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JUL 20 2010

Dear Sir or Madam:

I am writing to you concerning your employee who is also a valued member of the Coast Guard Reserve.

As an employer, I request your cooperation and support for our efforts with the Deepwater Horizon oil spill response. The magnitude of this national disaster has required us to recall more than 2,000 reservists to date. I anticipate nearly every reservist will be mobilized over the next several months to support the Coast Guard's role in this disaster.

Mobilization necessitates an absence from a civilian job for military service. Due to the nature of Deepwater Horizon requirements, your employee may have as few as 48-hours notice to report. This notification is established by law.

I understand the absence of any employee creates a gap in the workplace that must be absorbed by others. In the current economic environment, few employers have excess capacity – I know I don't; and I have actually deployed reservists from my staff in support of Deepwater Horizon operations. Deepwater Horizon requires a national commitment, and I am proud to be your partner in this all-hands effort.

If you have any questions about the Coast Guard Reserve or the nature of military service, please feel free to contact my staff by e-mail at CGReserve@uscg.mil. For more information about the Coast Guard Reserve's role in Deepwater Horizon, you may also visit our website at www.uscg.mil/reserve. On behalf of the Coast Guard, thank you for your cooperation and support.

Sincerely,

Sandra L. Stosz

Rear Admiral, U. S. Coast Guard

Acting Director of Reserve and Leadership

Sandra L. Stosz