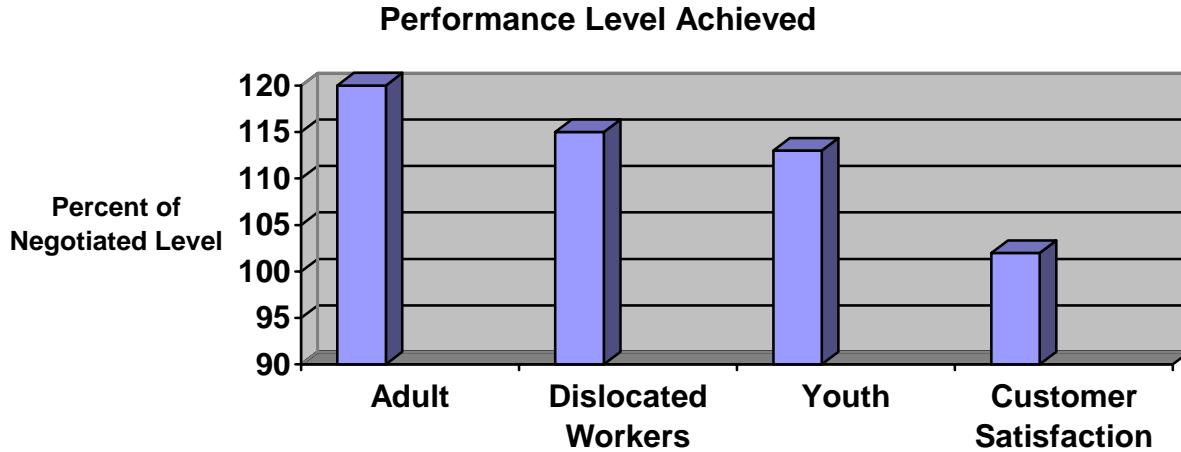


**EXECUTIVE SUMMARY:**

As the table illustrates, performance for Program Year 2005 of WIA has resulted in Michigan exceeding the negotiated performance levels in the Adult, Dislocated Worker, and Youth Programs as well as the Customer Satisfaction measures.



Performance levels are calculated by dividing actual statewide PY 2005 performance by the negotiated planned performance level for the state for each WIA program and overall customer satisfaction.

## PERFORMANCE MEASURES

### Cost Effective Programs:

The Adult program maintained an expenditure rate of 94 percent. Expenditures totaled \$33.4 million of the \$35.4 million available during program year 2005. Expenditures were divided between core services (33%), intensive services (28%), and training services (39%). Adult participants who received training services were more likely to obtain employment (2% increase), retain employment (7% increase) with greater earnings (21% increase). The average cost per participant served was \$2,359. Return on investment was measured using the adult earnings change in six months performance indicator and the average cost per participant exited from the Adult program. The increased earnings of adults will exceed total Adult program expenditures within one year.

The Dislocated Worker program maintained an expenditure rate of 98 percent. Expenditures totaled \$38.5 million of the \$39.3 million available during program year 2005. Expenditures were divided between core services (31%), intensive services (26%), and training services (43%). Dislocated worker participants who received training services were more likely to obtain (2% increase) and to retain employment (4% increase). Training services did not result in increased earnings. The average cost per participant served was \$3,211. Since Dislocated Worker program participants are unemployed or facing layoff, total post program earnings was used to measure return on investment. The earnings of dislocated workers will exceed total Dislocated Worker program expenditures within one year.

The Youth program maintained an expenditure rate of 99 percent. Expenditures totaled \$32.1 million of the \$32.3 million available during program year 2005. The average cost per participant served was \$2,250. Front-end costs are limited to 10 percent from administration. The bulk of the funding supports direct service costs for the ten youth program elements. Summer youth employment costs represent 27 percent all youth program expenditures. Return on investment is difficult to measure for the Youth program because younger youth (aged 14 to 18) are primarily exited to secondary school rather than employment. Using the older youth earnings change in six months and the average cost per participant exited for all youth, older youth increased earnings will exceed older youth program expenditures within one year.

### Evaluation Of Programs:

Michigan is in the process of implementing the Value Added Performance Improvement System (VAPIS) model in order to measure workforce development program success. VAPIS was developed in Michigan under a grant to the state from the U.S. Department of Labor, Employment and Training Administration, Performance Results Office. The Michigan Department of Labor and Economic Growth partnered with the Corporation for a Skilled Workforce, Public Policy Associates, and the W.E. Upjohn Institute for Employment Research, for research, development, and implementation of the VAPIS model.

VAPIS allows adjustments to the performance of state and local workforce programs to account for the characteristics of the participants served and the local economic conditions under which the program operates. It also measures the amount of value added by the local workforce area programs in terms of the effectiveness of services delivered, identifies areas for program improvement, and provides information to program managers on a real-time basis to predict area performance.

VAPIS is based on a model developed by the W.E Upjohn Institute for Employment Research. It provides an evidence-based approach to setting and negotiating performance measures for publicly funded workforce programs. By using a statistical approach to separate the impact of factors that are outside the control of the local workforce area (LWA) (client characteristics and local economic conditions) from the impact of factors within the control of the LWA (type and quality of services), VAPIS is able to measure the value added by the LWA.

The following deliverables are available upon request for the VAPIS project:

1. Executive Summary
2. Full Report
3. Appendix B: Model Paper
4. State TA Guide
5. Local TA Guide
6. Webinar Slides

**Table A – Workforce Investment Act Customer Satisfaction Results**

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level	Number of Completed Surveys	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	90.0	91.4	17,406	22,285	19,315	90.1%
Employers	84.0	86.0	2,225	3,091	3,091	72.0%

American Customer Satisfaction Index used for actual performance.  
 Report Period: January 1, 2005 through December 31, 2005.

**Table B – Adult Program Results at a Glance**

Reported Information	Negotiated Performance Level	Actual Performance Level	Numerator / Denominator
Entered Employment Rate	84.0%	88.5%	4,885
			5,518
Employment Retention Rate	77.0%	81.2%	5,291
			6,520
Earnings Change in Six Months	\$3,000	\$4,946	\$26,874,451
			5,433
Employment and Credential Rate	80.0%	85.4%	2,962
			3,469

**Table C – Outcomes for Adult Special Populations**

Reported Information	Public Assistance Recipients		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	83.9%	455	90.4%	281	88.5%	286	79.9%	218
		542		311		323		273
Employment Retention Rate	83.2%	525	83.0%	302	83.3%	255	79.5%	190
		631		364		306		239
Earnings Change in Six Months	\$4,745	\$2,472,396	\$6,994	\$2,147,069	\$4,517	\$1,038,932	\$4,798	\$930,876
		521		307		230		194
Employment and Credential Rate	80.5%	284	84.4%	168	83.6%	107	78.6%	99
		353		199		128		126

Public assistance recipients receiving intensive or training services.

**Table D – Other Outcome Information for the Adult Program**

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
Entered Employment Rate	89.4%	2,260	87.8%	2,625
		2,528		2,990
Employment Retention Rate	85.0%	2,599	77.8%	2,692
		3,059		3,461
Earnings Change in Six Months	\$5,430	\$14,149,952	\$4,501	\$12,724,499
		2,606		2,827

Report Period: EER and ECR October 1, 2004 through September 30, 2005.

ERR and Earnings Change April 1, 2004 through March 31, 2005.

**Table E – Dislocated Worker Program Results at a Glance**

Reported Information	Negotiated Performance Level	Actual Performance Level	Numerator / Denominator
Entered Employment Rate	89.0%	94.1%	4,680
			4,972
Employment Retention Rate	85.0%	88.5%	4,597
			5,197
Average Earnings Change in Six Months	-\$1,300	\$1,794	\$8,132,074
			4,534
Employment and Credential Rate	80.0%	88.9%	2,473
			2,783

**Table F – Outcomes for Dislocated Worker Special Populations**

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	94.5%	397	91.0%	161	89.3%	444	82.2%	203
		420		177		497		247
Employment Retention Rate	90.2%	440	88.8%	143	87.2%	430	79.3%	241
		488		161		493		304
Average Earnings Change	\$1,735	\$728,920	\$2,163	\$309,306	-\$94	\$-38,928	\$5,298	\$1,356,320
		420		143		416		256
Employment and Credential Rate	89.3%	243	88.2%	90	84.3%	210	83.6%	61
		272		102		249		73

**Table G – Other Outcome Information for the Dislocated Worker Program**

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
	Entered Employment Rate	94.9%	2,534 2,670	93.2%
Employment Retention Rate	90.6%	2,455 2,710	86.1%	2,142 2,487
Average Earnings Change in Six Months	\$1,500	\$3,539,217 2,360	\$2,113	\$4,592,857 2,174

Report Period: EER and ECR October 1, 2004 through September 30, 2005.  
 ERR and Earnings Change April 1, 2004 through March 31, 2005.

**Table H.1 – Youth (14 – 21) Program Results**

Reported Information	Negotiated Performance Level	Actual Performance Level	Numerator / Denominator
Placement in Employ. or Education	Not Applicable (N.A.)	39.1%	2,220
			5,674
Attainment of Degree or Certificate	N.A.	27.3%	1,192
			4,372
Literacy and Numeracy Gains	N.A.	N.A.	N.A.
			N.A.

**Table H.2 – Older Youth (19 – 21) Program Results**

Reported Information	Negotiated Performance Level	Actual Performance Level	Numerator / Denominator
Entered Employment Rate	79.0%	82.8%	1,112
			1,343
Employment Retention Rate	81.0%	85.7%	1,130
			1,319
Earnings Change in Six Months	\$2,600	\$3,628	\$3,730,082
			1,028
Credential Rate	72.0%	78.2%	1,222
			1,562

**Table I – Outcomes for Older Youth Special Populations**

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
Entered Employment Rate	85.7%	186	100.0%	3	81.3%	113	83.0%	1,023
		217		3		139		1,233
Employment Retention Rate	86.6%	206	88.9%	8	84.1%	122	85.3%	1,019
		238		9		145		1,194
Earnings Change in Six Months	\$3,405	\$606,142	\$6,371	\$44,596	\$3,016	\$328,772	\$3,463	\$3,203,680
		178		7		109		925
Credential Rate	76.5%	182	100.0%	5	79.0%	132	78.5%	1,116
		238		5		167		1,422

Report Period: PEE, ADC, EER and CR October 1, 2004 through September 30, 2005.  
 ERR and Earnings Change April 1, 2004 through March 31, 2005.

**Table J – Younger Youth (14 – 18) Program Results**

Reported Information	Negotiated Performance Level	Actual Performance Level	Numerator / Denominator
Skill Attainment Rate	91.0%	98.0%	11,104
			11,329
Diploma or Equivalent Attainment Rate	78.0%	88.9%	1,348
			1,517
Retention Rate	71.0%	78.1%	1,368
			1,751

**Table K – Outcomes for Younger Youth Special Populations**

Reported Information	Public Assistance Recipients		Individuals With Disabilities		Out-of-School Youth	
Skill Attainment Rate	98.0%	3,400	97.9%	2,972	97.5%	1,307
		3,468		3,035		1,340
Diploma or Equivalent Attainment Rate	90.6%	192	91.3%	399	63.5%	153
		212		437		241
Retention Rate	66.0%	165	80.6%	354	76.5%	348
		250		439		455

Report Period: April 1, 2005 through March 31, 2006 for the SAR and DAR.  
 April 1, 2004 through March 31, 2005 for the RR.

**Table L – Other Reported Information**

Reported Information	12 Month Employment Retention Rate		12 Month Earnings Change		Placements for Participants in Nontraditional Employment		Wages at Entry into Employment for those Individuals Who Entered Unsubsidized Employment		Entry into Unsubsidized Employment Related to the Training Received of those who Completed Training Services	
Adults	74.7%	4,762	\$4,538	\$23,759,235	4.1%	198	\$4,049	\$17,328,440	70.5%	1,593
		6,374		5,235		4,885		4,280		2,260
Dislocated Workers	82.2%	4,170	112.5%	\$51,420,121	4.1%	190	\$5,909	\$24,887,814	73.7%	1,868
		5,076		\$45,696,135		4,680		4,212		2,534
Older Youth	70.0%	920	\$3,426	\$3,466,794	3.3%	37	\$2,339	\$2,182,579		
		1,314		1,012		1,112		933		

**Table M – Participation Levels**

Reported Information	Total Participants Served	Total Exits
Total Adult Customers	26,716	12,586
Total Adult self-service	184	106
WIA Adult	14,162	7,009
WIA Dislocated Worker	12,005	5,312
Total Youth (14-21)	14,262	7,395
Younger Youth (14-18)	10,579	5,655
Older Youth (19-21)	3,683	1,740
Out-of-School Youth	4,609	2,180
In-School Youth	9,653	5,215

Report Period: Participants July 1, 2005 through June 30, 2006.  
 Exits April 1, 2005 through March 31, 2006.



**Table N – Cost of Program Activities**

Program Activity		Total Federal Spending
Local Adults		\$33,411,616
Local Dislocated Workers		\$38,542,818
Local Youth		\$32,092,664
Rapid Response		\$34,695
Statewide Required Activities		\$5,255,749
Statewide Allowable Activities	Miscellaneous	\$841,358
	Focus Hope	\$5,558,003
	Incumbent Worker	\$4,634,313
	HRDI	\$889,965
	Capacity Building	\$599,515
	Displaced Homemaker	\$410,398
	High Concentration Youth	\$264,796
	Benton Harbor Youth	\$290,000
Total of All Federal Spending Listed Above		\$122,825,890

**Table O – Local Performance**

Local Area Name: ACSET	Total Participants Served	Adults	1,651
		Dislocated Workers	1,604
		Older Youth	502
		Younger Youth	670
ETA Assigned # 26160	Total Exiters	Adults	795
		Dislocated Workers	625
		Older Youth	374
		Younger Youth	359
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	94.4
	Employers	84.0	84.0
Entered Employment Rate	Adults	84.0%	93.7%
	Dislocated Workers	89.0%	97.4%
	Older Youth	79.0%	86.5%
Retention Rate	Adults	77.0%	88.7%
	Dislocated Workers	85.0%	96.2%
	Older Youth	81.0%	89.5%
	Younger Youth	71.0%	88.4%
Earnings Change in Six Months	Adults	\$2,500	\$4,982
	Dislocated Workers	\$-1,800	\$1,666
	Older Youth	\$2,500	\$2,560
Credential / Diploma Rate	Adults	80.0%	86.0%
	Dislocated Workers	80.0%	92.7%
	Older Youth	72.0%	85.9%
	Younger Youth	76.0%	92.1%
Skill Attainment	Younger Youth	91.0%	98.7%
Placement or Ed.	Youth (14 – 21)	N.A.	45.6%
Degree/Certificate	Youth (14 – 21)	N.A.	9.2%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Berrien / Cass / Van Buren	Total Participants Served	Adults	375
		Dislocated Workers	353
		Older Youth	68
		Younger Youth	211
ETA Assigned # 26110	Total Exiters	Adults	176
		Dislocated Workers	178
		Older Youth	24
		Younger Youth	101
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	92.2
	Employers	84.0	84.4
Entered Employment Rate	Adults	84.0%	87.3%
	Dislocated Workers	89.0%	94.7%
	Older Youth	79.0%	95.2%
Retention Rate	Adults	77.0%	76.6%
	Dislocated Workers	85.0%	90.3%
	Older Youth	81.0%	90.9%
	Younger Youth	71.0%	91.1%
Earnings Change in Six Months	Adults	\$3,000	\$5,703
	Dislocated Workers	-\$1,800	-\$719
	Older Youth	\$2,600	\$4,826
Credential / Diploma Rate	Adults	80.0%	91.7%
	Dislocated Workers	80.0%	90.7%
	Older Youth	72.0%	95.7%
	Younger Youth	78.0%	98.5%
Skill Attainment	Younger Youth	91.0%	95.9%
Placement or Ed.	Youth (14 – 21)	N.A.	71.9%
Degree / Certificate	Youth (14 – 21)	N.A.	68.6%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Calhoun ISD	Total Participants Served	Adults	202
		Dislocated Workers	284
		Older Youth	47
		Younger Youth	349
ETA Assigned # 26050	Total Exiters	Adults	145
		Dislocated Workers	192
		Older Youth	17
		Younger Youth	199
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	95.8
	Employers	84.0	88.7
Entered Employment Rate	Adults	84.0%	93.0%
	Dislocated Workers	89.0%	95.2%
	Older Youth	78.0%	90.0%
Retention Rate	Adults	77.0%	83.1%
	Dislocated Workers	85.0%	86.0%
	Older Youth	81.0%	100.0%
	Younger Youth	69.0%	88.7%
Earnings Change in Six Months	Adults	\$2,500	\$5,961
	Dislocated Workers	-\$2,600	\$4,265
	Older Youth	\$2,600	\$4,255
Credential / Diploma Rate	Adults	80.0%	86.9%
	Dislocated Workers	80.0%	93.1%
	Older Youth	68.0%	84.6%
	Younger Youth	78.0%	85.7%
Skill Attainment	Younger Youth	91.0%	93.2%
Placement or Ed.	Youth (14 – 21)	N.A.	66.3%
Degree / Certificate	Youth (14 – 21)	N.A.	19.2%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Capital Area	Total Participants Served	Adults	476
		Dislocated Workers	279
		Older Youth	105
		Younger Youth	589
ETA Assigned # 26045	Total Exiters	Adults	356
		Dislocated Workers	126
		Older Youth	52
		Younger Youth	210
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	91.4
	Employers	84.0	87.3
Entered Employment Rate	Adults	84.0%	91.3%
	Dislocated Workers	89.0%	94.1%
	Older Youth	79.0%	81.8%
Retention Rate	Adults	77.0%	89.7%
	Dislocated Workers	85.0%	92.6%
	Older Youth	81.0%	91.9%
	Younger Youth	71.0%	86.2%
Earnings Change in Six Months	Adults	\$3,000	\$6,072
	Dislocated Workers	-\$1,300	\$2,058
	Older Youth	\$2,600	\$3,559
Credential / Diploma Rate	Adults	80.0%	86.3%
	Dislocated Workers	80.0%	90.8%
	Older Youth	72.0%	83.7%
	Younger Youth	75.0%	78.7%
Skill Attainment	Younger Youth	87.0%	90.3%
Placement or Ed.	Youth (14 – 21)	N.A.	56.0%
Degree / Certificate	Youth (14 – 21)	N.A.	52.5%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Career Alliance	Total Participants Served	Adults	1,421
		Dislocated Workers	860
		Older Youth	344
		Younger Youth	664
ETA Assigned # 26030	Total Exiters	Adults	935
		Dislocated Workers	547
		Older Youth	271
		Younger Youth	423
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	89.9
	Employers	84.0	83.7
Entered Employment Rate	Adults	76.0%	81.5%
	Dislocated Workers	85.0%	87.4%
	Older Youth	62.0%	73.7%
Retention Rate	Adults	74.0%	65.7%
	Dislocated Workers	85.0%	80.4%
	Older Youth	64.0%	64.5%
	Younger Youth	53.0%	53.2%
Earnings Change in Six Months	Adults	\$2,500	\$2,291
	Dislocated Workers	\$-1,600	\$1,243
	Older Youth	\$1,000	\$2,121
Credential / Diploma Rate	Adults	78.0%	76.6%
	Dislocated Workers	80.0%	79.3%
	Older Youth	60.0%	67.8%
	Younger Youth	65.0%	92.2%
Skill Attainment	Younger Youth	86.0%	89.9%
Placement or Ed.	Youth (14 – 21)	N.A.	26.8%
Degree / Certificate	Youth (14 – 21)	N.A.	11.6%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: Central Area	Total Participants Served	Adults	346
		Dislocated Workers	844
		Older Youth	178
		Younger Youth	183
ETA Assigned # 26130	Total Exiters	Adults	129
		Dislocated Workers	116
		Older Youth	46
		Younger Youth	124
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	92.8
	Employers	84.0	90.0
Entered Employment Rate	Adults	84.0%	95.8%
	Dislocated Workers	89.0%	98.7%
	Older Youth	79.0%	94.1%
Retention Rate	Adults	77.0%	92.1%
	Dislocated Workers	85.0%	92.1%
	Older Youth	81.0%	94.7%
	Younger Youth	71.0%	96.2%
Earnings Change in Six Months	Adults	\$3,000	\$6,084
	Dislocated Workers	\$-1,300	\$1,929
	Older Youth	\$1,800	\$3,632
Credential / Diploma Rate	Adults	80.0%	93.0%
	Dislocated Workers	80.0%	97.3%
	Older Youth	72.0%	92.9%
	Younger Youth	78.0%	80.0%
Skill Attainment	Younger Youth	91.0%	95.9%
Placement or Ed.	Youth (14 – 21)	N.A.	26.8%
Degree / Certificate	Youth (14 – 21)	N.A.	11.6%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Detroit Workforce Development Department	Total Participants Served	Adults	2,046
		Dislocated Workers	1,148
		Older Youth	711
		Younger Youth	2,756
ETA Assigned # 26010	Total Exiters	Adults	678
		Dislocated Workers	442
		Older Youth	230
		Younger Youth	1,807
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	89.0
	Employers	84.0	83.7
Entered Employment Rate	Adults	76.0%	81.1%
	Dislocated Workers	89.0%	91.7%
	Older Youth	73.0%	71.4%
Retention Rate	Adults	77.0%	65.5%
	Dislocated Workers	85.0%	76.2%
	Older Youth	75.0%	83.0%
	Younger Youth	64.0%	62.9%
Earnings Change in Six Months	Adults	\$3,000	\$4,340
	Dislocated Workers	-\$1,300	\$738
	Older Youth	\$2,600	\$4,225
Credential / Diploma Rate	Adults	80.0%	91.9%
	Dislocated Workers	80.0%	96.4%
	Older Youth	70.0%	66.8%
	Younger Youth	78.0%	95.2%
Skill Attainment	Younger Youth	91.0%	99.1%
Placement or Ed.	Youth (14 – 21)	N.A.	19.2%
Degree / Certificate	Youth (14 – 21)	N.A.	19.5%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	



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Local Area Name: Eastern U.P.	Total Participants Served	Adults	121
		Dislocated Workers	95
		Older Youth	35
		Younger Youth	74
ETA Assigned # 26115	Total Exiters	Adults	66
		Dislocated Workers	58
		Older Youth	10
		Younger Youth	32
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	90.9
	Employers	84.0	93.2
Entered Employment Rate	Adults	84.0%	96.2%
	Dislocated Workers	89.0%	97.0%
	Older Youth	79.0%	88.9%
Retention Rate	Adults	77.0%	100.0%
	Dislocated Workers	85.0%	98.5%
	Older Youth	81.0%	100.0%
	Younger Youth	71.0%	84.4%
Earnings Change in Six Months	Adults	\$3,000	\$6,548
	Dislocated Workers	\$-1,300	\$5,453
	Older Youth	\$2,600	\$8,902
Credential / Diploma Rate	Adults	80.0%	90.5%
	Dislocated Workers	80.0%	95.8%
	Older Youth	72.0%	86.7%
	Younger Youth	78.0%	95.2%
Skill Attainment	Younger Youth	91.0%	100.0%
Placement or Ed.	Youth (14 – 21)	N.A.	73.2%
Degree / Certificate	Youth (14 – 21)	N.A.	68.0%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Kalamazoo – St. Joseph	Total Participants Served	Adults	249
		Dislocated Workers	305
		Older Youth	144
		Younger Youth	205
ETA Assigned # 26040	Total Exiters	Adults	156
		Dislocated Workers	245
		Older Youth	84
		Younger Youth	89
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	88.9
	Employers	84.0	86.3
Entered Employment Rate	Adults	84.0%	90.2%
	Dislocated Workers	89.0%	96.9%
	Older Youth	79.0%	90.8%
Retention Rate	Adults	77.0%	85.4%
	Dislocated Workers	85.0%	90.1%
	Older Youth	72.0%	81.0%
	Younger Youth	58.0%	73.2%
Earnings Change in Six Months	Adults	\$2,760	\$4,291
	Dislocated Workers	\$-1,300	\$-4,333
	Older Youth	\$2,600	\$4,162
Credential / Diploma Rate	Adults	77.0%	83.9%
	Dislocated Workers	76.0%	95.2%
	Older Youth	53.0%	86.6%
	Younger Youth	57.0%	94.7%
Skill Attainment	Younger Youth	91.0%	93.8%
Placement or Ed.	Youth (14 – 21)	N.A.	69.6%
Degree / Certificate	Youth (14 – 21)	N.A.	52.1%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
	X		

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Local Area Name: The Job Force	Total Participants Served	Adults	605
		Dislocated Workers	445
		Older Youth	122
		Younger Youth	90
ETA Assigned # 26125	Total Exiters	Adults	295
		Dislocated Workers	220
		Older Youth	54
		Younger Youth	27
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	99.2
	Employers	84.0	87.6
Entered Employment Rate	Adults	84.0%	95.2%
	Dislocated Workers	89.0%	97.9%
	Older Youth	79.0%	87.0%
Retention Rate	Adults	77.0%	89.6%
	Dislocated Workers	85.0%	94.8%
	Older Youth	81.0%	94.9%
	Younger Youth	71.0%	92.7%
Earnings Change in Six Months	Adults	\$2,500	\$6,640
	Dislocated Workers	-\$1,300	\$3,019
	Older Youth	\$2,400	\$4,998
Credential / Diploma Rate	Adults	80.0%	96.9%
	Dislocated Workers	80.0%	100.0%
	Older Youth	72.0%	86.8%
	Younger Youth	78.0%	100.0%
Skill Attainment	Younger Youth	91.0%	91.6%
Placement or Ed.	Youth (14 – 21)	N.A.	37.3%
Degree / Certificate	Youth (14 – 21)	N.A.	16.3%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Livingston County	Total Participants Served	Adults	68
		Dislocated Workers	95
		Older Youth	15
		Younger Youth	45
ETA Assigned # 26145	Total Exiters	Adults	25
		Dislocated Workers	31
		Older Youth	6
		Younger Youth	19
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	96.3
	Employers	84.0	82.4
Entered Employment Rate	Adults	84.0%	100.0%
	Dislocated Workers	89.0%	97.5%
	Older Youth	79.0%	100.0%
Retention Rate	Adults	77.0%	97.3%
	Dislocated Workers	85.0%	93.0%
	Older Youth	81.0%	100.0%
	Younger Youth	71.0%	100.0%
Earnings Change in Six Months	Adults	\$3,000	\$7,102
	Dislocated Workers	\$-1,300	\$4,955
	Older Youth	\$2,400	\$4,362
Credential / Diploma Rate	Adults	80.0%	100.0%
	Dislocated Workers	80.0%	100.0%
	Older Youth	72.0%	100.0%
	Younger Youth	70.0%	100.0%
Skill Attainment	Younger Youth	78.0%	88.0%
Placement or Ed.	Youth (14 – 21)	N.A.	61.9%
Degree / Certificate	Youth (14 – 21)	N.A.	25.0%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: Macomb/St. Clair	Total Participants Served	Adults	1,112
		Dislocated Workers	1,602
		Older Youth	219
		Younger Youth	783
ETA Assigned # 26015	Total Exiters	Adults	339
		Dislocated Workers	363
		Older Youth	78
		Younger Youth	308
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	88.1
	Employers	84.0	95.1
Entered Employment Rate	Adults	80.0%	91.0%
	Dislocated Workers	85.0%	96.0%
	Older Youth	74.0%	86.7%
Retention Rate	Adults	77.0%	84.9%
	Dislocated Workers	85.0%	92.8%
	Older Youth	75.0%	83.3%
	Younger Youth	62.0%	88.9%
Earnings Change in Six Months	Adults	\$3,000	\$5,249
	Dislocated Workers	-\$2,900	\$1,091
	Older Youth	\$2,400	\$3,161
Credential / Diploma Rate	Adults	68.0%	80.6%
	Dislocated Workers	68.0%	78.9%
	Older Youth	61.0%	73.2%
	Younger Youth	60.0%	85.4%
Skill Attainment	Younger Youth	85.0%	85.0%
Placement or Ed.	Youth (14 – 21)	N.A.	43.8%
Degree / Certificate	Youth (14 – 21)	N.A.	62.4%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

State of Michigan  
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Local Area Name: Muskegon County	Total Participants Served	Adults	429
		Dislocated Workers	240
		Older Youth	107
		Younger Youth	496
ETA Assigned # 26055	Total Exiters	Adults	286
		Dislocated Workers	105
		Older Youth	20
		Younger Youth	205
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	88.2
	Employers	84.0	88.0
Entered Employment Rate	Adults	84.0%	99.5%
	Dislocated Workers	89.0%	99.0%
	Older Youth	79.0%	100.0%
Retention Rate	Adults	77.0%	94.1%
	Dislocated Workers	85.0%	95.5%
	Older Youth	81.0%	88.9%
	Younger Youth	71.0%	83.1%
Earnings Change in Six Months	Adults	\$3,000	\$5,325
	Dislocated Workers	\$-1,300	\$3,766
	Older Youth	\$1,500	\$4,895
Credential / Diploma Rate	Adults	80.0%	98.0%
	Dislocated Workers	80.0%	98.6%
	Older Youth	72.0%	100.0%
	Younger Youth	77.0%	95.5%
Skill Attainment	Younger Youth	87.0%	91.2%
Placement or Ed.	Youth (14 – 21)	N.A.	57.0%
Degree / Certificate	Youth (14 – 21)	N.A.	61.6%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

State of Michigan  
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Local Area Name: Northeast	Total Participants Served	Adults	262
		Dislocated Workers	117
		Older Youth	13
		Younger Youth	362
ETA Assigned # 26060	Total Exiters	Adults	150
		Dislocated Workers	76
		Older Youth	3
		Younger Youth	133
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	93.9
	Employers	84.0	84.6
Entered Employment Rate	Adults	84.0%	97.6%
	Dislocated Workers	89.0%	96.8%
	Older Youth	79.0%	100.0%
Retention Rate	Adults	77.0%	96.1%
	Dislocated Workers	85.0%	95.1%
	Older Youth	81.0%	100.0%
	Younger Youth	71.0%	87.8%
Earnings Change in Six Months	Adults	\$3,000	\$9,161
	Dislocated Workers	\$-1,600	\$4,321
	Older Youth	\$2,300	\$2,681
Credential / Diploma Rate	Adults	80.0%	98.4%
	Dislocated Workers	80.0%	96.3%
	Older Youth	58.0%	100.0%
	Younger Youth	78.0%	93.0%
Skill Attainment	Younger Youth	91.0%	97.4%
Placement or Ed.	Youth (14 – 21)	N.A.	55.4%
Degree / Certificate	Youth (14 – 21)	N.A.	27.9%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

State of Michigan  
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Local Area Name: Northwest	Total Participants Served	Adults	335
		Dislocated Workers	277
		Older Youth	87
		Younger Youth	564
ETA Assigned # 26105	Total Exiters	Adults	146
		Dislocated Workers	120
		Older Youth	41
		Younger Youth	267
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	92.2
	Employers	84.0	90.6
Entered Employment Rate	Adults	84.0%	97.1%
	Dislocated Workers	89.0%	98.9%
	Older Youth	79.0%	95.2%
Retention Rate	Adults	77.0%	84.9%
	Dislocated Workers	85.0%	87.4%
	Older Youth	81.0%	93.3%
	Younger Youth	71.0%	93.7%
Earnings Change in Six Months	Adults	\$3,000	\$5,242
	Dislocated Workers	\$-1,300	\$786
	Older Youth	\$2,600	\$3,195
Credential / Diploma Rate	Adults	80.0%	86.0%
	Dislocated Workers	78.0%	80.4%
	Older Youth	72.0%	96.0%
	Younger Youth	78.0%	92.2%
Skill Attainment	Younger Youth	91.0%	99.4%
Placement or Ed.	Youth (14 – 21)	N.A.	70.5%
Degree / Certificate	Youth (14 – 21)	N.A.	59.9%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X



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Local Area Name: Oakland County	Total Participants Served	Adults	352
		Dislocated Workers	332
		Older Youth	61
		Younger Youth	526
ETA Assigned # 26170	Total Exiters	Adults	135
		Dislocated Workers	136
		Older Youth	26
		Younger Youth	402
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	90.9
	Employers	84.0	93.5
Entered Employment Rate	Adults	84.0%	98.3%
	Dislocated Workers	89.0%	100.0%
	Older Youth	79.0%	100.0%
Retention Rate	Adults	77.0%	87.7%
	Dislocated Workers	85.0%	93.3%
	Older Youth	81.0%	91.9%
	Younger Youth	71.0%	94.6%
Earnings Change in Six Months	Adults	\$3,000	\$8,193
	Dislocated Workers	\$-1,600	\$4,041
	Older Youth	\$2,600	\$5,691
Credential / Diploma Rate	Adults	80.0%	93.2%
	Dislocated Workers	80.0%	93.1%
	Older Youth	72.0%	78.1%
	Younger Youth	78.0%	92.2%
Skill Attainment	Younger Youth	91.0%	98.4%
Placement or Ed.	Youth (14 – 21)	N.A.	10.8%
Degree / Certificate	Youth (14 – 21)	N.A.	6.1%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

State of Michigan  
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Local Area Name: Ottawa County	Total Participants Served	Adults	215
		Dislocated Workers	372
		Older Youth	69
		Younger Youth	231
ETA Assigned # 26165	Total Exiters	Adults	169
		Dislocated Workers	263
		Older Youth	49
		Younger Youth	155
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	93.3
	Employers	84.0	87.2
Entered Employment Rate	Adults	84.0%	87.6%
	Dislocated Workers	89.0%	95.2%
	Older Youth	79.0%	84.6%
Retention Rate	Adults	77.0%	76.8%
	Dislocated Workers	85.0%	86.1%
	Older Youth	78.0%	100.0%
	Younger Youth	71.0%	66.7%
Earnings Change in Six Months	Adults	\$3,000	\$5,363
	Dislocated Workers	\$-1,600	\$2,380
	Older Youth	\$2,360	\$3,004
Credential / Diploma Rate	Adults	80.0%	83.3%
	Dislocated Workers	80.0%	97.1%
	Older Youth	72.0%	85.7%
	Younger Youth	70.0%	77.4%
Skill Attainment	Younger Youth	88.0%	97.2%
Placement or Ed.	Youth (14 – 21)	N.A.	37.9%
Degree / Certificate	Youth (14 – 21)	N.A.	26.8%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: Region 7B	Total Participants Served	Adults	232
		Dislocated Workers	111
		Older Youth	54
		Younger Youth	258
ETA Assigned # 26095	Total Exiters	Adults	127
		Dislocated Workers	59
		Older Youth	32
		Younger Youth	76
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	90.5
	Employers	84.0	88.0
Entered Employment Rate	Adults	84.0%	91.3%
	Dislocated Workers	89.0%	94.9%
	Older Youth	79.0%	92.1%
Retention Rate	Adults	77.0%	78.7%
	Dislocated Workers	85.0%	86.8%
	Older Youth	80.0%	90.6%
	Younger Youth	64.0%	75.8%
Earnings Change in Six Months	Adults	\$3,000	\$4,947
	Dislocated Workers	\$-1,300	\$2,638
	Older Youth	\$2,200	\$2,093
Credential / Diploma Rate	Adults	80.0%	84.9%
	Dislocated Workers	80.0%	90.0%
	Older Youth	72.0%	90.0%
	Younger Youth	69.0%	98.0%
Skill Attainment	Younger Youth	88.0%	97.0%
Placement or Ed.	Youth (14 – 21)	N.A.	70.8%
Degree / Certificate	Youth (14 – 21)	N.A.	61.0%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: Saginaw / Midland / Bay	Total Participants Served	Adults	904
		Dislocated Workers	409
		Older Youth	143
		Younger Youth	297
ETA Assigned # 26020	Total Exiters	Adults	494
		Dislocated Workers	136
		Older Youth	62
		Younger Youth	160
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	88.1
	Employers	84.0	92.1
Entered Employment Rate	Adults	84.0%	88.2%
	Dislocated Workers	89.0%	92.0%
	Older Youth	79.0%	83.3%
Retention Rate	Adults	77.0%	86.9%
	Dislocated Workers	85.0%	91.2%
	Older Youth	78.0%	100.0%
	Younger Youth	66.0%	80.7%
Earnings Change in Six Months	Adults	\$3,000	\$6,202
	Dislocated Workers	\$-1,300	\$2,395
	Older Youth	\$1,400	\$3,407
Credential / Diploma Rate	Adults	80.0%	85.9%
	Dislocated Workers	80.0%	90.1%
	Older Youth	72.0%	61.8%
	Younger Youth	65.0%	89.1%
Skill Attainment	Younger Youth	87.0%	83.7%
Placement or Ed.	Youth (14 – 21)	N.A.	44.0%
Degree / Certificate	Youth (14 – 21)	N.A.	22.6%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: South Central	Total Participants Served	Adults	359
		Dislocated Workers	255
		Older Youth	129
		Younger Youth	204
ETA Assigned # 26080	Total Exiters	Adults	180
		Dislocated Workers	146
		Older Youth	58
		Younger Youth	111
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	91.6
	Employers	84.0	88.2
Entered Employment Rate	Adults	84.0%	99.2%
	Dislocated Workers	89.0%	100.0%
	Older Youth	79.0%	100.0%
Retention Rate	Adults	77.0%	92.1%
	Dislocated Workers	85.0%	98.1%
	Older Youth	78.0%	95.1%
	Younger Youth	58.0%	87.5%
Earnings Change in Six Months	Adults	\$3,000	\$7,548
	Dislocated Workers	\$-1,500	\$5,039
	Older Youth	\$2,000	\$3,377
Credential / Diploma Rate	Adults	80.0%	97.9%
	Dislocated Workers	80.0%	98.7%
	Older Youth	62.0%	92.5%
	Younger Youth	65.0%	91.7%
Skill Attainment	Younger Youth	91.0%	97.3%
Placement or Ed.	Youth (14 – 21)	N.A.	59.0%
Degree / Certificate	Youth (14 – 21)	N.A.	31.5%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: SEMCA	Total Participants Served	Adults	665
		Dislocated Workers	747
		Older Youth	146
		Younger Youth	216
ETA Assigned # 26155	Total Exiters	Adults	288
		Dislocated Workers	350
		Older Youth	61
		Younger Youth	73
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	90.6
	Employers	84.0	84.5
Entered Employment Rate	Adults	84.0%	94.9%
	Dislocated Workers	89.0%	98.6%
	Older Youth	79.0%	98.5%
Retention Rate	Adults	77.0%	74.8%
	Dislocated Workers	85.0%	86.5%
	Older Youth	81.0%	93.0%
	Younger Youth	71.0%	86.7%
Earnings Change in Six Months	Adults	\$2,000	\$5,663
	Dislocated Workers	\$-1,500	\$1,942
	Older Youth	\$2,600	\$3,943
Credential / Diploma Rate	Adults	80.0%	88.2%
	Dislocated Workers	80.0%	96.5%
	Older Youth	68.0%	79.7%
	Younger Youth	78.0%	84.8%
Skill Attainment	Younger Youth	91.0%	97.7%
Placement or Ed.	Youth (14 – 21)	N.A.	96.7%
Degree / Certificate	Youth (14 – 21)	N.A.	67.5%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: Thumb Area	Total Participants Served	Adults	814
		Dislocated Workers	281
		Older Youth	124
		Younger Youth	27
ETA Assigned # 26120	Total Exiters	Adults	540
		Dislocated Workers	196
		Older Youth	74
		Younger Youth	17
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	88.2
	Employers	84.0	86.7
Entered Employment Rate	Adults	70.0%	74.3%
	Dislocated Workers	75.0%	82.9%
	Older Youth	73.0%	72.5%
Retention Rate	Adults	77.0%	85.0%
	Dislocated Workers	85.0%	89.2%
	Older Youth	68.0%	91.8%
	Younger Youth	58.0%	55.6%
Earnings Change in Six Months	Adults	\$2,000	\$3,119
	Dislocated Workers	-\$2,900	-\$528
	Older Youth	\$2,600	\$3,618
Credential / Diploma Rate	Adults	60.0%	63.9%
	Dislocated Workers	63.0%	66.8%
	Older Youth	58.0%	65.7%
	Younger Youth	55.0%	100.0%
Skill Attainment	Younger Youth	83.0%	95.3%
Placement or Ed.	Youth (14 – 21)	N.A.	61.9%
Degree / Certificate	Youth (14 – 21)	N.A.	31.3%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	

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Local Area Name: Washtenaw County	Total Participants Served	Adults	153
		Dislocated Workers	138
		Older Youth	103
		Younger Youth	238
ETA Assigned # 26150	Total Exiters	Adults	57
		Dislocated Workers	56
		Older Youth	14
		Younger Youth	44
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	98.4
	Employers	84.0	89.3
Entered Employment Rate	Adults	84.0%	91.3%
	Dislocated Workers	89.0%	92.8%
	Older Youth	79.0%	100.0%
Retention Rate	Adults	77.0%	96.8%
	Dislocated Workers	85.0%	92.0%
	Older Youth	81.0%	100.0%
	Younger Youth	71.0%	100.0%
Earnings Change in Six Months	Adults	\$2,800	\$7,474
	Dislocated Workers	\$-1,600	\$3,950
	Older Youth	\$1,000	\$4,532
Credential / Diploma Rate	Adults	80.0%	85.7%
	Dislocated Workers	80.0%	82.6%
	Older Youth	72.0%	100.0%
	Younger Youth	78.0%	88.9%
Skill Attainment	Younger Youth	88.0%	93.7%
Placement or Ed.	Youth (14 – 21)	N.A.	64.7%
Degree / Certificate	Youth (14 – 21)	N.A.	55.2%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X



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Local Area Name: West Central	Total Participants Served	Adults	369
		Dislocated Workers	421
		Older Youth	71
		Younger Youth	224
ETA Assigned # 26100	Total Exiters	Adults	182
		Dislocated Workers	229
		Older Youth	35
		Younger Youth	173
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	91.7
	Employers	84.0	90.0
Entered Employment Rate	Adults	83.0%	92.8%
	Dislocated Workers	89.0%	93.1%
	Older Youth	79.0%	94.1%
Retention Rate	Adults	77.0%	84.1%
	Dislocated Workers	85.0%	89.9%
	Older Youth	72.0%	95.2%
	Younger Youth	71.0%	95.0%
Earnings Change in Six Months	Adults	\$2,500	\$5,478
	Dislocated Workers	-\$1,400	-\$49
	Older Youth	\$2,600	\$6,728
Credential / Diploma Rate	Adults	70.0%	90.7%
	Dislocated Workers	80.0%	79.8%
	Older Youth	68.0%	76.0%
	Younger Youth	78.0%	85.7%
Skill Attainment	Younger Youth	82.0%	81.8%
Placement or Ed.	Youth (14 – 21)	N.A.	18.8%
Degree / Certificate	Youth (14 – 21)	N.A.	3.9%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
			X

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Local Area Name: Western U.P.	Total Participants Served	Adults	527
		Dislocated Workers	122
		Older Youth	88
		Younger Youth	317
ETA Assigned # 26090	Total Exiters	Adults	208
		Dislocated Workers	52
		Older Youth	21
		Younger Youth	141
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participant	90.0	90.3
	Employers	84.0	88.6
Entered Employment Rate	Adults	82.0%	86.0%
	Dislocated Workers	89.0%	95.1%
	Older Youth	55.0%	78.9%
Retention Rate	Adults	77.0%	72.0%
	Dislocated Workers	85.0%	93.9%
	Older Youth	74.0%	69.8%
	Younger Youth	60.0%	57.9%
Earnings Change in Six Months	Adults	\$3,000	\$5,386
	Dislocated Workers	-\$1,300	\$3,163
	Older Youth	\$2,400	\$2,864
Credential / Diploma Rate	Adults	78.0%	86.8%
	Dislocated Workers	80.0%	95.2%
	Older Youth	54.0%	84.8%
	Younger Youth	55.0%	75.0%
Skill Attainment	Younger Youth	91.0%	98.5%
Placement or Ed.	Youth (14 – 21)	N.A.	15.5%
Degree / Certificate	Youth (14 – 21)	N.A.	3.4%
Literacy/Numeracy	Youth (14 – 21)	N.A.	N.A.
Other State Indicators		None	None
Overall Status of Local Performance	Not Met	Met	Exceeded
		X	