

**Table 4. Medical care benefits: Eligibility requirements, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
All workers .....	100	46	35	7	4	—	—	1	45	9	
<b>Worker characteristic</b>											
Management, professional, and related .....	100	44	35	6	2	—	—	1	47	9	
Professional and related .....	100	43	34	6	2	—	—	1	48	9	
Teachers .....	100	41	33	6	1	—	—	1	49	10	
Primary, secondary, and special education school teachers .....	100	41	33	6	1	—	( <sup>1</sup> )	1	47	12	
Service .....	100	49	34	8	7	—	—	1	43	8	
Protective service .....	100	49	33	9	7	—	—	1	41	9	
Sales and office .....	100	46	34	5	6	—	—	1	46	9	
Office and administrative support .....	100	45	34	6	5	—	—	1	46	9	
Natural resources, construction, and maintenance .....	100	52	35	9	7	—	—	1	37	10	
Production, transportation, and material moving .....	100	57	39	—	7	—	1	1	34	9	
Full time .....	100	46	35	7	4	—	—	1	45	9	
Part time .....	100	36	30	2	—	—	1	1	54	10	
Union .....	100	36	24	8	3	( <sup>1</sup> )	( <sup>1</sup> )	1	51	13	
Nonunion .....	100	56	45	5	5	—	—	1	39	5	
Average wage within the following categories: <sup>2</sup>											
Lowest 25 percent .....	100	56	42	6	7	—	—	1	38	6	
Lowest 10 percent .....	100	59	44	—	9	—	( <sup>1</sup> )	1	37	4	
Second 25 percent .....	100	46	35	6	5	—	—	1	45	9	
Third 25 percent .....	100	47	35	6	5	—	—	1	46	8	
Highest 25 percent .....	100	39	29	8	2	—	—	1	50	12	
Highest 10 percent .....	100	33	23	8	2	—	—	1	54	13	
<b>Establishment characteristic</b>											
Service-providing industries .....	100	46	35	6	4	—	—	1	45	9	
Education and health services .....	100	44	35	6	3	—	—	1	48	9	
Educational services .....	100	42	34	6	1	—	—	1	49	9	
Elementary and secondary schools .....	100	42	34	6	2	—	—	1	46	12	
Junior colleges, colleges, and universities ...	100	39	34	—	—	—	—	1	59	2	
Health care and social assistance .....	100	58	41	6	11	—	—	1	38	4	
Hospitals .....	100	65	47	3	15	—	—	1	31	4	
Public administration .....	100	48	34	7	7	—	—	1	43	9	
1 to 99 workers .....	100	56	40	9	—	—	( <sup>1</sup> )	1	40	4	
1 to 49 workers .....	100	55	37	—	—	—	1	1	38	7	
50 to 99 workers .....	100	58	44	—	—	—	—	1	42	1	
100 workers or more .....	100	45	34	6	4	—	—	1	46	9	
100 to 499 workers .....	100	49	36	7	5	—	—	1	44	7	
500 workers or more .....	100	43	33	6	3	—	—	1	47	10	
State government .....	100	41	34	7	—	—	—	1	58	1	
Local government .....	100	48	35	6	6	—	—	1	40	12	

See footnotes at end of table.

**Table 4. Medical care benefits: Eligibility requirements, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
<b>Geographic area</b>											
New England .....	100	36	—	18	—	—	—	1	—	47	17
Middle Atlantic .....	100	32	9	18	—	—	—	1	2	60	8
East North Central .....	100	40	31	2	7	—	—	—	1	51	10
West North Central .....	100	59	47	—	—	—	—	—	1	36	5
South Atlantic .....	100	46	36	—	5	—	—	—	1	46	8
Mountain .....	100	43	33	—	—	—	—	3	1	—	—
Pacific .....	100	28	25	—	—	—	—	( <sup>1</sup> )	1	57	15

<sup>1</sup> Less than 0.5.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).