

Workforce

Florida, inc.

Katherine E. Wilson, *Chairman*
Curtis Austin, *President*

October 2, 2006

John R. Beverly, Administrator
Office of Performance Technology
Employment and Training Administration
United States Department of Labor
200 Constitution Avenue, NW
Room S-5206
Washington, D.C. 20210

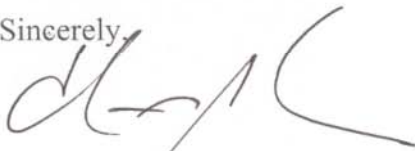
Dear Mr. Beverly:

The State of Florida is pleased to submit our Workforce Investment Act (WIA) Annual Report for the 2005-2006 Program Year. The information contained in the annual report has been compiled and transmitted in accordance with the Workforce Investment Act Annual Report: General Reporting Instructions and ETA Form 9091, Revised 2006, the Training and Employment Guidance Letter No. 17-05, dated February 17, 2006, and the Training and Employment Notice No. 9-06, dated August 15, 2006.

We would like to thank our partners, the Florida Agency for Workforce Innovation (AWI) and the Florida Education and Training Placement Information Program (FETPIP) of the Florida Department of Education for their assistance in gathering the information and data contained in the report.

We hope that our report provides all the information needed by your office. Should you have any questions, please contact Richard Meik of our office at (850) 921-1119.

Sincerely,



Curtis C. Austin
President

Enclosures

cc: Katherine Wilson, Chairman, Workforce Florida
Linda South, Director, Agency for Workforce Innovation
Dr. Helen N. Parker, Regional Administrator



**FEDERAL PROGRAMS:
WORKFORCE INVESTMENT ACT (WIA) AND
RELATED WORKFORCE PROGRAMS**

**Program Year
2005-2006**

October 1, 2006

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WORKFORCE FLORIDA 2005-2006 ANNUAL REPORT

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WORKFORCE FLORIDA

2005-2006 ANNUAL REPORT

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**FEDERAL PROGRAMS:
WORKFORCE INVESTMENT ACT (WIA),
RELATED WORKFORCE PROGRAMS**

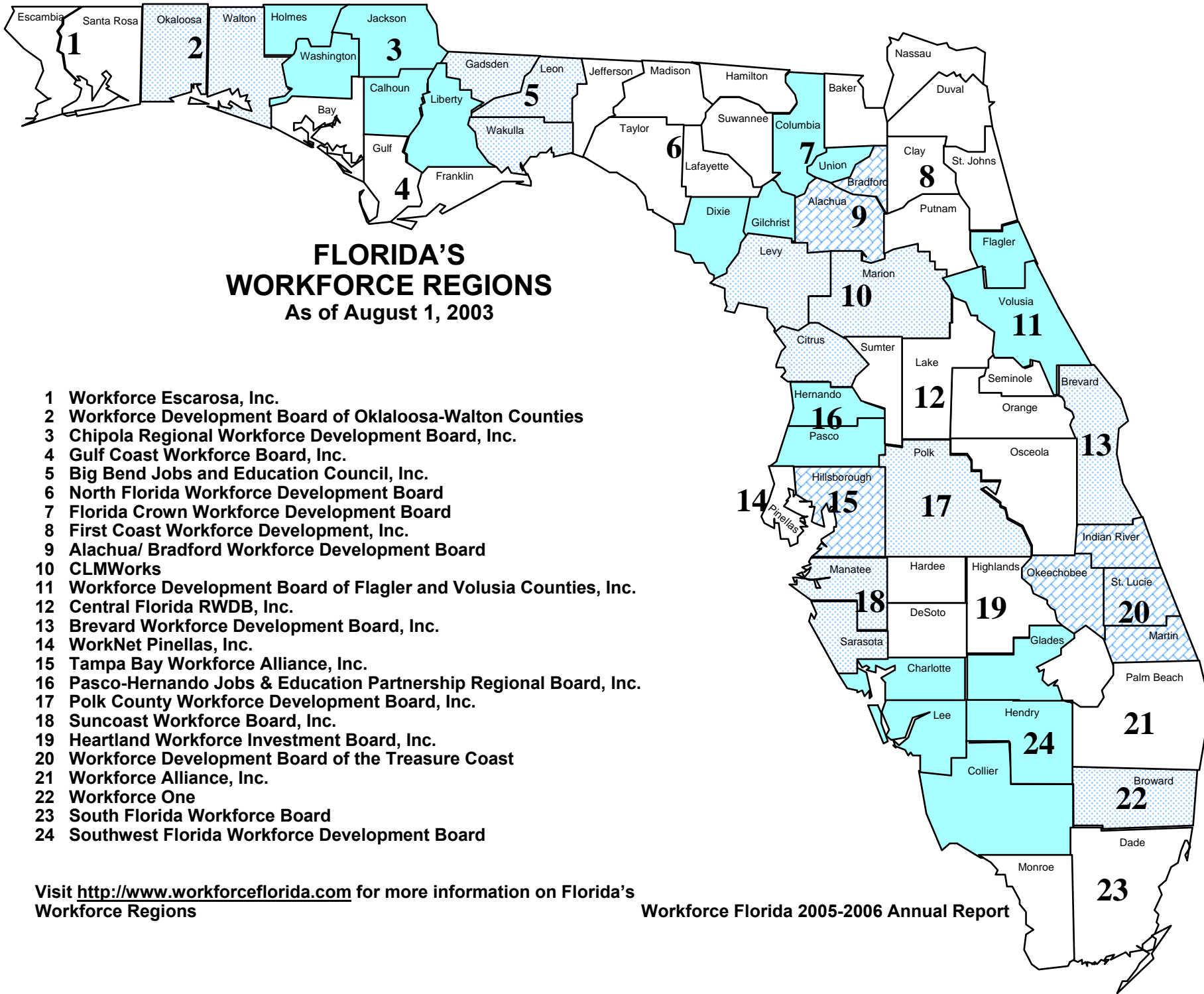
Introduction

Governance and Service Delivery Structures under the Workforce Investment Act (WIA)

Florida's workforce system has been crafted to comprehensively incorporate all workforce-related services, traditional federally funded employment and training, welfare reform, and specialized state-funded programs. The broad structure and details of the primary non-federal programs are provided in separate year-end reports. Florida's Workforce Innovation Act was expressly drafted to be compatible with and build upon the provisions of the federal Workforce Investment Act (WIA), and the more traditional workforce programs funded through the U.S. Department of Labor.

This report provides the performance outcome data and other information required to be reported by federal WIA law covering services and programs funded through WIA, Wagner-Peyser and related programs under the jurisdiction of the U.S. Department of Labor. In Florida, the primary roles in WIA-related governance and service delivery were as follows during the 2005-2006 Program Year:

- Workforce Investment Board (WIA Section 111): Workforce Florida Inc., (WFI) Governor Jeb Bush, Chairman Katherine Wilson, President Curtis Austin <http://www.workforceflorida.com>
- State-level Administrative/Fiscal Agency (WIA Sections 132, 303, etc.): Agency for Workforce Innovation (AWI), Director Linda South <http://www.floridajobs.com>
- Local Workforce Investment Boards (WIA Section 117): Florida's 24 Regional Workforce Board areas are shown on the attached map and at <http://www.workforceflorida.com>
- One-Stop Delivery System (WIA Section 121): Florida's network of One-Stop Operators and Centers at <http://EmployFlorida.net>



**FLORIDA'S
WORKFORCE REGIONS**
As of August 1, 2003

- 1 Workforce Escarosa, Inc.
- 2 Workforce Development Board of Okaloosa-Walton Counties
- 3 Chipola Regional Workforce Development Board, Inc.
- 4 Gulf Coast Workforce Board, Inc.
- 5 Big Bend Jobs and Education Council, Inc.
- 6 North Florida Workforce Development Board
- 7 Florida Crown Workforce Development Board
- 8 First Coast Workforce Development, Inc.
- 9 Alachua/ Bradford Workforce Development Board
- 10 CLMWorks
- 11 Workforce Development Board of Flagler and Volusia Counties, Inc.
- 12 Central Florida RWDB, Inc.
- 13 Brevard Workforce Development Board, Inc.
- 14 WorkNet Pinellas, Inc.
- 15 Tampa Bay Workforce Alliance, Inc.
- 16 Pasco-Hernando Jobs & Education Partnership Regional Board, Inc.
- 17 Polk County Workforce Development Board, Inc.
- 18 Suncoast Workforce Board, Inc.
- 19 Heartland Workforce Investment Board, Inc.
- 20 Workforce Development Board of the Treasure Coast
- 21 Workforce Alliance, Inc.
- 22 Workforce One
- 23 South Florida Workforce Board
- 24 Southwest Florida Workforce Development Board

Visit <http://www.workforceflorida.com> for more information on Florida's Workforce Regions

State Workforce Performance

Section 136 of the Federal Workforce Investment Act (WIA) identifies indicators of performance for the adult, dislocated worker, and youth programs. For the 2005 -2006 Program Year, federal guidance prescribed 18 measures applicable to outcomes for the adult, dislocated worker, and youth programs; and two measures for customer satisfaction that apply across all three programs, bringing the total number of required measures to 20. These measures are as follows (definitions for each can be found in Appendix ***Table 2***).

Adults

1. Entry into unsubsidized employment;
2. Retention in unsubsidized employment six months after entry into employment;
3. Earnings change six months after entry into employment;
4. Employment and Credential Rate

Dislocated Worker

5. Entry into unsubsidized employment;
6. Retention in unsubsidized employment six months after entry into employment;
7. Earnings change six months after entry into employment;
8. Employment and Credential Rate

Youth (aged 14-21) – Effective 7/1/2006 Reported for PY 2005 to Establish Base Data

9. Placement in Employment or Education
10. Attainment of Degree or Certificate
11. Literacy and Numeracy Gains

Older Youth (aged 19-21)

12. Entry into unsubsidized employment;
13. Retention in unsubsidized employment six months after entry into employment;
14. Earnings change six months after entry into employment;
15. Credential attainment

Younger Youth (aged 14-18)

16. Attainment of secondary school diplomas and their recognized equivalents;
17. Attainment of goals and skills;
18. Retention in post-secondary education, advanced training, employment, military service or a qualified apprenticeship six months after program exit;

All Programs

19. Customer satisfaction for individuals;
20. Customer satisfaction for employers.

In accordance with the WIA, each of these measures is broken out into sub-categories to track special populations and target groups. The adult and dislocated worker programs listed above also provide three levels of service: Core, Intensive and Training services. Reports must be compiled detailing each level of service, breaking out special populations within each service level such as Veterans, Displaced Homemakers, Individuals with Disabilities, Out of School Youth, and Persons on Public Assistance.

Table 1 presents the total number of participants and exiters leaving the WIA program during the 2005-2006 Program Year.

**Table 1
2005-2006 WIA Participants/Exiters**

WIA Program	Total Participants Served	Total Exiters
Adults	26,453	12,541
Dislocated Workers	9,385	4,961
Older Youth	3,666	2,553
Younger Youth	9,993	6,769

With the exception of an increase in the adult program, the number of customers served in each program during 2005-2006 decreased from the prior year. A total of 48,524 customers were served during the year in all programs as compared to 48,357 customers for the preceding year.

Reporting Time Periods

Federal guidelines require varying time periods for reporting the counts of participants served, counts of those exiting programs, and the 19 WIA measures. The first reporting period is the 4/1/04 to 3/31/05 period prior to the Program Year, used for the retention and earnings change measures. The second period is comprised of the four quarters beginning 10/1/04 and ending 9/30/05 prior to the Program Year used for all entered employment measures, and the youth degree or certificate attainment measure. These delayed reporting periods are required so that follow-up data from Unemployment Insurance (UI) Wage Reports can be collected on participants six months after exit. The third reporting period is the 1/1/05 to 12/31/05 calendar year used for the customer satisfaction measures. The fourth reporting period is the period beginning 4/1/05 to 3/31/06 used for the counts of exiters and the younger youth diploma and skill attainment measures. The final reporting period is the actual 2005-2006 Program Year – or the four quarters beginning 7/1/05 and ending 6/30/06, used for the counts of participants served.

Performance Measures

Pursuant to the Workforce Investment Act, all states submitting a state plan must propose expected levels of performance for each of the prescribed measures. Federal guidelines

describe core measures as the key measures of success in achieving the legislative goals of WIA. The measures are used to:

- set performance goals at the State and local level;
- ensure comparability of state performance results to maintain objectivity in measuring results for incentive and sanction determinations;
- provide information for system wide reporting and evaluation for program improvement.

The proposed levels of performance are developed with the use of baseline data produced in accordance with federal instructions. As part of the state plan review process, the Secretary of the United States Department of Labor (USDOL) and the Governor must negotiate an agreement on the levels of performance or goals for each core measure.

Data on core measures is collected from Florida's MIS system, UI Wage Records, and from the Wage Record Information System (WRIS). The MIS system gathers exit information on participants, and covers the real-time data elements referenced above. UI Wage records contain information such as wage and retention information after exit. The WRIS system is a database consisting of several participating states' records for wages and employment, etc. WRIS records supplement Florida's UI data to paint a clearer picture of participant outcomes.

Table 2 below displays Florida's negotiated rate for each of the required measures along with the actual statewide outcomes achieved. Federal policy requires states to achieve at least 80% of the negotiated goal. The 80% criterion is shown in parentheses.

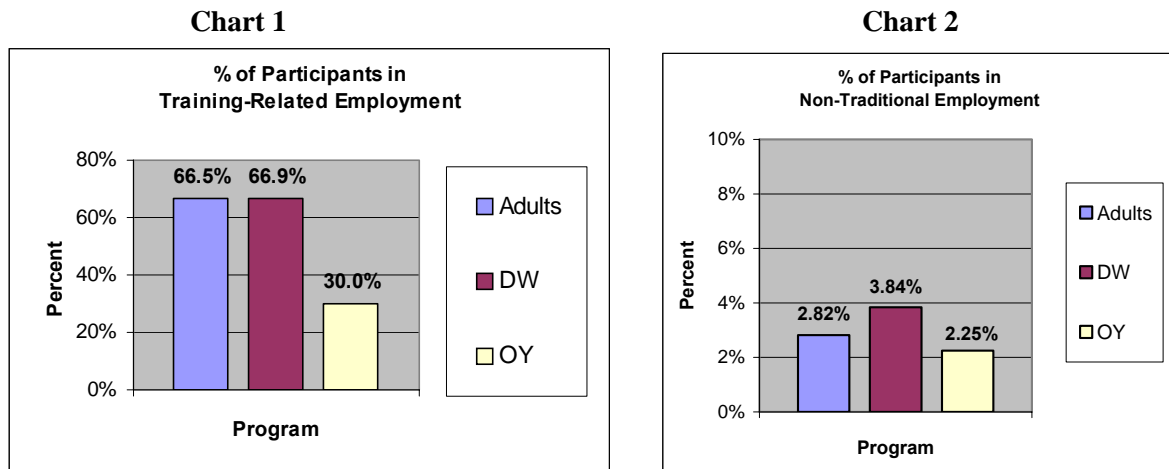
Table 2
State WIA Performance Measures

WIA CORE MEASURE	NEGOTIATED GOAL (80% of Goal)	ACTUAL PERFORMANCE	DIFFERENCE COMPARED TO 80% OF GOAL
Adult Entered Employment Rate	69.0% (55.2%)	81.7%	+26.5%
Adult Employment Retention Rate	80.0% (64.0%)	85.0%	+21.0%
Adult Earnings Change	\$3,500 (\$2,800)	\$3,397	+\$597
Adult Employment and Credential Rate	53.0% (42.4%)	76.9%	+34.5%
Dislocated Worker Entered Employment Rate	70.0% (56.0%)	82.1%	+26.1%
Dislocated Worker Employment Retention Rate	82.0% (65.6%)	87.6%	+22.0%
Dislocated Worker Earnings Change	-\$1,000 (-\$800)	\$456	+\$1,256
Dislocated Worker Employment and Credential Rate	48.0% (38.4%)	69.1%	+30.7%
Older Youth (19-21) Entered Employment Rate	65.0% (52.0%)	75.8%	+23.8%
Older Youth (19-21) Employment Retention Rate	77.0% (61.6%)	79.8%	+18.2%
Older Youth (19-21) Earnings Gain	\$3,100 (\$2,480)	\$3,382	+\$902
Older Youth (19-21) Credential Rate	36.5% (29.2%)	54.7%	+25.5%
Younger Youth (14-18) Skill Attainment Rate	75.0% (60.0%)	81.5%	+21.5%
Younger Youth (14-18) Diploma Attainment Rate	48.0% (38.4%)	48.0%	+9.6%
Younger Youth (14-18) Retention Rate	54.0% (43.2%)	68.4%	+25.2%
Youth Placement in Employment or Education	Goal Not Established	59.6%	N/A
Youth Attainment of Degree or Certificate	Goal Not Established	60.4%	N/A
Customer Satisfaction-Individuals	75.0 (60.0)	81.2	+21.2
Customer Satisfaction-Employers	75.0 (60.0)	74.1	+14.1

As the above table indicates, Florida’s 2005-2006 performance exceeded the federal criterion of 80% of goal for each of the core measures. Compared with 2004 Program Year outcomes PY 2005 results generally increased. Outcomes for nine of the measures increased over the prior year. The Adult Entered Employment Rate increased by over 10.5 percentage points over the prior year. The Adult Employment and Credential Rate, the Dislocated Worker Employment and Credential Rate, and the Older Youth Credential Rate all increased over the prior year.

Non-Traditional Employment, Training-Related Employment

The WIA also mandates that states report on placement of participants in non-traditional employment and training-related employment. Training-related employment is employment in which the individual uses a substantial portion of the skills taught in the training received by the individual. Nontraditional employment is employment in an occupation or field of work for which individuals of the participant’s gender comprise less than 25% of the individuals employed in such occupation or field of work. **Charts 1 and 2** provide a brief overview of participants for the Adult, Dislocated Worker (DW) and Older Youth (OY) components.

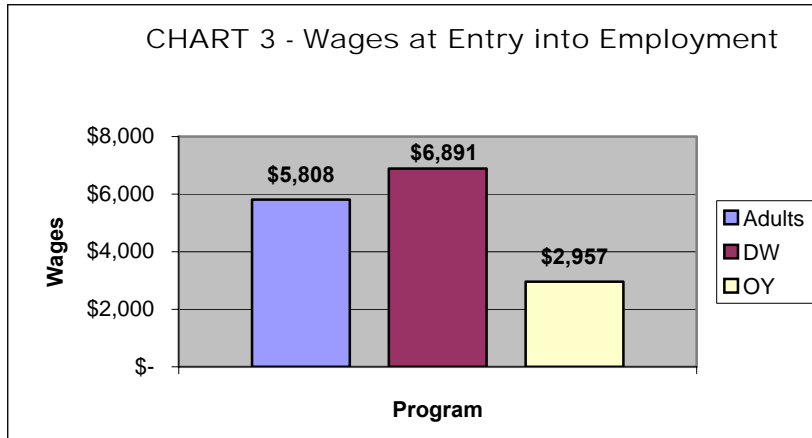


Since information on these graphs is collected after participants leave the system, data is taken from UI (Unemployment Insurance) Wage Reports. **Chart 1** shows that 66.5% of adults became employed in training-related jobs, while the percentage of dislocated workers that found training-related jobs is slightly greater. **Chart 2** indicates the percentage that found employment in non-traditional employment for all three groups, ranging from 3.8% for dislocated workers to 2.25% for older youth.

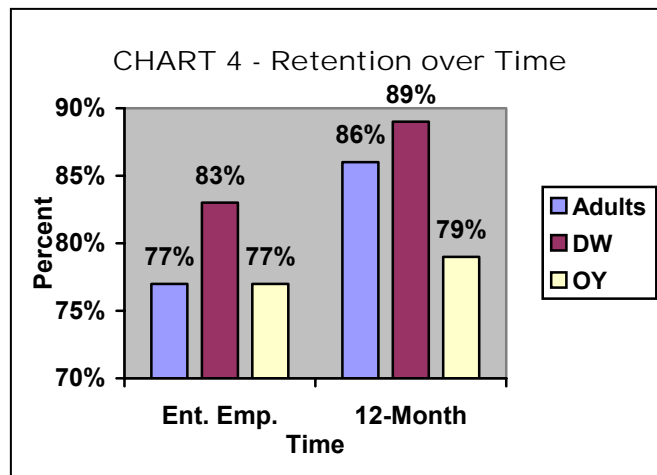
Wages at Entry into Employment

The WIA requires that states track participants to determine their wage at entry into employment. Again, Florida uses UI (Unemployment Insurance) Wage Reports to track

former participants after exit. **Chart 3** (below) displays the quarterly earnings that each group - Adults, Dislocated Workers and Older Youth - attained after exit.



Dislocated Worker earnings are well above Adult earnings, while Older Youth earnings are understandably lower. Dislocated Worker earnings are significantly higher because they already have skills many employers desire.



12-Month Retention and Earnings Change

These measures take a look at individuals who exited more than one year ago, and tracks their retention in unsubsidized employment and the wages they garner in those jobs.

Chart 4 displays the trend of individuals as they hold employment over time. Twelve-month figures are taken from the percentage at exit (for adults, 77% entered employment; 86% of those still had a job at 12 months).

Since a primary goal of the WIA is to promote self-sufficiency for its participants, income of participants after they receive employment is also tracked. The Earnings Change/ Earnings Replacement measure uses the same UI data to track former participants after they exit. The Adult Average Earnings Change in 12 Months and the Older Youth Average Earnings Change in 12 Months compare the difference in earnings from the 3rd and 4th quarters after exit to earnings for the 2nd and 3rd quarters prior to registration. The Dislocated Worker Earnings Replacement Rate in 12 Months expresses earnings for the 3rd and 4th after exit as a percentage of earnings for the 2nd and 3rd quarters prior to registration. Participant data is not available for hourly wages only for total income garnered during the quarters.

For participants exiting the program for the period from 1/1/04 to 12/31/04, the Adult Average Earnings Change in 12 Months was \$3,231 and the Older Youth Average Earnings Change in 12 Months was \$ 3,403. For Dislocated Worker exiting during the same period the Dislocated Earnings Replacement Rate in 12 Months was 102.2%.

State-Level Discretionary Funding

The Workforce Florida Board of Directors has dedicated Title I funding to state administration to induce, design, develop, and fund innovative Individual Training Account pilots, demonstrations, and special programs. Of these state level funds, \$2 million was reserved for the Incumbent Worker Training Program. Additionally, the Workforce Florida Board directed funding for operating fiscal, compliance, and management accountability systems through Workforce Florida; conducting evaluation and research on workforce development activities; and providing technical and capacity building assistance to regions.

Disbursement of these funds was handled under three separate conditions. One, through contracts with various vendors to produce analysis data, follow-up reports, or provide demographic economic conditions in the state. Secondly, funds were disbursed through grants to regional workforce boards to provide innovative pilot projects to reach certain targeted populations such as youth, incumbent workers, etc. Finally, funds were disbursed for regional workforce board performance incentives based on the state short-term and federal long-term core measures.

All Request for Proposals included stipulations for the leveraging of funds from private business, community-based organizations and/or partnering with area agencies to encourage and produce the greatest outcomes for the least funding. In addition, the evaluation process for the Request for Proposals included additional allowance for proposals that specifically addressed special needs or that focused projects within empowerment zones or enterprise zones. As a result of these efforts, Florida has been successful in funding many projects to meet local needs and created many agency and community-based partnerships within the state to carry on these activities geared to creating an effective workforce. Various workforce development strategies funded from state-level discretionary funds during the year include:

- **Performance Incentives** – Awards were made to high-performing regional workforce boards based on the state short-term and federal core measures.
- **Youth** – The provision of youth in-school, youthful offender, mentoring, internship, job experience and job placement services. This included grants to start or expand

career institutes in selected school districts in the areas of information technology, health sciences, and construction technology.

- **Entrepreneurial Training** – Various projects to conduct entrepreneurial training and to provide technical assistance for the provision of entrepreneurial training.
- **Innovation** – Various Business Employment Solutions and Training (B.E.S.T.) grants to regional workforce boards for innovative projects to support employed workers, the hard-to-serve populations, and employers.
- **Measuring progress** – Projects and contracts that contributed to the ability to measure progress and evaluate the workforce system, which included contracts with the Florida Education and Training Placement Information Program (FETPIP) for placement data and a contract with Brandt Information Systems to provide the mandated customer satisfaction phone survey of employers and participants.
- **Nursing** – Assistance in the establishment of a community college nursing program and career-ladder worksite training for certified nursing assistants.

In addition to the use of 15% WIA discretionary funds as described here, Florida also used Temporary Assistance to Needy Families (TANF) funds for similar pilots, performance measurement and incentives.

Some of these initiatives were brought forward from the prior fiscal year; and these will continue into fiscal year 2004-2005, while some have concluded. For more complete descriptions of key special initiatives see the section of this report entitled “Workforce Florida Activities and Accomplishments.”

Rapid Response Funding for Regional Workforce Boards

The Federal Workforce Investment Act (WIA) of 1998 requires that up to 25 percent of the state’s annual Dislocated Worker (DW) allocation be used for rapid response activities to respond to major layoffs and emergency situations. Pursuant to state Workforce Innovation Act of 2000, the expenditure of these rapid response funds is to be carried out in accordance with approved policies by the Agency for Workforce Innovation (AWI) under contract with Workforce Florida, Incorporated (WFI). At the beginning of each program year, the United States Department of Labor awards the state an allocation in DW funds. The state approved allocation for rapid response/dislocated worker assistance consists of funds budgeted for the state DW unit activities with a balance set aside as emergency reserve.

The Emergency Reserve funds set aside each program year are awarded as supplemental funds to Regional Workforce Boards based on need at the local level. During 2005-2006, AWI at the direction of the Workforce Florida State Board awarded \$10,225,143 as a supplemental funding allocation to the State’s 24 local boards to provide dislocated worker services in their areas. This funding is included in the report as part of the formula funds. Additionally, another \$7,158,385 was allotted for statewide services and awards to 5 local boards to carry out rapid response activities. Funds awarded to 4 of these areas were for

special rural initiatives. For the period ending June 30, 2006, \$1,438,368 of these funds had been expended. Appendix, **Table 4** itemizes expenditures of the state level WIA Rapid Response funds.

Reemployment and Emergency Assistance Coordination Team (REACT)

The Reemployment and Emergency Assistance Coordination Team (REACT) functions as Florida's state-level Dislocated Worker Unit in accordance with the Workforce Investment Act of 1998. Upon receiving a Worker Adjustment and Retraining Notification (WARN) notice—layoff announcement—the State REACT staff make initial contact with the employer by telephone to conduct preliminary fact-finding, thereby ensuring that complete information is secured. Examples include the name and number of the local contact person at each location, type of business, breakdown of worker residence by county, reason behind the layoff, and whether the Trade Act applies. They introduce the employer to Rapid Response (how it works, what to expect) and promote its benefits (how valuable rapid-response services are to both the employer and the affected workers) and provide the name of the Regional Workforce Board's (RWBs) Rapid-Response Coordinator who will be contacting the employer. Staff then inputs the dislocation event data and all subsequent activity (on-site visits, worker information sessions, and reports) to complete each event's case file in the Rapid-Response Tracking System. REACT staff then distribute the WARN and the value-added background information to all appropriate workforce partners so that on-site rapid-response activities may begin. In cases where the job site is in one county, but significant numbers of workers commute in from neighboring counties, the breakdown by residence ensures that all affected RWBs are aware of the layoff event and its potential impact on their respective regions.

The Agency for Workforce Innovation's Mobile One-Stop Unit is a self-contained vehicle equipped with state-of-the-art telecommunications equipment. The Mobile One-Stop Unit is capable of being deployed across the state to respond to lay-offs, participate in job fairs, and serve as a temporary One-Stop Career Centers in disasters. The Mobile Center offers a full array of employment, reemployment and employer services. It contains 9 computer workstations and a training room that can accommodate 8 additional computer stations that have Internet access for filing unemployment compensation claims, filing intake applications for welfare recipients, searching through automated job banks and providing skills training. Should the RWB staff determine the need for the AWI Mobile One-Stop Unit to handle intake or other special activities, then the State REACT staff schedule the vehicle, have the unit delivered to and from the site, set it up for use, attend to it during the visit, and secure it overnight.

State REACT staff have initiated services for 175 dislocation events this program year, identifying 22,438 eligible dislocated workers. State-level rapid response staff have been successful in making initial contacts with employers before receipt of WARN notices. Dislocated workers who subsequently received services from RWB and One-Stop Service Center staff continue to have a reduced average number of weeks of unemployment benefits paid.

Due to the number of dislocation events in the public and private sector, many communities are faced with challenges. Some of these challenges include:

- A lack of jobs in rural areas; and
- A lack of job openings with educational and skills requirements that match the workers' education and skills level prior to layoff.

AWI plans to:

- Continue to coordinate with the RWBs on rapid response activities and to provide technical assistance and staff support to any RWBs needing such assistance.
- Increase the use of the Mobile One-Stop Unit to assist with plant layoffs and dislocations, especially in rural communities.

Reemployment Services Program

The purpose of Florida's Reemployment Services Program is to provide immediate reemployment assistance to Unemployment Compensation (UC) customers. The program uses the current Reemployment Planning system through the UI mainframe system and the One-Stop Management Information System (OSMIS) to identify claims customers who have received their first benefit check. An additional program run in the mainframe system also identifies claimants that are in the sixth week of their claim and who can be called in for reemployment services, as well.

Once these claimants have been identified, they are required to report to the local One-stop Career Center site for expedited reemployment services. The purpose of this interview is to ascertain what skills and training are necessary for employment, confirm that the claimant continues to meet eligibility requirements, and to provide reemployment services.

Labor market information including conditions of the claimant's customary employment and employment opportunities in the area are used to help the claimant develop a realistic work plan. Methods of developing leads and application techniques are also discussed. The staff and claimant develop a work search plan that reflects the claimant's skills, experience, and wages.

The program consists of four strategic elements:

- Early intervention and aggressive recruitment;
- A shift in unemployment compensation customer service, making Expedited Reemployment Services the principal focus of the unemployment compensation staff deployed throughout the One-Stop Career Center;
- Program integration; and
- Mainstreaming claimants through a unified orientation to introduce claimants to the full spectrum of One-Stop services.

In Program Year 2005-2006, the Reemployment Program's funding was diverted to fund the PRA Pilot Program. Funding for the Reemployment Program was obtained through the Wagner-Peyser 7(b) grant. Additionally, Florida was selected as one of the pilot states for the Reemployment and Eligibility Assessment Program. Six regional workforce boards in Florida were chosen to pilot the REA program, which includes conducting an assessment, providing labor market information, development of an employability development plan, and placement services or referral to training.

Florida's program has again proven successful in facilitating early intervention for new claimants. For example, 63.6 percent of all UC claimants registered during the program year received reportable Wagner-Peyser services within the One-Stop delivery system. The increase in the proportion of claimants served also reflects continuing improvement in the integration of services. The proportion of all eligible claimants who were placed in jobs or obtained employment during the year was 20.2 percent (this does not include entered employment).

Some technical system issues were initially problematic during the program year regarding the scheduling of claimants for reemployment services; however, those issues have now been resolved. Although reemployment services are provided to all UC claimants, staffing reductions in the One-Stop Career Centers due to a decline in federal funds have made it difficult for them to provide intensive reemployment services to claimants unless the claimant specifically requests such services. Additionally, One-Stop Career Centers sometimes meet resistance when requesting UC claimants to come into the One-Stops for reemployment assistance. The One-Stops report any individuals who fail to report to a One-Stop Career Center to UC Services for investigation.

Future goals include increasing the proportion of job-registered claimants who receive a reportable reemployment service and the proportion who enter employment. Earlier intervention dates and the requiring of more claimants to participate are being considered. Studies suggest that the more intervention the claims customer receives, the more quickly the claimant will find suitable employment. The highly intensive services that are provided to claimants in REA Pilot Program should make a marked difference in getting the claimant back to work more rapidly.

The USDOL also issued UIPL 25-06 on June 28, 2006, indicating there will be federal emphasis from all department program areas to meet the Government Performance and Results Act of 1993 (GPRA) goals. One of the GPRA goals cited is "Facilitate the Reemployment of Claimants." The first ETA reports of data from which the reemployment measure will be calculated were due March 31, 2006. The USDOL will use the data to compute a baseline and set a target for FY 2007 by September 30, 2006. UC Services has submitted the required ETA-9047 reports for this purpose.

National Emergency Grant (NEG)

The purpose of the NEG is to provide employment and training assistance to workers affected by major economic dislocations, such as plant closures, mass layoffs affecting 50 or more workers at a single site of employment, closures of military installations, and multiple

layoffs in a single local community, emergencies or natural disasters. The NEG provides federal assistance to states when it can be demonstrated that additional funds are needed to provide appropriate services for dislocated workers. Florida continued to administer 1 NEG grant in the past year as follows:

Disaster Project: Tropical Storm Bonnie and Hurricanes Charley, Frances, Ivan and Jeanne

Florida was devastated during the summer of 2004 with Tropical Storm Bonnie, and four hurricanes (e.g., Hurricane Charley, Hurricane Frances, Hurricane Ivan and Hurricane Jeanne). The hurricanes and storm affected all of Florida's sixty-seven (67) counties, in varying degrees of destruction. The hardest hit areas were northwest and south Florida. The severity of the damage caused by the hurricanes and storm resulted in the loss of hundreds of businesses and the filing of over 100,000 Disaster Unemployment Assistance (DUA) and Unemployment Compensation claims.

As a result, the Agency for Workforce Innovation, in consultation with WFI, applied for and received a \$75 million National Emergency Grant (NEG) from the U.S. Department of Labor (USDOL). Twenty (20) of the 24 RWBs are participating in the National Emergency Grant (NEG) Disaster Project.

The initial release of NEG funds was allocated to the RWBs for activities such as temporary jobs, humanitarian relief, and supportive services. Many of the RWBs entered into agreements with private staffing organizations as the employer of record and subsequently developed worksite agreements with local governments and municipalities, state agencies, faith and community-based organizations, non-profits, and other public entities, for the establishment of temporary jobs for participants. These temporary jobs were used to restore infrastructure and public services in the local areas.

Examples of the types of NEG temporary jobs included, but were not limited to:

- Long-term disaster recovery and grief counseling
- Case Managers
- Debris cleanup
- Needs Assessment Counselors
- Restoration and humanitarian services
- Grounds keeping and restoration
- Laborers
- Clerical
- Van Drivers
- Eligibility Screeners
- Outreach Workers
- Food Pantry Workers
- Carpenters

Additionally, supportive services such as day care, transportation, mileage reimbursement and counseling services were provided to participants, where necessary. Humanitarian

activities included the distribution of food, water, clothing, and referrals to other agencies for housing, food stamps, utilities, etc.

As of June 30, 2006, 6,342 participants had been served through the NEG Disaster Project and 5,647 individuals were placed into temporary jobs. Additionally, 2,026 participants received supportive services. There were 52 participants in training. A total of 2,179 (35%) participants have been placed into permanent unsubsidized employment.

The project ended on June 30, 2006.

Local Performance

Upon the completion of the State's negotiation with the USDOL on state performance goals for each of the 12 reportable WIA core measures, the state workforce board conducted negotiations at the state level with each regional workforce board. As a result of this process, expected levels of performance or goals were agreed upon for each region. **Table 3** summarizes outcomes based on these goals. Individual performance tables for each of Florida's 24 regions are also provided in the Appendices (Appendix -**Table O** Performance).

**Table 3
Regional Program Year 2005-2006 WIA Performance**

WIA CORE MEASURE	STATE GOAL	RANGE OF REGIONAL PERFORMANCE	# OF REGIONS ACHIEVING REGIONAL GOAL	% OF REGIONS ACHIEVING GOAL
CUSTOMER SATISFACTION INDIVIDUALS	75.00	78.6 to 89.2	24 of 24	100.0%
CUSTOMER SATISFACTION EMPLOYERS	75.00	65.0 to 80.0	12 of 24	50.0%
ADULT ENTERED EMPLOYMENT RATE	69.00%	71.1% to 94.8%	24 of 24	100.0%
ADULT EMPLOYMENT RETENTION RATE	80.00%	79.1% to 94.8%	24 of 24	100.0%
ADULT EARNINGS GAIN	\$3,500	\$428 to \$9,660	20 of 24	83.3%
ADULT EMPLOYMENT AND CREDENTIAL RATE	53.00%	49.5% to 95.7%	24 of 24	100.0%
DISLOCATED WORKER ENTERED EMPLOYMENT RATE	70.00%	72.3% to 100.0%	24 of 24	100.0%
DISLOCATED WORKER EMPLOYMENT RETENTION RATE	82.00%	75.6% to 97.6%	24 of 24	100.0%
DISLOCATED WORKER EARNINGS CHANGE	-\$1000	-\$1,209 to \$3,397	23 of 24	95.8%
DISLOCATED WORKER EMPLOYMENT AND CREDENTIAL RATE	48.00%	48.2% to 100.0%	24 of 24	100.0%
OLDER YOUTH (19-21) ENTERED EMPLOYMENT RATE	65.00%	0.0% to 100.0%	22 of 24	91.7%
OLDER YOUTH (19-21) EMPLOYMENT RETENTION RATE	77.00%	66.7% to 100.0%	24 of 24	100.0%
OLDER YOUTH (19-21) EARNINGS GAIN	\$3,100	\$1,251 to \$8,187	19 of 24	79.2%
OLDER YOUTH CREDENTIAL RATE	36.50%	0.0% to 100.0%	22 of 24	91.7%
YOUNGER YOUTH (14-18) SKILL ATTAINMENT RATE	75.00%	56.7% to 99.1%	24 of 24	100.0%
YOUNGER YOUTH (14-18) DIPLOMA ATTAINMENT RATE	48.00%	12.5% to 92.9%	16 of 24	66.7%
YOUNGER YOUTH (14-18) RETENTION RATE	54.00%	52.0% to 79.0%	24 of 24	100.0%

*Based on the USDOL, TEGL 8-99 of March 3, 2000, Not Met is defined as the number of performance measures less than 80% of the negotiated goal. Met is defined as the number of performance measures between 80% - 100% of the negotiated goal. Exceeded is defined as the number of performance measures above 100% of the negotiated goal.

State Evaluation Activities and Incentive Policy

Overall Description and Background

Due to historical practices and state law mandates, Florida has long engaged in extensive program evaluation activities, with a particular emphasis on results, outcomes and longitudinal information. In the workforce realm, much of that evaluation activity has been based on many of the key elements mandated by WIA, including use of many of the same or similar measures, similar definitions and heavy reliance on use of Unemployment Insurance wage records to verify initial job placement, job retention, and initial and long-term earnings over time.

Florida Education and Training Placement Information Program (FETPIP)

One of Florida's earliest and most successful innovations in evaluation and performance tracking has been the Florida Education and Training Placement Information Program (FETPIP) established in the mid-80's within the state Department of Education. This program was developed mainly to help evaluate the effectiveness of post-secondary education and training programs, particularly vocational education and similar career preparation programs. The scope of the groups to be tracked rapidly expanded to cover nearly all job training and placement programs including WIA, Wagner-Peyser, Job Corps, Veterans, welfare reform (TANF), Apprenticeship, Unemployment Compensation claimants, ex-offenders, and a total of nearly 600 groups or sub-cohorts being tracked.

The FETPIP follow-up data is electronically derived from Unemployment Compensation (Insurance) quarterly wage records, federal military and civilian personnel records, public assistance, incarceration/parole records, and continued education rosters. Access to this data allows for annual reports with extensive detail and longitudinal capabilities. Each group is typically tracked for at least two years, with many tracked over much longer periods, including the "Class of 1991" composed of all graduates (and drop-outs) of high school, certificate programs, and all levels of higher education. Quarterly reports covering employment and public assistance status and outcomes are regularly run and analyzed. For more details on FETPIP, including examples of annual outcome reports, see:

<http://www.firn.edu/doe/fetpip/fmain.htm>

Short Term Measures – “Red and Green Report”

A few years ago a "regional outcome matrix" was prepared to display key program outcomes statewide and for each workforce region. This report was designed as a first indicator of program performance to work in conjunction with other administrative short-term reports and longitudinal reports required by state and federal law. Key measures were selected from exit data available through the State's administrative reporting systems. With the implementation of the Workforce Investment Act (WIA), this report was revised to reflect the new WIA

measures and the Act’s emphasis on program integration through the one-stop system. The revisions and the adoption of new short-term measures were based on the extensive solicitation of input from all parties and the recommendations of two working groups appointed by the Board, which represented state and local agencies, the regional workforce boards, and other interested parties.

The “regional outcome matrix,” often referred to as the Red and Green Report, addresses outcomes for the three major One-Stop partner programs in Florida: WIA programs, Wagner-Peyser programs, and the State’s TANF/Welfare Transition Program. All short-term measures outline performance outcomes that can be typically reported within one calendar quarter through the various programs’ management information systems. Results from the measures are compiled regionally and compared against other regions and statewide outcomes. Appendix Table 9 contains the 2005-2006 third quarter performance and a detailed description of the measures included in the Red and Green Report. As this reports is now based on the common measure definition of exit, the year-end report will not be available until after October 1, 2006.

The **Table 4** below shows statewide Program Year 2005-06 third quarter outcomes for each of the short-term measures.

Table 4
PY 2005-06 Statewide Short-Term Outcomes
(7/1/05 to 3/31/06)

Welfare Entered Employ. Rate (1)	Welfare Initial Employ. Wage Rate (2)	Welfare Participation Rate (3)	WIA Employed Worker. Outcome Rate (4)	WIA Adult Enter. Emp. Rate (5)	WIA Adult Wage Rate (6)
35.19 %	71.96%	44.61%	95.93%	97.38%	122.5%
WIA Dislocated Wkr. Enter. Emp. Rate (7)	WIA Dislocated Wkr. Wage Rate (8)	WIA Youth Goal Attainment Rate (9)	WIA Youth Positive Outcome Rate (10)	WP Entered Emp. Rate (11)	WP Job Order Wage Rate (12)
98.11%	136.88%	88.16%	92.08%	40.73%	88.0%
Customer Satisfaction – WIA Individuals (13)	Customer Satisfaction–WP Applicants (14)	Customer Satisfaction-Employers (15)	WIA Out-of-School Youth Outcome Rate (16)	WIA In-School Youth Outcome Rate (17)	
8.21*	7.70*	7.50*	94.33%	70.64	

*Score based on American Satisfaction Index (ACSI), 10pt. scale.

State Longitudinal Measures—“Tier Measures”

State Longitudinal Measures - “Tier Measures” - The Florida Legislature has mandated that the Workforce Florida Board develop uniform measures and standards to cover all job training, placement, career education and other workforce programs [See Sec. 445.005 (9), Florida Statutes]. Tier 1 measures are broad outcome measures that can be (almost) universally applied to all workforce-related indicators, including entered employment, job retention and earnings at various levels. Tier 2 measures are oriented to logical grouping of programs and/or targeted populations and provide additional measures that are uniquely relevant to that group. These measures include continued education status for youth programs and reduction in public assistance dependency for TANF recipients and other low-income individuals. Tier 3 includes process/output measures including those mandated for federally funded programs. These measures also disaggregate the Tier 1 and 2 measures to sub-state breakouts, some of which are regionally adjusted. Examples of process measures would include caseloads for specific programs or first-payment-time-lapse data for Unemployment Compensation. Disaggregated results would include the WIA performance of specific Workforce Regions or the number/percentage of youth who complete teen pregnancy prevention programs in a specific county or region.

The nine measures against which performance is reported include the following:

1. Total Individuals.
2. Initial employment or those who exited/completed workforce programs and were found employed expressed as a percentage of the total number of those exiting/completing programs.
3. Earnings or Wage Levels expressed as the percentage of those found employed at each of four full-time earnings or wage levels listed below:
 - Level 0 – those earning below minimum wage of \$5.15/hour or \$2,678 quarterly.
 - Level 1 – those earning at least minimum wage of \$5.15/hour but less than \$7.50/hour (from \$2,678 quarterly to \$3,900 quarterly).
 - Level 2 – those earning at least \$7.50/hour but less than \$9.00/hour (from \$3,900 quarterly to \$4,680 quarterly).
 - Level 3 – those earning \$9.00/hour and greater (\$4,680 or more quarterly).
4. Continued Employment expressed as a percentage of those found employed at follow-up the year following program exit or completion.
5. Initial Earnings expressed as the average quarterly amount earned for those found employed the year after program exit/completion.
6. Earnings Growth expressed as the amount of gain or loss in average quarterly earnings as compared to the average initial earnings.
7. Public Assistance or those who exited/completed workforce programs and were found to be receiving public assistance expressed as a percentage of the total number of those exiting/completing programs.
8. Continued Public Assistance expressed as a percentage of those found to be receiving public assistance the year after program exit/completion.

9. Continuing Education or those who exited/completed workforce programs and were found to be in any education or training program expressed as a percentage of the total number of those exiting/completing programs.

The Tier Measure Report is produced annually. The next Tier report is scheduled to be issued by December 2006. Previous Tier Measure Reports can be reviewed as part of the Workforce Florida Annual Reports at: www.workforceflorida.com

Regional Review

Section 445.007(3), of the Florida Statutes mandates that “The Workforce Development Board shall assign staff to meet with each regional workforce development board annually to review the board’s performance and to certify that the board is in compliance with applicable state and federal law.”

Workforce Florida executive staff made presentations to all 24 regional workforce boards. Preparation for the annual review presentations included evaluating, utilizing and linking all available performance data (including Red and Green short-term exiter measures, longitudinal tier measures, monthly management reports), information and resources. AWI contracted with BCN Associates to focus on assessing the region’s compliance with applicable State and Federal laws, regulations and policies, the extent to which regional boards incorporated the needs of the employer community into strategic planning efforts, operational plans/operational systems, sales and marketing efforts and One-Stop bricks and mortar plans. Presentations to the regional workforce boards included; comparative demographic information reflecting regional poverty and unemployment rates, relative shares of funding to meet those needs (e.g. WIA, Welfare-to-Work, Wagner-Peyser and TANF funds), regional board performance compared to other regions and to prior year, and an assessment of how well employer needs had been met.

State Incentive/Corrective Action Policy

Florida law expressly calls for increased accountability for the workforce system for the state, localities, and training providers. Accordingly, the state has established state incentive corrective action policy based at the direction of the State Workforce Board. This policy is aimed at continuous improvement and designed to cover all major programs under the state Board’s oversight, including the Workforce Investment Act (WIA), Wagner-Peyser (WP) and Temporary Assistance to Needy Families (TANF). As a further policy matter, Florida’s incentive/corrections apply to both short-term, interim outcomes (mainly EER-Entered Employment Rates) as revealed in our “Red and Green” quarterly reports based on administrative data, as well as the longer-term outcomes (mainly Job Retention) reported annually to the U.S. Department of Labor (WIA & WP) and the U.S. Department of Health and Human Services (TANF) using UC/UI wage records. Certain other requirements imposed by state law are used as “threshold” qualifiers/disqualifiers. For example, Regional Workforce Boards that do not achieve the state law requirement of the 50% rate of expenditures on Individual Training Accounts (ITAs) and other training are automatically disqualified for all WIA Incentive Payments. Similarly, failure to achieve the minimum “participation” rate for TANF participants disqualifies for all TANF performance awards,

short-term and long-term, subject to the approval of the state workforce board, Workforce Florida, Inc.

Each year the Workforce Florida, Inc. Board of Directors approves an incentive pool “off the top” of the annual budget out of state-level discretionary WIA, WP and TANF funds. Additional incentive money for the pool comes from federal performance awards including WIA incentives and TANF High-Performance Bonuses, both of which Florida has won consistently. The resulting pool is then divided 50/50 for short-term and long-term performance awards for the three major programs/funding sources. RWBs that have met the “threshold” qualifications related to expenditures on training and TANF participation rate then compete to achieve individual targets and against their peers for comparative excellence awards. All RWBs that achieve their individually negotiated short-term and long-term performance targets (e.g. EER and Job Retention or WIA, WP and/or TANF) are awarded minimal performance incentives when the outcome data is reported, typically August for short-term, December for long-term. Then the RWBs that performed in the top “green” quartile compared to their peers get a superior performance award. High performing RWBs are also awarded public recognition and plaques in the high visibility annual Workforce Summit. See <http://www.floridajobs.org/pdg/guidancepapers/012Incentives.rtf> for the complete current incentive guidance/policy.

In addition to the monetary incentive “carrots,” Florida also applies some “sticks” in the form of corrective “consequences,” in addition to the threshold disqualifications described above. Typically low-performing RWBs are required to first provide their own Corrective Action Plans. Then if low performance persists, state-level staff work with RWB staff to design a state-approved Program Improvement Plan with specific deliverables, often supported by state and peer technical assistance and training (TAT) and sometimes supplemental funding for specific interventions. Continued chronic performance and operational problems then result in progressive levels of direct, sustained on-site oversight by state staff or state-designated RWB peer supervision, “receivership,” or replacement of local executive staff, all of which have been applied in Florida. So far no Region has been re-designated or consolidated due to performance problems but that option remains as an ultimate sanction.

Florida’s workforce system will continue to apply, re-examine, refine, and refresh its incentive/correction structure to maintain continuous improvement.

Cost of Workforce Investment Activities

Expenditure Levels

During the 2005-2006 program year, Florida had \$174,934,010 in available funds including carry-forward from all WIA formula funding sources. Of this amount, \$117,266,066 or 67% was expended to carry out state-level and regional activities. Of the \$98,965,381 expended by the State’s 24 regions, 93% went for direct client services. An additional \$12,723,834 in state-level funds was also expended for direct client services. For additional information on expenditures, see the WIA Financial Statement included in Appendix Table 5 and the Appendix *Table N*, Cost of Program Activities.

Cost of Program Activities Relative to Effect

Florida tracks and evaluates the cost of program activities relative to effect in a number of ways. Cost per participant and cost per positive outcome are computed at the state and regional level for the adult, dislocated worker, and youth programs. The positive outcome tracked for the dislocated worker program was entered employment. Positive outcomes for the adult program included entered employment and the successful completion of program activities designed to assist employed workers in upgrading their employment in order to attain a greater degree of self-sufficiency. Florida has placed an emphasis on assisting the under-employed worker. As a result, the number of adult program exiters with positive outcomes included 5,283 employed workers who successfully completed program activities in order to upgrade their employment. Positive outcomes for youth included entered employment, entrance into postsecondary education, advanced training, apprenticeship or the military, and the attainment of a diploma or a credential.

Generally, outcomes were tracked for the exit periods used for the corresponding WIA performance measures. The exit period used for the adult, dislocated worker and youth programs was the period from 10/1/04 to 9/30/05. Cost information was also tracked by major level of activity: core services, intensive services, and training for the adult and dislocated worker programs; and for other services and training for the youth programs.

Statewide expenditure and cost data is displayed in **Table 5** below. Similar data for each of Florida's 24 regions are included in the Appendix as **Tables 6 through 8**.

**Table 5
FLORIDA PROGRAM YEAR 2005-2006
WIA EXPENDITURES/COST PER POSITIVE OUTCOME**

ADULT PROGRAM 10/1/04 TO 9/30/05

STATEWIDE - REGIONS 1-24 TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$76,368,793	100.0%				
TOTAL EXPEND.	\$41,301,156	54.1%	21,626	\$1,910	10,705	\$3,858
EXPEND. OTHER SERVICES	\$19,369,937	46.9%	21,626	\$896	10,705	\$1,809
EXPEND. TRAINING	\$18,707,175	45.3%	15,750	\$1,188	7,436	\$2,516

DISLOCATED WORKER PROGRAM 10/1/04 TO 9/30/05

STATEWIDE - REGIONS 1-24 TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$59,422,374	100.0%				
TOTAL EXPEND.	\$31,335,666	52.7%	10,528	\$2,976	4,416	\$7,096
EXPEND. OTHER SERVICES	\$15,671,078	50.0%	10,528	\$1,489	4,416	\$3,549
EXPEND. TRAINING	\$13,595,730	43.4%	7,105	\$1,914	2,730	\$4,980

OLDER YOUTH PROGRAM 10/1/04 TO 9/30/05

STATEWIDE - REGIONS 1-24 TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.	\$61,175,330	100.0%				
TOTAL EXPEND.	\$33,836,469	55.3%	17,668	\$1,915	8,216	\$4,118
OTHER SERVICES	\$15,761,104	46.6%	17,668	\$892	8,216	\$1,918
TRAINING	\$15,565,304	46.0%	17,400	\$895	8,130	\$1,915

Source: Agency for Workforce Innovation, 9/11/06.

Use of Individual Training Accounts (ITAs)

Florida policy places emphasis on the provision of training services. Accordingly, State statute requires the tracking of the number of ITAs awarded and their average value. The statute also requires 50% of WIA pass-through funds for adults and dislocated workers to be allocated to ITAs and ITA-related expenses. For Program Year 2005-2006, 15,863 ITAs were awarded in the State with an average value of \$2,982. Of \$69,760,029 expended by Florida's 24 regions for the adult and dislocated worker programs during the program year, \$44,836,690 or 64.27% was expended for ITAs and ITA-related activities (see ***Table 6*** below).

**Table 6 - USE OF INDIVIDUAL TRAINING ACCOUNTS (ITAs)
WIA ADULT AND DISLOCATED WORKER PROGRAMS COMBINED
7/1/05 Through 6/30/06**

ITAs Awarded*					State ITA 50% Expenditure Requirement**		
Region	Enrolled in Training	Receiving ITA	Percent	Avg. ITA Amount	Total Expenditures	ITA Expenditures	Percent
1	322	313	97.20%	\$4,933	\$1,552,638	\$816,435	52.58%
2	140	93	66.43%	\$1,131	\$545,411	\$319,093	58.51%
3	138	136	98.55%	\$1,249	\$585,424	\$321,530	54.92%
4	371	325	87.60%	\$1,867	\$1,001,454	\$583,906	58.31%
5	267	250	93.63%	\$2,754	\$889,321	\$444,774	50.01%
6	178	139	78.09%	\$1,588	\$738,783	\$647,297	87.62%
7	203	175	86.21%	\$3,149	\$628,603	\$326,976	52.02%
8	3,387	974	28.76%	\$4,017	\$5,780,224	\$3,597,431	62.24%
9	251	204	81.27%	\$1,891	\$793,263	\$407,942	51.43%
10	443	218	49.21%	\$1,936	\$1,463,402	\$849,336	58.04%
11	330	161	48.79%	\$2,849	\$1,398,219	\$803,772	57.49%
12	1,599	951	59.47%	\$3,272	\$5,732,874	\$4,368,699	76.20%
13	444	197	44.37%	\$3,387	\$1,695,769	\$1,040,126	61.34%
14	1,498	852	56.88%	\$3,288	\$3,216,625	\$1,658,119	51.55%
15	904	811	89.71%	\$3,377	\$3,622,846	\$3,255,763	89.87%
16	358	344	96.09%	\$2,528	\$1,514,935	\$902,226	59.56%
17	1,106	391	35.35%	\$5,001	\$2,538,081	\$1,615,065	63.63%
18	487	345	70.84%	\$1,169	\$1,814,275	\$1,321,856	72.86%
19	155	136	87.74%	\$3,534	\$820,256	\$486,830	59.35%
20	783	564	72.03%	\$3,827	\$3,019,796	\$2,082,889	68.97%
21	1,388	913	65.78%	\$3,161	\$5,077,836	\$3,580,857	70.52%
22	1,616	1,219	75.43%	\$2,891	\$7,014,317	\$3,693,904	52.66%
23	5,777	5,577	96.54%	\$2,762	\$14,762,278	\$9,218,815	62.45%
24	756	575	76.06%	\$2,160	\$3,553,399	\$2,493,049	70.16%
Total All Regions	22,901	15,863	69.27%	\$2,982	\$69,760,029	\$44,836,690	64.27%

* Information from OSMIS participant data provided by the Agency for Workforce Innovation September 2005.

** Based on data provided by the Agency for Workforce Innovation 9/11/06.

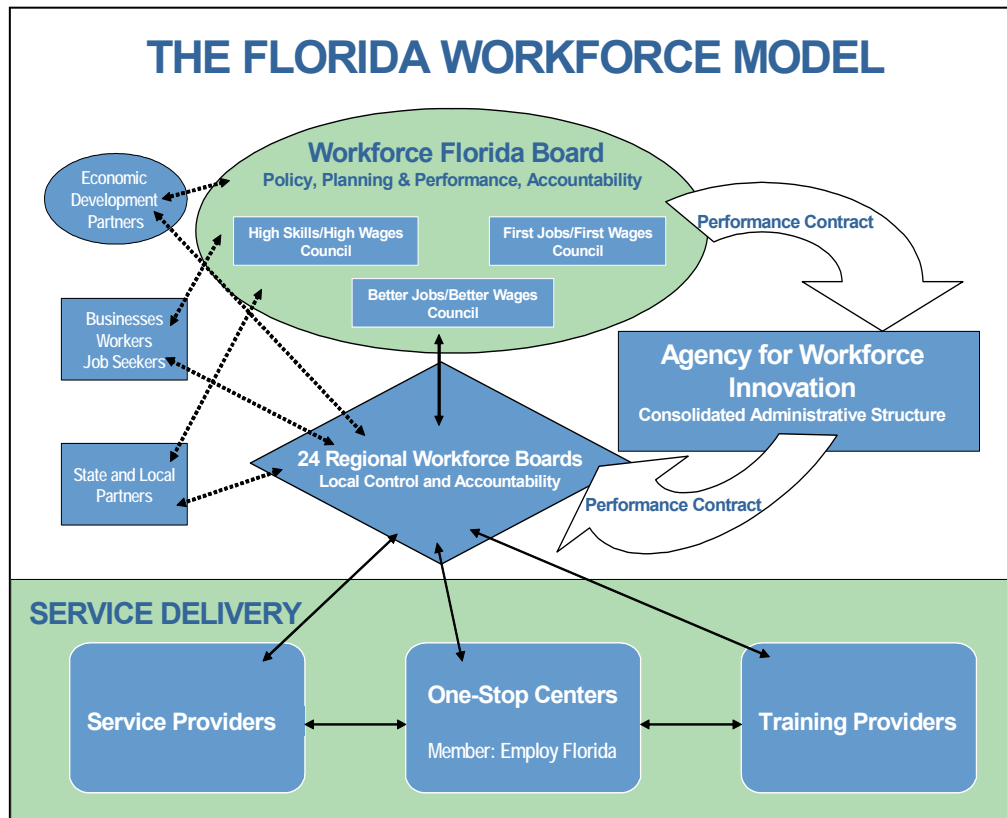
WORKFORCE FLORIDA BACKGROUND AND OVERVIEW

Florida’s landmark Workforce Innovation Act of 2000 created and charged Workforce Florida, Inc. to meet the workforce needs and challenges of Florida businesses. Workforce Florida accomplishes this by linking workforce and economic development strategies through business-driven initiatives and programs to ensure that Florida’s workforce has the skills that will meet current and future business needs. It also promotes an environment in which Floridians have the opportunity to upgrade their education and skills to obtain jobs that lead to economic self-sufficiency.

Workforce Florida’s board created by Chapter 445, Workforce Innovation Act, Florida Statutes, is appointed by the Governor, the Speaker of the Florida House of Representatives and the Florida Senate President. Administration of the state’s workforce policy, programs and services is carried out by the 24 business-led regional Workforce Development Boards and the Agency for Workforce Innovation through almost 100 One-Stop Centers located throughout Florida.

Florida’s Workforce Development System

Florida’s workforce system was designed to create partnerships between economic development, workforce development and businesses. In addition, the system is operated through performance-based contracts that increase accountability of all partners to meet strategic and legislative mandated goals.



Local control is another key component of Florida's workforce system. While each regional workforce board has performance measures and contracts to provide accountability, the choice of initiatives and programs it implements are under the local board's control. Local control allows for programs to address the economic development, business and workforce needs of each particular region of the state.

Access to Florida's Workforce Services and Resources

One-Stop Centers: The "Front Door" For Workforce Services

Florida's One-Stop Center system was initially established to bring workforce and welfare transition programs together under one physical or "virtual" roof to simplify and improve access for employers seeking qualified workers or training programs for their existing employees as well as for job seekers. Over time many of Florida's One-Stop Centers have expanded their services and programs and have invited other partners to co-locate both physically and through website linkages. Some regions have created "satellite" One-Stops strategically located within other community partners' facilities such as libraries and community-based organizations. All of Florida's One-Stops are affiliated with each other using the Employ Florida affiliate brand. In addition to the physical One-Stops, Florida now offers a "virtual one-stop" on the web at www.EmployFlorida.com.

Serving the Business Customer

Recent federal and state workforce legislation has emphasized the importance of serving the business customer and has made the system more accountable as a whole by tying performance funding to customer satisfaction. Florida's One-Stop Center system is a key resource for businesses seeking training grants for customized training for existing employees or finding qualified workers; several regions have established dedicated business services One-Stop Centers in business districts to help local employers recruit, train and retain workers.

Incumbent Worker Training (IWT). In addition to local services, employers already doing business in Florida may also qualify to receive assistance with some of the expenses associated with re-training their existing workforce through the state's nationally recognized Incumbent Worker Training Program. This expense reimbursement grant program administered directly by Workforce Florida has assisted hundreds of Florida businesses faced with the challenge of upgrading the skills of their workers to address changing technology, new product lines, new markets, etc. Information and an application for the IWT program can be accessed at www.WorkforceFlorida.com or www.EmployFlorida.com.

Quick Response Training (QRT). Workforce Florida also administers the Quick Response Training program to assist businesses relocating to Florida or existing Florida companies that are expanding. These expense reimbursement grants provide assistance with the cost of employer-specific training for new employees. Information and an

application for the QRT program can be accessed at www.WorkforceFlorida.com or www.EmployFlorida.com.

Job Seekers

One-Stop Centers are the “front door” for Floridians seeking unemployment, temporary cash assistance, job placement, workforce education and training, and workforce support services such as childcare. The federal Workforce Investment Act of 1998 mandates participation by nearly a dozen agencies that determine eligibility for and provide:

- **Adult job placement and training**
- **Unemployment insurance**
- **Vocational Rehabilitation services**
- **Transitional services to assist job seekers move from welfare to work**
- **Veterans Employment & Training.**

The Employ Florida Network of One-Stop Centers & Workforce Resources

Employers, job seekers and other customers not familiar with the structure of Florida’s workforce system or services at the local and/or state level can quickly locate **One-Stop Centers** and Florida’s many other workforce solutions by using the **Employ Florida** website. In addition to visiting the local Employ Florida affiliate’s physical locations, employers and job seekers can access an array of employment tools and resources from their home or office using the **Employ Florida Marketplace**. This powerful online labor market exchange tool is designed to help employers who are looking for the best job candidates and assist job seekers or students in searching for the right job.

Visit www.EmployFlorida.com or call toll-free 866-FLA-2345.



Your link to Florida’s network of employment resources and solutions

WORKFORCE FLORIDA STATE-LEVEL ACTIVITIES

The Workforce Florida Board as charged by the Workforce Innovation Act of 2000 maintains three state-level policy councils for the purpose of addressing specific workforce populations and issues. The local Regional Workforce Boards are charged with maintaining corresponding committees for the same purpose. Through initiatives funded by the state councils and the corresponding local committees, innovative approaches to improving Florida's workforce and increasing the competitiveness of Florida businesses can be demonstrated.

Workforce Florida's Office of Business Outreach administers Workforce Florida's three state-level councils as well as the employer-specific training programs – Quick Response Training and Incumbent Worker Training. This office also liaisons with the business and economic development communities in the state to foster economic growth.

The Workforce Florida Board may also create, as needed, special committees, work groups and task forces to address specific challenges and issues.

The next section provides highlights of Workforce Florida's state-level initiatives through its councils, committees and task forces. It concludes with a summary of Florida's methods of ensuring accountability and continuous improvement.

Council and Committee Programs and Initiatives

The Workforce Florida Board of Directors annually allocates each of its three policy Councils state-level funds to implement training initiatives that build on policy objectives outlined in the strategic plan. These initiatives take the workforce system to the next level by changing behavior and emphasizing demand-driven services. Highlights of council and committee activities, programs and initiatives follow. (A detailed matrix of the 2005-2006 Council Initiatives Awards is provided at the end of this section of the annual report.)

High Skills/High Wages Council

The purpose of the High Skills/High Wages Council is to develop strategies that align Florida's education and training programs with high-paying, high-demand occupations that advance individuals' careers, build a more skilled workforce and enhance the state's efforts to attract and expand job-creating businesses.

WFI Administered Employer-Specific Training Programs

Title: *Quick Response Training Program*

Purpose: Provide grant funds for employer-specific training for businesses creating new high skill/high wage jobs in targeted industries. Wage requirements are relaxed for projects in rural/urban distressed areas, brownfields and enterprise zones.

Funding Allocation: \$5,000,000 annually [Penalty & Interest Funds]

State's Average Investment per Trainee: \$1,022

Progress to Date: For FY 7-01-05 through 6-30-06, 6,928 workers are receiving customized training for new jobs created by a total of seven new-to-Florida companies and 32 expanding companies.

Identified Issues/Lessons Learned: Several counties in Florida, particularly rural counties, have never had a company benefit from QRT training assistance. Consistent with the Governor's desire that Florida's rural regions receive special assistance to participate in the state's economic diversification efforts, staff has developed a rural outreach plan that will be accomplished with input from the Governor's Office of Tourism, Trade and Economic Development. This fiscal year, 26.51% of QRT funds were awarded in Florida's rural counties. This accounted for 824 trainees.

Proposed Solutions: Ongoing.

Title: *Incumbent Worker Training Program*

Purpose: Provided grant funds to assist Florida companies with skills upgrade training for their existing workforce to help them remain competitive. Funding priority was given to businesses that are small, or located in rural, enterprise zone, brownfield or inner-city areas, and those businesses in a targeted industry. Florida's IWT program, established in 1999, is funded at \$2 million annually. Since the program's inception, more than \$48 million in requests have been received and, due to limited funding, only 38% of the requests have resulted in awards.

Funding Allocation: \$2,000,000 annually [WIA 15%]

State's Average Investment per Trainee: \$354

Progress to Date: For FY 7-01-05 through 6-30-06, grants were awarded to 139 companies for the training of 11,725 incumbent workers.

Identified Issues: To ensure that as many small businesses as possible are aware of the benefits of the IWT program, Catherine Kennedy, IWT Program Administrator, conducted several presentations throughout the state. These organizations included the various manufacturing associations, community colleges, and other local organizations throughout the state. The IWT program, which is very popular, continues to meet a critical need for Florida's businesses.

Proposed Solutions: Continued outreach and presentations to the business community.

Better Jobs/Better Wages Council

The purpose of the Better Jobs/Better Wages Council is to assist families transitioning from welfare to work, former welfare recipients working in low-wage jobs with limited mobility, and the larger population of underemployed adults move toward self-sufficiency by employing prevention, diversion, pre-employment and post-employment strategies that focus on engaging employers and facilitating non-traditional training/education programs.

Post-Employment Self-Sufficiency Projects

Title: *Career Advancement & Retention Challenge III (Second Year-Final Report)*

Purpose: Innovative employed worker training programs that target career advancement and retention for current and former TANF recipients and TANF eligible families at risk of welfare dependency. In support of WFI priorities, one of the basic tenets of CARC III is the requirement to partner with employers upfront to provide demand-driven, just-in-time training.

Funding Allocation: \$3,979,795 [TANF]

Awards/Expected Outcomes: Awards to 12 RWBs. All projects were completed June 30, 2005. All longitudinal outcomes were tracked through December 31, 2005. A total of 2,341 individuals (133% of the planned number of 1,754) were enrolled in training. There were 1,876 individuals who completed training (142% of the planned number of 1,317). A total of 1,021 clients successfully achieved two of three benchmarks—an upgraded position, an increase in earnings, or continued education—which was 119% of the planned number of 855.

State's Average Investment per Trainee: \$1,700.

Title: *Passport to Economic Progress Project*

Purpose: The Passport to Economic Progress is a post-employment program and clients must be employed and earning less than 200% of the Federal poverty level to participate. Passport was designed to work with individual employees to provide incentives to gain skills to increase their salaries. Passport offers performance-based incentive bonuses contingent upon achieving specific benchmarks prescribed in the client's self-sufficiency plan. The self-sufficiency plan is developed by the client in consultation with the career manager, is based on her/his objectives to become self-sufficient and emphasizes the importance of individual responsibility. The Legislature intended to create a demonstration program for the provision of such incentives and services with the goal of developing a model for the continued evolution and enhancement of welfare-reform efforts in Florida.

Funding Allocation/Appropriation: Passport is coordinated and tracked by the Better Jobs/Better Wages Council. Passport is funded through a line item TANF appropriation (\$2 million dollars) by the Florida Legislature to three counties/two regional workforce boards.

Outcomes as of 6/30/06 – longitudinal benchmarks will be tracked through 12/31/06: 376 clients were enrolled; 250 or 66% of enrollees applied for and received the Earned Income Tax Credit (EITC); 654 enrollees attained a vocational education certificate and/or a job skills training certificate as agreed to in the self-sufficiency plan; 179 or 48% of the enrollees received an upgrade in position and/or an increase in available income; 237 or 63% of the enrollees achieved 30-day job retention, 176 or 47% achieved 90-day job retention, 108 or 29% achieved 180-day job retention; and 316 or 84% of enrollees completed other self-sufficiency goals.

Average Investment per Enrollee: Approximately \$5,000, which includes work support services, training/education costs and performance incentives for achieving agreed upon benchmarks in self-sufficiency plan.

Special Projects

Title: *Non Custodial Parent Employment Program (NCPEP)*

Purpose: In the NCPEP, TANF eligible non-custodial parents, including the ex-offender population, are provided employment/post employment services including training/education to facilitate their being able to fulfill obligations to provide support payments and contribute to the family's self-sufficiency. Performance benchmarks that are tracked include job retention, job upgrade, earnings gain, child support payment begun and maintained, and certifications acquired. Non-custodial parents are also offered parenting classes and encouraged to participate in the child's life if appropriate. Regional Workforce Boards partner with several agencies in this program including the Department of Revenue (DOR) Child Support Enforcement (CSE).

Funding Allocation/Appropriation: NCPEP is coordinated and tracked by the Better Jobs/Better Wages Council. NCPEP is funded by a line item TANF appropriation (approximately \$1.4 million dollars) by the Florida Legislature to four areas in the state - Pinellas, Pasco, Hillsborough counties and the Miami-Dade area.

NCPEP outcomes as of 6/30/06 – longitudinal benchmarks will be tracked through 12/31/06: Currently the performance benchmarks for NCPEP include: number enrolled in the program - 755 (101% of the planned enrollment number of 750); number placed in unsubsidized employment - 483 (99% of the planned number of 487); number who retained employment for 90 days at a minimum of 32 hours a week while participating - 279 (76% of the planned number of 365); number who retained employment for 180 days at a minimum of 32 hours per week - 185 (84% of the planned number of 220); number who earned an upgraded position - 40 (82% of the planned number of 49); number who attained an increase in wages - 170 (140% of the planned number of 122); number who maintained three months of child support payments -313 (98% of the planned number of 318); number who completed a Vocational Education, Certificate program or other education while participating -689 (133% of the planned number of 519). Based on performance to date, it is expected that all longitudinal targets will be met or exceeded.

Policy Issues & Non-Training/Employment Projects

EITC Campaign to the Prosperity Initiative Resource Web Page: Workforce Florida, Inc. (WFI), the Agency for Workforce Innovation (AWI), the Department of Children and Families (DCF) and the Regional Workforce Boards (RWBs) have partnered since 2002 to communicate and implement Earned Income Tax Credit (EITC) campaigns throughout the state. These campaigns are focused on ensuring all eligible working Floridians access the EITC also referred to as Earned Income Credit (EIC). The EITC can significantly impact the total net income for a working family. The EITC, enacted in 1975, provides a refundable tax credit for low-income working families. Originally intended to ease the burden of Social Security taxes and provide an incentive to work, the credit has been modified several times since its introduction. The credit now provides a substantial benefit to millions of American families. WFI/AWI/DCF/RWBs have encouraged support from businesses for the EITC campaign, which increases net worker pay while also increasing revenue recirculation. The EITC campaign benefits both the individual citizens of Florida as well as the local economy.

During 2006 the focus was on expanding the EITC Campaign to the Prosperity Initiative, which is inclusive of EITC, CTC, asset building and financial literacy. WFI has partnered

with other state and local organizations - corporate, faith-based, non-profit, educational, financial, public service and government agencies - to effectively incorporate Prosperity Initiative awareness into outreach activities at both the state and local levels; to maximize efforts ensuring access to all Prosperity Initiative elements for eligible Floridians; to leverage all resources; and to consolidate duplicative efforts.

There are very strong local initiatives and very effective local partnerships already in place that meet the unique/specific needs of the localities. A Prosperity Initiative Resource Page is offered to provide information, communication links, contact information for state and local partners and share successful program designs among partners. These resources direct visitors to information and tools necessary to access and assist others to access information on EITC, CTC, financial literacy and asset building programs. The link to the resource page is <http://www.floridajobs.org/eitc/index.html>.

Preparations to Implement the Deficit Reduction Act of 2005: In February 2006, Congress reauthorized the Temporary Assistance for Needy Families (TANF) program with the passage of the Deficit Reduction Act (DRA) of 2005. Since the creation of TANF in 1996, states have been highly successful at moving record numbers of welfare recipients into employment and off the welfare rolls. However, new provisions in the DRA challenge the states to do even more in the future. With the end of this uncertainty and a clear challenge from Congress to improve their programs, states now must move forward.

The original TANF reauthorization expired on September 30, 2002, and Congress continued the program through a series of 13 short-term extensions. This lack of progress in reauthorizing TANF left states unsure about the program's future direction and inhibited their ability to adopt major innovations or changes to their welfare programs. Over the three-year period from 2002 – 2005, there were numerous proposals made by the House and Senate. *The only consistent message from each proposal was that states needed to focus on achieving the participation rate requirements.* This was important because until the passage of the DRA, Florida did not really need to focus on meeting the required participation rate since our caseload reduction credit literally cancelled out the participation rate requirement. In anticipation of the TANF legislation ultimately being passed, WFI/AWI/DCF formed data and policy workgroups to review both the process of data capture/reporting for participation rate and the implementation of state/local policies and practices that impact participation rate. The data process begins at the local level and is dependent on the local data capture and entry processes. We also looked at the data extraction and reporting process, which is conducted at the state level. And finally we reviewed the data compilation process conducted by the Department of Health and Human Services (DHHS).

As soon as the DRA (December 2005) passed and the focus of the new elements of the TANF program were clear, the leadership of WFI/AWI/DCF met with the data and policy workgroups and identified the critical issues that need to be included in the plan to prepare Florida to successfully implement those new elements of the TANF program.

The first step was to ensure that all state and local partners (state WFI/AWI/DCF staff and local DCF/RWB staff) clearly understand the technical, policy and operational elements that impact the participation rate. **The plan included three separate efforts.**

- **Regional Training Events:** AWI traveled to eight sites throughout Florida to train the appropriate RWB staff and Service Provider staff. DCF District staff were invited to the trainings. The training focused on the **Case Management Impact on the Welfare Transition Participation Rate.**
- **Participation Rate Collaboration Calls:** AWI/WFI/DCF have conducted a series of teleconferences with the local RWBs and DCF staff that have focused on activities and processes associated with participation rate.
- **Communications via Workforce E-Groups, Workforce Florida Weekly Updates and AWI Memoranda & Communiqués:** WFI/AWI have distributed critical national information on the newly reauthorized TANF Program as available.

The date of implementation of the initial phases of the reauthorized TANF legislation is October 2006. This coincides with the 10-year anniversary of welfare reform, which was initiated in 1996 with the passage of the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA), Public Law 104-193, which eliminated the open-ended federal entitlement program, Aid to Families with Dependent Children (AFDC) and replaced it with the TANF block grant.

To ensure Florida is prepared to meet the requirements in the new TANF legislation, WFI has provided a summary of the last 10 years of welfare reform activities in Florida listing successes to date and challenges that lie ahead as background for all state and local partners. It is against that background that WFI will plan to achieve the required participation rate for all Welfare Transition clients receiving cash assistance and plan to work with TANF eligible clients to assist them in achieving and maintaining self-sufficiency.

Welfare Reform - Serving Welfare Transition and TANF Eligible Clients: Since the passing of the Workforce Innovation Act of 2000, AWI/WFI/RWBS have been charged with developing not only strategies that promote the ability of welfare transition clients to succeed in the workforce and avoid a return to dependence upon cash assistance from the government; but also the broader responsibility to help all adult workers obtain career track jobs with the potential for advancement. Workforce considers the welfare transition population a critical, select subset of all adult workers with well-defined issues that need to be addressed. The Workforce Innovation Act of 2000 defined the organizational changes (creation of Workforce Florida, Inc., and the Agency for Workforce Innovation) to complete the integration of welfare reform programs/services into employment and training services. Fortunately, the Legislature had the foresight to allow Florida to use TANF funds for TANF-eligible families earning up to 200% FPL.

High Performance Related to Case Reduction: Florida has consistently been ranked in the top four states nationally relative to caseload reduction. As of the end of July 2006, the number of families containing an adult that were receiving cash Assistance in Florida was 12,178, a 92% reduction from the 152,436 cases at the time TANF was enacted in 1996. **Florida has successfully reduced the TCA caseload.**

High Performance Related to Employment: Florida's welfare transition achievements include not only ranking in the top four nationally in caseload reduction, but also ranking among the top performers in work-related measures - job entry rate, job retention rate, earnings gain rate; and in annual improvement in those work-related measures - increase in job entry rate, increase in job retention rate and increase in earnings gain rate. Over the last six years (beginning in 1998), Florida has earned approximately \$73 million dollars in TANF High Performance Bonus (HPB) awards for outcomes in the work-related measures. Florida earned an additional \$3 million related to Family Formation and Stability.

Approximately \$48 million of the \$76 million high-performance bonus dollars noted above have been earned for years 2001, 2002, and 2003, which are years after Florida implemented the integrated TANF/WIA workforce One-Stop system. The Department of Health and Human Services awarded Florida \$28 million for 2001 (\$10 million more than any other state), nearly \$10 million for 2002 (Florida ranked 4th in the nation in work-related measures) and \$10.2 million for 2003 (Florida ranked 1st in increased job entry rate). However, Florida still faces major challenges in moving families to self-sufficiency.

Continuing Challenges: Focusing on "work first," the Florida workforce system has successfully placed welfare clients onto the first rungs of career ladders that are allowing them to enjoy, in many instances for the first time, the rewards of productive employment. Although the caseload has been dramatically reduced, approximately 43% of the clients from the 1996 cohort who left for employment during the fourth quarter of 1996 are earning less than \$7 per hour, which annualizes to \$14,560. For a family of three, the Federal Poverty income guideline is \$16,600. Also 39% of that 1996 cohort is still working part-time. Florida has succeeded in putting clients into the workplace; more work is needed to fully address the issue of poverty, moving clients off all public assistance and toward self-sufficiency.

Welfare Reform was implemented in 1996 during unprecedented economic expansion and there were more jobs than there were job seekers. As demonstrated during 2001, 2002 and 2003 an economic downturn impacts Florida's ability to place job seekers and requires more focus on employer outreach to find the placement opportunities, encourage job creation and to address the employer concerns as described above. Also additional focus is placed on skills upgrade training to ensure clients retain their jobs and achieve career advancement and earnings gain. Today with unemployment at record lows, flexibility and creativity is required to work with employed TANF eligible clients and businesses to address retention and career advancement so that these clients complete the transition off all public assistance to self-reliance and ultimately self-sufficiency.

Clients transitioning from welfare are extremely vulnerable to the challenges of managing work, family, childcare and transportation. To facilitate/encourage these clients to also include skills upgrade training/education is critical and difficult – requiring innovative service delivery models.

It is apparent that Welfare Reform today has a different “face” than it did in 1996 and new service-delivery models must be considered to address the changing customer profiles.

- The system still serves clients new to welfare, yet;
- A larger percentage of the caseload has multiple barriers and are hard to serve;
- A larger percentage of clients are transitional clients who have recently become employed but may benefit in the future from employed worker training to upgrade skills, achieve job advancement and increased earnings;
- The system needs to serve the working needy poor earning less than 200% of poverty who have never received welfare but may also benefit from employed worker training to upgrade skills, obtain job advancement and increased earnings.

Today Welfare Reform is about more than getting families off of temporary cash assistance (off the roles). Welfare Reform is about helping families move off all public assistance and toward self-sufficiency. It is about prevention and helping the working needy poor (families earning less than 200% of the federal poverty level) achieve career advancement and self-sufficiency so they are not at risk of having to access public assistance. It is about breaking the cycle of dependency among the children of welfare families.

First Jobs/First Wages Council

The purpose of the First Jobs/First Wages Council is to promote successful entry of youth into the workforce through education and job experience, including school-to-work transition initiatives that enlist business and community support to ensure that students have the educational and occupational skills required to succeed in the workforce. Additionally, the Federal Strategic Youth Vision requires a strong focus on the training and development of Florida’s out-of-school youth, an important segment of the workforce talent pipeline. This council also addresses adults entering the workforce for the first time and youth programs related to welfare reform.

Training Projects

Title: Education: Pathways to Independence (Second Year–Final Report)

Purpose: To assist RWBs for activities to promote *basic skills* in reading, math, written and verbal communication, comprehension; *thinking skills* in creativity, decision-making, problem-solving, visualization; *personal development skills* in self-esteem, accepting responsibility, social skills, initiative and personal integrity to assist regions serving in-school youth or drop-out retrieval programs. This project is consistent with the Council’s highest priority in its strategic plan—increasing the number of high school graduates as well as completers.

Funding Allocation: \$1,391,032 [WIA 15%]

Awards/Expected Outcomes: Continuation funding awards were made to five RWBs to provide assistance to 604 youth.

Progress to Date: Awards made to RWBs on 7-01-04. All projects were completed June 30, 2005. A total of 762 youth (or 125% of plan) were trained. Each of the regions’ benchmarks were exceeded in the following: academic gains in reading and/or

math, improved school attendance, participation in community service, graduation from high school or GED attainment, job shadowing, remained in school, registered in post secondary education, and obtained unsubsidized employment.

State's Average Investment per Trainee: \$1,826

Title: *Skills Training for Youth/First Time Job Entrants (Second Year-Final Report)*

Purpose: To assist RWBs for training targeted to high growth/high impact jobs that pay a living wage. Business Services and Health Services occupations were targeted as well as occupational clusters in a region that are gaining the most new jobs that pay a living wage.

Funding Allocation: \$1,668,246 [WIA 15%]

Awards/Expected Outcomes: Awards made to seven RWBs to provide training to 964 youth/first time-job entrants.

Progress to Date: Awards were made to RWBs on 7-01-04. All projects were completed June 30, 2005. A total of 1,170 youth (121% of plan) were trained. The following benchmarks were achieved: 884 youth participated in work experience; 125 in internships; 573 were training in occupational skills training and eight in on-the-job training; and 335 were placed in unsubsidized employment.

Identified Issues: None known.

Proposed Solutions: Not applicable – project completed.

State's Average Investment per Trainee: \$1,426

Strengthening Youth Partnership Initiative

Florida's **Strengthening Youth Partnerships** (SYP) initiative preceded the U.S. Department of Labor's 2004 new strategic vision for delivering youth services, a component of the Workforce Investment Act. The federal initiative is now a broad based interagency collaborative involving multiple agencies. Building on work started in 2003, Florida's SYP initiative focuses attention on *ensuring that every young person in Florida is ready and able to pursue a meaningful job path upon exiting secondary education*. SYP has become the vehicle for Florida's response and participation in the federal initiative.

In the summer of 2005 an across-agency Technical Assistance Workshop was held to publicize the Federal Strategic Youth Vision and provide cross-agency training of state and field staff. Florida was chosen competitively along with 15 other states to participate in Advanced Level "Technical Assistance Shared Youth Vision Forums" to improve administration and coordination of Federal programs serving youth. A Youth Summit is being planned by the agency partners that will be held by the end of 2006.

The partnership is built on an interagency model of collaborative planning, execution, and evaluation, and currently includes representatives of the following agencies and programs:

<p><u>Workforce Florida, Inc.: First Jobs/First Wages Council</u> <u>Agency for Workforce Innovation</u> <u>Regional Workforce Offices</u> <u>Governor’s Office: Office of Drug Control</u> <u>Volunteer Florida</u> <u>Associated Industries of Florida</u> <u>The Able Trust</u> <u>Department of Children and Families: Family Safety</u></p>	<p><u>Department of Education: Division of Community Colleges and Workforce Education, Bureau of Adult Education, Bureau of Career, Technical and Apprenticeship Programs; Division of K-12 Public Schools, Bureau of Exceptional Education and Student Services; Division of Vocational Rehabilitation; Office of Interagency Programs</u> <u>Department of Juvenile Justice: Educational Programs, Residential Programs</u> <u>Department of Health: Child & Adolescent Health</u></p>
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The youth that this initiative targets include the following:

Who are the students?	What are their characteristics?
<ul style="list-style-type: none"> • Students graduating from high school who will enter the workforce • Students who are aging out of the foster care system • Students who are leaving or have left the juvenile justice system. • Students who leave high school before earning a diploma or GED. • Students who have been assigned to an alternative school • Students with special needs 	<p><i>These students are often unprepared for work in terms of skills, behaviors, and attitudes;</i></p> <ul style="list-style-type: none"> • have lower FCAT scores, • are below grade level, • are highly mobile and often lack the family supports that • help youth transition to adulthood, • often have significant learning disabilities and • behavior problems, • usually have skills that qualify them only for low wage jobs • are more likely to enter the criminal justice system • have few vocational skills including the “soft” skills like • working under supervision and with a team • often have limited opportunities for post-secondary education

What does the SYP intend to do?

- Educate state and local agency staff about business expectations, the critical importance of youth acquiring occupational skills in the current economy, and the available programs and resources to develop Florida’s future workforce;
- Support a state organizational structure that will use collaborative interagency planning, resource alignment, implementation and outcome evaluation for the purpose of more effectively preparing youth for employment and transition to adulthood;
- Support a state policy framework for ensuring that the most at-risk youth become engaged in activities that will enhance personal and community economic development;
- Untangle agency policies that work at cross-purposes;

- Identify incentives for business investment, and
- Help schools see the possible linkages between the mission of Workforce Boards and the re-tooling of secondary schooling through the A++ Plan.

Title: *Strengthening Youth Partnerships Demonstration Projects*

Purpose State-level WIA funds were used to fund demonstration projects emanating from the state youth meetings with priority consideration given to rural regions, or those having rural counties in the service area, provided they met all other requirements established by the state workgroups (Career Institutes, Neediest and Most At-Risk Youth, Disabled Youth) and other agency partners.

Funding Allocation: \$1,472,000 [WIA 15%/TANF]

Awards/Expected Outcomes: \$641,428 was awarded for Project Connect to serve 259 juvenile offenders and \$830,572 was awarded to implement career institutes in five school districts using the CHOICE Career Institute Model with a minimum of 305 youth meeting TANF or WIA eligibility.

Progress to Date: Through a competitive process RWBs 3, 12, 13 and 18 received Project Connect grant funds; RWBs 1, 4, 10 and 24—in conjunction with their respective school boards—received CHOICE Career Institute grant funds to replicate the model developed and used by the Okaloosa County School District. A total of 292 youth were served in Project Connect which is 113% of the planned 259 to be served. Of the 259 participants 110 received basic skills training; 189 received teen pregnancy prevention information; 101 received occupational skills training; 28 participated in community service; 16 in on-the-job training; 146 in leadership skills training; and 81 entered unsubsidized employment. To date, the recidivism rate for youth who participated in Project Connect is 26% compared to the state's 40% average. This data will continue to be tracked as will the future employment of the participants using the Florida Education and Training Placement Information Program (FETPIP) system.

CHOICE: A total of 966 youth were enrolled in the Career Institutes funded by this grant in conjunction with a 100% or more match by the school district. Of that total, 288 (94% of plan) met WIA and/or TANF eligibility requirements and were enrolled. This project recruits and serves universally, but tracks WIA and TANF eligible students. The program has long-term objectives: graduation, obtainment of a nationally recognized industry certification, and employment. The regions and school districts that participated will be providing follow-up on youth until they graduate from high school. During this school year, the youth participated in occupational skills training in information technology or construction with 24 participating in business internships; 28 graduating from high school; 93 earning an industry recognized credential; 78 participating in teen pregnancy prevention classes; and 11 entering unsubsidized employment. Regarding capacity building within the school districts, career institute instructors have been certified in one or more of the following: Cisco Networking CCNA 1 and CCNA 2, NCEER, Comp TIA A+, NET+, IC3, OSHA Trainer, MSCE/200/2003 server, EDAC, GSA, TOMA, CDMA, CISCO IT Essentials, State of Florida Certified Residential Contractor, Certified Plumbing Contractor, Certified Energy Rater, and Certified Softplan Architectural Design Advanced User.

State's Average Investment per Trainee: Project Connect: \$2,197; CHOICE Replication: \$2,884.

Cross Council Projects

Training

Title: BEST—Business Employment & Solutions Training

Purpose: Through this cross-council competitive funding opportunity, RWBs have been awarded funds through a competitive process to implement innovative solutions to local workforce challenges.

Funding Allocation: \$7,109,043 [WIA (\$5,109,043)/TANF (\$2,000,000)]

Awards/Expected Outcomes: 15 RWBs were awarded funds to implement locally developed training projects in their respective regions. These projects were projected to collectively result in 9,901 persons trained.

State's Average Investment per Trainee: \$925

Progress to Date: Funds for the project were released 10/18/05. Performance benchmarks and expenditure rates are tracked on a monthly basis. On March 17, BEST grant RWBs were sent an email reminding them of three issues; first, as per conditions stated in the Grant Solicitation, the 20% funding holdback would not be released until they had achieved the 80% WIA program enrollment benchmark as noted in the monthly performance reports; second, RWBs were required to review their progress to date on benchmarks and expenditure rates and required to indicate if they wanted to return funds (de-obligate) that would not be effectively used in achieving projected benchmarks or if they wanted to request additional BEST funds (re-obligate) and increase projected benchmarks; and third, RWBs were reminded that the solicitation for second-year BEST funding would be released the first week in May and that achievement of performance benchmarks was a critical factor in evaluating each RWB's request for continuation funding.

Identified Issues: On May 3, an email was sent to all BEST grant RWBs listing the next steps for the three issues raised in the March 17 email described above in the Progress to Date section. The release of the 20% holdback funds for RWBs that had attained the 80% enrollment benchmark was approved for all 24 RWBs. Due to the limited responses from the RWBs to de-obligate current year BEST funds, there were no BEST funds to re-obligate for the BEST 05-06 project year. The Second Year (2006-07) Funding Request was included in the May 3 email communication and current year BEST grant RWBs were invited to apply for continuation funding.

Proposed Solutions: In-progress as described in Identified Issues section above.

National Work Readiness Credential Project

Background: The National Work Readiness Credential (WRC) is based on a cross-industry standard, defined by experts from multiple business sectors, of what entry-level

workers need to be able to do to be fully competent. The WRC is designed to address employer demand for a work readiness credential that provides:

- An accurate reflection of the full range of knowledge and skills critical to competent entry-level performance
- A valid and reliable measure of performance in real world applications
- A reliable, legally defensible predictor of effective entry-level performance
- A consistent standard across the country
- An appropriate foundation for industry-specific skill standards and certifications

The credential assessment and delivery system has been pilot tested in all partner states, including Florida. For more detailed and up-to-date information go to

www.WorkforceFlorida.com and click on the WRC logo.

Current Status: The Work Readiness Credential project is moving from the development phase to the implementation phase. The implementation phase includes changes in the project governance, an RFP process to identify the assessment delivery vendor and critical implementation plans to provide for the phased-in and controlled implementation scheduled for late summer 2006. The detailed planning for all elements in the implementation phase is occurring at both the national and state levels.

Development Phase

The development phase timeline, including key phases, tasks, products and dates follows:

PHASE 1: COMPLETED

Establish Skill Benchmarks and Design Credential Delivery System (12/02/02 – 10/31/03)

PHASE 2: COMPLETED

Identify and/or Develop and Pilot Test Assessment Instruments for the Work Readiness Credential (02/23/04 – 03/11/05)

PHASE 3:

Field-Test the Credential Delivery System and Validate the Credentialing Assessment Instrument as Measures of Work Readiness Skills (03/14/05 – 05/18/06)

Task 3.1: Specify validity evidence (3/14/05 – 7/1/05) completed

Task 3.2: Validate assessment instruments (4/04/05 – 5/18/06) on-going

Subtask 3.2.1: Develop validation plan completed

Subtask 3.2.2: Administer assessment instruments and collect criterion information completed

Subtask 3.2.3: Conduct analyses completed

Subtask 3.2.4: Prepare criterion-related validation report completed

Task 3.3: Establish cut scores (1/03/06 – 5/30/06) completed

Task 3.4: Develop supporting products and publications (3/14/05 – 4/10/06) on-going

PHASE 4:

Develop and Field Test the Work Readiness Credentialing Process (03/14/05 – 06/06)

Task 4.1: Finalize design for the assessment instrument delivery system (3/14/05 – 4/28/06) completed

Task 4.2: Develop Work Readiness Credential support materials (3/14/05 – 4/01/06) on-going

Task 4.3: Field-test the credential delivery system (9/4/05 – 1/10/06) completed

Task 4.4: Design longitudinal evaluation (1/9/06 – 5/1/06) on-going

Implementation Phase

Governance Issues – During the development phase, the investor partners have worked together based on an MOU, which defined business practices. A Policy Oversight Committee was established and decisions were made on a consensus basis. The investor states determined that an alternative organizational structure was needed to provide oversight and policy direction for implementation and on-going delivery of the National Work Readiness Credential. The alternative structure included establishing and incorporating a non-profit organization titled the National Work Readiness Council in the District of Columbia. The newly formed organization filed for 501c3 status. All attendant processes are on going – officers have been named, bylaws are being finalized, a search for an executive director has been initiated and Board members are being identified and recruited. The newly named officers have identified priorities and named workgroups. Priorities include development of a fund raising plan and continuing the development of state and national implementation plans.

On a parallel timeline, the newly formed National Work Readiness Council has issued an RFP for a delivery partner to perform test delivery, scoring, reporting and related services (including on-going item development and test construction based on the existing assessment instrument) for its National Work Readiness Certification assessments. Respondents to the RFP are scheduled for presentations June 14, 2006.

Also on a parallel timeline, state and national implementation plans are being developed and coordinated. The Florida Implementation Team includes staff from WFI, AWI and seven RWBs. The team will address overview/policy issues as well as detailed tactical issues.

For additional information on this project – please visit <http://www.uschamber.com/cwp/strategies/workreadinesscredential.htm>.

One-Stop Committee

The One-Stop Committee of the Workforce Florida Board was originally established as a Task Force to develop a state workforce brand for the one-stop system and design an initial marketing campaign. State-level outreach to workforce system customers falls primarily under the purview of the One-Stop Committee. Additional areas of focus were added to include one-stop minimum standards, credentialing, best practices awards and electronic access to one-stop service. When the Task Force was converted into a standing Committee RWB Executives were added as additional members.

Outreach to Employers and Jobseekers

Employ Florida and the Employ Florida website. The Employ Florida affiliate brand continues to be developed as a tool for customers to find state and local workforce resources and services throughout Florida. By affiliating with Employ Florida local and state workforce entities and their service outlets are connected via a common name/brand. Employers and job seekers only need to know this one name to locate Florida's workforce services and resources anywhere in the state. All 24 regional workforce boards as well as the two state partners, Workforce Florida and the Agency for Workforce Innovation, have representation on the state Employ Florida Communication Consortium, which met several times in 2005-2006 for the following purposes:

- Review and evaluate previous and on-going Employ Florida outreach/marketing
- Discuss current local and state marketing activities
- Share and discuss solutions for system-wide and multi-regional outreach
- Identify future opportunities
- Continue to develop and adjust the Employ Florida affiliate brand strategy

The Employ Florida brand managers and/or consortium members provide regular updates to the Workforce Florida One-Stop Committee as well as at the Workforce Florida Partners Meetings.

The Employ Florida website, www.EmployFlorida.com, has been expanded to not only provide a consolidated point of access for locating one-stop centers and other local and state resources but as the access point to the Employ Florida Marketplace (EFM). Launched March 1, 2005, the EFM is another component of the Employ Florida network of workforce services and resources. In addition to using the nearly 100 one-stop centers with physical locations throughout Florida, now customers can find and access services virtually anywhere using the Employ Florida Marketplace. The Marketplace's "spidering" technology, used to aggregate job listings from other web sites, has produced over 4 million jobs on the site since it was launched with more than 500,000 referrals to external jobs recorded.

The Employ Florida Marketplace (EFM) is a powerful online labor market exchange tool specifically designed for employers, job seekers, students, training providers, workforce customer service representatives and professionals, and others seeking benefits and services. The EFM provides fast access to a complete set of employment tools in one web site. This system is designed to be comfortable for everyone, even the person who has little computer experience.

Employer users will find the following features helpful:

- Define skills and post job orders to find potential candidates
- Research labor market information on salaries and economic data
- Set up a Virtual Recruiter search agent to automatically find candidates within the system that match the job skills of the job order
- Communicate with job seekers, workforce customer service representatives, training providers, and others within the system email and message center.

Features to help job seekers and students within the system include:

- Use a professional format to create and send resumes and cover letters to employers
- Assess your job skills, set goals, and research training providers
- Review available jobs and apply online
- Set up a Virtual Recruiter search agent to automatically review job postings and notify you of jobs that match your skills
- Track your job search efforts and resumes sent in a personal profile folder online
- Learn about services and benefits for which you may be eligible
- Determine a budget and plan for training
- Research regional labor market information, such as salaries
- Use the email/message center to contact employers and workforce customer service representatives

The Employ Florida website averages around 6,000 unique visitors per day and, as of June 30, 2005, had 129,000+ registered job seekers with over 28,000 active resumes on the system. The number of employers registered on the system as of the end of the 05/06 FY exceeded 8,700. The Employ Florida toll-free telephone number, 1-866-FLA-2345, received 21,042 incoming calls for FY 05-06. The Employ Florida call center staff, housed at the Agency for Workforce Innovation, assist customers with a full range of inquiries related to the website and Florida's workforce system in general.

Other Committee Activities

Other achievements for the One-Stop Committee include: continuation of the annual One-Stop Best Practices/Excellence Awards – renamed in 2005 the *Employ Florida Workforce Excellence Awards*; development and monitoring of minimum One-Stop facilities/services standards—including verification of the required credentialing for One-Stop staff; and further strengthening of multiple Partnership Agreements/MOUs with state-level agencies/programs providing workforce or support services, particularly those with special needs including individuals with disabilities, ex-offenders, etc.

State-Level Youth Outreach

Florida Trend's NEXT Magazine

Florida's high school students are the workforce of the future. High school students are not only faced with academic preparation for graduation, most are also beginning to shape their direction for future employment and careers. Career awareness, skills assessment, mentoring programs, internships, as well as, GED classes, teen pregnancy prevention and other services to ensure successful entry into the workforce are available through Florida's workforce system.

To promote these services to the teen audience, Workforce Florida continued its participation in Florida Trend's highly successful *NEXT* magazine. *Florida Trend's NEXT* magazine is written by and for high school students. Workforce Florida obtained a two-page full color layout in the 2005/06 issue promoting the Employ Florida website www.EmployFlorida.com as the place to learn more about jobs, skills, education and

training in Florida, build a resume, apply for a job directly and locate local Employ Florida affiliates – the close to 100 one-stop centers located throughout the state. The magazine also has a companion website at www.FloridaNext.com with additional expanded information, links, activities, surveys, teachers’ resources and more. In addition to providing responses to questions related to finding jobs in the new “Ask the Expert” section, Employ Florida has good visibility and hyperlinks throughout the website.

A copy of Florida Trend’s NEXT Magazine is provided free to 750,000 Florida youth, grades 9-12 enrolled in 1,358 schools. Florida Trend’s NEXT Magazine also provides a Teacher’s Guide with suggestions on how to incorporate the magazine into lesson plans and classroom activities. Florida Trend’s NEXT is also distributed private and specialty schools, including technical schools, alternative schools, drug treatment education schools and teen parenting schools. Examples include:

- New Directions Center Academy High School
- Center for Youth Apprentice
- Department for the Blind and Special Needs
- Halifax Behavioral Center
- Volusia Teen Parent - West
- St. Lucie County Jail
- Pace Center for Girls
- Bay County Sheriff’s Boot Camp
- TechBridge Youth Program (Bartow)

Additional copies of the magazine are also shipped to the local workforce boards to use at youth job fairs and other relevant events. The magazine has also been distributed at Youth Technical Assistance Workshops so that staff could provide them to representatives attending the workshop from DJJ and as well as foster care centers.

Florida NEXT Magazine Teen Response Program/Youth leads: “Youth Leads” are generated from requests from teens who ask for more information on a variety of topics and categories using the response card in Florida NEXT Magazine and through the on-line Teen Response Program. The lead reports contain valuable information provided by the teens: name, address, phone, email address, birth year, gender, work plans, post secondary school plans, and grade level. Each year WFI receives the youth leads weekly (7,000+ total each year), which staff sort into individual regional files and send to the regional Employ Florida Communication Consortium reps on a monthly basis. The regions use the information in various ways including: direct invitations to youth for job fairs, career fairs and other events relevant to teens.

Other State-level Activities and Initiatives

Workforce Florida Nursing Taskforce

Purpose: *The Nursing Task Force was charged by the Workforce Florida Board to address the issue of the nursing shortage in Florida. The Task Force is chaired by*

William Mayville and has consisted of the chair and three board members. Career ladders and career bridges in the nursing profession were a major focus for developing more nurses. The Task Force proposed the establishment of a work-based employer-supported career ladder program that, if successful, would present to health workers a viable and realistic approach for health industry employees to reach the nurse level.

Two Regional Workforce Boards (RWBs) are participating in the WFI State Board Nursing Task Force Initiative. This program was created to provide a career ladder for employed Certified Nursing Assistants (CNAs) to continue full-time employment and at the same time, enroll in a Practical Nursing (PN) training program. The training is delivered at the worksite under the auspices of a State Board of Nursing approved training provider. Although most PN programs take just over one year to complete, this program builds upon the experience and education of employed CNAs and is revised to be completed on-site over a two-year period. Currently employed CNAs were chosen by their employer to participate in the pilot program. The program was initiated in RWBs 8 (WORKSource) and 24 (Southwest Florida Workforce Development Board. RWB 8 enrolled one class of 14 students who are scheduled to complete their program in the summer of 2006. RWB 24 enrolled two classes: the first class of 12 students is scheduled to complete the program in the summer of 2006 and a second class of 12 is scheduled to complete their program in the spring of 2007.

Accountability and Continuous Improvement

Florida workforce law expressly calls for increased accountability for the workforce system for the state, localities and training providers. Florida has several methods for continually monitoring performance that have great value as both real-time management tools as well as tools for continuous improvement.

Although federal law, regulations and instructions call for extensive reporting of multiple performance data for the array of federally funded programs, and some federal programs provide incentive bonuses for high performing states, coupled with at least theoretical sanctions and monetary penalties, Florida's incentive/corrective action mechanisms are largely the product of state law and state Workforce Board policy decisions and design. The structure is custom designed to cover all major programs under the state Board's oversight, including the Workforce Investment Act (WIA), Wagner-Peyser (WP) and Temporary Assistance to Needy Families (TANF). As a further policy matter, Florida's incentive/corrections apply to both short-term, interim outcomes (mainly EER-Entered Employment Rates) as revealed in the Florida "Red and Green" quarterly reports based on administrative data, as well as the longer-term outcomes (mainly Job Retention) reported annually to the U.S. Department of Labor (WIA & WP) and the U.S. Department of Health and Human Services (TANF) using UC/UI wage records. Certain other requirements imposed by state law are used as "threshold" qualifiers/disqualifiers. For example, Regional Workforce Boards that do not achieve the state law requirement that do not achieve the 50% rate of expenditures on Individual Training Accounts (ITAs) and other training, are automatically disqualified for all WIA Incentive Payments.

Similarly, failure to achieve the minimum “participation” rate for TANF participants disqualifies for all TANF performance awards, short-term and long term.

Each year the Workforce Florida Inc. Board of Directors approves an incentive pool “off the top” of the annual budget out of state-level discretionary WIA, WP and TANF funds. Additional incentive money for the pool comes from federal performance awards including WIA incentives and TANF High-Performance Bonuses, both of which Florida has won consistently. The resulting pool is then divided 50/50 for short-term and long-term performance awards for the three major programs/funding sources. RWBs that have met the “threshold” qualifications re-expenditures on training and TANF participation rate then compete to achieve individual targets and against their peers for comparative excellence awards. All RWBs that achieve their individually negotiated short-term and long-term performance targets (e.g. EER and Job Retention or WIA, WP and/or TANF) are awarded minimal performance incentives when the outcome data is reported, typically in August for short-term, and in December for long-term. Then, the RWBS that performed in the top “green” quartile compared to their peers get a superior performance award. High-performing RWBs are also awarded public recognition and plaques in the high-visibility annual Workforce Summit.

In addition to the monetary incentive “carrots,” Florida also applies some “sticks” in the form of corrective “consequences,” in addition to the threshold disqualifications described above. Typically low-performing RWBs are required to first provide their own Corrective Action Plans. Then, if low performance persists, state-level staff work with RWB staff to design a state-approved Program Improvement Plan with specific deliverables, often supported by state and peer technical assistance and training (TAT) and sometimes supplemental funding for specific interventions. Continued chronic performance and operational problems then result in progressive levels of direct, sustained on-site oversight by state staff or state-designated RWB peer supervision, “receivership,” or replacement of local executive staff, all of which have been applied in Florida. So far, no Region has been re-designated or consolidated due to performance problems but that option remains as an ultimate sanction.

Encouraged by the positive trend lines displayed by our short-term and long-term performance measures, and the track record of regularly winning federal high-performance monetary and recognition awards, Florida’s workforce system will continue to apply, re-examine, refine, and refresh its incentive/correction structure to maintain continuous improvement.

Council Initiatives
2005-06 Awards
Final Actual

Printed 9/26/2006

RWBs	BEST / CROSS-COUNCIL INITIATIVE								First Jobs/First Wages			WFI Employer Specific Training Programs						TOTALS				
	First Jobs/First Wages • Better Jobs/Better Wages • High Skills/High Wages								First Jobs/First Wages			High Skills/High Wages						Total Funds	Leveraged Funds	# Trained		
	AWARD AMT	WIA	TANF	LEVERAGE:			# Trained	Youth Demo. Projects*	Leveraged Funds	# Trained	QRT	Leveraged Funds	# Trained	IWT	Leveraged Funds	# Trained						
			In-Kind	RWB	Cash	Total																
1								0	96,890	450,162	35							96,890	450,162	35		
2	750,000	650,000	100,000	176,441	222,500	398,941	560											750,000	398,941	560		
3	650,000	462,500	187,500	247,500	65,000	312,500	226	200,000	566,378	67	78,540	368,799	50	17,635	107,638	23		946,375	1,375,315	366		
4	642,796	396,841	245,955	745,717	24,235	769,962	696	201,205	274,000	59				45,843	196,179	102		889,844	1,240,131	857		
5	649,983	535,310	114,673	2,700	18,500	557,684	575							411,025	9,193,151	375	186,195	764,449	366	1,249,203	10,536,484	1,316
6							0							760,746	1,277,704	356	24,613	36,392	44	785,359	1,314,096	400
7							0							202,766	526,920	87	54,476	136,386	121	257,242	665,306	208
8	599,801	365,223	234,578	1,581,926	271,476	1,853,402	472				910,181	29,915,869	1,365	314,226	967,924	761		1,824,208	32,737,195	2,598		
9	625,000	421,979	203,021	306,000	130,000	436,000	664				36,094	590,758	18	72,200	388,999	20		733,294	1,415,757	702		
10	471,754	471,754	0	222,961	146,442	369,423	150	369,161	944,493	145	399,116	1,413,294	396	105,892	1,447,499	365		1,345,943	4,174,709	1,056		
11							0				91,245	128,456	70	143,868	964,143	281		235,113	1,092,599	351		
12	442,845	442,845	0	82,525	455,516	538,041	101	192,000	247,000	70	1,173,331	18,419,919	1,251	329,704	1,382,090	1,041		2,137,880	20,587,050	2,463		
13	625,000	525,000	100,000	725,000	172,500	897,500	196	142,000	204,013	50				52,035	159,535	163		819,035	1,261,048	409		
14	625,000	451,000	174,000	8,244,725	478,039	8,722,764	3,025				15,750	251,337	12	755,019	3,810,265	3,280		1,395,769	12,784,366	6,317		
15							0				734,694	2,764,624	695	237,532	3,021,405	686		972,226	5,786,029	1,381		
16	390,000	350,000	40,000	95,620	30,880	218,875	930				66,465	3,616,220	63	58,458	116,059	66		514,923	4,077,654	1,059		
17	632,432	541,995	90,437	480,000	432,282	912,282	548				624,473	7,986,207	536	337,234	736,512	322		1,594,139	9,635,001	1,406		
18							0	107,428	128,613	72				166,914	2,158,771	914		274,342	2,287,384	986		
19							0				161,438	378,664	100	23,400	30,174	20		184,838	408,858	120		
20	630,000	497,000	133,000	967,404	134,257	1,101,661	882				919,472	6,306,803	1,008	189,128	839,776	196		1,738,600	8,250,240	2,086		
21							0				419,461	2,060,409	408	252,582	2,835,753	643		672,063	4,896,162	1,051		
22	620,000	390,000	230,000	400,000	150,000	550,000	268				75,077	270,287	138	274,565	3,150,996	858		970,032	3,971,283	1,264		
23							0							294,201	2,759,602	1,071		294,201	2,759,602	1,071		
24	609,182	462,346	146,836	618,980	0	618,980	391	161,296	1,057,979	66				105,464	616,024	387		875,942	2,292,983	844		
Total	8,963,793	6,963,793	2,000,000	14,897,519	2,731,627	776,559	18,405,705	9,684	1,472,000	3,872,638	564	7,079,894	85,491,441	6,928	4,043,774	26,628,571	11,730	21,559,461	134,398,355	28,506		
Cost per Trainee	\$926								\$2,610			\$1,022			\$345			\$746				

NOTE: RWB 1 did not apply for the BEST grant.

YOUTH DEMO PROJECTS (conclude 6-30-06)

*CHOICE Project awarded to Regions 1, 4, 10 and 24 totalling \$830,572.

*Project Connect awarded to Regions 3, 12, 13 and 18 totalling \$841,428.

Level: STW

FLORIDA PROGRAM YEAR 2005-2006 STATE WIA PERFORMANCE

9/28/2006

Negotiated Performance Measures Summary

Performance Measure	Negotiated Performance	Actual Performance		
Participant Customer Satisfaction Score (For exiters 01/01/2005 - 12/31/2005)	75.00	81.20	Number of Exiters	26,488
			Number of Completed Surveys	7,686
			Sample Size	10,253
Employers Customer Satisfaction Score (For exiters 01/01/2005 - 12/31/2005)	75.00	74.14	Number of Employer Customers	51,804
			Number of Completed Surveys	7,220
			Sample Size	8,508
Adult Entered Employment Rate (10/01/2004 - 09/30/2005)	69.00%	81.69%	Numerator	5,422
			Denominator	6,637
Adult Employment Retention Rate (04/01/2004 - 03/31/2005)	80.00%	84.98%	Numerator	10,143
			Denominator	11,936
Adult Average Earnings (04/01/2004 - 03/31/2005)	\$3,500	\$3,397	Numerator	\$40,550,134
			Denominator	11,936
Adult Employment and Credential Rate (10/01/2004 - 09/30/2005)	53.00%	76.93%	Numerator	6,589
			Denominator	8,565
Dislocated Worker Entered Employment Rate (10/01/2004 - 09/30/2005)	70.00%	82.08%	Numerator	4,508
			Denominator	5,492
Dislocated Worker Employment Retention Rate (04/01/2004 - 03/31/2005)	82.00%	87.55%	Numerator	4,416
			Denominator	5,044
Dislocated Worker Average Earnings (04/01/2004 - 03/31/2005)	(\$1,000)	\$456	Numerator	\$2,297,843
			Denominator	5,044
Dislocated Worker Employment and Credential Rate (10/01/2004 - 09/30/2005)	48.00%	69.05%	Numerator	2,289
			Denominator	3,315
Older Youth Entered Employment Rate (10/01/2004 - 09/30/2005)	65.00%	75.76%	Numerator	1,469
			Denominator	1,939
Older Youth Employment Retention Rate (04/01/2004 - 03/31/2005)	77.00%	79.75%	Numerator	1,138
			Denominator	1,427
Older Youth Average Earnings (04/01/2004 - 03/31/2005)	\$3,100	\$3,382	Numerator	\$4,825,420
			Denominator	1,427
Older Youth Employment and Credential Rate (10/01/2004 - 09/30/2005)	36.50%	54.73%	Numerator	1,349
			Denominator	2,465
Younger Youth Skill Attainment Rate (04/01/2005 - 03/31/2006)	75.00%	81.53%	Numerator	1,469
			Denominator	1,939
Younger Youth Diploma or Equivalent Attainment Rate (10/01/2005 - 09/30/2006)	48.00%	48.01%	Numerator	1,349
			Denominator	2,465
Younger Youth Retention Rate (04/01/2004 - 03/31/2005)	54.00%	68.37%	Numerator	1,138
			Denominator	1,427
Younger Youth Placement in Employment or Education Rate (10/01/2004 - 09/30/2005)	N/A	59.60%	Numerator	5,138
			Denominator	8,620
Younger Youth Attainment of Degree or Certificate Rate (04/01/2005 - 03/31/2006)	N/A	60.40%	Numerator	5,160
			Denominator	8,550

NOTE: Younger Youth Literacy and Numeracy Gains measure is under development.

DEFINITIONS FOR WIA PERFORMANCE MEASURES

Customer Satisfaction Measures

Participant Satisfaction

The weighted average of participant ratings on each of the three questions regarding overall satisfaction are reported on a 0-100 point scale. The score is a weighted average, not a percentage.

Employer Satisfaction

The weighted average of employer ratings on each of the three questions regarding overall satisfaction are reported on a 0-100 point scale. The score is a weighted average, not a percentage.

Adult Measures

Adult Entered Employment Rate

Of those who are not employed at registration:

Number of adults who have entered employment by the end of the first quarter after exit divided by the number of adults who exist during the quarter.

Adult Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit:

Number of adults who are employed in the third quarter after exit divided by the number of adults who exit during the quarter.

Adult Average Earnings Change in Six Months

Of those who are employed in the first quarter after exit:

Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of adults who exit during the quarter.

Adult Employment and Credential Rate

Of adults who received training services:

Number of adults who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of adults who exited services during the quarter.

Dislocated Worker Measures

Dislocated Worker Entered Employment Rate

Number of dislocated workers who have entered employment by the end of the first quarter after exit divided by the number of dislocated workers who exit during the quarter.

Dislocated Worker Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit:

Workforce Florida 2004-2005 Annual Report – Appendix A Table 2

Number of dislocated workers who are employed in the third quarter after exit divided by the number of dislocated workers who exit during the quarter.

Dislocated Worker Average Earnings Change in Six Months

Of those who are employed in the first quarter after exit:

Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus the pre-dislocation earnings (earnings in quarters 2 + quarter 3 prior to dislocation) divided by the number of dislocated workers who exit during the quarter..

Dislocated Worker Employment and Credential Rate

Of dislocated workers who received training services:

Number of dislocated workers who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of dislocated workers who exited services during the quarter.

Older Youth (Age 19-21) Measures**Older Youth Entered Employment Rate**

Of those who are not employed at registration and who are not enrolled in post-secondary education or advanced training in the first quarter after exit:

Number of older youth who have entered employment by the end of the first quarter after exit divided by the number of older youth who exit during the quarter.

Older Youth Employment Retention Rate at Six Months

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit:

Number of older youth who are employed in third quarter after exit divided by the number of older youth who exit during the quarter.

Older Youth Average Earnings Increase in Six Months

Of those who are employed in the first quarter after exit and who are not enrolled in post-secondary education or advanced training in the third quarter after exit:

Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus pre-program earnings (earnings in quarter 2 + quarter 3 prior to registration) divided by the number of older youth who exit during the quarter. Older Youth Credential Rate Number of older youth who are in employment, post-secondary education, or advanced training in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of older youth who exit during the quarter.

Younger Youth (Age 14-18) Measures

Younger Youth Skill Attainment Rate

Of all in-school youth and any out-of-school youth assessed to be in need of basic skills, work readiness skills, and/or occupational skills:

Total number of basic skills goals attained by younger youth plus number of work readiness skills goals attained by younger youth plus number of occupational skills goals attained by younger youth divided by the total number of basic skills goals plus the number of work readiness skills plus the number of occupational skills goals set.

Younger Youth Diploma or Equivalent Attainment

Of those who register without a diploma or equivalent:

Number of younger youth who attained secondary school diploma or equivalent by the end of the first quarter after exit divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit).

Younger Youth Retention Rate

Number of younger youth found in one of the following categories in the third quarter following exit:

- post secondary education
- advanced training
- employment
- military service
- qualified apprenticeships

divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit).

All Youth

Placement in Employment or Education – New Measure

Of those who are not in post-secondary education or employment (including the military) at the date of participation: Number of youth participants who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate – New Measure

Of those enrolled in education (at the date of participation or at any point during the program): Number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the of youth participants who exit during the quarter.

Literacy and Numeracy Gains – New Measure

Of those out-of-school youth who are basic skills deficient:

The number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

**PY ENDING 6/30/2006
STATE WIA 15% SET-ASIDE PROJECTS**

Project	Purpose	Performance Goal	Performance Achieved
Incumbent Worker Program	Multiple Projects	See High Skills/High Wages Council WFI Administered – Specific Training Programs As of 6/30/06 grants to 139 companies had trained 11,725 incumbent workers at an average cost of \$354 per trainee.	
Entrepreneurial Training	7 Grants to provide Entrepreneurial Training and Technical Assistance to Targeted Groups, assist persons in starting businesses or assist businesses in expanding or becoming more competitive. Ongoing projects.	Target underserved groups including minority persons or small businesses owned by minority persons, physically disabled persons or businesses owned by physically disabled and veterans of the U.S. Armed Forces or businesses owned by veterans	1,062 enrollments; 913 completions, as of 6/30/06.
BEST (Business Employment Solutions and Training Projects	Grants awarded to 15 regional workforce boards for innovative local projects.	Meet local needs for innovative projects to support Employed Workers, Hard to Serve Populations and Employers	2,534 enrollments with 1,818 receiving assisted core services, 1,775 receiving intensive services and 2,256 enrolled in training with 419 completions as of the mid-year report.
CHOICE Replication Projects	Grants to 4 regional workforce boards to replicate the Community High Okaloosa Institutes for Career Education (CHOICE)	To start or Expand career institutes in local school districts in the areas of information technology/health sciences or construction technology.	288 enrolled, 115-(W)IA; 173-(T)ANF 12 (W)enrolled in Work Readiness/Work Experience; 6 Internships; 62 Enrolled-14 Completed HS/GED (T); 11 - (W)10, 1-(T) - entered Unsubsidized Employment; 90 enrolled in Industry Recognized Credential Program; 73 completed (29W,44T); 52 enrolled in Occupational Skills Training, 25 Completed(WIA)

2005-2006 STATE WIA 15% SET-ASIDE PROJECTS (cont.)			
Project	Purpose	Performance Goal	Performance Achieved
CHOICE Technical Assistance	Grant to provide Mentoring and Technical Assistance to regional workforce boards that received Choice Replication Grants.	To provide on going assistance to school districts and regional boards starting or expanding career institutes.	All deliverables met.
Project Connect	Project Connect grants to 4 regional workforce boards for an intervention program for youthful offenders.	Improvement of youth transition plans back into the community, increasing the number of juvenile offenders being enrolled in WIA, emphasis on occupational skills training, and a reduction of recidivism. Projects to identify federal and state policies or procedures that are barriers to serving population and identify 'best practices' that can be replicated.	292 enrolled; 110 completed basic skills training; 199 completed teen pregnancy prevention classes; 101 completed occupational skills training; 28 community service; 81 entered employment
Florida Trend (Next Magazine)	Sponsorship of Next Magazine for 10 th Grade Students and Outreach to Targeted At Youth Risk Groups.	Publish Youth Magazine and make available to all public and private schools in Florida as well as other targeted at-risk youth schools/programs	Total Distribution to 9-12 Grade Schools in Florida. WFI sponsored distribution of 202,500 copies to 10 th Grade Students with additional Teacher Guides and other targeted youth groups, as well as 4200 copies to RWBs for special career fairs, youth events
Florida Venture Foundation	Conduct a multi-faceted outreach and technical assistance program targeting minority businesses in county of Dade, specifically minority businesses needing assistance with public and private counseling.	Various deliverables; database, newsletter, training for providers, businesses.	28 businesses enrolled in entry level training; 35 training providers engaged to provide training for businesses; 3 businesses enrolled in advanced training for new hires.

2005-2006 STATE WIA 15% SET-ASIDE PROJECTS (cont.)			
Project	Purpose	Performance Goal	Performance Achieved
Florida Space Research Institute	Funding to Promote collaboration between the state's educational institutions, the aerospace industry in Florida and federal aerospace agencies.	Placement of 15 or more teachers in Mentoring Program at University of North Florida and University of West Florida	Deliverables Met.
North Florida Community College EPI Accelerated Teacher Certification Program	Development of an EPI Accelerated Teacher Certification Program for College	Program for persons with BA Degrees wishing to obtain Teacher Certification for Florida.	Deliverables Met.
North Florida Community College	To establish a building construction technology program in Jefferson County.		Needs and Assessment Study Completed 5/5/06. Ongoing project.
Employ Florida Banner Centers - Florida Community College and Brevard Community College	To establish Employ Florida Banner Centers to provide training, certification and support for the expansion of targeted industries including aerospace, information and technology, financial and professional services, and homeland security and defense.	4 centers planned: Jacksonville, Tampa, Gainesville, Miami.	Florida Community College and Brevard Community College have opened the Jacksonville center. Tampa center has also recently opened. Ongoing project.
Nursing Initiative	Grants to 2 selected regional boards to provide career-ladder worksite training to certified nursing assistants (CNAs).	Provide training to 36 employed CNAs.	Continuing project – As of 6/30/06, 38 have been enrolled; 12 have completed training; and 9 have attained LPN certification.
Jobs For Florida's Graduates	Funds to support the recruitment, enrollment and retention of eligible participants who did not pass the FCAT in 2003-2004 and who are potential dropouts.	FCAT remediation services that result in passing FCAT, placement into a vocational program in a public/private post secondary institution, assistance to youth in enlisting a branch of the armed forces or placement into full time employment.	310 students enrolled in remediation; 333 enrolled in postsecondary vocational program; 2 placed in unsubsidized employment; 8 received credentials; 9 completions of High School diploma or GED.

2005-2006 STATE WIA 15% SET-ASIDE PROJECTS (cont.)			
Project	Purpose	Performance Goal	Performance Achieved
Bridge Project, Inc	Grants awarded to 6 regional workforce boards, to provide outreach to community and faith based organizations.	Various outreach activities and the production of a directory of faith based organizations.	Deliverables met.
Workforce Services Targeted Groups	Grants awarded to 2 regional workforce boards, to provide employment and training services to the elderly, persons with disabilities, ex-offenders, youthful offenders, and youth aging out of foster care.	Enroll and serve 250 participants.	Ongoing project; 50 enrolled to date.
Brandt Systems	Phone surveys to meet federal requirements for participants and employers participating in the workforce system.	All deliverables relating to the phone survey in accordance with federal standards.	All deliverables met or exceeded.
DOE (FETPIP)	To receive follow-up status on participants in the various funding streams relative to placement and wages.	Various deliverables associated with placement data.	All deliverables met.

**Workforce Florida Program Expenditure Report
FY 2005-06 Annual Report (July 1, 2005 to June 30, 2006)
State-Level WIA Rapid Response**

RWB	WIA Rapid Response Allocation	WIA Rapid Response Expenditures	Total Direct Client Services (DCS)	% DCS
Statewide Program Services	\$ 1,376,135.00	\$ 1,022,194.00	\$ 1,022,194.00	100%
Discretionary Rapid Response Allocations				
RWB 5 - Workforce Plus	\$ 120,000.00	\$ -		
Rural Initiatives:				
RWB 3, Chipola Regional Workforce Planning Board	\$ 191,500.00	\$ 134,911.00	\$ 131,270.00	97%
RWB 6 - North Florida Workforce Board	\$ 120,000.00	\$ -	\$ -	
RWB 7 - Florida Crown Workforce Board	\$ 138,250.00	\$ 104,280.00	\$ 95,069.00	91%
RWB 19 - Heartland Workforce Investment Board	\$ 212,500.00	\$ 32,782.00	\$ 31,719.00	97%
Sub-Total	\$ 782,250.00	\$ 271,973.00	\$ 258,058.00	95%
Florida Rebuilds Reserve	\$ 5,000,000.00	\$ 144,201.00	\$ 143,715.00	100%
Total Rapid Response	\$ 7,158,385.00	\$ 1,438,368.00	\$ 1,423,967.00	99%

Source: Agency for Workforce Innovation 9/11/06

NOTE: An additional \$10,225,143 million in PY 2004 WIA Dislocated Worker funding initially reserved for Rapid Response was formula allocated to the RWBs as a supplemental allocation. This funding is included in the RWB formula reports.

FLORIDA WIA FINANCIAL STATEMENT
7/1/05 TO 6/30/06

Operating Results	Available	Expended	Pct.	Balance Remaining
Total All Funds Sources	\$174,078,042	\$117,265,846	67.4%	\$56,812,196
Adult Program Funds	\$33,059,478	\$26,733,057	80.9%	\$6,326,421
Adult Carry in Monies	\$13,167,325	\$13,167,325	100.0%	\$0
Total Available Local Adult	\$46,226,803	\$39,900,382	86.3%	\$6,326,421
Dislocated Worker Program Funds	\$18,474,440	\$13,037,902	70.6%	\$5,436,538
Dislocated Wkr. Carry in Monies	\$11,436,204	\$11,436,204	100.0%	\$0
Total Available Local Dislocated	\$29,910,644	\$24,474,106	81.8%	\$5,436,538
Youth Program Funds	\$28,695,479	\$23,388,698	81.5%	\$5,306,781
Youth Carry in Monies	\$3,840,698	\$3,840,698	100.0%	\$0
Total Available Local Youth	\$32,536,177	\$27,229,396	83.7%	\$5,306,781
Out-of-School Youth		\$16,142,479		
In-School Youth		\$11,087,137		
Summer Employment Opportunities		\$431,435		
Local Administration Funds	\$8,914,376	\$4,935,684	55.4%	\$3,978,692
Carry in Monies	\$2,425,593	\$2,425,593	100.0%	\$0
Total Available Local	\$11,339,969	\$7,361,277	64.9%	\$3,978,692
Rapid Response Funds	\$8,422,443	\$0	0.0%	\$8,422,443
Carry in Monies	\$2,938,866	\$1,438,368	48.9%	\$1,500,498
Total Available State Level Rapid	\$11,361,309	\$1,438,368	12.7%	\$9,922,941
Statewide Activity Funds	\$17,439,886	\$0	0.0%	\$17,439,886
Carry in Monies	\$25,263,255	\$16,862,317	66.7%	\$8,400,938
Total Available Statewide Activity	\$42,703,141	\$16,862,317	39.5%	\$25,840,824

**TABLE 6: PROGRAM YEAR 2005-2006 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
ADULT PROGRAM
10/1/04 TO 9/30/05**

REGION 1	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,877,385	100.0%				
TOTAL EXPEND.	\$927,352	49.4%	307	\$3,021	141	\$6,577
EXPEND. OTHER SERVICES**	\$544,937	58.8%	307	\$1,775	141	\$3,865
EXPEND. TRAINING	\$338,319	36.5%	299	\$1,132	141	\$2,399

REGION 2	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$485,653	100.0%				
TOTAL EXPEND.	\$213,060	43.9%	199	\$1,071	95	\$2,243
EXPEND. OTHER SERVICES**	\$22,717	10.7%	199	\$114	95	\$239
EXPEND. TRAINING	\$164,623	77.3%	61	\$2,699	11	\$14,966

REGION 3	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$926,289	100.0%				
TOTAL EXPEND.	\$358,793	38.7%	200	\$1,794	114	\$3,147
EXPEND. OTHER SERVICES**	\$70,738	19.7%	200	\$354	114	\$621
EXPEND. TRAINING	\$251,709	70.2%	135	\$1,865	64	\$3,933

REGION 4	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,497,091	100.0%				
TOTAL EXPEND.	\$849,575	56.7%	434	\$1,958	252	\$3,371
EXPEND. OTHER SERVICES**	\$72,376	8.5%	434	\$167	252	\$287
EXPEND. TRAINING	\$697,198	82.1%	279	\$2,499	116	\$6,010

REGION 5	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$911,679	100.0%				
TOTAL EXPEND.	\$292,313	32.1%	198	\$1,476	30	\$9,744
EXPEND. OTHER SERVICES**	\$188,948	64.6%	198	\$954	30	\$6,298
EXPEND. TRAINING	\$82,781	28.3%	142	\$583	18	\$4,599

REGION 6	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$914,834	100.0%				
TOTAL EXPEND.	\$484,265	52.9%	263	\$1,841	138	\$3,509
EXPEND. OTHER SERVICES**	\$240,055	49.6%	263	\$913	138	\$1,740
EXPEND. TRAINING	\$219,406	45.3%	248	\$885	134	\$1,637

REGION 7	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$608,161	100.0%				
TOTAL EXPEND.	\$390,375	64.2%	214	\$1,824	97	\$4,024
EXPEND. OTHER SERVICES**	\$330,547	84.7%	214	\$1,545	97	\$3,408
EXPEND. TRAINING	\$21,067	5.4%	160	\$132	79	\$267

REGION 8	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$6,485,647	100.0%				
TOTAL EXPEND.	\$4,155,613	64.1%	3,100	\$1,341	2,336	\$1,779
EXPEND. OTHER SERVICES**	\$1,992,773	48.0%	3,100	\$643	2,336	\$853
EXPEND. TRAINING	\$1,946,595	46.8%	2,945	\$661	2,229	\$873

REGION 9	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$839,067	100.0%				
TOTAL EXPEND.	\$626,725	74.7%	280	\$2,238	125	\$5,014
EXPEND. OTHER SERVICES**	\$194,923	31.1%	280	\$696	125	\$1,559
EXPEND. TRAINING	\$372,266	59.4%	169	\$2,203	56	\$6,648

* Positive outcomes include entered employment and the successful completion of services to employed workers to assist them in upgrading their employment.

** Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**TABLE 6: PROGRAM YEAR 2005-2006 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
ADULT PROGRAM
10/1/04 TO 9/30/05**

REGION 10			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,630,577	100.0%				
TOTAL EXPEND.	\$653,534	40.1%	677	\$965	308	\$2,122
EXPEND. OTHER SERVICES**	\$102,541	15.7%	677	\$151	308	\$333
EXPEND. TRAINING	\$506,096	77.4%	385	\$1,315	175	\$2,892

REGION 11			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,879,549	100.0%				
TOTAL EXPEND.	\$1,050,630	55.9%	387	\$2,715	231	\$4,548
EXPEND. OTHER SERVICES**	\$487,019	46.4%	387	\$1,258	231	\$2,108
EXPEND. TRAINING	\$483,407	46.0%	322	\$1,501	190	\$2,544

REGION 12			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$6,978,015	100.0%				
TOTAL EXPEND.	\$3,272,336	46.9%	1,028	\$3,183	341	\$9,596
EXPEND. OTHER SERVICES**	\$1,746,746	53.4%	1,028	\$1,699	341	\$5,122
EXPEND. TRAINING	\$1,384,116	42.3%	742	\$1,865	261	\$5,303

REGION 13			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,322,688	100.0%				
TOTAL EXPEND.	\$1,013,976	76.7%	513	\$1,977	265	\$3,826
EXPEND. OTHER SERVICES*	\$181,104	17.9%	513	\$353	265	\$683
EXPEND. TRAINING	\$778,995	76.8%	454	\$1,716	231	\$3,372

REGION 14			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,342,559	100.0%				
TOTAL EXPEND.	\$980,663	41.9%	816	\$1,202	278	\$3,528
EXPEND. OTHER SERVICES**	\$366,208	37.3%	816	\$449	278	\$1,317
EXPEND. TRAINING	\$575,496	58.7%	476	\$1,209	85	\$6,771

REGION 15			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,724,018	100.0%				
TOTAL EXPEND.	\$1,557,563	57.2%	828	\$1,881	599	\$2,600
EXPEND. OTHER SERVICES**	\$854,448	54.9%	828	\$1,032	599	\$1,426
EXPEND. TRAINING	\$578,371	37.1%	814	\$711	591	\$979

REGION 16			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,229,832	100.0%				
TOTAL EXPEND.	\$665,729	54.1%	219	\$3,040	92	\$7,236
EXPEND. OTHER SERVICES**	\$172,047	25.8%	219	\$786	92	\$1,870
EXPEND. TRAINING	\$493,682	74.2%	188	\$2,626	75	\$6,582

REGION 17			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$3,250,747	100.0%				
TOTAL EXPEND.	\$1,873,082	57.6%	379	\$4,942	132	\$14,190
EXPEND. OTHER SERVICES**	\$785,755	41.9%	379	\$2,073	132	\$5,953
EXPEND. TRAINING	\$964,238	51.5%	348	\$2,771	119	\$8,103

* Positive outcomes include entered employment and the successful completion of services to employed workers to assist them in upgrading their employment.

** Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**TABLE 6: PROGRAM YEAR 2005-2006 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
ADULT PROGRAM
10/1/04 TO 9/30/05**

REGION 18			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$1,206,258	100.0%				
TOTAL EXPEND.	\$906,615	75.2%	317	\$2,860	214	\$4,237
EXPEND. OTHER SERVICES**	\$575,110	63.4%	317	\$1,814	214	\$2,687
EXPEND. TRAINING	\$256,868	28.3%	302	\$851	205	\$1,253

REGION 19			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$870,962	100.0%				
TOTAL EXPEND.	\$488,229	56.1%	213	\$2,292	82	\$5,954
EXPEND. OTHER SERVICES**	\$81,308	16.7%	213	\$382	82	\$992
EXPEND. TRAINING	\$347,392	71.2%	157	\$2,213	55	\$6,316

REGION 20			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$3,293,737	100.0%				
TOTAL EXPEND.	\$2,053,618	62.3%	721	\$2,848	347	\$5,918
EXPEND. OTHER SERVICES**	\$512,853	25.0%	721	\$711	347	\$1,478
EXPEND. TRAINING	\$1,379,477	67.2%	545	\$2,531	252	\$5,474

REGION 21			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$4,833,840	100.0%				
TOTAL EXPEND.	\$2,745,388	56.8%	1,508	\$1,821	687	\$3,996
EXPEND. OTHER SERVICES**	\$1,098,260	40.0%	1,508	\$728	687	\$1,599
EXPEND. TRAINING	\$1,488,675	54.2%	638	\$2,333	225	\$6,616

REGION 22			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$7,342,520	100.0%				
TOTAL EXPEND.	\$4,100,069	55.8%	1,480	\$2,770	758	\$5,409
EXPEND. OTHER SERVICES**	\$2,185,308	53.3%	1,480	\$1,477	758	\$2,883
EXPEND. TRAINING	\$1,519,682	37.1%	988	\$1,538	509	\$2,986

REGION 23			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$20,180,982	100.0%				
TOTAL EXPEND.	\$9,803,823	48.6%	6,739	\$1,455	2,932	\$3,344
EXPEND. OTHER SERVICES**	\$6,338,559	64.7%	6,739	\$941	2,932	\$2,162
EXPEND. TRAINING	\$2,476,860	25.3%	4,495	\$551	1,574	\$1,574

REGION 24			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$2,736,703	100.0%				
TOTAL EXPEND.	\$1,777,805	65.0%	545	\$3,262	249	\$7,140
EXPEND. OTHER SERVICES**	\$224,657	12.6%	545	\$412	249	\$902
EXPEND. TRAINING	\$1,379,856	77.6%	405	\$3,407	121	\$11,404

REGIONS 1-24 TOTALS			TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOME	COST PER POS. OUTCOME
TOTAL AVAIL.	\$76,368,793	100.0%				
TOTAL EXPEND.	\$41,301,156	54.1%	21,626	\$1,910	10,705	\$3,858
EXPEND. OTHER SERVICES**	\$19,369,937	46.9%	21,626	\$896	10,705	\$1,809
EXPEND. TRAINING	\$18,707,175	45.3%	15,750	\$1,188	7,436	\$2,516

* Positive outcomes include entered employment and the successful completion of services to employed workers to assist them in upgrading their employment.

** Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**TABLE 7: PROGRAM YEAR 2005-2006 WIA EXPENDITURES
DISLOCATED WORKER PROGRAM
10/1/04 TO 9/30/05**

REGION 1	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,110,918	100.0%				
TOTAL EXPEND.	\$263,951	23.8%	87	\$3,034	49	\$ 5,387
EXPEND. OTHER SERVICES*	\$168,679	63.9%	87	\$1,939	49	\$ 3,442
EXPEND. TRAINING	\$79,642	30.2%	85	\$937	48	\$ 1,659

REGION 2	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$468,256	100.0%				
TOTAL EXPEND.	\$242,068	51.7%	78	\$3,103	47	\$5,150
EXPEND. OTHER SERVICES*	\$39,641	16.4%	78	\$508.22	47	\$843
EXPEND. TRAINING	\$180,155	74.4%	44	\$4,094	23	\$7,833

REGION 3	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$344,353	100.0%				
TOTAL EXPEND.	\$144,275	41.9%	53	\$2,722	29	\$4,975
EXPEND. OTHER SERVICES*	\$17,409	12.1%	53	\$328	29	\$600
EXPEND. TRAINING	\$123,919	85.9%	35	\$3,541	17	\$7,289

REGION 4	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$634,630	100.0%				
TOTAL EXPEND.	\$321,780	50.7%	57	\$5,645	32	\$10,056
EXPEND. OTHER SERVICES*	\$58,669	18.2%	57	\$ 1,029	32	\$1,833
EXPEND. TRAINING	\$234,869	73.0%	51	\$4,605	28	\$8,388

REGION 5	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$941,598	100.0%				
TOTAL EXPEND.	\$512,586	54.4%	122	\$4,202	26	\$19,715
EXPEND. OTHER SERVICES*	\$345,416	67.4%	122	\$2,831	26	\$13,285
EXPEND. TRAINING	\$129,638	25.3%	89	\$1,457	20	\$6,482

REGION 6	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$349,626	100.0%				
TOTAL EXPEND.	\$170,733	48.8%	37	\$4,614	6	\$28,456
EXPEND. OTHER SERVICES*	\$44,097	25.8%	37	\$1,192	6	\$7,350
EXPEND. TRAINING	\$119,244	70%	32	\$3,223	6	\$19,874

REGION 7	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$294,356	100.0%				
TOTAL EXPEND.	\$215,037	73.1%	58	\$3,708	29	\$7,415
EXPEND. OTHER SERVICES*	\$190,227	88.5%	58	\$3,280	29	\$6,560
EXPEND. TRAINING	\$4,776	2.2%	18	\$265	21	\$227

REGION 8	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$4,133,931	100.0%				
TOTAL EXPEND.	\$1,816,083	43.9%	531	\$3,420	282	\$6,440
EXPEND. OTHER SERVICES*	\$872,729	48.1%	531	\$1,644	282	\$3,095
EXPEND. TRAINING	\$831,648	45.8%	477	\$1,743	249	\$3,340

REGION 9	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$643,374	100.0%				
TOTAL EXPEND.	\$541,343	84.1%	61	\$8,874	28	\$19,334
EXPEND. OTHER SERVICES*	\$69,433	12.8%	61	\$1,138	28	\$2,480
EXPEND. TRAINING	\$423,659	78.3%	34	\$12,461	10	\$42,366

* Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**TABLE 7: PROGRAM YEAR 2005-2006 WIA EXPENDITURES
DISLOCATED WORKER PROGRAM
10/1/04 TO 9/30/05**

REGION 10			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$1,082,061	100.0%				
TOTAL EXPEND.	\$423,887	39.2%	182	\$2,329	95	\$4,462
EXPEND. OTHER SERVICES*	\$76,844	18.1%	182	\$422	95	\$809
EXPEND. TRAINING	\$313,417	73.9%	76	\$4,124	48	\$6,530

REGION 11			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$1,337,100	100.0%				
TOTAL EXPEND.	\$646,940	48.4%	123	\$5,260	58	\$11,154
EXPEND. OTHER SERVICES*	\$256,013	39.6%	123	\$2,081	58	\$4,414
EXPEND. TRAINING	\$351,544	54.3%	87	\$4,041	34	\$10,340

REGION 12			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$5,728,535	100.0%				
TOTAL EXPEND.	\$3,060,295	53.4%	582	\$5,258	258	\$11,862
EXPEND. OTHER SERVICES*	\$1,457,264	47.6%	582	\$2,504	258	\$5,648
EXPEND. TRAINING	\$1,452,058	47.4%	416	\$3,491	221	\$6,570

REGION 13			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$1,716,099	100.0%				
TOTAL EXPEND.	\$778,212	45.3%	204	\$3,815	114	\$6,826
EXPEND. OTHER SERVICES*	\$198,112	25.5%	204	\$971	114	\$1,738
EXPEND. TRAINING	\$539,608	69.3%	137	\$3,939	85	\$6,348

REGION 14			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$3,911,312	100.0%				
TOTAL EXPEND.	\$2,578,867	65.9%	788	\$3,273	214	\$12,051
EXPEND. OTHER SERVICES*	\$1,211,318	47.0%	788	\$1,537	214	\$5,660
EXPEND. TRAINING	\$1,276,072	49.5%	670	\$1,905	146	\$8,740

REGION 15			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$4,477,492	100.0%				
TOTAL EXPEND.	\$1,797,492	40.1%	499	\$3,602	248	\$7,248
EXPEND. OTHER SERVICES*	\$1,009,030	56.1%	499	\$2,022	248	\$4,069
EXPEND. TRAINING	\$678,062	37.7%	468	\$1,449	240	\$2,825

REGION 16			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$1,586,289	100.0%				
TOTAL EXPEND.	\$1,017,974	64.2%	238	\$4,277	115	\$8,852
EXPEND. OTHER SERVICES*	\$287,779	28.3%	238	\$1,209	115	\$1,209
EXPEND. TRAINING	\$664,755	65.3%	200	\$3,324	96	\$6,925

REGION 17			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
AMOUNT	% OF TOTAL					
TOTAL AVAIL.	\$1,518,810	100.0%				
TOTAL EXPEND.	\$784,955	51.7%	172	\$4,564	72	\$10,902
EXPEND. OTHER SERVICES*	\$215,221	27.4%	172	\$1,251	72	\$2,989
EXPEND. TRAINING	\$519,685	66.2%	155	\$3,353	65	\$7,995

* Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**TABLE 7: PROGRAM YEAR 2005-2006 WIA EXPENDITURES
DISLOCATED WORKER PROGRAM
10/1/04 TO 9/30/05**

REGION 18			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$1,861,761	100.0%				
TOTAL EXPEND.	\$1,173,700	63.0%	116	\$10,118	62	\$18,931
EXPEND. OTHER SERVICES*	\$832,320	70.9%	116	\$7,175	62	\$13,425
EXPEND. TRAINING	\$228,796	19.5%	86	\$2,660	39	\$5,867

REGION 19			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$529,360	100.0%				
TOTAL EXPEND.	\$248,303	46.9%	52	\$4,775	30	\$8,277
EXPEND. OTHER SERVICES*	\$58,338	23.5%	52	\$1,122	30	\$1,945
EXPEND. TRAINING	\$163,672	65.9%	32	\$5,115	18	\$9,093

REGION 20			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$3,647,424	100.0%				
TOTAL EXPEND.	\$1,754,201	48.1%	226	\$7,762	105	\$16,707
EXPEND. OTHER SERVICES*	\$555,507	31.7%	226	\$2,458	105	\$5,291
EXPEND. TRAINING	\$1,057,139	60.3%	174	\$6,076	76	\$13,910

REGION 21			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$5,539,289	100.0%				
TOTAL EXPEND.	\$2,568,645	46.4%	1,136	\$2,261	634	\$4,051
EXPEND. OTHER SERVICES*	\$1,601,284	62.3%	1,136	\$1,410	634	\$2,526
EXPEND. TRAINING	\$824,234	32.1%	414	\$1,991	195	\$4,227

REGION 22			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$6,957,463	100.0%				
TOTAL EXPEND.	\$4,561,938	65.6%	1,561	\$2,922	743	\$6,140
EXPEND. OTHER SERVICES*	\$2,578,788	56.5%	1,561	\$1,652	743	\$3,471
EXPEND. TRAINING	\$1,562,751	34.3%	748	\$2,089	342	\$4,569

REGION 23			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$7,818,123	100.0%				
TOTAL EXPEND.	\$4,298,432	55.0%	3,037	\$1,415	1,073	\$4,006
EXPEND. OTHER SERVICES*	\$3,364,956	78.3%	3,037	\$1,108	1,073	\$3,136
EXPEND. TRAINING	\$699,844	16.3%	2,308	\$303	699	\$1,001

REGION 24			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$2,790,214	100.0%				
TOTAL EXPEND.	\$1,413,969	50.7%	373	\$3,791	148	\$9,554
EXPEND. OTHER SERVICES*	\$162,004	11.5%	373	\$434	148	\$1,095
EXPEND. TRAINING	\$1,136,543	80.4%	221	\$5,143	75	\$15,154

REGIONS 1-24 TOTALS			TOTAL SERVED	COST PER PARTICIPANT	TOTAL PLACED	COST PER ENTERED EMPLOYMENT
TOTAL AVAIL.	\$59,422,374	100.0%				
TOTAL EXPEND.	\$31,335,666	52.7%	10,528	\$2,976	4,416	\$7,096
EXPEND. OTHER SERVICES*	\$15,671,078	50.0%	10,528	\$1,489	4,416	\$3,549
EXPEND. TRAINING	\$13,595,730	43.4%	7,105	\$1,914	2,730	\$4,980

* Assisted core and intensive services constitute "Other Services". All those who receive Training must have received core and intensive services pursuant to WIA regulations.

**TABLE 8: PROGRAM YEAR 2005-2006 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
YOUTH PROGRAMS
10/1/04 TO 9/30/05**

REGION 1	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,655,561	100.0%				
TOTAL EXPEND.	\$856,640	51.7%	362	\$2,366	101	\$8,482
OTHER SERVICES***	\$557,247	65.1%	362	\$1,539	101	\$5,517
TRAINING	\$258,079	30.1%	362	\$713	101	\$2,555

REGION 2	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$706,911	100.0%				
TOTAL EXPEND.	\$202,522	28.6%	156	\$1,298	83	\$2,440
OTHER SERVICES***	\$89,944	44.4%	156	\$577	83	\$1,084
TRAINING	\$88,616	43.8%	156	\$568	83	\$1,068

REGION 3	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,019,369	100.0%				
TOTAL EXPEND.	\$422,650	41.5%	247	\$1,711	101	\$4,185
OTHER SERVICES***	\$66,900	15.8%	247	\$271	101	\$662
TRAINING	\$332,902	78.8%	242	\$1,376	97	\$3,432

REGION 4	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,469,237	100.0%				
TOTAL EXPEND.	\$668,932	45.5%	547	\$1,223	201	\$3,328
OTHER SERVICES***	\$159,483	23.8%	547	\$292	201	\$793
TRAINING	\$451,822	67.5%	543	\$832	201	\$2,248

REGION 5	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$947,293	100.0%				
TOTAL EXPEND.	\$531,885	56.1%	688	\$773	141	\$3,772
OTHER SERVICES***	\$486,608	91.5%	688	\$707	141	\$3,451
TRAINING	\$9,287	1.7%	688	\$13	141	\$66

REGION 6	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$812,366	100.0%				
TOTAL EXPEND.	\$349,085	43.0%	144	\$2,424	114	\$3,062
OTHER SERVICES***	\$139,148	39.9%	144	\$966	114	\$1,221
TRAINING	\$173,847	49.8%	113	\$1,538	111	\$1,566

REGION 7	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$706,911	100.0%				
TOTAL EXPEND.	\$490,345	69.4%	190	\$2,581	19	\$25,808
OTHER SERVICES***	\$439,738	89.7%	190	\$2,314	19	\$23,144
TRAINING	\$1,303	0.3%	189	\$7	19	\$69

REGION 8	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$4,683,107	100.0%				
TOTAL EXPEND.	\$2,079,212	44.4%	835	\$2,490	227	\$9,160
OTHER SERVICES***	\$1,194,335	57.4%	835	\$1,430	227	\$5,261
TRAINING	\$746,616	35.9%	834	\$895	227	\$3,289

REGION 9	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,056,920	100.0%				
TOTAL EXPEND.	\$615,550	58.2%	459	\$1,341	159	\$3,871
OTHER SERVICES***	\$430,352	69.9%	459	\$938	159	\$2,707
TRAINING	\$126,098	20.5%	459	\$275	159	\$793

* Positive Outcomes for WIA Youth include entered employment; entrance into postsecondary education; advanced training; apprenticeship; or the military; and attainment of a diploma or certificate.

** Total WIA Youth Grant for both older and younger youth services.

*** Designates assessment and all services other than training.

**TABLE 8: PROGRAM YEAR 2005-2006 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
YOUTH PROGRAMS
10/1/04 TO 9/30/05**

REGION 10	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,415,891	100.0%				
TOTAL EXPEND.	\$659,547	46.6%	395	\$1,670	228	\$2,893
OTHER SERVICES***	\$100,377	15.2%	395	\$254	228	\$440
TRAINING	\$514,205	78.0%	390	\$1,318	222	\$2,316

REGION 11	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,816,843	100.0%				
TOTAL EXPEND.	\$1,008,788	55.5%	359	\$2,810	209	\$4,827
OTHER SERVICES***	\$12,948	1.3%	359	\$36	209	\$62
TRAINING	\$923,937	91.6%	343	\$2,694	209	\$4,421

REGION 12	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$4,304,526	100.0%				
TOTAL EXPEND.	\$2,378,355	55.3%	709	\$3,355	507	\$4,691
OTHER SERVICES***	\$294,098	12.4%	709	\$415	507	\$580
TRAINING	\$1,920,835	80.8%	709	\$2,709	507	\$3,789

REGION 13	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,140,287	100.0%				
TOTAL EXPEND.	\$776,613	68.1%	185	\$4,198	103	\$7,540
OTHER SERVICES***	\$274,494	35.3%	185	\$1,484	103	\$2,665
TRAINING	\$527,658	67.9%	183	\$2,883	102	\$5,173

REGION 14	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,659,072	100.0%				
TOTAL EXPEND.	\$1,006,362	60.7%	278	\$3,620	120	\$8,386
OTHER SERVICES***	\$529,676	52.6%	278	\$1,905	120	\$4,414
TRAINING	\$421,299	41.9%	278	\$1,515	120	\$3,511

REGION 15	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$3,456,753	100.0%				
TOTAL EXPEND.	\$1,892,614	54.8%	735	\$2,575	306	\$6,185
OTHER SERVICES***	\$1,623,105	85.8%	735	\$2,208	306	\$5,304
TRAINING	\$119,190	6.3%	735	\$162	306	\$390

REGION 16	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$897,198	100.0%				
TOTAL EXPEND.	\$535,218	59.7%	215	\$2,489	101	\$5,299
OTHER SERVICES***	\$242,567	45.3%	215	\$1,128	101	\$2,402
TRAINING	\$254,899	47.6%	215	\$1,186	101	\$2,524

REGION 17	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$2,183,479	100.0%				
TOTAL EXPEND.	\$1,344,086	61.6%	953	\$1,410	651	\$2,065
OTHER SERVICES***	\$369,430	27.5%	953	\$388	651	\$567
TRAINING	\$890,802	66.3%	953	\$935	651	\$1,368

* Positive Outcomes for WIA Youth include entered employment; entrance into postsecondary education; advanced training; apprenticeship; or the military; and attainment of a diploma or certificate.

** Total WIA Youth Grant for both older and younger youth services.

*** Designates assessment and all services other than training.

**TABLE 8: PROGRAM YEAR 2005-2006 WIA EXPENDITURES/COST PER POSITIVE OUTCOME*
YOUTH PROGRAMS
10/1/04 TO 9/30/05**

REGION 18	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$721,899	100.0%				
TOTAL EXPEND.	\$405,755	56.2%	87	\$4,664	68	\$5,967
OTHER SERVICES***	\$159,048	39.2%	87	\$1,828	68	\$2,339
TRAINING	\$215,850	53.2%	82	\$2,632	65	\$3,321

REGION 19	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,034,039	100.0%				
TOTAL EXPEND.	\$554,984	53.7%	193	\$2,876	43	\$12,907
OTHER SERVICES***	\$24,056	4.3%	193	\$125	43	\$559
TRAINING	\$497,739	89.7%	190	\$2,620	42	\$11,851

REGION 20	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$3,062,176	100.0%				
TOTAL EXPEND.	\$1,322,756	43.2%	610	\$2,168	272	\$4,863
OTHER SERVICES***	\$267,944	20.3%	610	\$439	272	\$985
TRAINING	\$883,829	66.8%	608	\$1,454	271	\$3,261

REGION 21	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$4,728,941	100.0%				
TOTAL EXPEND.	\$2,263,185	47.9%	629	\$3,598	372	\$6,084
OTHER SERVICES***	\$1,112,042	49.1%	629	\$1,768	372	\$2,989
TRAINING	\$1,026,860	45.4%	611	\$1,681	357	\$2,876

REGION 22	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$5,842,666	100.0%				
TOTAL EXPEND.	\$3,396,596	58.1%	1,248	\$2,722	784	\$4,332
OTHER SERVICES***	\$511,357	15.1%	1,248	\$410	784	\$652
TRAINING	\$2,522,689	74.3%	1,166	\$2,164	769	\$3,280

REGION 23	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$14,237,267	100.0%				
TOTAL EXPEND.	\$8,941,705	62.8%	5,869	\$1,524	2,147	\$4,165
OTHER SERVICES***	\$6,122,239	68.5%	5,869	\$1,043	2,147	\$2,852
TRAINING	\$2,181,829	24.4%	5,758	\$379	2,109	\$1,035

REGION 24	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$1,981,602	100.0%				
TOTAL EXPEND.	\$1,133,084	57.2%	308	\$3,679	141	\$8,036
OTHER SERVICES***	\$553,968	48.9%	308	\$1,799	141	\$3,929
TRAINING	\$475,113	41.9%	305	\$1,558	141	\$3,370

REGIONS 1-24 TOTALS	AMOUNT	% OF TOTAL	TOTAL SERVED	COST PER PARTICIPANT	TOTAL w. POS. OUTCOMES	COST PER POS. OUTCOME
TOTAL YOUTH FUNDS AVAIL.**	\$61,175,330	100.0%				
TOTAL EXPEND.	\$33,836,469	55.3%	17,668	\$1,915	8,216	\$4,118
OTHER SERVICES***	\$15,761,104	46.6%	17,668	\$892	8,216	\$1,918
TRAINING	\$15,565,304	46.0%	17,400	\$895	8,130	\$1,915

* Positive Outcomes for WIA Youth include entered employment; entrance into postsecondary education; advanced training; apprenticeship; or the military; and attainment of a diploma or certificate.

** Total WIA Youth Grant for both older and younger youth services.

*** Designates assessment and all services other than training.

Workforce Florida, Inc.
Red-Green Performance Report
Quarter Ending 3/31/2006 3QTR PY 2005-2006

Workforce Florida 2005 2006 Annual Report

Table 9

Performance Measure	RWB →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	STW
1	Welfare Entered Employment Rate	39.67%	37.16%	37.11%	37.73%	39.24%	34.55%	36.81%	35.42%	39.53%	30.25%	34.31%	37.96%	44.48%	37.38%	37.52%	33.56%	35.28%	38.50%	36.73%	32.67%	31.12%	34.14%	33.14%	38.41%	35.19%
2	Welfare Trans Ent Emp Wage Rate	74.91%	70.01%	74.16%	71.01%	68.37%	69.60%	67.33%	70.00%	69.66%	71.09%	72.58%	71.05%	73.84%	75.18%	74.33%	71.65%	71.50%	81.60%	72.22%	78.09%	72.24%	73.47%	68.60%	77.10%	71.96%
3	Welfare Participation Rate	57.50%	47.20%	36.12%	52.77%	45.74%	40.63%	39.26%	46.35%	51.87%	37.40%	41.52%	42.83%	56.00%	45.75%	52.83%	61.42%	57.96%	58.41%	63.70%	50.96%	36.71%	32.45%	43.28%	35.07%	44.61%
4	WIA Emp Worker Outcome Rate	91.43%	68.09%	95.65%	92.73%	100.00%	94.59%	100.00%	99.71%	100.00%	99.15%	87.50%	99.68%	92.78%	100.00%	80.67%	76.60%	100.00%	100.00%	100.00%	98.98%	100.00%	94.07%	88.32%	95.16%	95.93%
5	WIA Adult Ent Emp Rate	100.00%	78.13%	100.00%	96.57%	100.00%	95.00%	100.00%	100.00%	100.00%	100.00%	97.37%	100.00%	92.31%	100.00%	100.00%	94.55%	100.00%	100.00%	95.65%	98.84%	100.00%	98.69%	96.58%	90.82%	97.38%
6	WIA Adult Ent Emp Wage Rate	151.62%	109.49%	110.39%	131.53%	122.93%	108.34%	143.57%	126.84%	133.58%	166.25%	92.08%	108.45%	181.68%	165.15%	172.31%	113.71%	117.58%	132.31%	114.37%	115.21%	114.80%	127.14%	106.29%	111.85%	122.50%
7	WIA Disl Work Ent Emp Rate	100.00%	72.97%	100.00%	93.10%	100.00%	92.31%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	92.00%	100.00%	100.00%	98.95%	100.00%	100.00%	100.00%	97.75%	100.00%	100.00%	96.78%	97.59%	98.11%
8	WIA Disl Work Ent Emp Wage Rate	130.05%	116.98%	103.95%	129.27%	131.71%	102.14%	102.13%	149.15%	129.49%	180.59%	110.39%	122.95%	150.83%	159.66%	148.87%	130.36%	132.65%	142.61%	132.18%	123.92%	142.71%	159.09%	120.40%	121.36%	136.88%
9	WIA Youth Goal Attainment Rate	89.84%	100.00%	92.54%	95.18%	97.08%	33.33%	88.89%	89.70%	75.00%	80.52%	91.45%	85.71%	87.50%	91.07%	93.13%	79.25%	67.37%	84.62%	75.89%	96.33%	85.62%	52.29%	81.70%	86.41%	88.16%
10	WIA Youth Pos Outcome Rate	97.06%	100.00%	93.94%	96.10%	100.00%	50.00%	100.00%	98.23%	96.36%	100.00%	93.33%	96.43%	92.86%	96.30%	99.25%	97.67%	69.57%	100.00%	96.67%	94.87%	100.00%	75.00%	84.55%	100.00%	92.08%
11	WP Entered Employment Rate	45.53%	42.62%	42.43%	43.26%	46.38%	36.58%	41.35%	40.20%	35.96%	39.49%	42.04%	34.78%	40.52%	45.25%	42.71%	42.79%	46.89%	50.99%	46.45%	46.35%	33.48%	37.46%	36.41%	51.92%	40.73%
12	WP Job Order Wage Rate	89.00%	89.00%	77.00%	98.00%	68.00%	80.00%	86.00%	86.00%	80.00%	96.00%	93.00%	85.00%	87.00%	87.00%	88.00%	82.00%	81.00%	90.00%	86.00%	98.00%	82.00%	109.00%	83.00%	98.00%	88.00%
13	Customer Satis - WIA Individuals	7.99	8.11	8.61	8.73	7.35	8.34	8.12	8.43	8.47	8.64	8.16	8.00	7.89	8.38	8.15	8.05	7.85	8.66	8.65	8.44	8.10	7.98	8.19	8.42	8.21
14	Customer Satis - Wagner Peyser Indiv	7.62	7.97	8.30	8.13	7.64	7.75	7.51	7.16	7.53	7.65	7.56	7.23	7.66	7.14	7.55	7.38	7.85	7.50	8.26	7.99	7.67	7.76	8.08	7.72	7.70
15	Customer Satis - All Employers	7.63	7.75	8.53	7.93	7.50	8.00	7.88	7.51	7.26	7.54	7.80	6.93	7.64	7.18	7.47	7.78	7.60	7.24	7.95	7.02	7.18	6.85	7.27	7.07	7.50

All data used in the development of this report were provided by the Agency for Workforce Innovation (AWI). The AWI sources for the data are as follows: Welfare Transition performance data from the OSST and DCF's FLORIDA system; Workforce Investment Act and Wagner-Peyser performance from the OSMIS and Department of Revenue's New Hire database, and Customer Satisfaction performance provided by Brandt Information Systems, Inc.

New Definitions and Methodologies

Table 9 is the 3rd QTR PY 2005-2006 Red and Green Report which is issued according to the official definitions and methodologies that came into effect this program year. The revised definitions and methodologies were developed for several purposes: 1. To implement the recommendations of the 2003 WFI Red & Green Report Working Group; 2. To correct errors in the previous methodologies and to respond to limitations of the OSMIS system; and 3. To respond to changes in corresponding federal measures. You will find that the WIA measures for Adults and Dislocated Workers and the three Customer Satisfaction measures remain unchanged, with the exception that they now employ the new federal definition of "exiter" (See the comment below). The previous measures for Welfare Return Rate, WP New Hire Involvement Rate, and WP Employer Rate have been dropped based on the recommendations of WFI Red & Green Working Group. Work on the Welfare Transition Federal Participation Rate Measure is still being reviewed. However, the performance included in this report is unranked and without color designation. AWI/WFI are still seeking clarification and testing options to ensure we employ a short-term methodology at the local level, which will accurately reflect and predict the state outcome calculated by HHS. Two new informational measures are now included based on the recommendations of the WFI Red & Green Working Group: the WIA In-School Youth Outcome Rate and the WIA Out-of-School Youth Outcome Rate. The previous WIA youth measures for WIA Youth Goal Attainment and WIA Youth Positive Outcome remain in this report and will be continued through this program year based on the recommendations of the RWBs.

Ranking

According to the new methodology, the results for all measures are ranked and colored on a strict quartile basis. Measures will no longer be ranked according to goals as short term goals have not been established for PY2005 – 2006 and beyond.

Exit Definition

The newly adopted federal definition of "exiter" now applies to all Red and Green measures effective 7/1/05. Under the new federal definition a participant is counted when he/she does not receive a service for 90 consecutive calendar days but the exit date is retroactively recorded as the last date of service. This means data will be lagging compared to previous methodologies. See the 11/15/05 AWI Memo for full details.

Important Note Regarding Red and Green and Monthly Management Reports Comparisons

There are major differences between the MMR and the Red and Green Reports in terms of cohorts of exiters used in calculating performance outcomes. For example, the WP Entered Employment Rate for the July MMR uses participants who received a service in April but had no subsequent services in May, June or July, while the August MMR for WP Entered Employment use May participants with no services in the next three months, etc.

However, the Red and Green Report uses July, August, and September participants who had no services in October, November, and December (90 days with no services from exit date). One cannot make a direct comparison between the MMR and the R&G unless the cohort timings are considered.

To compare results from the MMR and the Red and Green for the WP Entered Employment Rate, one would have to use the period of time from October 2005 - March 2006 on the MMR (where data are based on exiters from July thru December) to compare with exiters on the Red and Green for the period of time July thru December.

Definitions of State Red/Green Report, Short-Term Measures for the Program Year 2005-2006 as Approved by the Workforce Florida Board

The revised definitions below implement the recommendations of the 2003 WFI Red & Green Report working group and are designed to correct previous errors in methodology and to more closely align the measures with corresponding federal long-term measures.

The results for all measures are ranked and colored on a strict quartile basis as no short-term goals have been established for 2005-2006. The new federal definition of "exiter" also now applies. Under this definition a participant is to be counted when he/she does not receive a service for 90 consecutive calendar days but the exit date is retroactively recorded as the last date of service.

1. WELFARE ENTERED EMPLOYMENT RATE

The percentage of closed TANF funded Temporary Cash Assistance (TCA) cases that were closed due to earned income. The numerator is the unduplicated sum of TCA cases that received TANF during the report period that were closed due to earnings. The denominator is the unduplicated sum of closed TCA cases that received TANF during the report period.

2. WELFARE TRANSITION ENTERED EMPLOYMENT WAGE RATE

The average welfare transition program hourly wage at entry into employment for all TANF individuals expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics.

3. WELFARE TRANSITION FEDERAL PARTICIPATION RATE

This the federal participation rate measure. The percentage of all clients receiving temporary cash assistance Temporary Cash Assistance (TCA) that are engaged in a Federal allowable /countable work activity for at least 30 hours per week. Participation rate is a process measure. The list of Federal allowable/countable work activities includes the following: unsubsidized employment, subsidized private sector employment, subsidized public sector employment, community service work experience, work experience, job search and job readiness assistance and job skills training. Currently the federal standard is 50%.

4. ADULT EMPLOYED WORKER OUTCOME RATE

Of those who are employed at registration, the number remaining in employment and who attain a credential at exit: divided by the number of adults who exit during the quarter.

5. WIA ADULT ENTERED EMPLOYMENT RATE

Applies the WIA core measure for entered employment at exit. Of those adults' unemployed at registration, the percentage employed at exit.

6. WIA ADULT WAGE RATE

The average adult hourly wage at exit expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics)

7. WIA DISLOCATED WORKER ENTERED EMPLOYMENT RATE

Applies the WIA core measure for entered employment at exit. The percentage of all dislocated workers employed at exit.

8. WIA DISLOCATED WORKER ENTERED EMPLOYMENT WAGE RATE

The average dislocated worker hourly wage at exit expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics)

9. WIA YOUTH GOAL ATTAINMENT RATE

The number of goals obtained by youth 14-18 as percentage of goals set to be obtained for three categories of younger youth goals: basic skills, work readiness, and occupational skills. This measure is the same as the federal WIA core indicator.

10. WIA YOUTH POSITIVE OUTCOME RATE

The percentage of youth exiters 14-18 with positive outcomes. This measure expresses the number of younger youth participants who enter employment, the military, apprenticeship programs, post-secondary education, and/or stay in secondary education or receive a diploma as a percentage of all younger youth exiters.

11. WAGNER-PEYSER ENTERED EMPLOYMENT RATE

Based on data entered into the DLES MIS system and data reported by the Department of Revenue monthly New Hire Report, the percentage of Wagner-Peyser applicants who enter employment. The numerator is the number of individuals placed plus the those identified through a match with the New Hire Report as employed. Based on the federal core measure methodology, only job seekers who are unemployed at participation, receive a reportable service, and become exiters are counted in the denominator.

12. WAGNER-PEYSER JOB ORDER WAGE RATE

The average Wagner-Peyser job order hourly wage based on job orders filled, expressed as a percentage of the regionally adjusted Lower Living Standard Income Level (LLSIL) for a family of three. Regional adjustments are based on the Florida Price Level Index. (Source: AWI, Office of Workforce Information Services, Labor Market Statistics) The numerator is calculated by multiplying the number of placements on a job order by the minimum of the salary range and then dividing it by the number of placements.

13. CUSTOMER SATISFACTION – WIA INDIVIDUALS

Based on a monthly telephone survey, the average participant rating for the three federally mandated questions regarding overall satisfaction reported on a 10-point scale. The methodology is that currently employed under WIA for the regions in the survey conducted in Florida by Brandt Information Services, Inc. under contract with WFI.

14. CUSTOMER SATISFACTION – WAGNER-PEYSER (WP) INDIVIDUALS

Based on a monthly telephone survey, the average participant rating for the three federally mandated questions regarding overall satisfaction reported on a 10-point scale. The methodology is the same as that currently employed under WIA for the regions in the survey conducted in Florida by Brandt Information Services, Inc. under contract with WFI.

15. CUSTOMER SATISFACTION – ALL EMPLOYERS

Based on a monthly telephone survey, the average employer rating for the three federally mandated questions regarding overall satisfaction reported on a 10-point scale. The methodology is that currently employed under WIA for the regions in the survey conducted in Florida by Brandt Information Services, Inc. under contract with WFI.

16. INFORMATION MEASURE: WIA OUT-OF-SCHOOL YOUTH OUTCOME RATE

Of all out-of-school youth served, the percentage with positive outcomes at exit. The numerator is the count of all out-of school older and younger youth, including those 18-21 served as only as adults, who exit with a credential, or obtain a diploma, or who by exit were in post-secondary education or advanced training or qualified apprenticeships or the military or who entered employment.

17. INFORMATION MEASURE: WIA IN-SCHOOL YOUTH OUTCOME RATE

Of all in-school youth served, the percentage with positive outcomes at exit. The numerator is the count of all out-of school older and younger youth, including those 18-21 served as only as adults, who exit with a credential, or obtain a diploma, or who by exit were in post-secondary education or advanced training or qualified apprenticeships or the military or who entered employment.

**USE OF INDIVIDUAL TRAINING ACCOUNTS (ITAs)
WIA ADULT AND DISLOCATED WORKER PROGRAMS COMBINED
7/1/05 Through 6/30/06**

ITAs Awarded*					State ITA 50% Expenditure Requirement**		
Region	Enrolled in Training	Receiving ITA	Percent	Avg. ITA Amount	Total Expenditures	ITA Expenditures	Percent
1	322	313	97.20%	\$4,933	\$1,552,638	\$816,435	52.58%
2	140	93	66.43%	\$1,131	\$545,411	\$319,093	58.51%
3	138	136	98.55%	\$1,249	\$585,424	\$321,530	54.92%
4	371	325	87.60%	\$1,867	\$1,001,454	\$583,906	58.31%
5	267	250	93.63%	\$2,754	\$889,321	\$444,774	50.01%
6	178	139	78.09%	\$1,588	\$738,783	\$647,297	87.62%
7	203	175	86.21%	\$3,149	\$628,603	\$326,976	52.02%
8	3,387	974	28.76%	\$4,017	\$5,780,224	\$3,597,431	62.24%
9	251	204	81.27%	\$1,891	\$793,263	\$407,942	51.43%
10	443	218	49.21%	\$1,936	\$1,463,402	\$849,336	58.04%
11	330	161	48.79%	\$2,849	\$1,398,219	\$803,772	57.49%
12	1,599	951	59.47%	\$3,272	\$5,732,874	\$4,368,699	76.20%
13	444	197	44.37%	\$3,387	\$1,695,769	\$1,040,126	61.34%
14	1,498	852	56.88%	\$3,288	\$3,216,625	\$1,658,119	51.55%
15	904	811	89.71%	\$3,377	\$3,622,846	\$3,255,763	89.87%
16	358	344	96.09%	\$2,528	\$1,514,935	\$902,226	59.56%
17	1,106	391	35.35%	\$5,001	\$2,538,081	\$1,615,065	63.63%
18	487	345	70.84%	\$1,169	\$1,814,275	\$1,321,856	72.86%
19	155	136	87.74%	\$3,534	\$820,256	\$486,830	59.35%
20	783	564	72.03%	\$3,827	\$3,019,796	\$2,082,889	68.97%
21	1,388	913	65.78%	\$3,161	\$5,077,836	\$3,580,857	70.52%
22	1,616	1,219	75.43%	\$2,891	\$7,014,317	\$3,693,904	52.66%
23	5,777	5,577	96.54%	\$2,762	\$14,762,278	\$9,218,815	62.45%
24	756	575	76.06%	\$2,160	\$3,553,399	\$2,493,049	70.16%
Total All Regions	22,901	15,863	69.27%	\$2,982	\$69,760,029	\$44,836,690	64.27%

* Information from OSMIS participant data provided by the Agency for Workforce Innovation September 2006.

**Based on data provided by the Agency for Workforce Innovation 9/11/06.

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Table A - Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants (01/01/2005 - 12/31/2005)	75.00	81.20	7,686	26,488	10,253	74.96%
Employers (01/01/2005 - 12/31/2005)	75.00	74.14	7,220	51,804	8,508	84.86%

Table B - Adult Program Results

Reported Information	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate (10/01/2004 - 09/30/2005)	69.00%	81.69%	5,422
			6,637
Employment Retention Rate (04/01/2004 - 03/31/2005)	80.00%	84.98%	10,143
			11,936
Average Earnings (04/01/2004 - 03/31/2005)	\$3,500	\$3,397	\$40,550,134
			11,936
Employment and Credential Rate (10/01/2004 - 09/30/2005)	53.00%	76.93%	6,589
			8,565

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Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
	Entered Employment Rate (10/01/2004 - 09/30/2005)	69.06%	337 488	86.53%	347 401	73.98%	199 269	73.48%
Employment Retention Rate (10/01/2004 - 09/30/2005)	79.33%	595 750	72.17%	459 636	82.02%	292 356	83.03%	993 1196
Average Earnings (04/01/2004 - 03/31/2005)	\$4,994	\$3,745,601 750	\$2,424	\$1,541,963 636	\$4,441	\$1,625,420 366	\$586	\$701,382 1,196
Employment and Credential Rate (10/01/2004 - 09/30/2005)	60.11%	324 539	78.07%	299 383	66.67%	122 183	80.66%	663 822

Table D - Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Training Services	
	Entered Employment Rate (10/01/2004 - 09/30/2005)	79.88%	2,605 3,261	83.44%
Employment Retention Rate (04/01/2004 - 03/31/2005)	86.32%	7,151 8,284	81.93%	2,992 3,652
Average Earnings (04/01/2004 - 03/31/2005)	\$3,141	\$26,020,902 8,284	\$3,978	\$14,529,232 3,652

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Table E - Dislocated Worker Program Results

Reported Information	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate (10/01/04 - 09/30/2005)	70.00%	82.08%	4,508
			5,492
Employment Retention Rate (04/01/2004 - 03/31/2005)	82.00%	87.55%	4,416
			5,044
Average Earnings (04/01/2004 - 03/31/2005)	(\$1,000.00)	\$455.56	\$2,297,843
			5,044
Employment and Credential Rate 10/01/03 - 09/30/2004)	48.00%	69.05%	2,289
			3,315

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
	%	Count	%	Count	%	Count	%	Count
Entered Employment Rate (10/01/04 - 09/30/2005)	80.63%	387	85.63%	137	73.16%	567	75.61%	31
		480		160		775		41
Employment Retention Rate (04/01/2004 - 03/31/2005)	85.71%	318	83.58%	112	83.93%	496	89.47%	34
		371		134		591		38
Average Earnings (04/01/2004 - 03/31/2005)	\$114.02	\$42,302	\$1,709.82	\$229,116	(\$2,678.12)	(\$1,582,770)	\$3,697.71	\$140,513
		371		134		591		38
Employment and Credential Rate (10/01/04 - 09/30/2005)	72.31%	222	69.88%	58	65.47%	256	62.07%	18
		307		83		391		29

Table G - Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Training Services	
	%	Count	%	Count
Entered Employment Rate (10/01/04 - 09/30/2005)	82.35%	2,730	81.67%	1,778
		3,315		2,177
Employment Retention Rate (04/01/2004 - 03/31/2005)	87.64%	2,709	87.40%	1,707
		3,091		1,953
Average Earnings (04/01/2004 - 03/31/2005)	\$654.00	\$2,021,528	\$141.48	\$276,315
		3,091		1,953

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Table H.1 - Youth (14 - 21) Results

Reported Information	Negotiated Performance Level	Actual Performance Level	
Placement in Employment or Education (10/01/2004 - 09/30/2005)	N/A	59.60%	5,138
			8,620
Attainment of Degree or Certificate (10/01/2004 - 09/30/2005)	N/A	60.40%	5,160
			8,550
Literacy and Numeracy Gains	Under Development		

Table H.2 - Older Youth (19 - 21) Results

Reported Information	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate (10/01/2004 - 09/30/2005)	65.00%	75.76%	1,469
			1,939
Employment Retention Rate (04/01/2004 - 03/31/2005)	77.00%	79.75%	1,138
			1,427
Six Months Earnings Increase (04/01/2004 - 03/31/2005)	\$3,100	\$3,382	\$4,825,420
			1,427
Credential Rate (10/01/2004 - 09/30/2005)	36.50%	54.73%	1,349
			2,465

Table I- Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	%	Count	%	Count	%	Count	%	Count
Entered Employment Rate (10/01/2004 - 09/30/2005)	71.39%	247	87.50%	7	60.64%	57	76.02%	1,373
		346		8		94		1,806
Employment Retention Rate (04/01/2004 - 03/31/2005)	78.51%	190	85.71%	6	68.63%	35	79.42%	1,034
		242		7		51		1,302
Six Months Earnings Increase (04/01/2004 - 03/31/2005)	\$3,656	\$884,783	\$5,855	\$40,987	\$3,250	\$165,765	\$3,284	\$4,275,223
		242		7		51		1,302
Credential Rate (10/01/2004 - 09/30/2005)	47.51%	191	77.78%	7	44.20%	61	54.03%	1,213
		402		9		138		2,245

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Table J - Younger Youth (14 - 18) Results

Reported Information	Negotiated Performance Level	Actual Performance Level	
Skill Attainment Rate (04/01/2005 - 03/31/2006)	75.00%	81.53%	12,316
			15,107
Diploma or Equivalent Attainment Rate (04/01/2005 - 03/31/2006)	48.00%	48.01%	1,120
			2,333
Retention Rate (04/01/2004 - 03/31/2005)	54.00%	68.37%	1,623
			2,374

Table K- Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance		Individuals With Disabilities		Out-of-School Youth	
Skill Attainment Rate (04/01/2005 - 03/31/2006)	78.68%	2,210	87.17%	3,523	74.50%	2,630
		2,809		3,071		3,530
Diploma or Equivalent Attainment Rate (04/01/2005 - 03/31/2006)	49.05%	257	65.97%	285	26.56%	272
		524		432		1,024
Retention Rate (04/01/2004 - 03/31/2005)	67.97%	435	65.88%	307	66.79%	728
		640		466		1,090

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Table L - Other Reported Information

Reported Information	12 Month Employment Retention (10/01/2003 - 09/30/2004)		12 Month Earnings Increase or Earnings Replacement (10/01/2003 - 09/30/2004)		Placements in Non-Traditional Employment (10/01/2004 - 09/30/2005)		Wages at Entry into Employment for Those Individuals who entered unsubsidized employment (10/01/2004 - 09/30/2005)		Entry Into Unsubsidized Employment Related To The Training Received Of Those Who Received Training Services (10/01/2004 - 09/30/2005)	
	Adults	86.14%	9,606	\$3,231	\$36,026,362	2.82%	153	\$5,808	\$31,491,437	66.45%
		11,151		11,151		5,422		5,422		2,605
Dislocated Workers	89.03%	4,495	\$1.02	\$65,830,595	3.84%	173	\$6,891	\$31,064,302	66.92%	1,827
		5,049		\$64,418,526		4,508		4,508		2,730
Older Youth	79.22%	934	\$3,403	\$4,012,455	2.25%	33	\$2,957	\$4,343,511		
		1,179		1,179		1,469		1,469		

Table M - Participation Levels

Reported Information	Total Participants Served (07/01/2005 - 06/30/2006)	Total Exiters (04/01/2005 - 03/31/2006)
Total Adult Customers	34,943	16,902
Total Adults (Self-service Only)	Not Reported	
WIA Adults	26,453	12,541
WIA Dislocated Workers	9,385	4,961
Total Youth (14 - 21)	13,659	9,322
Younger Youth (14 - 18)	9,993	6,769
Older Youth (19 - 21)	3,666	2,553
Out-of-School Youth	5,973	4,094
In-School Youth	7,686	5,228

NOTE: NEG Paarticipants are not included in the counts in accordance with OMB Control Number 1205-0420

**TABLE N - COST OF PROGRAM ACTIVITIES
July 1, 2005 - June 30, 2006**

PROGRAM ACTIVITY		TOTAL FEDERAL SPENDING
LOCAL ADULTS		\$39,900,382
LOCAL DISLOCATED WORKERS		24,474,106
LOCAL YOUTH		27,229,396
RAPID RESPONSE (UP TO 25%)134(a)(2)(A)		1,438,368
STATEWIDE REQUIRED ACTIVITIES (UP TO 15%)134(a)(2)(B)		7,593,084
STATEWIDE ALLOWABLE ACTIVITIES (134(a)(3))		
Project	Project Descriptions	Spending
Incumbent Worker	Statewide project to train workers in danger of losing their jobs and/or in need of new skills for advancement	\$ 1,761,693
Entrepreneurial Training	7 projects providing multifaceted entrepreneurial training and technical assistance for targeted groups.	\$ 661,893
Business Employment Solutions and Training (B.E.S.T.)	15 Grants to regional workforce boards for innovative projects to support employed workers, hard-to-serve populations and employers.	\$ 4,142,396
CHOICE Career Institutes	5 Grants to regional workforce boards to start or expand career institutes in school districts in the area of informationa technology, health sciences and construction technology modeled after the Community High Okaloosa Institutes for Career Education (CHOICE).	\$ 533,027
Project Connect	4 Grants to regional workforce boards to develop innovative programs for youthful offenders which includes the development and implementation of service delivery system made up of various youth agencies and organizations to allow youthful offenders to "connect" to their future through the attainment of a high school diploma, the completion of vocational training and a job.	\$ 474,375
Department of Education Grant	Department of Education Grant to support the recruitment, enrollment, and retention o eligible participants who did not pass the Florida Comprehensive Assessment Test (FCAT).	\$ 491,523
Florida Trend	To produce publication for use of teachers and worforce personnel to orient youth on careers, job skills, education and training. Also additional marketing and advertising services.	\$ 241,703
High Skills/High Wages Council Projects	5 grants related to teacher training and to curriculum development, minority business assistance, to support collaboration between education and the aerospace industry, and to establish a cluster training center to support the aviation and aerospace industry.	\$ 622,219
Miscellaneous	7 various small projects and initiatives.	\$ 340,063
TOTAL OF ALL FEDERAL SPENDING LISTED ABOVE		\$ 109,904,569

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: STW

Local Area Name: State of Florida	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	26,453
		DISLOCATED	9,385
		OLDER YOUTH	3,666
		YOUNGER YOUTH	9,993
ETA ASSIGNED #	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	12,541
		DISLOCATED	4,961
		OLDER YOUTH	2,553
		YOUNGER YOUTH	6,769
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	81.20
	EMPLOYERS	75	74.14
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	81.69%
	DISLOCATED WORKER	70.00%	82.08%
	OLDER YOUTH	65.00%	75.76%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	84.98%
	DISLOCATED WORKER	82.00%	87.55%
	OLDER YOUTH	77.00%	79.75%
	YOUNGER YOUTH	54.00%	68.37%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$3,397
	DISLOCATED WORKER	(\$1,000)	\$456
	OLDER YOUTH	\$3,100	\$3,382
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	76.93%
	DISLOCATED WORKER	48.00%	69.05%
	OLDER YOUTH	36.50%	54.73%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	48.00%	48.01%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	81.53%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	59.60%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	60.40%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	3	14

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 1

Local Area Name: Workforce Escarosa, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	291
		DISLOCATED	37
		OLDER YOUTH	30
		YOUNGER YOUTH	249
ETA ASSIGNED # 12135	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	105
		DISLOCATED	22
		OLDER YOUTH	10
		YOUNGER YOUTH	98
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	78.64
	EMPLOYERS	74	73.43
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	74.74%
	DISLOCATED WORKER	70.00%	72.06%
	OLDER YOUTH	64.00%	85.71%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	88.37%
	DISLOCATED WORKER	82.00%	83.93%
	OLDER YOUTH	77.00%	66.67%
	YOUNGER YOUTH	52.00%	68.49%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$8,110
	DISLOCATED WORKER	(\$1,000)	\$3,020
	OLDER YOUTH	\$3,050	\$3,271
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	76.30%
	DISLOCATED WORKER	46.00%	64.18%
	OLDER YOUTH	35.00%	54.55%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	46.00%	62.16%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	73.00%	90.91%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	79.80%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	58.30%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	2	15
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 2

Local Area Name: Workforce Development Board of Okaloosa and Walton Counties	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	199
		DISLOCATED	49
		OLDER YOUTH	19
		YOUNGER YOUTH	101
ETA ASSIGNED # 12140	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	118
		DISLOCATED	43
		OLDER YOUTH	11
		YOUNGER YOUTH	76
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	83.26
	EMPLOYERS	75	77.97
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	80.88%
	DISLOCATED WORKER	70.00%	78.33%
	OLDER YOUTH	65.00%	85.71%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	85.96%
	DISLOCATED WORKER	82.00%	92.59%
	OLDER YOUTH	77.00%	90.00%
	YOUNGER YOUTH	54.00%	72.73%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$5,577
	DISLOCATED WORKER	(\$1,000)	\$514
	OLDER YOUTH	\$2,500	\$4,239
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	52.63%
	DISLOCATED WORKER	48.00%	53.13%
	OLDER YOUTH	36.50%	91.67%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	48.00%	12.50%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	99.15%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	66.70%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	97.50%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	0	16

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 3

Local Area Name: Chipola Regional Workforce Development Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	154
		DISLOCATED	33
		OLDER YOUTH	24
		YOUNGER YOUTH	156
ETA ASSIGNED # 12145	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	95
		DISLOCATED	25
		OLDER YOUTH	10
		YOUNGER YOUTH	98
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	89.24
	EMPLOYERS	74	83.92
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	86.21%
	DISLOCATED WORKER	70.00%	82.86%
	OLDER YOUTH	64.00%	90.00%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	91.80%
	DISLOCATED WORKER	82.00%	75.61%
	OLDER YOUTH	77.00%	80.00%
	YOUNGER YOUTH	53.00%	69.31%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$6,921
	DISLOCATED WORKER	(\$1,000)	\$920
	OLDER YOUTH	\$3,000	\$5,204
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	81.08%
	DISLOCATED WORKER	46.00%	78.95%
	OLDER YOUTH	35.50%	66.67%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.50%	81.25%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	72.50%	94.14%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	57.70%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	69.00%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	1	16
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 4

Local Area Name: Gulf Coast Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	518
		DISLOCATED	68
		OLDER YOUTH	74
		YOUNGER YOUTH	437
ETA ASSIGNED # 12150	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	307
		DISLOCATED	42
		OLDER YOUTH	42
		YOUNGER YOUTH	183
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	85.63
	EMPLOYERS	74	79.20
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	70.00%	93.85%
	DISLOCATED WORKER	70.00%	94.12%
	OLDER YOUTH	65.00%	95.83%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	81.00%	91.42%
	DISLOCATED WORKER	84.00%	90.91%
	OLDER YOUTH	77.00%	83.78%
	YOUNGER YOUTH	60.00%	76.19%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$7,769
	DISLOCATED WORKER	\$100	\$2,966
	OLDER YOUTH	\$3,000	\$4,464
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	89.76%
	DISLOCATED WORKER	50.00%	93.33%
	OLDER YOUTH	37.00%	76.47%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	80.00%	93.86%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	95.99%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	90.00%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	80.50%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	0	17

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 5

Local Area Name: Workforce Plus	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	260
		DISLOCATED	135
		OLDER YOUTH	89
		YOUNGER YOUTH	644
ETA ASSIGNED # 12155	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	31
		DISLOCATED	26
		OLDER YOUTH	73
		YOUNGER YOUTH	79
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	79.48
	EMPLOYERS	74	76.92
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	70.00%	78.95%
	DISLOCATED WORKER	74.00%	96.30%
	OLDER YOUTH	64.00%	73.58%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	90.32%
	DISLOCATED WORKER	82.00%	84.21%
	OLDER YOUTH	77.00%	73.08%
	YOUNGER YOUTH	53.00%	56.67%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$8,461
	DISLOCATED WORKER	(\$1,000)	\$664
	OLDER YOUTH	\$3,100	\$2,136
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	77.27%
	DISLOCATED WORKER	48.00%	80.95%
	OLDER YOUTH	36.50%	69.51%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	48.00%	51.72%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	73.00%	97.22%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	61.00%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	80.90%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	1	15

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 6

Local Area Name: North Florida Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	204
		DISLOCATED	56
		OLDER YOUTH	17
		YOUNGER YOUTH	41
ETA ASSIGNED # 12160	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	146
		DISLOCATED	13
		OLDER YOUTH	5
		YOUNGER YOUTH	93
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	73	83.16
	EMPLOYERS	74	80.12
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	70.00%	81.48%
	DISLOCATED WORKER	72.00%	100.00%
	OLDER YOUTH	65.00%	50.00%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	82.00%	96.78%
	DISLOCATED WORKER	86.00%	92.31%
	OLDER YOUTH	82.00%	100.00%
	YOUNGER YOUTH	52.00%	50.00%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$3,335
	DISLOCATED WORKER	(\$1,000)	\$2,983
	OLDER YOUTH	\$3,050	\$3,979
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	49.00%	91.72%
	DISLOCATED WORKER	43.00%	100.00%
	OLDER YOUTH	34.00%	80.00%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	55.58%	30.77%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	70.00%	56.73%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	35.80%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	88.40%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	2	3	12

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 7

Local Area Name: Florida Crown Workforce Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	224
		DISLOCATED	52
		OLDER YOUTH	81
		YOUNGER YOUTH	140
ETA ASSIGNED # 12165	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	84
		DISLOCATED	24
		OLDER YOUTH	19
		YOUNGER YOUTH	16
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	81.39
	EMPLOYERS	76	78.62
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	82.61%
	DISLOCATED WORKER	70.00%	87.88%
	OLDER YOUTH	65.00%	0.00%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	87.50%
	DISLOCATED WORKER	82.00%	81.82%
	OLDER YOUTH	77.00%	81.82%
	YOUNGER YOUTH	52.00%	63.64%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$4,391
	DISLOCATED WORKER	(\$1,000)	(\$421)
	OLDER YOUTH	\$3,050	\$3,547
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	49.00%	86.21%
	DISLOCATED WORKER	46.00%	70.83%
	OLDER YOUTH	34.00%	0.00%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	46.00%	71.43%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	73.00%	90.38%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	55.60%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	93.80%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	2	1	14

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 8

Local Area Name: First Coast Workforce Development, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	3,304
		DISLOCATED	212
		OLDER YOUTH	109
		YOUNGER YOUTH	782
ETA ASSIGNED # 12170	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	2,398
		DISLOCATED	258
		OLDER YOUTH	44
		YOUNGER YOUTH	266
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	82.11
	EMPLOYERS	75	74.90
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	76.52%
	DISLOCATED WORKER	70.00%	70.85%
	OLDER YOUTH	65.00%	77.78%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	81.11%
	DISLOCATED WORKER	82.00%	90.87%
	OLDER YOUTH	77.00%	83.78%
	YOUNGER YOUTH	54.00%	71.96%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$450
	DISLOCATED WORKER	(\$1,000)	\$147
	OLDER YOUTH	\$3,100	\$4,015
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	89.83%
	DISLOCATED WORKER	46.00%	68.86%
	OLDER YOUTH	35.00%	58.97%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	46.00%	73.08%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	73.00%	91.15%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	69.00%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	45.60%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	1	15
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 9

Local Area Name: Alachua/Bradford FloridaWorks	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	333
		DISLOCATED	58
		OLDER YOUTH	12
		YOUNGER YOUTH	358
ETA ASSIGNED # 12175	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	138
		DISLOCATED	27
		OLDER YOUTH	9
		YOUNGER YOUTH	166
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	81.10
	EMPLOYERS	75	72.93
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	85.06%
	DISLOCATED WORKER	70.00%	96.55%
	OLDER YOUTH	65.00%	85.71%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	85.21%
	DISLOCATED WORKER	82.00%	86.96%
	OLDER YOUTH	77.00%	100.00%
	YOUNGER YOUTH	53.00%	70.00%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$8,836
	DISLOCATED WORKER	(\$1,000)	\$1,509
	OLDER YOUTH	\$3,100	\$8,146
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	85.25%
	DISLOCATED WORKER	48.00%	100.00%
	OLDER YOUTH	36.00%	80.00%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	48.00%	60.53%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	85.61%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	64.40%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	51.00%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	1	16

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 10

Local Area Name: Citrus Levy Marion Regional Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	762
		DISLOCATED	148
		OLDER YOUTH	31
		YOUNGER YOUTH	196
ETA ASSIGNED # 12180	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	461
		DISLOCATED	115
		OLDER YOUTH	17
		YOUNGER YOUTH	134
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	73	86.29
	EMPLOYERS	74	75.27
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	90.80%
	DISLOCATED WORKER	70.00%	87.16%
	OLDER YOUTH	65.00%	84.62%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	97.35%
	DISLOCATED WORKER	82.00%	91.43%
	OLDER YOUTH	77.00%	83.33%
	YOUNGER YOUTH	53.00%	72.66%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$9,628
	DISLOCATED WORKER	(\$1,000)	(\$1,105)
	OLDER YOUTH	\$3,100	\$4,170
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	86.43%
	DISLOCATED WORKER	47.00%	80.39%
	OLDER YOUTH	35.00%	63.16%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	47.00%	71.43%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	72.00%	89.61%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	62.60%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	91.90%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	1	16
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 11

Local Area Name: Workforce Development Board of Flagler and Volusia Counties, Inc	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	699
		DISLOCATED	101
		OLDER YOUTH	63
		YOUNGER YOUTH	224
ETA ASSIGNED # 12185	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	435
		DISLOCATED	74
		OLDER YOUTH	54
		YOUNGER YOUTH	160
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	79.83
	EMPLOYERS	75	78.18
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	73.53%
	DISLOCATED WORKER	70.00%	76.32%
	OLDER YOUTH	65.00%	77.78%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	85.54%
	DISLOCATED WORKER	82.00%	83.33%
	OLDER YOUTH	77.00%	78.26%
	YOUNGER YOUTH	51.70%	78.46%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$2,750	\$3,982
	DISLOCATED WORKER	(\$1,000)	\$330
	OLDER YOUTH	\$2,550	\$2,301
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	51.00%	66.96%
	DISLOCATED WORKER	46.50%	54.35%
	OLDER YOUTH	35.75%	72.41%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	39.00%	22.47%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	72.50%	86.00%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	69.30%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	89.00%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	2	14

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 12

Local Area Name: Central Florida RWDB, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	1,478
		DISLOCATED	655
		OLDER YOUTH	234
		YOUNGER YOUTH	227
ETA ASSIGNED # 12190	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	564
		DISLOCATED	255
		OLDER YOUTH	150
		YOUNGER YOUTH	378
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	73	79.82
	EMPLOYERS	73	65.02
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	70.00%	78.83%
	DISLOCATED WORKER	70.00%	86.00%
	OLDER YOUTH	63.00%	86.67%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	83.00%	87.52%
	DISLOCATED WORKER	84.00%	87.07%
	OLDER YOUTH	77.00%	68.27%
	YOUNGER YOUTH	53.00%	60.98%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$2,750	\$2,777
	DISLOCATED WORKER	(\$1,000)	\$895
	OLDER YOUTH	\$3,050	\$1,251
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	85.67%
	DISLOCATED WORKER	50.00%	82.38%
	OLDER YOUTH	50.00%	86.00%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	32.41%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	94.77%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	55.80%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	98.90%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	2	2	13

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 13

Local Area Name: Brevard Workforce Development Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	405
		DISLOCATED	146
		OLDER YOUTH	52
		YOUNGER YOUTH	101
ETA ASSIGNED # 12010	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	194
		DISLOCATED	139
		OLDER YOUTH	50
		YOUNGER YOUTH	73
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	73	79.31
	EMPLOYERS	73	72.00
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	85.19%
	DISLOCATED WORKER	70.00%	89.76%
	OLDER YOUTH	64.50%	65.22%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	89.67%
	DISLOCATED WORKER	82.00%	95.35%
	OLDER YOUTH	77.00%	71.88%
	YOUNGER YOUTH	52.25%	73.21%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$2,997
	DISLOCATED WORKER	(\$2,000)	\$699
	OLDER YOUTH	\$3,050	\$2,137
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	49.00%	84.34%
	DISLOCATED WORKER	45.00%	82.11%
	OLDER YOUTH	34.25%	48.89%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	44.50%	87.80%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	71.50%	91.58%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	74.50%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	79.20%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	3	13
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 14

Local Area Name: WorkNet Pinellas	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	1,362
		DISLOCATED	715
		OLDER YOUTH	107
		YOUNGER YOUTH	155
ETA ASSIGNED # 12085	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	326
		DISLOCATED	265
		OLDER YOUTH	67
		YOUNGER YOUTH	70
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	85.55
	EMPLOYERS	73	71.16
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	81.08%
	DISLOCATED WORKER	70.00%	86.99%
	OLDER YOUTH	64.00%	81.82%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	91.22%
	DISLOCATED WORKER	82.00%	88.70%
	OLDER YOUTH	77.00%	76.19%
	YOUNGER YOUTH	52.00%	61.90%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$8,967
	DISLOCATED WORKER	(\$1,200)	(\$598)
	OLDER YOUTH	\$2,800	\$2,184
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	75.47%
	DISLOCATED WORKER	46.00%	75.71%
	OLDER YOUTH	35.00%	64.71%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	68.42%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	72.00%	94.44%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	85.30%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	81.10%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	2	15

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 15

Local Area Name: Tampa Bay WorkForce Alliance, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	526
		DISLOCATED	442
		OLDER YOUTH	215
		YOUNGER YOUTH	558
ETA ASSIGNED # 12225	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	518
		DISLOCATED	178
		OLDER YOUTH	68
		YOUNGER YOUTH	263
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	79.65
	EMPLOYERS	73	74.16
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	79.85%
	DISLOCATED WORKER	70.00%	84.35%
	OLDER YOUTH	65.00%	78.43%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	82.22%
	DISLOCATED WORKER	82.00%	86.69%
	OLDER YOUTH	77.00%	82.46%
	YOUNGER YOUTH	52.00%	64.84%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$2,588
	DISLOCATED WORKER	(\$1,667)	\$494
	OLDER YOUTH	\$3,050	\$3,502
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	79.82%
	DISLOCATED WORKER	46.00%	77.19%
	OLDER YOUTH	35.00%	52.78%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	75.93%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	72.00%	93.43%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	59.30%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	84.10%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	0	16
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 16

Local Area Name: Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	230
		DISLOCATED	265
		OLDER YOUTH	58
		YOUNGER YOUTH	126
ETA ASSIGNED # 12195	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	127
		DISLOCATED	126
		OLDER YOUTH	48
		YOUNGER YOUTH	85
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	79.39
	EMPLOYERS	75	77.24
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	75.34%
	DISLOCATED WORKER	70.00%	86.47%
	OLDER YOUTH	65.00%	61.54%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	79.12%
	DISLOCATED WORKER	82.00%	89.42%
	OLDER YOUTH	77.00%	71.43%
	YOUNGER YOUTH	52.00%	58.82%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$6,429
	DISLOCATED WORKER	(\$900)	\$2,269
	OLDER YOUTH	\$3,500	\$2,071
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	71.29%
	DISLOCATED WORKER	48.00%	84.68%
	OLDER YOUTH	36.50%	50.00%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	48.00%	87.10%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	85.33%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	52.50%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	89.10%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	3	13
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 17

Local Area Name: Polk County Workforce Development Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	1,027
		DISLOCATED	126
		OLDER YOUTH	573
		YOUNGER YOUTH	221
ETA ASSIGNED # 12200	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	134
		DISLOCATED	57
		OLDER YOUTH	441
		YOUNGER YOUTH	296
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	78.24
	EMPLOYERS	75	75.18
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	73.00%	81.90%
	DISLOCATED WORKER	75.00%	84.71%
	OLDER YOUTH	64.00%	82.78%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	84.00%	82.44%
	DISLOCATED WORKER	85.00%	85.23%
	OLDER YOUTH	83.00%	82.94%
	YOUNGER YOUTH	52.00%	60.45%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$4,289
	DISLOCATED WORKER	(\$900)	\$413
	OLDER YOUTH	\$3,600	\$3,099
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	52.00%	77.21%
	DISLOCATED WORKER	51.00%	66.20%
	OLDER YOUTH	35.00%	76.94%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	46.00%	23.42%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	74.00%	93.11%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	67.40%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	83.30%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	2	14

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 18

Local Area Name: Suncoast Workforce Dev. Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	423
		DISLOCATED	92
		OLDER YOUTH	40
		YOUNGER YOUTH	24
ETA ASSIGNED # 12050	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	205
		DISLOCATED	74
		OLDER YOUTH	27
		YOUNGER YOUTH	46
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	85.53
	EMPLOYERS	74	69.50
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	80.95%
	DISLOCATED WORKER	70.00%	89.86%
	OLDER YOUTH	64.00%	88.24%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	92.04%
	DISLOCATED WORKER	82.00%	97.67%
	OLDER YOUTH	77.00%	85.71%
	YOUNGER YOUTH	52.00%	66.67%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,450	\$1,985
	DISLOCATED WORKER	(\$1,804)	(\$540)
	OLDER YOUTH	\$3,050	\$1,919
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	94.37%
	DISLOCATED WORKER	48.00%	69.77%
	OLDER YOUTH	35.00%	83.33%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	17.65%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	84.21%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	75.00%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	87.20%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	3	1	13

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 19

Local Area Name: Heartland Workforce Investment Board, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	188
		DISLOCATED	44
		OLDER YOUTH	23
		YOUNGER YOUTH	129
ETA ASSIGNED # 12205	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	103
		DISLOCATED	29
		OLDER YOUTH	10
		YOUNGER YOUTH	86
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	84.71
	EMPLOYERS	74	78.49
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	70.00%	82.86%
	DISLOCATED WORKER	73.50%	85.71%
	OLDER YOUTH	64.00%	100.00%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	82.00%	86.57%
	DISLOCATED WORKER	86.00%	76.47%
	OLDER YOUTH	80.00%	100.00%
	YOUNGER YOUTH	53.00%	50.00%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,400	\$5,268
	DISLOCATED WORKER	(\$1,000)	\$2,285
	OLDER YOUTH	\$3,000	\$8,187
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	51.00%	83.08%
	DISLOCATED WORKER	46.00%	77.27%
	OLDER YOUTH	35.00%	75.00%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	83.33%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	71.00%	83.23%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	44.60%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	19.10%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	1	16

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 20

Local Area Name: Workforce Development Board of the Treasure Coast	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	771
		DISLOCATED	240
		OLDER YOUTH	95
		YOUNGER YOUTH	458
ETA ASSIGNED # 12210	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	479
		DISLOCATED	123
		OLDER YOUTH	47
		YOUNGER YOUTH	214
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	81.74
	EMPLOYERS	75	69.03
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	77.23%
	DISLOCATED WORKER	70.00%	73.94%
	OLDER YOUTH	65.00%	76.92%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	87.89%
	DISLOCATED WORKER	82.00%	87.91%
	OLDER YOUTH	77.00%	85.29%
	YOUNGER YOUTH	54.00%	68.85%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$6,865
	DISLOCATED WORKER	(\$1,000)	\$793
	OLDER YOUTH	\$3,050	\$2,541
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	73.53%
	DISLOCATED WORKER	46.00%	60.75%
	OLDER YOUTH	36.50%	69.57%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	48.00%	47.73%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	75.00%	92.22%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	64.60%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	94.00%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	2	15

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 21

Local Area Name: Workforce Alliance, Inc.	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	1,491
		DISLOCATED	502
		OLDER YOUTH	135
		YOUNGER YOUTH	252
ETA ASSIGNED # 12075	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	958
		DISLOCATED	717
		OLDER YOUTH	143
		YOUNGER YOUTH	284
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	73	77.28
	EMPLOYERS	73	70.09
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	70.24%
	DISLOCATED WORKER	70.00%	72.79%
	OLDER YOUTH	65.00%	63.83%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	79.78%
	DISLOCATED WORKER	82.00%	83.37%
	OLDER YOUTH	77.00%	80.43%
	YOUNGER YOUTH	52.00%	63.41%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,350	\$1,892
	DISLOCATED WORKER	(\$1,000)	(\$1,290)
	OLDER YOUTH	\$3,050	\$3,021
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	49.00%	68.28%
	DISLOCATED WORKER	46.00%	69.14%
	OLDER YOUTH	36.00%	57.38%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	44.00%	13.40%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	71.00%	84.42%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	55.80%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	82.30%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	3	4	10
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 22

Local Area Name: Broward Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	1,492
		DISLOCATED	1,661
		OLDER YOUTH	380
		YOUNGER YOUTH	499
ETA ASSIGNED # 12015	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	822
		DISLOCATED	753
		OLDER YOUTH	306
		YOUNGER YOUTH	497
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	78.88
	EMPLOYERS	74	69.07
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	70.00%	77.54%
	DISLOCATED WORKER	70.00%	83.30%
	OLDER YOUTH	66.00%	74.30%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	81.00%	88.92%
	DISLOCATED WORKER	84.00%	90.89%
	OLDER YOUTH	78.00%	75.26%
	YOUNGER YOUTH	54.00%	62.41%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$3,676
	DISLOCATED WORKER	(\$1,000)	\$1,596
	OLDER YOUTH	\$3,100	\$2,999
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	78.14%
	DISLOCATED WORKER	46.00%	75.73%
	OLDER YOUTH	35.00%	61.40%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	19.00%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	73.00%	87.83%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	58.70%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	86.10%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")

OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	3	13

Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 23

Local Area Name: South Florida Workforce Board	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	6,081
		DISLOCATED	3,065
		OLDER YOUTH	894
		YOUNGER YOUTH	2,683
ETA ASSIGNED # 12055	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	3,233
		DISLOCATED	1,284
		OLDER YOUTH	699
		YOUNGER YOUTH	2,273
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	74	80.85
	EMPLOYERS	74	70.71
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	69.00%	78.41%
	DISLOCATED WORKER	70.00%	79.19%
	OLDER YOUTH	63.00%	66.41%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	80.00%	82.95%
	DISLOCATED WORKER	82.00%	86.95%
	OLDER YOUTH	77.00%	81.69%
	YOUNGER YOUTH	53.00%	66.17%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,500	\$3,354
	DISLOCATED WORKER	(\$1,000)	\$526
	OLDER YOUTH	\$3,100	\$4,839
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	50.00%	48.20%
	DISLOCATED WORKER	46.00%	47.14%
	OLDER YOUTH	35.00%	24.42%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	43.00%	35.55%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	73.00%	67.02%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	56.00%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	24.10%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	1	5	11
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			

Table O - Performance

9/28/2006

Local Regional Workforce Board Number: 24

Local Area Name: Southwest Florida Workforce Development Board	TOTAL PARTICIPANTS SERVED July 1, 2005 - June 30, 2006	ADULT	662
		DISLOCATED	359
		OLDER YOUTH	104
		YOUNGER YOUTH	173
ETA ASSIGNED # 12215	TOTAL EXITERS April 1, 2005 - March 31, 2006	ADULT	226
		DISLOCATED	223
		OLDER YOUTH	78
		YOUNGER YOUTH	90
		NEGOTIATED	ACTUAL
CUSTOMER SATISFACTION January 1, 2005 - December 31, 2005	PROGRAM PARTICIPANTS	75	83.35
	EMPLOYERS	75	70.24
ENTERED EMPLOYMENT October 1, 2004 - September 30, 2005	ADULT	72.00%	90.73%
	DISLOCATED WORKER	74.00%	82.22%
	OLDER YOUTH	65.00%	69.39%
RETENTION RATE April 1, 2004 - March 31, 2005	ADULT	82.00%	88.66%
	DISLOCATED WORKER	82.00%	88.89%
	OLDER YOUTH	77.00%	83.33%
	YOUNGER YOUTH	52.00%	56.14%
AVERAGE EARNINGS April 1, 2004 - March 31, 2005	ADULT	\$3,650	\$5,550
	DISLOCATED WORKER	(\$1,000)	\$3,226
	OLDER YOUTH	\$3,000	\$2,437
CREDENTIAL/DIPLOMA RATE October 1, 2004 -September 30, 2005	ADULT	53.00%	83.45%
	DISLOCATED WORKER	48.00%	78.49%
	OLDER YOUTH	35.00%	50.75%
YOUNGER YOUTH DIPLOMA April 1, 2005 -March 31,2006	YOUNGER YOUTH	45.00%	40.00%
YOUNGER YOUTH SKILL ATTAINMENT RATE April 1, 2004 -March 31,2005	YOUNGER YOUTH	72.00%	89.43%
YOUNGER YOUTH PLACEMENT IN EDUCATION OR EDUCATION (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	65.40%
YOUNGER YOUTH ATTAINMENT OF DEGREE OR CERTIFICATE (10/1/2004 - 09/30/2005)	YOUNGER YOUTH	N/A	69.70%

DESCRIPTION OF OTHER STATE INDICATORS OF PERFORMANCE (WIA 136 (d)(1) (INSERT ADDITIONAL ROWS IF THERE ARE MORE THAN TWO "OTHER STATE INDICATORS OF PERFORMANCE")			
OVERALL STATUS OF LOCAL PERFORMANCE	NOT MET	MET	EXCEEDED
	0	3	14
Based on the USDOL, TEGL 8-99 of March 3, 2000, "NOT MET" is defined as the number of performance measures less than 80% of the negotiated goal. "MET" is defined as the number of performance measures between 80% - 100% of the negotiated goal. "EXCEEDED" is defined as the number of performance measures above 100% of the negotiated goal.			