colleges, and universities ...	25	22	3	—
Health care and social assistance .....	25	19	—	—
Hospitals .....	26	18	—	—
Public administration .....	33	27	5	—
1 to 99 workers .....	17	13	—	—
1 to 49 workers .....	17	14	—	—
50 to 99 workers .....	17	13	—	—
100 workers or more .....	29	24	5	—
100 to 499 workers .....	18	15	4	—
500 workers or more .....	32	27	5	—
State government .....	28	26	2	—
Local government .....	27	21	6	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
<b>Geographic area</b>							
New England .....	100	54	—	37	—	—	—
Middle Atlantic .....	100	72	3	66	—	1	—
East North Central .....	100	77	—	70	—	2	—
West North Central .....	100	89	—	73	—	—	—
South Atlantic .....	100	73	—	59	—	8	—
West South Central .....	—	86	( <sup>2</sup> )	75	—	—	—
Mountain .....	100	71	—	46	—	19	—
Pacific .....	100	45	—	37	—	3	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
<b>Geographic area</b>				
New England .....	46	36	—	—
Middle Atlantic .....	28	20	8	—
East North Central .....	23	21	—	—
West North Central .....	11	—	5	—
South Atlantic .....	27	22	5	—
West South Central .....	14	11	3	—
Mountain .....	29	23	—	—
Pacific .....	55	51	4	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).

**Table 1. Standard errors for medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011**

Characteristics	Fee-for-service plan					
	Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
All workers .....	0.9	0.3	1.2	0.7	0.4	—
<b>Worker characteristic</b>						
Management, professional, and related .....	1.1	0.3	1.3	1.0	0.4	—
Professional and related .....	1.1	0.3	1.4	1.0	0.5	—
Teachers .....	1.3	0.5	1.6	1.3	0.5	—
Primary, secondary, and special education school teachers .....	1.4	0.5	1.8	1.5	0.6	—
Service .....	1.6	0.3	1.8	0.7	0.9	—
Protective service .....	2.3	—	2.4	0.9	1.6	—
Sales and office .....	1.6	—	2.1	0.9	0.7	—
Office and administrative support .....	1.6	—	2.2	0.9	0.7	—
Natural resources, construction, and maintenance .....	2.0	—	2.8	—	—	—
Production, transportation, and material moving .....	3.1	—	3.5	1.1	1.1	—
Full time .....	1.0	0.3	1.2	0.7	0.5	—
Part time .....	3.4	—	4.4	2.1	1.2	—
Union .....	1.1	0.4	1.3	0.8	0.6	—
Nonunion .....	1.2	0.2	1.7	1.0	0.6	—
Average wage within the following categories: <sup>1</sup>						
Lowest 25 percent .....	1.5	—	2.0	1.1	1.1	—
Lowest 10 percent .....	2.7	—	3.8	1.9	1.4	—
Second 25 percent .....	1.4	—	1.9	0.9	0.7	—
Third 25 percent .....	1.4	0.4	1.9	1.4	0.7	—
Highest 25 percent .....	1.0	0.3	1.1	0.6	0.4	—
Highest 10 percent .....	1.6	0.4	1.7	1.0	0.5	—
<b>Establishment characteristic</b>						
Service-providing industries .....	1.0	0.3	1.2	0.7	0.4	—
Education and health services .....	1.0	0.4	1.5	0.9	0.5	—
Educational services .....	1.2	0.4	1.6	0.8	0.6	—
Elementary and secondary schools .....	1.2	0.5	1.5	0.9	0.6	—
Junior colleges, colleges, and universities .....	2.6	—	4.0	—	1.3	—
Health care and social assistance .....	2.7	—	3.3	2.8	0.7	—
Hospitals .....	3.5	—	4.4	4.0	0.8	—
Public administration .....	1.6	0.2	1.8	0.7	0.8	—
1 to 99 workers .....	2.3	—	2.7	—	1.9	—
1 to 49 workers .....	2.8	—	4.2	—	—	—
50 to 99 workers .....	2.5	—	3.2	—	1.3	—
100 workers or more .....	1.0	0.3	1.3	0.7	0.4	—
100 to 499 workers .....	1.6	—	1.9	1.3	0.8	—
500 workers or more .....	1.2	0.3	1.5	0.8	0.5	—
State government .....	2.0	—	2.6	—	1.1	—
Local government .....	0.9	0.3	1.2	0.8	0.4	—

See footnotes at end of table.

**Table 1. Standard errors for medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
All workers .....	0.9	0.9	0.4	—
<b>Worker characteristic</b>				
Management, professional, and related .....	1.1	1.0	0.4	—
Professional and related .....	1.1	1.0	0.5	—
Teachers .....	1.3	1.2	0.6	—
Primary, secondary, and special education school teachers .....	1.4	1.1	0.8	—
Service .....	1.6	1.5	0.7	—
Protective service .....	2.3	2.0	1.1	—
Sales and office .....	1.6	1.5	0.8	—
Office and administrative support .....	1.6	1.5	0.7	—
Natural resources, construction, and maintenance .....	2.0	1.7	1.2	—
Production, transportation, and material moving .....	3.1	2.9	1.7	—
Full time .....	1.0	0.9	0.4	—
Part time .....	3.4	3.1	0.9	—
Union .....	1.1	0.9	0.6	—
Nonunion .....	1.2	1.3	0.6	—
Average wage within the following categories: <sup>1</sup>				
Lowest 25 percent .....	1.5	1.5	0.6	—
Lowest 10 percent .....	2.7	2.5	—	—
Second 25 percent .....	1.4	1.3	0.6	—
Third 25 percent .....	1.4	1.4	0.7	—
Highest 25 percent .....	1.0	0.9	0.6	—
Highest 10 percent .....	1.6	1.4	1.0	—
<b>Establishment characteristic</b>				
Service-providing industries .....	1.0	0.9	0.4	—
Education and health services .....	1.0	0.9	0.5	—
Educational services .....	1.2	1.1	0.5	—
Elementary and secondary schools .....	1.2	1.0	0.6	—
Junior colleges, colleges, and universities .....	2.6	2.4	0.6	—
Health care and social assistance .....	2.7	1.7	—	—
Hospitals .....	3.5	2.3	—	—
Public administration .....	1.6	1.6	0.8	—
1 to 99 workers .....	2.3	2.0	—	—
1 to 49 workers .....	2.8	2.4	—	—
50 to 99 workers .....	2.5	2.2	—	—
100 workers or more .....	1.0	0.9	0.4	—
100 to 499 workers .....	1.6	1.6	0.7	—
500 workers or more .....	1.2	1.1	0.5	—
State government .....	2.0	1.9	0.7	—
Local government .....	0.9	0.9	0.5	—

See footnotes at end of table.

**Table 1. Standard errors for medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Fee-for-service plan					
	Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
<b>Geographic area</b>						
New England .....	7.6	—	4.2	—	—	—
Middle Atlantic .....	1.4	0.5	2.2	—	0.3	—
East North Central .....	3.6	—	3.7	—	0.7	—
West North Central .....	3.0	—	7.7	—	—	—
South Atlantic .....	2.3	—	2.2	—	1.0	—
West South Central .....	2.1	( <sup>2</sup> )	3.8	—	—	—
Mountain .....	4.5	—	5.6	—	4.7	—
Pacific .....	2.0	—	2.2	—	0.9	—

See footnotes at end of table.

**Table 1. Standard errors for medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
<b>Geographic area</b>				
New England .....	7.6	6.4	—	—
Middle Atlantic .....	1.4	0.9	0.8	—
East North Central .....	3.6	2.9	—	—
West North Central .....	3.0	—	1.2	—
South Atlantic .....	2.3	3.1	1.1	—
West South Central .....	2.1	2.2	0.6	—
Mountain .....	4.5	4.1	—	—
Pacific .....	2.0	1.9	0.4	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.05.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).



**Table 2. Medical care benefits: Plan characteristics, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Plan network			Allow non-emergency services outside network			Require primary care physician		
	Yes	No	Not determinable	Yes	No	Not determinable	Yes	No	Not determinable
All workers .....	99	1	—	71	29	—	33	67	—
<b>Worker characteristic</b>									
Management, professional, and related .....	98	2	—	72	28	—	34	66	—
Professional and related .....	98	2	—	73	27	—	33	67	—
Teachers .....	98	2	—	75	25	—	31	69	—
Primary, secondary, and special education school teachers .....	98	2	—	76	24	—	30	70	—
Service .....	99	1	—	71	29	—	34	66	—
Protective service .....	99	—	—	69	31	—	36	64	—
Sales and office .....	98	—	—	68	32	—	34	66	—
Office and administrative support .....	98	—	—	68	32	—	35	65	—
Natural resources, construction, and maintenance .....	99	—	—	74	26	—	31	69	—
Production, transportation, and material moving .....	98	—	—	73	27	—	30	70	—
Full time .....	98	2	—	72	28	—	33	67	—
Part time .....	99	—	—	67	33	—	40	60	—
Union .....	98	2	—	63	37	—	41	59	—
Nonunion .....	99	1	—	79	21	—	26	74	—
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	99	—	—	79	21	—	25	75	—
Lowest 10 percent .....	100	—	—	82	18	—	25	75	—
Second 25 percent .....	98	—	—	70	30	—	33	67	—
Third 25 percent .....	98	2	—	72	28	—	34	66	—
Highest 25 percent .....	99	1	—	67	33	—	39	61	—
Highest 10 percent .....	98	2	—	63	37	—	43	57	—
<b>Establishment characteristic</b>									
Service-providing industries .....	98	2	—	71	29	—	33	67	—
Education and health services .....	98	2	—	74	26	—	32	68	—
Educational services .....	98	2	—	74	26	—	30	70	—
Elementary and secondary schools .....	98	2	—	74	26	—	30	70	—
Junior colleges, colleges, and universities .....	99	—	—	72	28	—	29	71	—
Health care and social assistance .....	98	—	—	75	25	—	42	58	—
Hospitals .....	98	—	—	76	24	—	47	53	—
Public administration .....	99	1	—	67	33	—	37	63	—
1 to 99 workers .....	98	—	—	78	22	—	24	76	—
1 to 49 workers .....	98	—	—	76	24	—	24	76	—
50 to 99 workers .....	98	—	—	80	20	—	24	76	—
100 workers or more .....	99	1	—	71	29	—	35	65	—
100 to 499 workers .....	99	—	—	80	20	—	24	76	—
500 workers or more .....	99	1	—	68	32	—	38	62	—
State government .....	99	—	—	67	33	—	33	67	—
Local government .....	98	2	—	73	27	—	34	66	—

See footnotes at end of table.

**Table 2. Medical care benefits: Plan characteristics, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Plan network			Allow non-emergency services outside network			Require primary care physician		
	Yes	No	Not determinable	Yes	No	Not determinable	Yes	No	Not determinable
<b>Geographic area</b>									
New England .....	98	—	—	56	44	—	56	44	—
Middle Atlantic .....	97	3	—	76	24	—	29	71	—
East North Central .....	98	—	—	75	25	—	23	77	—
West North Central .....	97	—	—	84	16	—	—	81	—
South Atlantic .....	99	—	—	69	31	—	38	62	—
West South Central .....	100	( <sup>2</sup> )	—	88	12	—	23	77	—
Mountain .....	97	—	—	54	46	—	34	66	—
Pacific .....	99	—	—	45	55	—	61	39	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).

**Table 2. Standard errors for medical care benefits: Plan characteristics, state and local government workers, National Compensation Survey, 2011**

Characteristics	Plan network			Allow non-emergency services outside network			Require primary care physician		
	Yes	No	Not determinable	Yes	No	Not determinable	Yes	No	Not determinable
All workers .....	0.3	0.3	–	1.0	1.0	–	1.1	1.1	–
<b>Worker characteristic</b>									
Management, professional, and related .....	0.3	0.3	–	1.1	1.1	–	1.3	1.3	–
Professional and related .....	0.3	0.3	–	1.2	1.2	–	1.3	1.3	–
Teachers .....	0.5	0.5	–	1.4	1.4	–	1.5	1.5	–
Primary, secondary, and special education school teachers .....	0.5	0.5	–	1.3	1.3	–	1.6	1.6	–
Service .....	0.3	0.3	–	1.6	1.6	–	1.7	1.7	–
Protective service .....	0.2	–	–	2.4	2.4	–	2.3	2.3	–
Sales and office .....	0.8	–	–	1.9	1.9	–	1.8	1.8	–
Office and administrative support .....	0.8	–	–	1.9	1.9	–	1.9	1.9	–
Natural resources, construction, and maintenance .....	1.0	–	–	2.6	2.6	–	2.4	2.4	–
Production, transportation, and material moving .....	0.9	–	–	3.0	3.0	–	3.0	3.0	–
Full time .....	0.3	0.3	–	1.0	1.0	–	1.2	1.2	–
Part time .....	0.6	–	–	3.5	3.5	–	4.1	4.1	–
Union .....	0.4	0.4	–	1.1	1.1	–	1.2	1.2	–
Nonunion .....	0.2	0.2	–	1.4	1.4	–	1.7	1.7	–
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	0.3	–	–	1.8	1.8	–	1.9	1.9	–
Lowest 10 percent .....	0.2	–	–	3.0	3.0	–	3.6	3.6	–
Second 25 percent .....	0.6	–	–	1.6	1.6	–	1.6	1.6	–
Third 25 percent .....	0.4	0.4	–	1.7	1.7	–	1.7	1.7	–
Highest 25 percent .....	0.3	0.3	–	0.9	0.9	–	1.1	1.1	–
Highest 10 percent .....	0.4	0.4	–	1.5	1.5	–	1.6	1.6	–
<b>Establishment characteristic</b>									
Service-providing industries .....	0.3	0.3	–	1.0	1.0	–	1.1	1.1	–
Education and health services .....	0.4	0.4	–	1.2	1.2	–	1.3	1.3	–
Educational services .....	0.4	0.4	–	1.3	1.3	–	1.4	1.4	–
Elementary and secondary schools .....	0.5	0.5	–	1.3	1.3	–	1.4	1.4	–
Junior colleges, colleges, and universities .....	0.8	–	–	3.1	3.1	–	3.3	3.3	–
Health care and social assistance .....	1.0	–	–	2.2	2.2	–	3.1	3.1	–
Hospitals .....	1.5	–	–	3.0	3.0	–	4.2	4.2	–
Public administration .....	0.2	0.2	–	1.7	1.7	–	1.6	1.6	–
1 to 99 workers .....	0.9	–	–	2.7	2.7	–	2.7	2.7	–
1 to 49 workers .....	0.5	–	–	3.9	3.9	–	3.8	3.8	–
50 to 99 workers .....	2.0	–	–	2.7	2.7	–	3.7	3.7	–
100 workers or more .....	0.3	0.3	–	1.1	1.1	–	1.1	1.1	–
100 to 499 workers .....	0.5	–	–	1.8	1.8	–	1.8	1.8	–
500 workers or more .....	0.3	0.3	–	1.2	1.2	–	1.4	1.4	–
State government .....	0.7	–	–	2.0	2.0	–	2.2	2.2	–
Local government .....	0.3	0.3	–	1.0	1.0	–	1.2	1.2	–

See footnotes at end of table.

**Table 2. Standard errors for medical care benefits: Plan characteristics, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Plan network			Allow non-emergency services outside network			Require primary care physician		
	Yes	No	Not determinable	Yes	No	Not determinable	Yes	No	Not determinable
<b>Geographic area</b>									
New England .....	1.2	—	—	6.5	6.5	—	4.8	4.8	—
Middle Atlantic .....	0.5	0.5	—	1.2	1.2	—	1.8	1.8	—
East North Central .....	0.8	—	—	2.9	2.9	—	3.3	3.3	—
West North Central .....	2.2	—	—	4.3	4.3	—	—	5.8	—
South Atlantic .....	0.3	—	—	2.8	2.8	—	2.4	2.4	—
West South Central .....	( <sup>2</sup> )	( <sup>2</sup> )	—	2.3	2.3	—	3.9	3.9	—
Mountain .....	2.1	—	—	5.7	5.7	—	5.2	5.2	—
Pacific .....	0.3	—	—	2.2	2.2	—	2.2	2.2	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.05.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).

**Table 3. Medical care benefits: Amount of lifetime maximum, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With lifetime maximum	Amount of lifetime maximum					Unlimited maximum	Other	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile			
All workers .....	100	22	\$1,000,000	\$2,000,000	\$2,000,000	\$5,000,000	\$5,000,000	76	-	-
<b>Worker characteristic</b>										
Management, professional, and related .....	100	22	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	76	-	-
Professional and related .....	100	23	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	76	-	-
Teachers .....	100	24	-	2,000,000	2,000,000	-	5,000,000	74	-	-
Primary, secondary, and special education school teachers .....	100	25	-	2,000,000	2,000,000	5,000,000	5,000,000	72	-	-
Service .....	100	22	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	76	-	2
Protective service .....	100	22	1,000,000	-	2,000,000	-	5,000,000	75	-	2
Sales and office .....	100	19	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	79	-	2
Office and administrative support .....	100	18	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	80	-	2
Natural resources, construction, and maintenance .....	100	23	1,000,000	-	2,000,000	5,000,000	5,000,000	75	-	2
Production, transportation, and material moving .....	100	23	-	2,000,000	2,000,000	5,000,000	5,000,000	72	-	5
Full time .....	100	22	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	76	-	-
Part time .....	100	19	-	2,000,000	2,000,000	3,000,000	5,000,000	78	-	2
Union .....	100	18	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	80	-	-
Nonunion .....	100	26	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	73	-	-
Average wage within the following categories: <sup>1</sup>										
Lowest 25 percent .....	100	23	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	74	-	-
Lowest 10 percent .....	100	25	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	73	-	2
Second 25 percent .....	100	22	1,000,000	-	2,000,000	5,000,000	5,000,000	76	-	1
Third 25 percent .....	100	22	1,000,000	2,000,000	2,000,000	-	5,000,000	76	-	-
Highest 25 percent .....	100	20	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	78	-	-
Highest 10 percent .....	100	13	-	2,000,000	2,000,000	5,000,000	5,000,000	86	-	1
<b>Establishment characteristic</b>										
Service-providing industries .....	100	22	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	76	-	-
Education and health services .....	100	23	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	76	-	-
Educational services .....	100	22	-	2,000,000	2,000,000	5,000,000	5,000,000	76	-	-
Elementary and secondary schools .....	100	24	-	2,000,000	2,000,000	5,000,000	5,000,000	74	-	-
Junior colleges, colleges, and universities ...	100	17	-	2,000,000	2,000,000	-	5,000,000	83	-	-
Health care and social assistance .....	100	25	1,000,000	-	2,000,000	5,000,000	5,000,000	74	-	1
Hospitals .....	100	24	1,000,000	-	2,000,000	-	5,000,000	75	-	1
Public administration .....	100	21	1,000,000	-	2,000,000	5,000,000	5,000,000	77	-	2
1 to 99 workers .....	100	27	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	71	-	2
1 to 49 workers .....	100	21	1,000,000	-	-	5,000,000	5,000,000	78	-	( <sup>2</sup> )
50 to 99 workers .....	100	35	-	2,000,000	2,000,000	5,000,000	5,000,000	61	-	3
100 workers or more .....	100	21	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	77	-	-
100 to 499 workers .....	100	27	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	71	-	-
500 workers or more .....	100	19	1,000,000	2,000,000	2,000,000	-	5,000,000	79	-	2
State government .....	100	14	-	2,000,000	2,000,000	2,000,000	5,000,000	85	-	( <sup>2</sup> )
Local government .....	100	25	1,000,000	2,000,000	2,000,000	5,000,000	5,000,000	73	-	-

See footnotes at end of table.

**Table 3. Medical care benefits: Amount of lifetime maximum, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With lifetime maximum	Amount of lifetime maximum					Unlimited maximum	Other	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile			
<b>Geographic area</b>										
New England .....	100	—	—	—	—	—	—	93	—	2
Middle Atlantic .....	100	6	\$1,000,000	—	\$2,000,000	—	—	94	—	( <sup>2</sup> )
East North Central .....	100	35	—	\$2,000,000	—	\$5,000,000	\$5,000,000	63	—	—
West North Central .....	100	29	1,000,000	—	—	5,000,000	5,000,000	69	—	2
South Atlantic .....	100	25	1,500,000	2,000,000	2,000,000	—	5,000,000	74	—	( <sup>2</sup> )
West South Central .....	—	27	1,000,000	—	2,000,000	5,000,000	5,000,000	70	—	3
Mountain .....	100	44	2,000,000	2,000,000	2,000,000	2,000,000	5,000,000	54	—	2
Pacific .....	100	15	2,000,000	2,000,000	2,000,000	—	5,000,000	82	—	3

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).

**Table 3. Standard errors for medical care benefits: Amount of lifetime maximum, state and local government workers, National Compensation Survey, 2011**

Characteristics	With lifetime maximum	Amount of lifetime maximum					Unlimited maximum	Other	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile			
All workers .....	1.2	\$0	\$0	\$0	\$0	\$0	1.2	-	-
<b>Worker characteristic</b>									
Management, professional, and related .....	1.4	277,489	0	0	0	0	1.3	-	-
Professional and related .....	1.5	138,744	0	0	0	0	1.4	-	-
Teachers .....	1.8	-	0	0	-	0	1.8	-	-
Primary, secondary, and special education school teachers .....	1.9	-	0	0	1,411,515	0	1.9	-	-
Service .....	1.7	0	277,489	0	1,240,967	0	1.7	-	0.4
Protective service .....	2.7	0	-	0	-	0	2.6	-	0.7
Sales and office .....	1.8	0	138,744	0	0	0	1.7	-	0.5
Office and administrative support .....	1.7	0	0	0	339,853	0	1.7	-	0.5
Natural resources, construction, and maintenance .....	2.8	0	-	0	0	0	2.8	-	1.0
Production, transportation, and material moving .....	3.0	-	0	0	392,428	0	3.3	-	1.6
Full time .....	1.3	0	0	0	0	0	1.2	-	-
Part time .....	3.5	-	0	0	672,588	0	3.5	-	1.0
Union .....	1.4	0	0	0	0	0	1.4	-	-
Nonunion .....	1.9	0	0	0	0	0	1.8	-	-
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	1.8	0	0	0	0	0	1.7	-	-
Lowest 10 percent .....	2.9	138,744	98,107	0	392,428	0	2.8	-	1.1
Second 25 percent .....	1.8	0	-	0	0	0	1.7	-	0.5
Third 25 percent .....	1.9	169,926	0	0	-	0	1.9	-	-
Highest 25 percent .....	1.3	294,321	0	0	0	0	1.3	-	-
Highest 10 percent .....	1.3	-	0	0	0	0	1.3	-	0.5
<b>Establishment characteristic</b>									
Service-providing industries .....	1.2	0	0	0	0	0	1.2	-	-
Education and health services .....	1.4	196,214	0	0	0	0	1.4	-	-
Educational services .....	1.5	-	0	0	0	0	1.5	-	-
Elementary and secondary schools .....	1.6	-	0	0	0	0	1.6	-	-
Junior colleges, colleges, and universities ...	3.6	-	0	0	-	0	3.6	-	-
Health care and social assistance .....	3.2	0	-	0	554,977	0	3.2	-	0.6
Hospitals .....	3.9	0	-	353,730	-	0	4.0	-	0.9
Public administration .....	2.2	0	-	0	196,214	0	2.2	-	0.5
1 to 99 workers .....	3.1	0	98,107	0	0	0	2.8	-	0.9
1 to 49 workers .....	3.8	0	-	-	0	0	3.5	-	0.5
50 to 99 workers .....	5.0	-	0	0	0	0	4.3	-	1.9
100 workers or more .....	1.2	0	0	0	0	0	1.2	-	-
100 to 499 workers .....	3.0	0	138,744	0	0	0	2.9	-	-
500 workers or more .....	1.4	0	0	0	-	0	1.4	-	0.4
State government .....	2.7	-	0	0	98,107	0	2.7	-	0.2
Local government .....	1.2	0	0	0	0	0	1.1	-	-

See footnotes at end of table.

**Table 3. Standard errors for medical care benefits: Amount of lifetime maximum, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	With lifetime maximum	Amount of lifetime maximum					Unlimited maximum	Other	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile			
<b>Geographic area</b>									
New England .....	—	—	—	—	—	—	3.2	—	1.4
Middle Atlantic .....	1.3	\$0	—	\$0	—	—	1.3	—	0.1
East North Central .....	2.5	—	\$0	—	\$0	\$0	2.3	—	—
West North Central .....	6.4	0	—	—	0	0	6.5	—	0.9
South Atlantic .....	3.9	240,312	0	0	—	0	4.0	—	0.3
West South Central .....	3.5	0	—	0	0	0	2.5	—	1.2
Mountain .....	2.9	0	0	0	0	1,109,955	3.6	—	1.3
Pacific .....	3.5	310,242	0	0	—	0	3.1	—	1.4

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).



**Table 4. Medical care benefits: Eligibility requirements, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
All workers .....	100	46	35	7	4	—	—	1	45	9	
<b>Worker characteristic</b>											
Management, professional, and related .....	100	44	35	6	2	—	—	1	47	9	
Professional and related .....	100	43	34	6	2	—	—	1	48	9	
Teachers .....	100	41	33	6	1	—	—	1	49	10	
Primary, secondary, and special education school teachers .....	100	41	33	6	1	—	( <sup>1</sup> )	1	47	12	
Service .....	100	49	34	8	7	—	—	1	43	8	
Protective service .....	100	49	33	9	7	—	—	1	41	9	
Sales and office .....	100	46	34	5	6	—	—	1	46	9	
Office and administrative support .....	100	45	34	6	5	—	—	1	46	9	
Natural resources, construction, and maintenance .....	100	52	35	9	7	—	—	1	37	10	
Production, transportation, and material moving .....	100	57	39	—	7	—	1	1	34	9	
Full time .....	100	46	35	7	4	—	—	1	45	9	
Part time .....	100	36	30	2	—	—	1	1	54	10	
Union .....	100	36	24	8	3	( <sup>1</sup> )	( <sup>1</sup> )	1	51	13	
Nonunion .....	100	56	45	5	5	—	—	1	39	5	
Average wage within the following categories: <sup>2</sup>											
Lowest 25 percent .....	100	56	42	6	7	—	—	1	38	6	
Lowest 10 percent .....	100	59	44	—	9	—	( <sup>1</sup> )	1	37	4	
Second 25 percent .....	100	46	35	6	5	—	—	1	45	9	
Third 25 percent .....	100	47	35	6	5	—	—	1	46	8	
Highest 25 percent .....	100	39	29	8	2	—	—	1	50	12	
Highest 10 percent .....	100	33	23	8	2	—	—	1	54	13	
<b>Establishment characteristic</b>											
Service-providing industries .....	100	46	35	6	4	—	—	1	45	9	
Education and health services .....	100	44	35	6	3	—	—	1	48	9	
Educational services .....	100	42	34	6	1	—	—	1	49	9	
Elementary and secondary schools .....	100	42	34	6	2	—	—	1	46	12	
Junior colleges, colleges, and universities ...	100	39	34	—	—	—	—	1	59	2	
Health care and social assistance .....	100	58	41	6	11	—	—	1	38	4	
Hospitals .....	100	65	47	3	15	—	—	1	31	4	
Public administration .....	100	48	34	7	7	—	—	1	43	9	
1 to 99 workers .....	100	56	40	9	—	—	( <sup>1</sup> )	1	40	4	
1 to 49 workers .....	100	55	37	—	—	—	1	1	38	7	
50 to 99 workers .....	100	58	44	—	—	—	—	1	42	1	
100 workers or more .....	100	45	34	6	4	—	—	1	46	9	
100 to 499 workers .....	100	49	36	7	5	—	—	1	44	7	
500 workers or more .....	100	43	33	6	3	—	—	1	47	10	
State government .....	100	41	34	7	—	—	—	1	58	1	
Local government .....	100	48	35	6	6	—	—	1	40	12	

See footnotes at end of table.

**Table 4. Medical care benefits: Eligibility requirements, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
<b>Geographic area</b>											
New England .....	100	36	—	18	—	—	—	1	—	47	17
Middle Atlantic .....	100	32	9	18	—	—	—	1	2	60	8
East North Central .....	100	40	31	2	7	—	—	—	1	51	10
West North Central .....	100	59	47	—	—	—	—	—	1	36	5
South Atlantic .....	100	46	36	—	5	—	—	—	1	46	8
Mountain .....	100	43	33	—	—	—	—	3	1	—	—
Pacific .....	100	28	25	—	—	—	—	( <sup>1</sup> )	1	57	15

<sup>1</sup> Less than 0.5.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).

**Table 4. Standard errors for medical care benefits: Eligibility requirements, state and local government workers, National Compensation Survey, 2011**

Characteristics	With service requirement	Service requirement						With no service requirement	Not determinable
		1 month	2 months	3 months	Greater than 3 months	Not determinable	Median service requirement (in months)		
All workers .....	1.8	1.5	0.8	0.5	–	–	0.0	2.1	0.7
<b>Worker characteristic</b>									
Management, professional, and related .....	2.0	1.7	0.8	0.4	–	–	0.0	2.3	0.8
Professional and related .....	2.1	1.7	0.9	0.4	–	–	0.0	2.3	0.9
Teachers .....	2.0	1.9	0.8	0.2	–	–	0.0	2.4	1.2
Primary, secondary, and special education school teachers .....	2.0	1.9	1.0	0.3	–	0.2	0.0	2.5	1.4
Service .....	2.3	2.0	1.0	1.2	–	–	0.0	2.6	0.9
Protective service .....	3.3	3.1	1.6	1.7	–	–	0.0	3.4	1.5
Sales and office .....	2.4	2.1	0.9	1.0	–	–	0.0	2.5	1.0
Office and administrative support .....	2.3	2.1	0.9	0.9	–	–	0.0	2.5	1.1
Natural resources, construction, and maintenance .....	3.0	2.5	1.9	1.2	–	–	0.0	3.2	2.1
Production, transportation, and material moving .....	4.0	3.9	–	1.3	–	1.0	0.0	3.8	2.1
Full time .....	1.9	1.6	0.8	0.5	–	–	0.0	2.2	0.7
Part time .....	3.4	3.1	0.5	–	–	0.6	0.0	4.1	2.5
Union .....	1.6	1.5	0.8	0.6	0.1	0.2	0.0	1.8	1.1
Nonunion .....	3.2	2.5	1.2	0.8	–	–	0.0	3.4	0.6
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	3.6	3.0	1.4	1.2	–	–	0.0	4.0	0.8
Lowest 10 percent .....	5.4	4.9	–	2.0	–	0.3	0.0	5.8	1.1
Second 25 percent .....	2.0	2.0	1.2	0.9	–	–	0.0	2.1	1.0
Third 25 percent .....	2.1	2.1	0.9	0.6	–	–	0.0	2.2	0.9
Highest 25 percent .....	1.7	1.4	0.7	0.4	–	–	0.0	2.0	1.1
Highest 10 percent .....	1.9	1.6	1.0	0.4	–	–	0.0	2.2	1.5
<b>Establishment characteristic</b>									
Service-providing industries .....	1.8	1.5	0.8	0.5	–	–	0.0	2.1	0.7
Education and health services .....	2.2	1.8	0.9	0.5	–	–	0.0	2.6	1.0
Educational services .....	2.3	1.8	0.9	0.3	–	–	0.0	2.7	1.1
Elementary and secondary schools .....	1.9	1.7	1.0	0.4	–	–	0.0	2.6	1.4
Junior colleges, colleges, and universities ...	6.2	6.2	–	–	–	–	0.0	6.3	0.6
Health care and social assistance .....	4.0	3.3	1.5	3.0	–	–	0.0	4.0	1.1
Hospitals .....	4.3	4.2	0.7	4.1	–	–	0.0	4.2	0.7
Public administration .....	2.5	2.3	1.0	1.2	–	–	0.0	2.5	1.0
1 to 99 workers .....	3.6	3.5	2.3	–	–	0.4	0.0	3.7	1.5
1 to 49 workers .....	4.2	4.1	–	–	–	0.7	0.0	4.4	2.5
50 to 99 workers .....	5.9	5.1	–	–	–	–	0.0	5.9	0.3
100 workers or more .....	1.9	1.6	0.7	0.5	–	–	0.0	2.2	0.8
100 to 499 workers .....	2.9	2.9	1.4	1.2	–	–	0.0	3.3	1.0
500 workers or more .....	2.0	1.8	0.7	0.6	–	–	0.0	2.3	1.0
State government .....	4.0	3.7	1.5	–	–	–	0.0	4.2	0.5
Local government .....	1.6	1.5	0.7	0.7	–	–	0.0	2.1	1.0

See footnotes at end of table.

**Table 4. Standard errors for medical care benefits: Eligibility requirements, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	With service requirement	Service requirement						With no service requirement	Not determinable
		1 month	2 months	3 months	Greater than 3 months	Not determinable	Median service requirement (in months)		
<b>Geographic area</b>									
New England .....	4.5	—	4.7	—	—	0.6	—	6.1	2.5
Middle Atlantic .....	2.3	1.1	1.9	—	—	0.4	0.0	3.0	1.5
East North Central .....	3.7	3.7	0.5	1.7	—	—	0.0	3.9	1.4
West North Central .....	3.9	7.9	—	—	—	—	0.0	3.4	2.3
South Atlantic .....	4.2	3.9	—	1.2	—	—	0.0	4.9	1.6
Mountain .....	9.3	6.9	—	—	—	3.0	0.0	—	—
Pacific .....	2.8	2.5	—	—	—	0.1	0.0	2.7	1.4

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

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**Table 5. Medical care benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Hospital room and board	Inpatient surgery	Outpatient surgery	Physician office visit	Skilled nursing facility	Home health care	Hospice care
All workers .....	99	98	98	100	82	83	80
<b>Worker characteristic</b>							
Management, professional, and related .....	100	99	99	100	82	83	80
Professional and related .....	100	99	99	100	82	84	80
Teachers .....	99	99	99	100	80	82	78
Primary, secondary, and special education school teachers .....	99	99	99	100	79	80	—
Service .....	99	98	98	100	83	85	81
Protective service .....	99	98	98	100	83	85	80
Sales and office .....	99	98	98	100	82	85	80
Office and administrative support .....	99	98	98	100	82	85	80
Natural resources, construction, and maintenance .....	99	98	98	100	74	79	—
Production, transportation, and material moving .....	98	97	97	100	75	—	—
Full time .....	99	98	98	100	82	83	79
Part time .....	100	100	99	100	77	86	82
Union .....	99	98	98	100	83	82	77
Nonunion .....	99	99	99	100	80	85	82
Average wage within the following categories: <sup>1</sup>							
Lowest 25 percent .....	99	98	98	100	80	85	82
Lowest 10 percent .....	98	98	98	100	80	86	84
Second 25 percent .....	99	99	99	100	81	85	79
Third 25 percent .....	99	99	99	100	83	83	80
Highest 25 percent .....	100	98	98	100	82	81	78
Highest 10 percent .....	100	99	99	100	82	82	79
<b>Establishment characteristic</b>							
Service-providing industries .....	99	98	98	100	82	83	80
Education and health services .....	100	99	99	100	81	84	80
Educational services .....	100	99	99	100	80	83	79
Elementary and secondary schools .....	99	99	99	100	80	81	77
Junior colleges, colleges, and universities ...	100	99	99	100	83	91	85
Health care and social assistance .....	100	99	99	100	83	85	86
Hospitals .....	100	99	99	100	81	87	85
Public administration .....	98	98	98	100	84	84	79
1 to 99 workers .....	97	97	97	100	—	—	—
1 to 49 workers .....	97	97	97	100	79	80	79
50 to 99 workers .....	—	—	—	100	—	—	—
100 workers or more .....	99	99	99	100	82	84	80
100 to 499 workers .....	99	99	99	100	82	83	81
500 workers or more .....	100	99	99	100	83	84	80
State government .....	100	99	99	100	88	90	90
Local government .....	99	98	98	100	79	81	—

See footnotes at end of table.

**Table 5. Medical care benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Hospital room and board	Inpatient surgery	Outpatient surgery	Physician office visit	Skilled nursing facility	Home health care	Hospice care
<b>Geographic area</b>							
New England .....	99	99	99	100	85	79	76
Middle Atlantic .....	100	97	97	100	91	83	85
East North Central .....	99	98	98	100	75	82	—
West North Central .....	99	99	99	100	—	84	—
South Atlantic .....	99	99	99	100	87	88	84
West South Central .....	100	99	99	100	78	81	79
Mountain .....	100	100	100	100	—	—	—
Pacific .....	99	99	99	100	84	84	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

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**Table 5. Standard errors for medical care benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011**

Characteristics	Hospital room and board	Inpatient surgery	Outpatient surgery	Physician office visit	Skilled nursing facility	Home health care	Hospice care
All workers .....	0.2	0.2	0.2	0.1	1.5	1.1	1.2
<b>Worker characteristic</b>							
Management, professional, and related .....	0.1	0.2	0.2	0.1	1.6	1.4	1.3
Professional and related .....	0.1	0.2	0.2	0.1	1.7	1.4	1.3
Teachers .....	0.2	0.3	0.3	0.1	2.0	1.9	1.8
Primary, secondary, and special education school teachers .....	0.3	0.4	0.4	0.2	2.1	2.2	–
Service .....	0.4	0.4	0.4	( <sup>1</sup> )	1.5	1.2	1.2
Protective service .....	0.5	0.5	0.5	( <sup>1</sup> )	2.1	1.9	2.2
Sales and office .....	0.4	0.4	0.4	0.1	1.9	1.5	2.0
Office and administrative support .....	0.4	0.5	0.5	0.1	1.9	1.4	2.1
Natural resources, construction, and maintenance .....	0.6	0.6	0.6	( <sup>1</sup> )	3.2	2.4	–
Production, transportation, and material moving .....	1.1	1.1	1.1	0.1	2.9	–	–
Full time .....	0.2	0.3	0.3	0.1	1.4	1.1	1.1
Part time .....	( <sup>1</sup> )	0.3	0.3	( <sup>1</sup> )	5.9	2.9	3.0
Union .....	0.2	0.2	0.2	( <sup>1</sup> )	1.6	1.4	1.4
Nonunion .....	0.4	0.4	0.4	0.1	2.0	1.3	1.5
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	0.6	0.6	0.6	0.1	2.3	1.4	1.5
Lowest 10 percent .....	1.3	1.3	1.3	( <sup>1</sup> )	3.2	1.9	1.8
Second 25 percent .....	0.3	0.3	0.3	( <sup>1</sup> )	1.8	1.2	1.7
Third 25 percent .....	0.3	0.3	0.3	( <sup>1</sup> )	1.6	1.4	1.4
Highest 25 percent .....	0.2	0.3	0.3	0.1	1.7	1.6	1.5
Highest 10 percent .....	0.1	0.2	0.2	( <sup>1</sup> )	2.0	1.3	1.6
<b>Establishment characteristic</b>							
Service-providing industries .....	0.2	0.2	0.2	0.1	1.5	1.1	1.2
Education and health services .....	0.2	0.2	0.2	0.1	2.0	1.6	1.4
Educational services .....	0.2	0.3	0.3	0.1	2.1	1.7	1.6
Elementary and secondary schools .....	0.2	0.4	0.4	0.1	1.9	2.1	2.0
Junior colleges, colleges, and universities .....	0.3	0.4	0.4	( <sup>1</sup> )	5.0	2.0	3.4
Health care and social assistance .....	( <sup>1</sup> )	0.1	0.1	( <sup>1</sup> )	2.9	2.1	2.7
Hospitals .....	( <sup>1</sup> )	0.2	0.2	( <sup>1</sup> )	3.5	2.5	3.6
Public administration .....	0.6	0.6	0.6	0.1	1.7	1.5	1.8
1 to 99 workers .....	1.1	1.1	1.1	( <sup>1</sup> )	–	–	–
1 to 49 workers .....	1.6	1.6	1.6	( <sup>1</sup> )	3.9	3.7	3.8
50 to 99 workers .....	–	–	–	( <sup>1</sup> )	–	–	–
100 workers or more .....	0.2	0.2	0.2	0.1	1.5	1.1	1.2
100 to 499 workers .....	0.5	0.5	0.5	( <sup>1</sup> )	1.9	1.5	1.8
500 workers or more .....	0.1	0.2	0.2	0.1	1.8	1.3	1.5
State government .....	0.1	0.2	0.2	( <sup>1</sup> )	2.6	1.3	2.2
Local government .....	0.3	0.3	0.3	0.1	1.5	1.3	–

See footnotes at end of table.

**Table 5. Standard errors for medical care benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Hospital room and board	Inpatient surgery	Outpatient surgery	Physician office visit	Skilled nursing facility	Home health care	Hospice care
<b>Geographic area</b>							
New England .....	0.8	0.7	0.7	( <sup>1</sup> )	3.2	5.8	4.0
Middle Atlantic .....	0.1	0.2	0.2	( <sup>1</sup> )	1.6	1.1	1.7
East North Central .....	0.7	0.8	0.8	( <sup>1</sup> )	3.4	2.6	—
West North Central .....	0.5	0.5	0.5	0.3	—	3.6	—
South Atlantic .....	0.4	0.4	0.4	( <sup>1</sup> )	1.8	1.6	1.9
West South Central .....	0.4	0.9	0.9	0.5	3.4	3.7	4.1
Mountain .....	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	—	—	—
Pacific .....	0.4	0.5	0.5	( <sup>1</sup> )	2.9	2.5	—

<sup>1</sup> Less than 0.05.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more

details.

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**Table 6. Medical care benefits: Coverage for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	All plans			Fee-for-service plan			Health maintenance organization		
	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation
All workers .....	85	84	70	84	84	70	87	86	—
<b>Worker characteristic</b>									
Management, professional, and related .....	86	85	72	85	85	72	87	86	—
Professional and related .....	86	85	71	86	85	72	87	86	—
Teachers .....	85	84	70	85	84	71	85	85	—
Primary, secondary, and special education school teachers .....	85	83	—	85	82	69	85	85	—
Service .....	83	83	—	81	82	—	86	86	—
Protective service .....	80	83	—	78	83	—	84	82	—
Sales and office .....	84	83	71	82	83	70	89	83	—
Office and administrative support .....	84	83	70	82	83	69	89	83	—
Natural resources, construction, and maintenance .....	88	84	69	88	83	69	87	85	—
Production, transportation, and material moving .....	86	83	—	86	81	—	87	88	—
Full time .....	85	84	70	84	84	70	87	85	—
Part time .....	87	86	—	85	83	70	91	94	—
Union .....	81	81	—	77	78	—	88	86	—
Nonunion .....	89	87	76	90	88	77	86	85	—
Average wage within the following categories: <sup>2</sup>									
Lowest 25 percent .....	87	86	73	86	85	72	91	89	—
Lowest 10 percent .....	89	87	77	88	86	75	94	93	—
Second 25 percent .....	84	83	69	84	83	69	86	84	—
Third 25 percent .....	87	87	72	87	88	73	86	86	—
Highest 25 percent .....	83	81	—	80	80	—	87	85	—
Highest 10 percent .....	79	81	—	—	—	—	85	85	—
<b>Establishment characteristic</b>									
Service-providing industries .....	85	84	70	84	83	70	87	85	—
Education and health services .....	87	85	72	87	85	72	87	87	—
Educational services .....	87	86	72	87	85	73	86	86	—
Elementary and secondary schools .....	85	83	—	85	83	68	86	85	—
Junior colleges, colleges, and universities .....	90	92	85	92	93	88	84	89	—
Health care and social assistance .....	88	84	72	85	83	67	96	90	—
Hospitals .....	88	80	70	85	78	—	95	85	—
Public administration .....	81	82	—	78	81	—	87	84	—
1 to 99 workers .....	83	84	72	82	82	70	90	93	—
1 to 49 workers .....	82	85	—	81	84	—	87	90	—
50 to 99 workers .....	85	83	72	83	81	69	95	98	—
100 workers or more .....	85	84	70	85	84	70	87	85	—
100 to 499 workers .....	86	85	69	86	85	69	88	88	—
500 workers or more .....	85	84	—	84	83	71	87	84	—
State government .....	94	95	88	94	95	88	95	95	—
Local government .....	82	80	—	81	79	—	84	82	—

See footnotes at end of table.

**Table 6. Medical care benefits: Coverage for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	All plans			Fee-for-service plan			Health maintenance organization		
	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation
<b>Geographic area</b>									
New England .....	91	88	—	88	88	57	95	89	—
Middle Atlantic .....	78	—	—	—	—	—	92	88	—
East North Central .....	—	—	—	77	—	—	—	—	—
West North Central .....	85	77	71	85	75	70	90	93	—
South Atlantic .....	93	88	70	96	92	72	85	79	—
West South Central .....	93	95	87	92	95	87	98	96	—
Mountain .....	—	—	—	80	—	—	—	84	—
Pacific .....	81	87	83	70	84	77	90	89	—

<sup>1</sup> Provides preventive pediatric care, routine pediatric care, and routine pediatric immunization for children two years and younger.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the

United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).

**Table 6. Standard errors for medical care benefits: Coverage for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

Characteristics	All plans			Fee-for-service plan			Health maintenance organization		
	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation
All workers .....	0.9	0.9	1.3	1.1	1.2	1.6	1.1	1.2	—
<b>Worker characteristic</b>									
Management, professional, and related .....	1.1	1.1	1.5	1.4	1.4	1.8	1.2	1.5	—
Professional and related .....	1.1	1.1	1.5	1.3	1.4	1.9	1.3	1.6	—
Teachers .....	1.3	1.4	1.7	1.5	1.7	2.1	1.7	2.3	—
Primary, secondary, and special education school teachers .....	1.3	1.7	—	1.7	2.0	2.3	2.0	2.6	—
Service .....	1.5	1.2	—	1.9	1.6	—	1.9	1.9	—
Protective service .....	2.2	1.9	—	2.9	2.5	—	3.1	3.1	—
Sales and office .....	1.8	1.6	2.7	2.4	2.0	3.0	1.6	2.1	—
Office and administrative support .....	1.7	1.6	2.5	2.3	1.9	2.9	1.6	2.1	—
Natural resources, construction, and maintenance .....	1.8	2.2	3.0	2.1	2.8	3.6	2.7	2.9	—
Production, transportation, and material moving .....	2.1	2.8	—	2.5	3.6	—	4.9	4.5	—
Full time .....	1.0	0.9	1.3	1.2	1.2	1.6	1.1	1.2	—
Part time .....	1.7	2.6	—	2.3	3.5	4.2	2.8	2.8	—
Union .....	1.4	1.3	—	1.9	1.7	—	1.3	1.4	—
Nonunion .....	0.9	1.1	2.1	1.0	1.3	2.3	1.8	1.7	—
Average wage within the following categories: <sup>2</sup>									
Lowest 25 percent .....	1.4	1.3	2.1	1.5	1.6	2.4	2.0	2.2	—
Lowest 10 percent .....	1.6	2.0	2.8	1.9	2.3	3.2	2.2	2.4	—
Second 25 percent .....	1.4	1.3	1.8	1.7	1.5	2.2	1.6	1.6	—
Third 25 percent .....	1.2	0.9	1.6	1.4	1.0	2.0	1.7	1.8	—
Highest 25 percent .....	1.3	1.4	—	1.6	1.8	—	1.3	1.7	—
Highest 10 percent .....	1.4	1.3	—	—	—	—	1.7	1.9	—
<b>Establishment characteristic</b>									
Service-providing industries .....	0.9	0.9	1.3	1.1	1.2	1.6	1.1	1.2	—
Education and health services .....	1.0	1.3	1.6	1.1	1.6	1.9	1.4	1.8	—
Educational services .....	1.1	1.3	1.6	1.3	1.5	1.9	1.6	2.1	—
Elementary and secondary schools .....	1.3	1.6	—	1.6	2.0	2.2	1.9	2.7	—
Junior colleges, colleges, and universities .....	2.0	1.8	2.5	1.7	1.6	2.4	3.6	3.1	—
Health care and social assistance .....	2.4	3.0	3.2	3.2	3.9	3.4	1.2	1.9	—
Hospitals .....	3.4	4.3	4.0	4.5	5.6	—	1.8	2.8	—
Public administration .....	1.9	1.3	—	2.6	1.7	—	1.4	1.5	—
1 to 99 workers .....	2.4	2.4	3.1	2.7	2.8	3.6	4.6	4.4	—
1 to 49 workers .....	3.5	3.3	—	3.8	3.8	—	7.5	7.3	—
50 to 99 workers .....	3.4	2.9	4.5	4.0	3.5	5.1	2.4	1.9	—
100 workers or more .....	1.0	1.0	1.4	1.2	1.3	1.6	1.1	1.2	—
100 to 499 workers .....	1.7	1.6	2.5	1.8	1.8	2.6	3.0	2.9	—
500 workers or more .....	1.1	1.1	—	1.3	1.5	2.0	1.2	1.2	—
State government .....	1.9	0.9	1.9	2.5	1.2	2.5	1.0	0.8	—
Local government .....	1.0	1.2	—	1.1	1.4	—	1.6	1.8	—

See footnotes at end of table.

**Table 6. Standard errors for medical care benefits: Coverage for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	All plans			Fee-for-service plan			Health maintenance organization		
	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation	Adult physical exam	Well baby care <sup>1</sup>	Adult immunization and inoculation
<b>Geographic area</b>									
New England .....	2.7	5.2	—	2.5	5.9	9.1	2.6	7.6	—
Middle Atlantic .....	1.3	—	—	—	—	—	0.8	0.9	—
East North Central .....	—	—	—	3.1	—	—	—	—	—
West North Central .....	2.8	4.4	4.9	2.6	4.7	5.1	5.4	3.0	—
South Atlantic .....	1.0	1.4	4.4	0.6	1.3	5.3	2.7	2.8	—
West South Central .....	1.9	1.9	3.2	2.1	2.0	3.5	2.2	2.3	—
Mountain .....	—	—	—	6.4	—	—	—	3.7	—
Pacific .....	4.1	2.4	3.0	7.2	3.6	4.9	2.0	2.1	—

<sup>1</sup> Provides preventive pediatric care, routine pediatric care, and routine pediatric immunization for children two years and younger.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the

United States, 2010." See Technical Note for more details.

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**Table 7. Medical care benefits: Median copayment per visit for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers .....	\$200	\$200	\$250	\$20	\$20	\$15	\$30	\$30	\$50
<b>Worker characteristic</b>									
Management, professional, and related .....	200	200	250	20	20	15	30	30	50
Professional and related .....	200	200	250	20	20	15	35	30	50
Teachers .....	200	200	250	20	20	15	—	—	50
Primary, secondary, and special education school teachers .....	200	200	250	20	20	15	50	—	—
Service .....	200	200	250	20	20	15	—	30	50
Protective service .....	200	200	250	15	20	15	—	—	50
Sales and office .....	200	200	250	20	20	15	30	25	50
Office and administrative support .....	200	200	250	20	20	15	30	30	40
Natural resources, construction, and maintenance .....	200	—	275	20	20	15	30	30	—
Production, transportation, and material moving .....	—	—	200	15	15	15	—	—	—
Full time .....	200	200	250	20	20	15	30	30	50
Part time .....	250	200	250	20	20	15	—	—	50
Union .....	200	200	—	15	15	15	30	30	50
Nonunion .....	200	200	250	25	25	15	—	30	—
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	200	200	250	20	20	—	—	30	—
Lowest 10 percent .....	—	200	250	25	25	20	—	—	—
Second 25 percent .....	200	200	250	20	20	15	30	30	50
Third 25 percent .....	200	200	250	20	20	15	30	30	50
Highest 25 percent .....	—	200	250	15	20	15	35	30	—
Highest 10 percent .....	200	150	250	15	15	15	30	25	—
<b>Establishment characteristic</b>									
Service-providing industries .....	200	200	250	20	20	15	30	30	50
Education and health services .....	200	200	250	20	20	15	—	—	50
Educational services .....	200	200	250	20	20	15	—	—	50
Elementary and secondary schools .....	200	200	250	20	20	15	—	—	50
Junior colleges, colleges, and universities .....	250	—	250	20	20	15	—	—	50
Health care and social assistance .....	200	200	200	20	20	15	30	30	—
Hospitals .....	200	150	200	20	20	—	35	30	45
Public administration .....	200	200	250	15	20	15	30	25	50
1 to 99 workers .....	200	200	—	20	20	15	—	—	—
1 to 49 workers .....	200	200	—	20	20	15	—	—	—
50 to 99 workers .....	—	—	—	20	—	15	—	—	—
100 workers or more .....	200	200	250	20	20	15	30	30	50
100 to 499 workers .....	200	200	250	20	20	15	—	—	—
500 workers or more .....	200	200	250	20	20	15	30	30	50
State government .....	250	200	250	20	20	15	30	30	—
Local government .....	200	200	250	20	20	15	30	30	50

See footnotes at end of table.

**Table 7. Medical care benefits: Median copayment per visit for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
<b>Geographic area</b>									
New England .....	\$250	\$250	\$250	—	\$15	\$10	\$100	—	—
Middle Atlantic .....	100	—	100	\$15	15	15	20	\$20	\$50
East North Central .....	275	300	275	20	20	15	150	—	150
West North Central .....	180	180	125	20	20	15	100	100	50
South Atlantic .....	250	250	250	20	20	15	25	25	—
West South Central .....	150	150	500	25	—	25	100	100	250
Mountain .....	—	200	500	20	—	25	40	—	—
Pacific .....	250	200	250	15	20	15	20	—	15

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

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**Table 7. Standard errors for medical care benefits: Median copayment per visit for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers .....	\$0	\$0	\$0	\$0	\$0	\$0	\$2	\$0	\$2
<b>Worker characteristic</b>									
Management, professional, and related .....	10	0	0	0	0	0	4	0	7
Professional and related .....	0	0	0	0	0	0	8	1	8
Teachers .....	0	0	0	0	0	0	-	-	5
Primary, secondary, and special education school teachers .....	0	0	0	0	0	0	14	-	-
Service .....	14	4	0	3	0	0	-	4	0
Protective service .....	49	25	0	4	0	0	-	-	3
Sales and office .....	0	21	0	1	0	0	4	4	8
Office and administrative support .....	0	14	0	2	0	0	4	8	11
Natural resources, construction, and maintenance .....	11	-	21	2	0	0	3	3	-
Production, transportation, and material moving .....	-	-	57	0	4	0	-	-	-
Full time .....	0	0	0	0	0	0	1	0	3
Part time .....	38	60	0	4	0	0	-	-	11
Union .....	55	53	-	0	0	0	0	6	9
Nonunion .....	0	0	0	5	0	0	-	9	-
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	35	0	0	0	4	-	-	6	-
Lowest 10 percent .....	-	0	5	5	4	5	-	-	-
Second 25 percent .....	0	10	0	0	0	0	0	3	10
Third 25 percent .....	0	0	0	0	0	0	1	3	0
Highest 25 percent .....	-	14	14	0	3	0	8	4	-
Highest 10 percent .....	0	17	10	0	0	0	3	5	-
<b>Establishment characteristic</b>									
Service-providing industries .....	0	0	0	0	0	0	2	0	4
Education and health services .....	0	0	0	0	0	0	-	-	12
Educational services .....	0	0	0	0	0	0	-	-	9
Elementary and secondary schools .....	0	0	0	0	0	0	-	-	14
Junior colleges, colleges, and universities ...	14	-	0	3	5	0	-	-	14
Health care and social assistance .....	0	20	14	0	( <sup>2</sup> )	0	3	1	-
Hospitals .....	43	36	31	0	4	-	7	3	10
Public administration .....	53	15	34	1	0	0	3	5	4
1 to 99 workers .....	0	0	-	0	2	0	-	-	-
1 to 49 workers .....	0	19	-	0	2	0	-	-	-
50 to 99 workers .....	-	-	-	1	-	0	-	-	-
100 workers or more .....	0	0	0	2	0	0	1	1	2
100 to 499 workers .....	0	14	0	0	0	0	-	-	-
500 workers or more .....	17	0	0	3	0	0	0	6	0
State government .....	10	0	0	3	0	0	4	0	-
Local government .....	0	0	67	0	0	0	2	2	11

See footnotes at end of table.

**Table 7. Standard errors for medical care benefits: Median copayment per visit for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
<b>Geographic area</b>									
New England .....	\$0	\$0	\$0	—	\$0	\$0	\$9	—	—
Middle Atlantic .....	0	—	0	\$0	0	3	0	\$0	\$0
East North Central .....	26	65	75	5	1	0	0	—	0
West North Central .....	31	21	0	0	1	3	24	0	0
South Atlantic .....	37	63	0	3	6	0	0	0	—
West South Central .....	0	10	0	0	—	0	0	0	59
Mountain .....	—	50	0	0	—	0	10	—	—
Pacific .....	0	55	0	0	0	0	4	—	2

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.5.

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**Table 8. Medical care benefits: Median number of days or visits covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

(Includes all workers participating in plans with specified day limits)

Characteristics	Skilled nursing facility			Home health care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers .....	100	100	100	100	100	100
<b>Worker characteristic</b>						
Management, professional, and related .....	100	100	100	100	100	100
Professional and related .....	100	100	100	100	100	100
Teachers .....	100	100	100	90	90	100
Primary, secondary, and special education school teachers .....	100	100	100	90	90	100
Service .....	100	100	100	100	90	100
Protective service .....	100	–	100	100	100	100
Sales and office .....	100	100	100	100	100	100
Office and administrative support .....	100	100	100	100	100	100
Natural resources, construction, and maintenance .....	100	90	100	90	90	–
Production, transportation, and material moving .....	100	90	–	–	100	–
Full time .....	100	100	100	100	100	100
Part time .....	100	100	100	100	100	100
Union .....	100	100	100	100	100	100
Nonunion .....	100	90	100	90	90	60
Average wage within the following categories: <sup>1</sup>						
Lowest 25 percent .....	90	–	100	90	90	–
Second 25 percent .....	100	100	100	100	100	100
Third 25 percent .....	100	100	100	100	100	–
Highest 25 percent .....	100	100	100	100	100	100
Highest 10 percent .....	100	120	100	100	100	100
<b>Establishment characteristic</b>						
Service-providing industries .....	100	100	100	100	100	100
Education and health services .....	100	100	100	100	90	100
Educational services .....	100	100	100	100	90	100
Elementary and secondary schools .....	100	100	100	90	90	100
Junior colleges, colleges, and universities .....	100	100	100	100	120	90
Health care and social assistance .....	100	100	100	100	100	–
Hospitals .....	–	–	100	90	100	–
Public administration .....	100	100	100	100	100	100
1 to 99 workers .....	–	–	100	–	90	–
1 to 49 workers .....	100	–	–	60	–	–
50 to 99 workers .....	–	–	100	–	–	–
100 workers or more .....	100	100	100	100	100	100
100 to 499 workers .....	100	100	100	90	90	–
500 workers or more .....	100	100	100	100	100	100
State government .....	100	100	100	100	120	60
Local government .....	100	100	100	90	90	100

See footnotes at end of table.

**Table 8. Medical care benefits: Median number of days or visits covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

(Includes all workers participating in plans with specified day limits)

Characteristics	Skilled nursing facility			Home health care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
<b>Geographic area</b>						
New England .....	100	—	100	—	—	—
Middle Atlantic .....	—	—	120	120	120	—
East North Central .....	120	120	120	—	90	60
West North Central .....	—	—	—	60	60	60
South Atlantic .....	100	100	100	90	100	60
West South Central .....	60	60	—	120	120	—
Mountain .....	—	—	100	—	—	60
Pacific .....	100	—	100	100	120	100

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

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**Table 8. Standard errors for medical care benefits: Median number of days or visits covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

Characteristics	Skilled nursing facility			Home health care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers .....	0.0	0.0	0.0	5.5	10.0	0.0
<b>Worker characteristic</b>						
Management, professional, and related .....	0.0	0.0	0.0	2.8	6.5	2.0
Professional and related .....	0.0	0.0	0.0	10.6	14.4	8.1
Teachers .....	0.0	0.0	0.0	3.9	3.9	8.8
Primary, secondary, and special education school teachers .....	0.0	2.0	0.0	12.6	15.9	11.1
Service .....	0.0	10.2	0.0	11.4	11.1	0.0
Protective service .....	0.0	–	0.0	13.5	15.6	15.3
Sales and office .....	0.0	5.9	0.0	11.1	14.0	4.8
Office and administrative support .....	0.0	5.5	0.0	7.3	9.6	6.2
Natural resources, construction, and maintenance .....	3.4	8.6	0.0	10.7	10.4	–
Production, transportation, and material moving .....	0.0	18.1	–	–	14.3	–
Full time .....	0.0	2.8	0.0	7.8	12.3	0.0
Part time .....	0.0	0.0	0.0	0.0	3.9	0.0
Union .....	0.0	12.4	0.0	0.0	3.4	0.0
Nonunion .....	7.1	11.1	0.0	6.2	11.8	0.0
Average wage within the following categories: <sup>1</sup>						
Lowest 25 percent .....	7.8	–	0.0	6.2	4.5	–
Second 25 percent .....	0.0	5.5	0.0	0.0	0.0	0.0
Third 25 percent .....	0.0	0.0	0.0	11.1	8.1	–
Highest 25 percent .....	0.0	0.0	0.0	0.0	2.8	0.0
Highest 10 percent .....	0.0	19.9	0.0	0.0	0.0	0.0
<b>Establishment characteristic</b>						
Service-providing industries .....	0.0	0.0	0.0	5.5	10.0	0.0
Education and health services .....	0.0	0.0	0.0	12.9	12.1	0.0
Educational services .....	0.0	0.0	0.0	13.0	10.0	0.0
Elementary and secondary schools .....	0.0	3.4	0.0	4.8	12.7	0.0
Junior colleges, colleges, and universities .....	0.0	0.0	0.0	19.6	7.8	10.9
Health care and social assistance .....	0.0	21.6	0.0	10.9	7.6	–
Hospitals .....	–	–	17.9	12.4	12.6	–
Public administration .....	0.0	7.6	0.0	0.0	0.0	9.4
1 to 99 workers .....	–	–	0.0	–	9.9	–
1 to 49 workers .....	10.9	–	–	16.6	–	–
50 to 99 workers .....	–	–	0.0	–	–	–
100 workers or more .....	0.0	0.0	0.0	2.0	5.9	0.0
100 to 499 workers .....	0.0	9.2	0.0	2.8	2.0	–
500 workers or more .....	0.0	0.0	0.0	0.0	0.0	0.0
State government .....	0.0	0.0	0.0	27.5	5.5	0.0
Local government .....	0.0	8.8	0.0	7.1	0.0	0.0

See footnotes at end of table.

**Table 8. Standard errors for medical care benefits: Median number of days or visits covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

Characteristics	Skilled nursing facility			Home health care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
<b>Geographic area</b>						
New England .....	0.0	—	0.0	—	—	—
Middle Atlantic .....	—	—	0.0	11.1	13.6	—
East North Central .....	6.8	20.2	0.0	—	0.0	14.1
West North Central .....	—	—	—	0.0	0.0	0.0
South Atlantic .....	0.0	0.0	0.0	13.3	5.5	0.0
West South Central .....	0.0	0.0	—	21.1	18.0	—
Mountain .....	—	—	22.2	—	—	0.0
Pacific .....	0.0	—	0.0	0.0	24.3	0.0

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

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