## **HSEP Value Statement**

Safe and environmentally conscious performance of work is our fundamental core value.

Integrated Safety Management should be used as the principal vehicle to protect the worker and the environment, and to guide work planning of all types. This includes practicing the proper principles of behavior conducive to a positive safety culture and incorporating safety and environmental risk identification and mitigation in facility designs.

Workers should receive appropriate and effective training, and programs should be in place to ensure a safety-conscious and environment-conscious work environment.

There should be visible management and worker accountability for accidents and for any retribution, against an employee for reporting accidents, injuries, safety concerns, or other safety issues.