

<u>Locality Pay Area</u>	<u>Locality Payment</u>
Alaska	24.69%*
Atlanta-Sandy Springs-Gainesville, GA-AL	19.29
Boston-Worcester-Manchester, MA-NH-RI-ME	24.80
Buffalo-Niagara-Cattaraugus, NY	16.98
Chicago-Naperville-Michigan City, IL-IN-WI	25.10
Cincinnati-Middletown-Wilmington, OH-KY-IN	18.55
Cleveland-Akron-Elyria, OH	18.68
Columbus-Marion-Chillicothe, OH	17.16
Dallas-Fort Worth, TX	20.67
Dayton-Springfield-Greenville, OH	16.24
Denver-Aurora-Boulder, CO	22.52
Detroit-Warren-Flint, MI	24.09
Hartford-West Hartford-Willimantic, CT-MA	25.82
Hawaii	16.51*
Houston-Baytown-Huntsville, TX	28.71
Huntsville-Decatur, AL	16.02
Indianapolis-Anderson-Columbus, IN	14.68
Los Angeles-Long Beach-Riverside, CA	27.16
Miami-Fort Lauderdale-Pompano Beach, FL	20.79
Milwaukee-Racine-Waukesha, WI	18.10
Minneapolis-St. Paul-St. Cloud, MN-WI	20.96
New York-Newark-Bridgeport, NY-NJ-CT-PA	28.72
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	21.79
Phoenix-Mesa-Scottsdale, AZ	16.76
Pittsburgh-New Castle, PA	16.37
Portland-Vancouver-Beaverton, OR-WA	20.35
Raleigh-Durham-Cary, NC	17.64
Richmond, VA	16.47
Sacramento—Arden-Arcade—Yuba City, CA-NV	22.20
San Diego-Carlsbad-San Marcos, CA	24.19
San Jose-San Francisco-Oakland, CA	35.15
Seattle-Tacoma-Olympia, WA	21.81
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	24.22
Rest of U.S.	14.16*

- * Under the Non-Foreign Area Retirement Equity Assurance Act of 2009 (sections 1911-1919, Public Law 111-84, October 28, 2009), two-thirds of the applicable locality pay rate will be payable in non-foreign areas effective with the first pay period in January 2011. Those two-thirds payable locality rates are 16.46% in Alaska, 11.01% in Hawaii, and 9.44% in other non-foreign areas (as identified in 5 CFR 591.205(b)(3)-(16)) that are part of the Rest of U.S. locality pay area.