Table 18. Fee-for-service plans: Coverage for mental health care and substance abuse treatment, state and local government workers, National Compensation Survey, 2011

(All workers participating in fee-for-service plans = 100 percent)

Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82	Characteristics	Inpatient mental health care	Outpatient mental health care	Inpatient substance abuse detoxification	Inpatient substance abuse rehabilitation	Outpatient substance abuse rehabilitation
Management, professional, and related 98 92 98 89 Professional and related 98 93 98 90 Teachers 98 92 98 91 Primary, secondary, and special education school teachers 98 91 98 90 Service 98 91 98 87 Protective service 97 90 98 84 Sales and office 98 92 98 87 Office and administrative support 98 91 98 86 Natural resources, construction, and maintenance 97 89 91 98 86 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 89 97 87 Full time 98 91 98 89 99 99 99 99 99 99 99 99 99 99 99 99 99 99 <td>All workers</td> <td>98</td> <td>91</td> <td>98</td> <td>88</td> <td>89</td>	All workers	98	91	98	88	89
Professional and related 98 93 98 91 Teachers 98 92 98 91 Primary, secondary, and special education school teachers 98 91 98 90 Service 98 91 98 87 Protective service 97 90 98 84 Sales and office 98 92 98 87 Office and administrative support 98 92 98 37 Office and administrative support 98 91 98 96 Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 98 97 87 Full time 98 91 95 99 99 99 99 99 99 99 99 99 99 99 99 99 99 99 89	Worker characteristic					
Teachers				98	89	90
Primary, secondary, and special education school teachers 98 91 98 90 Service 98 91 98 87 Protective service 97 90 98 84 Sales and office 98 92 98 87 Office and administrative support 98 91 98 86 Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 92 99 88 Part time 100 95 99 91 90 95 99 91 Union 98 92 99 89 89 99 89 80 90 95 87 89 90 97 85 10 80 90 99 89 89 90 90 95 87 85 10 89 90 95	Professional and related	98	93	98	90	91
school teachers 98 91 98 90 Service 98 91 98 87 Protective service 97 90 98 84 Sales and office 98 92 98 87 Office and administrative support 98 91 98 86 Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 94 84 Full time 98 91 98 88 Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories:¹ 36 90 97 85 Lowest 25 percent 96 90 95 87 Second 25 percent 98 92 98		98	92	98	91	91
Service	Primary, secondary, and special education					
Protective service 97 90 98 84 Sales and office 98 92 98 87 Office and administrative support 98 91 98 86 Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 88 Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories:¹ 1 90 97 85 Lowest 10 percent 96 90 95 87 Second 25 percent 96 90 95 87 Second 25 percent 98 92 98 89 Highest 25 percent 98 91 98						90
Sales and office 98 92 98 87 Office and administrative support 98 91 98 86 Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 88 Part time 98 91 99 99 91 Union 98 92 99 89 89 Union 98 92 99 89 89 Nonunion 98 91 97 87 Average wage within the following categories:1 2 90 97 85 Lowest 25 percent 96 90 95 87 Secrotal Dercent 98 92 98 88 Highest 25 percent 99 93 9	Service					89
Office and administrative support 98 91 98 86 Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 88 Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 92 99 89 Nonunion 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories:1 97 90 97 85 Lowest 10 percent 96 90 95 87 Second 25 percent 98 92 98 88 Highest 25 percent 99 93 98 89 Highest 25 percent 99 93 98 89 Highest 10 percent 99 93 98 <					-	87
Natural resources, construction, and maintenance 97 89 97 87 Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 88 Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories:1 1 2 2 99 89 Lowest 25 percent 96 90 95 87 85 2 98 88 88 88 88 89 99 99 99 99 88 88 88 89 91 98 92 98 88 89 89 91 98 92 99 90 90 90 90 90 90 90 90 90 90 90 90			-		87	89
Production, transportation, and material moving 95 88 94 84 Full time 98 91 98 88 Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories:1 20 99 97 85 Lowest 25 percent 96 90 95 87 Second 25 percent 96 90 95 87 Second 25 percent 98 92 98 88 Highest 25 percent 98 91 98 89 Highest 25 percent 98 91 98 89 Highest 25 percent 99 93 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic 98 91 98 89 Service-providing industries 99 93 98 89<						88
Full time			89	_	-	86
Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories:1 25 25 25 27 87 Lowest 25 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 99 93 98 90 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 91 97 83 Howard colleges, and universities 100 97 99 <t< td=""><td>Production, transportation, and material moving</td><td>95</td><td>88</td><td>94</td><td>84</td><td>85</td></t<>	Production, transportation, and material moving	95	88	94	84	85
Part time 100 95 99 91 Union 98 92 99 89 Nonunion 98 91 97 87 Average wage within the following categories: 1 98 91 97 87 Lowest 25 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 99 93 98 90 Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 91 97 83 Hospitals 99 97 85 1 to 99	Full time	98	91	98	88	89
Nonunion 98 91 97 87 Average wage within the following categories:1 97 90 97 85 Lowest 10 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 99 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 97 85 Public administration 97 89 97 85			95	99	91	93
Nonunion 98 91 97 87 Average wage within the following categories:1 97 90 97 85 Lowest 10 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 91 98 89 Education and health services 99 93 98 90 Educational services 99 93 98 91 Elementary and secondary schools 98 93 98 91 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 97 85 Public administration 97 89 97 85	Union	98	92	90	80	90
Lowest 25 percent 97 90 97 85 Lowest 10 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96						89
Lowest 25 percent 97 90 97 85 Lowest 10 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96						
Lowest 10 percent 96 90 95 87 Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 99 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85						
Second 25 percent 98 92 98 88 Third 25 percent 99 93 98 89 Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 99 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 49 workers 96 96 85 50 to 99 workers 96 90 96 85				_		88
Third 25 percent					-	88
Highest 25 percent 98 91 98 89 Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 98 93 98 90 B 92 98 89 90 90 B 92 98 89 90 90 95 Health care and social assistance 99 91 97 83 96 82 Public administration 97 89 97 85 85 1 to 99 workers 96 96 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>89</td>						89
Highest 10 percent 99 92 99 90 Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 to 499 workers 97 92 98 89 100 to 499 workers or more 99 92 98 89						91
Establishment characteristic Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89			-			89
Service-providing industries 98 92 98 88 Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89	Highest 10 percent	99	92	99	90	90
Education and health services 99 93 98 90 Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89	Establishment characteristic					
Educational services 98 93 98 91 Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 98 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89	Service-providing industries	98	92	98	88	89
Elementary and secondary schools 98 92 98 89 Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89						91
Junior colleges, colleges, and universities 100 97 99 95 Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89					-	92
Health care and social assistance 99 91 97 83 Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89			-			90
Hospitals 99 87 96 82 Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89						97
Public administration 97 89 97 85 1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89						84
1 to 99 workers 96 88 96 84 1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89					-	81
1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89	Public administration	97	89	97	85	87
1 to 49 workers 96 90 96 85 50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89	1 to 99 workers	96	88	96	84	84
50 to 99 workers 97 86 95 82 100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89					-	87
100 workers or more 98 92 98 89 100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89						80
100 to 499 workers 97 92 98 88 500 workers or more 99 92 98 89					-	90
500 workers or more	100 to 499 workers	97	92	98	88	91
State government 100 95 100 92						90
	State government	100	95	100	92	95
Local government					-	87

See footnotes at end of table.

Table 18. Fee-for-service plans: Coverage for mental health care and substance abuse treatment, state and local government workers, National Compensation Survey, 2011—Continued

(All workers participating in fee-for-service plans = 100 percent)

Characteristics	Inpatient mental health care	Outpatient mental health care	Inpatient substance abuse detoxification	Inpatient substance abuse rehabilitation	Outpatient substance abuse rehabilitation
Geographic area					
New England	98	94	99	90	91
Middle Atlantic	100	97	100	95	97
East North Central	96	90	98	89	88
West North Central	98	89	97	95	89
South Atlantic	99	89	99	82	87
West South Central	96	93	95	92	91
Mountain	98	91	99	84	86
Pacific	99	88	99	79	80

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.