

PAY PLAN DEFINITIONS

Pay Plan	Pay Plan Definition
AD	Administratively determined rates not elsewhere specified
AP	Demonstration administrative, professional and scientific career path—Food Safety and Inspection Service / Department of Agriculture
BB	Non-supervisory—negotiated pay employees
BL	Leader—negotiated pay employees
CT	Positions previously defined under pay plan codes AD, ES, GM, and GS—Commodity Futures Trading Commission
DB	Demonstration engineers and scientists—Department of Defense (DOD)
DE	Demonstration engineers and scientists technicians—DOD
DJ	Demonstration administrative—DOD
DK	Demonstration general support—DOD
DN	Excepted service employees—Defense Nuclear Facilities Safety Board
DR	Demonstration scientist and engineer—Department of the Air Force
EJ	Department of Energy Organization Act excepted service
EK	The National Defense Authorization Act of 1995 Department of Energy Excepted Service.—Department of Energy
EN	National Nuclear Security Administration excepted service
ES	Senior Executive Service
EX	Executive pay
FP	Foreign Service Personnel
GG	Grades similar to General Schedule (GS)
GL	GS law enforcement officers in grades 3 through 10
GM	Employees covered by the Performance Management and Recognition System (PMRS) termination provisions
GP	GS physicians and dentists receiving title 38 market pay
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GS	General Schedule
IR	Internal Revenue Service broadband classification and pay system positions
LE	United States Secret Service Uniformed Division—Department of Homeland Security
MC	Employees of Millennium Challenge Corporation
NG	Demonstration general support—Department of the Navy
ND	Demonstration scientific and engineering—Department of the Navy
NF	Employees in the National Nuclear Security Administration's (NNSA's) Future Leaders Career Path
NH	Business management and technical management professional—DOD Acquisition Workforce Demonstration Project
NJ	Technical management support—DOD Acquisition Workforce Demonstration Project
NN	Employees in the NNSA's engineering and scientific career path
NO	Naval Research Laboratory administrative specialist/professional
NP	Naval Research Laboratory science and engineering professional
NQ	Employees in the NNSA's professional, technical, and administrative career path
NS	Supervisory non-appropriated funds—Federal Wage System
NT	Demonstration administrative and technical—Department of the Navy
NU	Employees in the National Nuclear Security Administration's Technician and Administrative Support Career Path—Department of Energy
SL	Senior level

ST Scientific and professional
 TP Teaching positions—DOD Education Activity
 WA Navigation lock and dam maintenance positions—Department of the Army
 WB Wage positions under the Federal Wage System not otherwise designated
 WE Currency manufacturing—Department of the Treasury
 WG Nonsupervisory pay schedules—Federal Wage System
 WJ Hopper dredge schedule—Department of the Army
 WK Nonsupervisory hopper dredge schedule—Department of the Army
 WL Leader pay schedules—Federal Wage System
 WM Maritime pay schedules
 WO Navigational Lock and Dam operation and maintenance positions—Department of the Army
 WS Supervisory pay schedules—Federal Wage System
 WY Navigational lock and dam operation and maintenance positions—Department of the Army
 XE Supervisors of negotiated rate employees—Department of the Interior
 XF Nonsupervisory floating plant (other than hopper dredge) schedule—Department of the Army
 XG Floating plant (other than hopper dredge) schedule—Department of the Army
 XH Floating plant (other than hopper dredge) schedule—Department of the Army
 YA Standard career group—professional/analytical pay schedule—DOD National Security Personnel System (NSPS)
 YB Standard career group—technician/support pay schedule—DOD NSPS
 YC Standard career group—supervisor/manager pay schedule—DOD NSPS
 YD Scientific and engineering career group—professional pay schedule—DOD NSPS
 YE Scientific and engineering career group—technician/support pay schedule—DOD NSPS
 YF Scientific and engineering career group—supervisor/manager pay schedule—DOD NSPS
 YG Medical career group—physician/dentist pay schedule—DOD NSPS
 YH Medical career group—professional pay schedule—DOD NSPS
 YI Medical career group—technician/support pay schedule—DOD NSPS
 YJ Medical career group—supervisor/manager pay schedule—DOD NSPS
 YK Investigative and protective career group—investigative pay schedule—DOD NSPS
 YL Investigative and protective career group—fire protection pay schedule—DOD NSPS
 YM Investigative and protective career group—police/security guard pay schedule—DOD NSPS
 YN Investigative and protective career group—supervisor/manager pay schedule—DOD NSPS
 YP Standard career group—Student Educational Employment Program pay schedule—DOD NSPS
 ZA Administrative—Commerce Demonstration and Alternative Personnel Management System
 ZP Scientific and engineering professional— Commerce Demonstration and Alternative Personnel Management System
 ZS Administrative support— Commerce Demonstration and Alternative Personnel Management System
 ZT Scientific and engineering technician— Commerce Demonstration and Alternative Personnel Management System