

Department of Veterans Affairs
Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:
Internal Complaint Activity
National Cemetery Administration

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data					
Complaint Activity	Previous Fiscal Year Data					2013
	2008	2009	2010	2011	2012	
Number of Complaints Filed in FY 1614.704(a)	19	13	23	21	27	8
Number of Complainants 1614.704(b)	17	13	22	19	19	8
Repeat Filers 1614.704(c)	1	0	1	2	3	0

29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data					
Complaints by Basis	Previous Fiscal Year Data					2013
	2008	2009	2010	2011	2012	
Race	13	10	13	8	16	6
Color	0	0	0	1	1	0
Religion	0	0	0	0	0	0
Reprisal	8	9	12	9	8	3
Sex	9	2	7	6	4	2
National Origin	0	0	1	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	5	4	4	3	9	1
Disability	8	3	7	6	12	2
Other	0	0	0	0	0	0
Non-EEO						

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data					
Complaints by Issue	Previous Fiscal Year Data					2013
	2008	2009	2010	2011	2012	
Appointment/Hire	0	0	1	0	10	0
Assignment of Duties	3	1	1	1	0	2
Awards	1	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	3	3	5	6	4	1
Demotion	0	0	1	0	1	0
Reprimand	1	0	2	0	0	0
Suspension	2	2	0	4	3	1
Removal	0	0	0	1	0	0
Other	0	1	2	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment	9	3	12	10	7	5
Non-Sexual	8	3	12	9	7	5
Sexual	1	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	1
Promotion/Non-Selection	2	6	2	3	2	3
Reassignment	1	0	0	0	0	0
Denied						
Directed						
Reasonable Accommodation	0	1	0	1	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	1	0	0
Termination	6	2	2	2	0	0
Terms/Conditions of Employment						
	1	0	1	0	0	0
Time and Attendance	1	2	2	0	4	1
Training	0	1	0	0	0	0
Other	2	0	3	0	0	0

