EMPLOYMENT AND TRAINING ADMINISTRATION	CLASSIFICATION SCSEP
ADVISORY SYSTEM	CORRESPONDENCE SYMBOL OWI-DAS
U.S. DEPARTMENT OF LABOR	DATE
Washington, D.C. 20210	April 28, 2010

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 24-09

TO: SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) GRANTEES THAT WERE AWARDED FISCAL YEAR 2010 ADDITIONAL FUNDING

FROM: JANE OATES Assistant Secretary

SUBJECT: Fiscal Year 2010 Additional Funding Planning Instructions

- 1. **1.** <u>Purpose</u>. The purpose of this guidance is to provide those SCSEP grantees that were awarded FY 2010 Additional Funds with further instructions and procedures for the funds that became available on January 29, 2010. The period of performance is from January 29, 2010 through June 30, 2011, even though the statute makes funding available through December 31, 2011.
- <u>References</u>. The following references may be used for additional information: 2006 Older Americans Act (OAA) Amendments, (Pub. L. 109-365,) 42 USC 3056 et. seq.; 20 CFR part 641; Training and Employment Guidance Letter (TEGL) 26-07; TEGL 30-07; TEGL 12-06; 20 CFR Part 1010, Priority of Service for Covered Persons; OMB No. 1205-0040; Training and Employment Guidance Letter (TEGL) 10-09; Department of Labor Appropriations Act (Pub. L 111-117, Division D); 2008 Americans with Disabilities Act (ADA) Amendments (P.L. 110-325); American Recovery and Reinvestment Act of 2009 (ARRA), (P.L. 111-05); Jobs for Veterans Act (JVA), (P.L. 107-288); January 29, 2010 Notice of Obligation Letter from SCSEP Grant Officer.
- 3. <u>Background</u>. The Department of Labor Appropriations Act, 2010, enacted by Congress and signed into law by President Obama on December 16, 2010, is intended to appropriate funds to the Department of Labor (DOL) for its FY 2010 activities. The Appropriations Act makes available an additional \$225 million to DOL for use by SCSEP to serve unemployed low-income older adults. The Appropriations Act overrides the formula that ordinarily guides allocation in Section 506 and the competition rules in Section 514 of the Older Americans Act. Except for specific provisions superseded by the Act, all existing rules and regulations for SCSEP apply. The Appropriations Act provides that the additional funding will be awarded to current grantees that "can effectively utilize additional funding." These funds are intended as a one-time addition to the current program as presently funded.

RESCISSIONS	EXPIRATION DATE
None	Continuing

To identify grantees to receive SCSEP FY 2010 Additional Funds, ETA's Grant Office undertook a competition which invited all current grantees to submit a signed Statement of Intent that included a description of their demonstrated need, capacity to utilize funding, past performance and amount of funds requested. Successful grantees were notified on January 21, 2010, of their grant amount and provided instructions for submitting initial grant documents due to the Department on January 26, 2010. The submission included an Initial Statement of Work, SF-424 (OMB No. 4040-0004) and 424A (OMB No. 4040-0006) with preliminary budget narrative. This TEGL provides additional instructions, referenced in the Grant Officer's letter, to address in greater detail each grantee's plans for program implementation.

- 4. <u>Overall Approach</u>. The implementation of SCSEP FY 2010 additional funds should increase services and training for unemployed low-income older adults, as well as enhance community services. Grantees are expected to implement the Act expeditiously and effectively with full transparency and accountability. The grantees must describe the process used to determine the areas to be served with the additional funds. The grantees are also required to identify recruitment methods that will expand the number of participants and host agencies that possess the capability of providing participants with employment skill training necessary to secure employment opportunities. Grantees must also demonstrate the method they will use to manage spending and enrollments.
- 5. <u>Service to Participants</u>. Grantees are expected to use the SCSEP FY 2010 additional funding to enroll additional participants into their regular program. Grantees may also use these additional funds to ease the transition for participants funded by the Recovery Act who are not job ready and must transfer to the regular program. The transfer utility in the SCSEP Performance and Results Quarterly Progress Report (SPARQ) system will be used to effect these transfers. Grantees may serve participants in some or all of the areas in which they are currently authorized to operate. (See Attachment C.)
- 6. <u>Financial Reporting Requirements</u>. For the purposes of financial reporting, SCSEP FY 2010 additional funds are considered a separate grant and require submission of separate quarterly reports (9130s) (OMB No. 1205-0461).
- 7. <u>Performance Reporting Requirements</u>. For the purposes of program performance reporting, participants enrolled with SCSEP FY 2010 additional funds are considered enrolled in the regular program. Performance reporting for this additional money will be incorporated in the reports for the PY 2009 and PY 2010 regular grants. Grantees will not individually identify participants served by the additional grant money, and no additional reporting is required. The number of individuals served with the additional grant funding will be proportional to the amount of additional funding in each program year, i.e., the total number of positions calculated at \$13,743 for the full 17 months grant period.
- 8. <u>Grant Application Requirements</u>. As provided in the January 29, 2010 Notice of Obligation Letter and the initial grant award documents, the Department requires the items listed below to address full program implementation for the SCSEP FY 2010 Additional Funds. When completed and approved, the program narrative (as described in Attachment A) will serve as a Revised Statement of Work to replace the Initial Statement of Work currently contained in the Notice of Obligation.

Program Narrative (Attachment A). The program narrative must cover the following subject areas: description of decision-making process regarding which geographic areas will be served; recruitment of participants and host agencies; and method to manage spending and enrollments in multiple grants.

Authorized Positions (Attachment B). The grantee will reference Attachment B to determine the number of authorized positions to be served with this funding.

Geographic Areas to Be Served (Attachment C). The grantee must indicate the location of SCSEP authorized positions established in each jurisdiction with the FY 2010 Additional Funds by entering the number of slots per county onto the form provided as Attachment C. Refer to Attachment B for a list of grantees' authorized positions. Grantees may serve participants in some or all areas in which they are currently authorized. Completion of Attachment C fulfills the requirement in SF 424 to list geographic areas to be served.

Budget Information (Attachment D). Additional budget information, including a 424-A with detailed budget narrative, will be required in accordance with program strategies as outlined in the program narrative. The revised budget information will replace the budget and budget narrative initially supplied.

Programmatic Assurances (Attachment E). Grantees must submit signed programmatic assurances that reflect standard grant management requirements. These requirements are similar to those submitted with the PY 2009 grant application.

Optional Special Requests (Attachment F). Additional narratives, described in Attachment F, are required from any applicant with special requests in one or more of the following areas:

- Waiver for additional funds for training and supportive services;
- Administration cap limit changes;
- Reduction of maximum participant duration;
- Extension of maximum project duration;
- On-the-job experience (OJE) training option; and/or
- Cross-border agreements.
- Method of Submission. Applicants must submit electronic copies of the items listed in Section 8 of this TEGL. The materials should be sent via e-mail to: scsep.FY10addfund@dol.gov and to their SCSEP Federal Project Officer (FPO) (Attachment G). If a grantee is unable to submit electronically, the grantee must submit hard copy applications via overnight delivery to the address below or by fax to 202-693-3817.

Ms. Alexandra Kielty Division of Adult Services U.S. Department of Labor 200 Constitution Avenue, N.W. Room S-4209 Washington, D.C. 20210

- 10. <u>Grant Application Intergovernmental Review</u>. The assurance of efficient intrastate coordination contained in Section 502(d) of the OAA 2006 Amendments is deemed to have been met by the PY 2009 grant application requirements. Because this additional funding is based on current PY 2009 authorized service areas, no changes in service areas will result.
- 11. <u>Schedule</u>. Grant materials meeting the requirements of this TEGL must be submitted in accordance with the requirements of Section 9 no later than May 14, 2010. However, applicants are encouraged to submit their materials as soon as possible.
- 12. <u>Action Requested</u>. Grantees with SCSEP FY 2010 Additional Funding must submit the additional materials required by this TEGL by May 14, 2010.
- 13. Inquiries. Questions may be directed to the appropriate SCSEP FPO.

14. Attachments.

Attachment A:	Content of Program Narrative
Attachment B:	Authorized Positions
Attachment C:	Geographic Areas to Be Served
Attachment D:	SF 424-A with Detailed Budget Narrative
Attachment E:	Programmatic Assurances
Attachment F:	Optional Special Requests
	SCSEP Federal Project Officers

ATTACHMENT A

PROGRAM NARRATIVE INSTRUCTIONS FOR ADDITIONAL FUNDING

Format: The text of the application must be double-spaced with one-inch margins at the top, bottom, right, and left sides. Pages must be numbered with the grantee's name on each page. The Department permits the use of graphs, maps, and tables, but these must be properly labeled. The Department encourages applicants to use brief topic headings for paragraphs in the text. The narrative must not exceed 10 pages in length, excluding any attachments.

Content: The Department awarded additional funds to applicants based on overall need and capacity to spend funds immediately. All applicants that the Department awarded additional funding to must provide a narrative that covers the following areas:

Description of Decision-Making Process: Selected applicants must indicate the number of SCSEP slots per county or city to be served with the new funds on the Distribution of Additional Funded Positions form provided in Attachment C. *For the purposes of this narrative, applicants must:*

- a) Describe the decision-making process used to determine which counties or cities would be served and the number of slots delegated to each county or city with additional funding; and
- b) Describe the information that was gathered and the analysis that was used in making these determinations, particularly as it pertains to demonstrated need and capacity to spend funds immediately in the counties or cities chosen to receive funding.

Applicants are not required to serve in all cities or counties where currently authorized or to allocate funds according to an equitable distribution or formula.

Recruitment of Participants and Host Agencies: This additional funding represents a significant increase over and above regular PY 10 and Recovery Act funding. Meeting the enrollment goals for this program will require increased recruitment of participants and host agencies. *Applicant must:*

- a) Identify specific recruitment strategies, along with a timeline, that will enable the applicant to recruit a sufficient number of participants to meet the enrollment objectives of this funding; and
- b) Identify specific recruitment strategies, along with a timeline, that will enable the applicant to recruit and retain a sufficient number of host agencies to assign the increased number of participants served by the FY 2010 Additional Funding.

<u>Method and Tools to Manage Spending and Enrollments</u>: Applicant must provide a description of how these additional funds and increased enrollments will be managed. *Specifically, applicant must:*

- a) Describe the information used internally to manage enrollments and expenditures in multiple SCSEP grants;
- b) Describe how this information is updated and analyzed to determine plans for enrollment levels and exits to ensure:
 - The least disruption to participants transitioning from Recovery Act before June 30, 2010;
 - The least disruption to participants enrolled with this funding at the close of the grant, on June 30, 2011; and
 - Effective and full use of funds during the grant period.

AUTHORIZED POSITIONS

		Additional	PY09-10
Grantee	Grant Number	Funding	Positions
Alabama	AD-19966-10-60-A-1	\$824,520	60
Alaska	AD-19967-10-60-A-2	\$300,000	22
Arizona	AD-19968-10-60-A-4	\$657,582	48
Arkansas	AD-19969-10-60-A-5	\$645,921	47
California	AD-19970-10-60-A-6	\$4,239,993	309
Connecticut	AD-19971-10-60-A-9	\$540,589	39
Delaware	AD-19972-10-60-A-10	\$940,000	68
Dist. of Columbia	AD-19973-10-60-A-11	\$286,431	21
Florida	AD-19974-10-60-A-12	\$2,916,761	212
Georgia	AD-20023-10-60-A-13	\$1,097,315	80
Hawaii	AD-19975-10-60-A-15	\$610,000	44
Idaho	AD-19976-10-60-A-16	\$263,152	19
Illinois	AD-19977-10-60-A-17	\$1,859,350	135
Indiana	AD-1997810-60-A-18	\$1,294,993	94
lowa	AD-19979-10-60-A-19	\$439,776	32
Kentucky	AD-19980-10-60-A-21	\$451,164	33
Massachusetts	AD-19981-10-60-A-25	\$1,077,144	78
Michigan	AD-19982-10-60-A-26	\$1,100,000	80
Minnesota	AD-19983-10-60-A-27	\$1,126,942	82
Missouri	AD-19984-10-60-A-29	\$1,086,800	79
Montana	AD-19985-10-60-A-30	\$280,000	20
Nebraska	AD-19986-10-60-A-31	\$330,000	24
Nevada	AD-19987-10-60-A-32	\$263,152	19
New Hampshire	AD-19988-10-60-A-33	\$263,152	19
New Jersey	AD-19989-10-60-A-34	\$1,395,850	102
New Mexico	AD-19990-10-60-A35	\$278,363	20
New York	AD-19991-10-60-A-36	\$2,049,113	149
North Carolina	AD-19992-10-60-A-37	\$907,038	66
North Dakota	AD-19993-10-60-A-38	\$265,422	19
Ohio	AD-19994-10-60-A-39	\$2,158,322	157
Oregon	AD-19995-10-60-A-41	\$400,000	29
Pennsylvania	AD-19996-10-60-A-42	\$754,230	55
Rhode Island	AD-19997-10-60-A-44	\$266,260	19
South Carolina	AD-19998-10-60-A-45	\$673,719	49
South Dakota	AD-19999-10-60-A-46	\$335,000	24
Texas	AD-20000-10-60-A-48	\$2,743,288	200
Utah	AD-20001-10-60-A-49	\$330,808	24
Virginia	AD-20002-10-60-A-51	\$1,073,110	78
Washington	AD-20003-10-60-A-55	\$649,210	47
Wisconsin	AD-20004-10-60-A-55	\$1,266,754	92

AUTHORIZED POSITIONS

		Additional	PY09-10
Grantee	Grant Number	Funding	Positions
AARP Foundation	AD-20005-10-60-A-11	\$37,873,312	2,756
National Able	AD-20006-10-60-A-17	\$3,188,511	232
Asociacion Nacional Pro Personas			
Mayores	AD-20007-10-60-A-6	\$4,705,414	342
Easter Seals	AD-20008-10-60-A-17	\$9,158,174	666
Experience Works	AD-20009-10-60-A-51	\$49,405,014	3,595
Goodwill	AD-20010-10-60-A-24	\$4,644,862	338
Mature Services	AD-20011-10-60-A-39	\$2,844,985	207
National Caucus on Black Aged	AD-20012-10-60-A-11	\$7,508,788	546
National Council on Aging	AD-20013-10-60-A-11	\$14,511,583	1,056
National Urban League	AD-20014-10-60-A-36	\$4,810,050	350
Quality Career Servcs.	AD-20015-10-60-A-27	\$746,977	54
SER Jobs for Progress	AD-20016-10-60-A-48	\$13,743,000	1,000
Senior Service America	AD-20017-10-60-A-24	\$28,674,012	2,086
The Workplace, Inc.	AD-20018-10-60-A-9	\$230,000	17
Vermont Associates for Training			
and Development	AD-20019-10-60-A-50	\$1,058,111	77
Institute for Indian Development	AD-20020-10-60-A-22	\$545,680	40
National Asian Pacific Center on			
Aging	AD-20021-10-60-A-53	\$2,910,300	212

\$225,000,000 16,372

ATTACHMENT C



Distribution of Additional Funded Positions Program Years 2009 & 2010

Please enter by county only your additional Authorized Positions funded by the Appropriations Act of 2010. Grayedout cells are, to the best of our knowledge, counties in which a grantee currently has no positions. (You may delete any state tabs that do not apply to you.)

County	State	Easter Seals	Senior Service America
Autaga County, AL			
Baldwin County, AL			
Barbour County, AL			
Bibb County, AL			
Blount County, AL			
Bullock County, AL			
Butler County, AL			
Calhoun County, AL			
Chambers County, AL			
Cherokee County, AL			
Chilton County, AL			
Choctaw County, AL			
Clarke County, AL			
Clay County, AL			
Cleburne County, AL			
Coffee County, AL			
Colbert County, AL			
Conecuh County, AL			
Coosa County, AL			
Covington County, AL			
Crenshaw County, AL			
Cullman County, AL			
Dale County, AL			
Dallas County, AL			
De Kalb County, AL			
Elmore County, AL			
Escambia County, AL			
Etowah County, AL			
Fayette County, AL			
Franklin County, AL			
Geneva County, AL			
Greene County, AL			
Hale County, AL			
Henry County, AL			
Houston County, AL			

County	State	Easter Seals	Senior Service America
Jackson County, AL			
Jefferson County, AL			
Lamar County, AL			
Lauderdale County, AL			
Lawrence County, AL			
Lee County, AL			
Limestone County, AL			
Lowndes County, AL			
Macon County, AL			
Madison County, AL			
Marengo County, AL			
Marion County, AL			
Marshall County, AL			
Mobile County, AL			
Monroe County, AL			
Montgomery County, AL			
Morgan County, AL			
Perry County, AL			
Pickens County, AL			
Pike County, AL			
Randolph County, AL			
Russell County, AL			
St Clair County, AL			
Shelby County, AL			
Sumter County, AL			
Talladega County, AL			
Tallapoosa County, AL			
Tuscaloosa County, AL			
Walker County, AL			
Washington County, AL			
Wilcox County, AL			
Winston County, AL			
TOTALS:	0	0	0

County	State	(No Nationals)
Aleutians East Borough, AK		,
Aleutians West Census Area, AK		
Anchorage Municipality, AK		
Bethel Census Area, AK		
Bristol Bay Borough, AK		
Denali Borough, AK		
Dillingham Census Area, AK		
Fairbanks North Star Borough, AK		
Haines Borough, AK		
Juneau City and Borough, AK		
Kenai Peninsula Borough, AK		
Ketchikan Gateway Borough, AK		
Kodiak Island Borough, AK		
Lake and Peninsula Borough, AK		
Matanuska-Susitna Borough, AK		
Nome Census Area, AK		
North Slope Borough, AK		
Northwest Arctic Borough, AK		
Prince of Wales-Outer Ketchikan Census Area, AK		
Sitka City and Borough, AK		
Skagway-Hoonah-Angoon Census Area, AK		
Southeast Fairbanks Census Area, AK		
Valdez-Cordova Census Area, AK		
Wade Hampton Census Area, AK		
Wrangell-Petersburg Census Area, AK		
Yakutat City and Borough, AK		
Yukon-Koyukuk Census Area, AK		
TOTALS:	0	0

			Experience	Institute	
County	State	AARP	Works	for ID	NCBA
Arkansas County, AR					
Ashley County, AR					
Baxter County, AR					
Benton County, AR					
Boone County, AR					
Bradley County, AR					
Calhoun County, AR					
Carroll County, AR					
Chicot County, AR					
Clark County, AR					
Clay County, AR					
Cleburne County, AR					
Cleveland County, AR					
Columbia County, AR					
Conway County, AR					
Craighead County, AR					
Crawford County, AR					
Crittenden County, AR					
Cross County, AR					
Dallas County, AR					
Desha County, AR					
Drew County, AR					
Faulkner County, AR					
Franklin County, AR					
Fulton County, AR					
Garland County, AR					
Grant County, AR					
Greene County, AR					
Hempstead County, AR					
Hot Spring County, AR					
Howard County, AR					

Independence County, AR			
Izard County, AR			
Jackson County, AR			
Jefferson County, AR			
Johnson County, AR			
Lafayette County, AR			
Lawrence County, AR			
Lee County, AR			
Lincoln County, AR			
Little River County, AR			
Logan County, AR			
Lonoke County, AR			
Madison County, AR			
Marion County, AR			
Miller County, AR			
Mississippi County, AR			
Monroe County, AR			
Montgomery County, AR			
Nevada County, AR			
Newton County, AR			
Ouachita County, AR			
Perry County, AR			
Phillips County, AR			
Pike County, AR			
Poinsett County, AR			
Polk County, AR			
Pope County, AR			
Prairie County, AR			
Pulaski County, AR			
Randolph County, AR			
Saline County, AR			
Scott County, AR			

Searcy County, AR					
Sebastian County, AR					
Sevier County, AR					
Sharp County, AR					
St. Francis County, AR					
Stone County, AR					
Union County, AR					
Van Buren County, AR					
Washington County, AR					
White County, AR					
Woodruff County, AR					
Yell County, AR					
TOTALS:	0	0	0	0	0

County	State	AARP	ANPPM	Experience Works	NAPCA	NCOA	NICOA	SER	Senior Service America
Alameda County, CA									
Alpine County, CA									
Amador County, CA									
Butte County, CA									
Calaveras County, CA									
Colusa County, CA									
Contra Costa County, CA									
Del Norte County, CA									
El Dorado County, CA									
Fresno County, CA									
Glenn County, CA									
Humboldt County, CA									
Imperial County, CA									
Inyo County, CA									
Kern County, CA									
Kings County, CA									
Lake County, CA	_			L					
Lassen County, CA									
Los Angeles County, CA									
Los Angeles City, CA									
Madera County, CA									
Marin County, CA									
Mariposa County, CA									
Mendocino County, CA									
Merced County, CA									
Modoc County, CA									
Mono County, CA									
Monterey County, CA									
Napa County, CA				_					
Nevada County, CA									
Orange County, CA									
Placer County, CA				_					
Plumas County, CA									
Riverside County, CA									
Sacramento County, CA									
San Benito County, CA									
San Bernardino County, CA									
San Diego County, CA									
San Francisco County, CA									
San Joaquin County, CA									
San Luis Obispo County, CA									
San Mateo County, CA									
Santa Barbara County, CA									
Santa Clara County, CA									
Santa Cruz County, CA									
Shasta County, CA									
Sierra County, CA									
Siskiyou County, CA									
Solano County, CA									
Sonoma County, CA									
Stanislaus County, CA									
Sutter County, CA									
Tehama County, CA									
Trinity County, CA									
Tulare County, CA									
Tuolumne County, CA						_			
Ventura County, CA									
Yolo County, CA									
Yuba County, CA									

County	State	AARP	SER
Adams County, CO	Olulo	70111	OLIN
Alamosa County, CO			
Arapahoe County, CO			
Archuleta County, CO			
Baca County, CO			
Bent County, CO			
Boulder County, CO			
Broomfield County, CO			
Chaffee County, CO			
Cheyenne County, CO			
Clear Creek County, CO			
Conejos County, CO			
Costilla County, CO			
Crowley County, CO			
Custer County, CO			
Delta County, CO			
Denver County, CO			
Dolores County, CO			
Douglas County, CO			
Eagle County, CO			
Elbert County, CO			
El Paso County, CO			
Fremont County, CO			
Garfield County, CO			
Gilpin County, CO			
Grand County, CO			
Gunnison County, CO			
Hinsdale County, CO			
Huerfano County, CO			
Jackson County, CO			
Jefferson County, CO			
Kiowa County, CO			
Kit Carson County, CO			
Lake County, CO			
La Plata County, CO			

County	State	AARP	SER
Larimer County, CO			
Las Animas County, CO			
Lincoln County, CO			
Logan County, CO			
Mesa County, CO			
Mineral County, CO			
Moffat County, CO			
Montezuma County, CO			
Montrose County, CO			
Morgan County, CO			
Otero County, CO			
Ouray County, CO			
Park County, CO			
Phillips County, CO			
Pitkin County, CO			
Prowers County, CO			
Pueblo County, CO			
Rio Blanco County, CO			
Rio Grande County, CO			
Routt County, CO			
Saguache County, CO			
San Juan County, CO			
San Miguel County, CO			
Sedgwick County, CO			
Summit County, CO			
Teller County, CO			
Washington County, CO			
Weld County, CO			
Ute Mt. Ute Tribe			
Yuma County, CO			
TOTALS:	0	0	0

County	State	Easter Seals	The WorkPlace
Fairfield County, CT			
Hartford County, CT			
Litchfield County, CT			
Middlesex County, CT			
New Haven County, CT			
New London County, CT			
Tolland County, CT			
Windham County, CT			
TOTALS:	0	0	0

County	State	(No Nationals)
Kent County, DE		
New Castle County, DE		
Sussex County, DE		
TOTALS:	0	0

			Experience		
County	State	AARP	Works	NCBA	SER
Alachua County, FL					
Baker County, FL					
Bay County, FL					
Bradford County, FL					
Brevard County, FL					
Broward County, FL					
Calhoun County, FL					
Charlotte County, FL					
Citrus County, FL					
Clay County, FL					
Collier County, FL					
Columbia County, FL					
De Soto County, FL					
Dixie County, FL					
Duval County, FL					
Escambia County, FL					
Flagler County, FL					
Franklin County, FL					
Gadsden County, FL					
Gilchrist County, FL					
Glades County, FL					
Gulf County, FL					
Hamilton County, FL					
Hardee County, FL					
Hendry County, FL					
Hernando County, FL					
Highlands County, FL					
Hillsborough County, FL					
Holmes County, FL					
Indian River County, FL					
Jackson County, FL					
Jefferson County, FL					
Lafayette County, FL					
Lake County, FL					
Lee County, FL					

County	State	AARP	Experience Works	NCBA	SER
Leon County, FL	State		WOIKS	NCBA	JER
Levy County, FL					
Liberty County, FL					
Madison County, FL					
Manatee County, FL					
Marion County, FL					
Martin County, FL					
Miami-Dade County, FL					
Monroe County, FL					
Nassau County, FL					
Okaloosa County, FL					
Okeechobee County, FL					
Orange County, FL					
Osceola County, FL					
Palm Beach County, FL					
Pasco County, FL					
Pinellas County, FL					
Polk County, FL					
Putnam County, FL					
St Johns County, FL					
St Lucie County, FL					
Santa Rosa County, FL					
Sarasota County, FL					
Seminole County, FL					
Sumter County, FL					
Suwannee County, FL					
Taylor County, FL					
Union County, FL					
Volusia County, FL					
Wakulla County, FL					
Walton County, FL					
Washington County, FL					
TOTALS:	0	0	0	0	0

County	State	AARP	Experience Works	NCOA
Appling County, GA	otate		WOIKS	NOOA
Atkinson County, GA				
Bacon County, GA				
Baker County, GA				
Baldwin County, GA				
Banks County, GA				
Barrow County, GA				
Bartow County, GA				
Ben Hill County, GA				
Berrien County, GA				
Bibb County, GA				
Bleckley County, GA				
Brantley County, GA				
Brooks County, GA				
Bryan County, GA				
Bulloch County, GA				
Burke County, GA				
Butts County, GA				
Calhoun County, GA				
Camden County, GA				
Candler County, GA				
Carroll County, GA				
Catoosa County, GA				
Charlton County, GA				
Chatham County, GA				
Chattahoochee County, GA				
Chattooga County, GA				
Cherokee County, GA				
Clarke County, GA				
Clay County, GA				
Clayton County, GA				
Clinch County, GA				
Cobb County, GA				
Coffee County, GA				
Colquitt County, GA				
Columbia County, GA				
Cook County, GA				
Coweta County, GA	1			
Crawford County, GA	1			
Crisp County, GA				
Dade County, GA Dawson County, GA				
De Kalb County, GA				
Decatur County, GA				
Dodge County, GA				
Dooly County, GA			<u> </u>	
Dougherty County, GA				
Douglas County, GA				
Early County, GA				
Echols County, GA				
Effingham County, GA				
Elbert County, GA				
Emanuel County, GA				
Evans County, GA				

County	State	AARP	Experience Works	NCOA
Fannin County, GA				
Fayettte County, GA				
Floyd County, GA				
Forsyth County, GA				
Franklin County, GA				
Fulton County, GA				
Gilmer County, GA				
Glascock County, GA				
Glynn County, GA				
Gordon County, GA				
Grady County, GA				
Greene County, GA				
Gwinnett County, GA				
Habersham County, GA				
Hall County, GA				
Hancock County, GA				
Haralson County, GA				
Harris County, GA				
Hart County, GA				
Heard County, GA				
Henry County, GA				
Houston County, GA				
Irwin County, GA				
Jackson County, GA				
Jasper County, GA				
Jeff Davis County, GA				
Jefferson County, GA				
Jenkins County, GA				
Johnson County, GA				
Jones County, GA				
Lamar County, GA				
Lanier County, GA				
Laurens County, GA				
Lee County, GA				
Liberty County, GA				
Lincoln County, GA				
Long County, GA				
Lowndes County, GA				
Lumpkin County, GA				
Macon County, GA				
Madison County, GA				
Marion County, GA				
McDuffie County, GA				
McIntosh County, GA				
Meriwether County, GA				
Miller County, GA				
Mitchell County, GA				
Monroe County, GA				
Montgomery County, GA				
Morgan County, GA				
Murray County, GA				
Muscogee County, GA				
Newton County, GA				
Oconee County, GA				

County	State	AARP	Experience Works	NCOA
Oglethorpe County, GA				
Paulding County, GA				
Peach County, GA				
Pickens County, GA				
Pierce County, GA				
Pike County, GA				
Polk County, GA				
Pulaski County, GA				
Putnam County, GA				
Quitman County, GA				
Rabun County, GA				
Randolph County, GA				
Richmond County, GA				
Rockdale County, GA				
Schley County, GA				
Screven County, GA				
Seminole County, GA				
Spalding County, GA				
Stephens County, GA				
Stewart County, GA				
Sumter County, GA				
Talbot County, GA				
Taliaferro County, GA				
Tattnall County, GA				
Taylor County, GA				
Telfair County, GA				
Terrell County, GA				
Thomas County, GA				
Tift County, GA				
Toombs County, GA				
Towns County, GA				
Treutlen County, GA				
Troup County, GA				
Turner County, GA				
Twiggs County, GA				
Union County, GA				
Upson County, GA				
Walker County, GA				
Walton County, GA				
Ware County, GA				
Warren County, GA				
Washington County, GA				
Wayne County, GA				
Webster County, GA				
Wheeler County, GA				
White County, GA				
Whitfield County, GA				
Wilcox County, GA				
Wilkes County, GA				
Wilkinson County, GA				
Worth County, GA				
TOTALS:	0	0	0	0

County	State	(No Nationals)
Hawaii County, HI		
Honolulu County, HI		
Kalawao County, HI		
Kauai County, HI		
Maui County, HI		
TOTALS:	0	0

County	State	Experience Works
	State	WUINS
Ada County, ID Adams County, ID		
Bannock County, ID		
Bear Lake County, ID		
Benewah County, ID		
Bingham County, ID		
Blaine County, ID		
Boise County, ID		
Bonner County, ID		
Bonneville County, ID		
Boundary County, ID		
Butte County, ID		
Camas County, ID		
Canyon County, ID		
Caribou County, ID		
Cassia County, ID		
Clark County, ID		
Clearwater, ID		
Custer County, ID		
Elmore County, ID		
Franklin County, ID		
Fremont County, ID		
Gem County, ID		
Gooding County, ID		
Idaho County, ID		
Jefferson County, ID		
Jerome County, ID		
Kootenai County, ID		
Latah County, ID		
Lemhi County, ID		
Lewis County, ID		
Lincoln County, ID		
Madison County, ID		
Minidoka County, ID		
Nez Perce County, ID		
Oneida County, ID		
Owyhee County, ID		
Payette County, ID		
Power County, ID		
Shoshone County, ID		
Teton County, ID		
Twin Falls County, ID		
Valley County, ID		
Washington County, ID		
TOTALS:	0	0

			Easter	Experience				
County	State	AARP	Seals	Works	NAPCA	NCBA	SER	SSA
Adams County, IL								
Alexander County, IL								
Bond County, IL								
Boone County, IL								
Brown County, IL								
Bureau County, IL								
Calhoun County, IL								
Carroll County, IL								
Cass County, IL								
Champaign County, IL								
Christian County, IL								
Clark County, IL								
Clay County, IL								
Clinton County, IL								
Coles County, IL								
Cook County, IL								
Crawford County, IL								
Cumberland County, IL								
De Kalb County, IL								
De Witt County, IL								
Douglas County, IL								
Du Page County, IL								
Edgar County, IL								
Edwards County, IL								
Effingham County, IL								
Fayette County, IL								
Ford County, IL								
Franklin County, IL								
Fulton County, IL								
Gallatin County, IL								
Greene County, IL								
Grundy County, IL								
Hamilton County, IL								
Hancock County, IL								
Hardin County, IL								
Henderson County, IL								
Henry County, IL								
Iroquois County, IL								
Jackson County, IL								
Jasper County, IL								
Jefferson County, IL								
Jersey County, IL								
Jo Daviess County, IL								
Johnson County, IL								
Kane County, IL								
Kankakee County, IL								
Kendall County, IL								
Knox County, IL								
Lake County, IL								
La Salle County, IL								
Lawrence County, IL								
Lee County, IL								
Livingston County, IL								
Logan County, IL								

County	State	AARP	Easter Seals	Experience Works	NAPCA	NCBA	SER	SSA
Mc Donough County, IL								
Mc Henry County, IL								
Mc Lean County, IL								
Macon County, IL								
Macoupin County, IL								
Madison County, IL								
Marion County, IL								
Marshall County, IL								
Mason County, IL								
Massac County, IL								
Menard County, IL								
Mercer County, IL								
Monroe County, IL								
Montgomery County, IL								
Morgan County, IL								
Molgan County, IL Moultrie County, IL								
Ogle County, IL								
Peoria County, IL								
Perry County, IL Piatt County, IL								
Pike County, IL								
Pope County, IL								
Pulaski County, IL								
Putnam County, IL								
Randolph County, IL								
Richland County, IL								
Rock Island County, IL								
St. Clair County, IL								
Saline County, IL								
Sangamon County, IL								
Schuyler County, IL								
Scott County, IL								
Shelby County, IL								
Stark County, IL								
Stephenson County, IL								
Tazewell County, IL								
Union County, IL								
Vermillion County, IL								
Wabash County, IL								
Warren County, IL								
Washington County, IL								
Wayne County, IL								
White County, IL								
Whiteside County, IL								
Will County, IL								
Williamson County, IL								
Winnebago County, IL								
Woodford County, IL	0	0	0	0	0	0	0	0
TOTALS:	0	0	0	0	0	0	0	0

	State	AARP	Experience Works	Goodwill Industries	SSA
Adams County, IN	3	0	0	0	5
Allen County, IN	4	0	0	0	62
Bartholomew County, IN	5	0	0	12	0
Benton County, IN	0	0	2	0	0
Blackford County, IN	1	0	0	0	4
Boone County, IN	6	0	8	0	0
Brown County, IN	2	0	4	0	0
Carroll County, IN	3	0	2	0	0
Cass County, IN	6	0	5	0	0
Clark County, IN	8	0	18	0	0
Clay County, IN	2	9	0	0	0
Clinton County, IN	1	0	10	0	0
Crawford County, IN	1	0	5	0	0
Daviess County, IN	0	13	0	0	0
Dearborn County, IN	1	0	8	0	0
Decatur County, IN	0	0	5	0	0
DeKalb County, IN	5	0	0	0	5
Delaware County, IN	9	0	0	0	26
Dubois County, IN	0	0	10	0	0
Elkhart County, IN	11	0	0	0	21
Fayette County, IN	6	0	4	0	0
Floyd County, IN	10	0	10	0	0
Fountain County, IN	3	0	4	0	0
Franklin County, IN	0	0	5	0	0
Fulton County, IN	2	0	4	0	0
Gibson County, IN	0	11	0	0	0
Grant County, IN	4	0	0	0	19
Greene County, IN	0	12	0	0	0
Hamilton County, IN	7	0	0	9	0
Hancock County, IN	3	0	0	7	0
Harrison County, IN	0	0	9	0	0
Hendricks County, IN	5	0	0	15	0
Henry County, IN	3	0	12	0	0
Howard County, IN	6	0	15	0	0
Huntington County, IN	4	0	0	0	6
Jackson County, IN	1	0	10	0	0
Jasper County, IN	0	0	6	0	0
Jay County, IN	2	0	0	0	5
Jefferson County, IN	1	0	9	0	0
Jennings County, IN	1	0	6	0	0
Johnson County, IN	7	0	0	17	0
Knox County, IN	1	16	0	0	0
Kosciusko County, IN	4	0	0	0	13
LaPorte County, IN	13	0	18	0	0
LaGrange County, IN	5	0	0	0	2
Lake County, IN	14	109	0	0	0
Lawrence County, IN	1	0	17	0	0
Madison County, IN	5	0	0	0	34

	State	AARP	Experience Works	Goodwill Industries	SSA
Marion County, IN	12	0	0	187	0
Marshall County, IN	4	0	0	0	6
Martin County, IN	0	4	0	0	0
Miami County, IN	3	0	6	0	0
Monroe County, IN	6	0	14	0	0
Montgomery County, IN	2	0	8	0	0
Morgan County, IN	9	0	0	10	0
Newton County, IN	0	0	5	0	0
Noble County, IN	6	0	0	0	4
Ohio County, IN	0	0	1	0	0
Orange County, IN	0	0	7	0	0
Owen County, IN	4	0	5	0	0
Parke County, IN	0	0	7	0	0
Perry County, IN	0	6	0	0	0
Pike County, IN	0	5	0	0	0
Porter County, IN	11	0	14	0	0
Posey County, IN	0	7	0	0	0
Pulaski County, IN	0	0	4	0	0
Putnam County, IN	0	0	7	0	0
Randolph County, IN	0	0	8	0	0
Ripley County, IN	0	0	7	0	0
Rush County, IN	4	0	3	0	0
Scott County, IN	2	0	6	0	0
Shelby County, IN	0	0	0	9	0
Spencer County, IN	0	6	0	0	0
St. Joseph County, IN	6	0	0	0	56
Starke County, IN	0	0	6	0	0
Steuben County, IN	6	0	0	0	1
Sullivan County, IN	1	7	0	0	0
Switzerland County, IN	1	0	2	0	0
Tippecanoe County, IN	14	0	7	0	0
Tipton County, IN	1	0	4	0	0
Union County, IN	1	0	1	0	0
Vanderburgh County, IN	2	51	0	0	0
Vermillion County, IN	3	0	6	0	0
Vigo County, IN	2	33	0	0	0
Wabash County, IN	6	0	0	0	4
Warren County, IN	0	0	3	0	0
Warrick County, IN	0	12	0	0	0
Washington County, IN	4	0	5	0	0
Wayne County, IN	13	0	14	0	0
Wells County, IN	4	0	0	0	3
White County, IN	3	0	4	0	0
Whitley County, IN TOTALS:	3 309	0 301	0 360	0 266	3 279
TOTALS:	209	301	300	200	219

			Experience	Senior Service
County	State	AARP	Works	America
Adair County, IA				
Adams County, IA				
Allamakee County, IA				
Appanoose County, IA				
Audubon County, IA				
Benton County, IA				
Black Hawk County, IA				
Boone County, IA				
Bremer County, IA				
Buchanan County, IA				
Buena Vista County, IA				
Butler County, IA				
Calhoun County, IA				
Carroll County, IA				
Cass County, IA				
Cedar County, IA				
Cerro Gordo County, IA				
Cherokee County, IA				
Chickasaw County, IA				
Clarke County, IA				
Clay County, IA				
Clayton County, IA				
Clinton County, IA				
Crawford County, IA				
Dallas County, IA				
Davis County, IA				
Decatur County, IA				
Delaware County, IA				
Des Moines County, IA	-			
Dickinson County, IA				
Dubuque County, IA				
Emmet County, IA Fayette County, IA				
Floyd County, IA Franklin County, IA				
Fremont County, IA				
Greene County, IA				
Grundy County, IA				
Guthrie County, IA				
Hamilton County, IA				
Hancock County, IA				
Hardin County, IA				
Harrison County, IA				
Henry County, IA				
Howard County, IA				
Humboldt County, IA				
Ida County, IA				
Iowa County, IA				
Jackson County, IA				
Jasper County, IA				
Jefferson County, IA				
Johnson County, IA				

County	State	AARP	Experience Works	Senior Service America
Jones County, IA				
Keokuk County, IA				
Kossuth County, IA				
Lee County, IA				
Linn County, IA				
Louisa County, IA				
Lucas County, IA				
Lyon County, IA				
Madison County, IA				
Mahaska County, IA				
Marion County, IA				
Marshall County, IA				
Mills County, IA				
Mitchell County, IA				
Monona County, IA				
Monroe County, IA				
Montgomery County, IA				
Muscatine County, IA				
O Brien County, IA				
Osceola County, IA				
Page County, IA				
Palo Alto County, IA				
Plymouth County, IA				
Pocahontas County, IA				
Polk County, IA				
Pottawattamie County, IA				
Poweshiek County, IA				
Ringgold County, IA				
Sac County, IA				
Scott County, IA				
Shelby County, IA				
Sioux County, IA				
Story County, IA				
Tama County, IA				
Taylor County, IA				
Union County, IA				
Van Buren County, IA				
Wapello County, IA				
Warren County, IA				
Washington County, IA				
Wayne County, IA				
Webster County, IA				
Winnebago County, IA				
Winneshiek County, IA				
Woodbury County, IA				
Worth County, IA				
Wright County, IA				
TOTALS:	0	0	0	0

County	State	SER
Allen County, KS		
Anderson County, KS		
Atchison County, KS		
Barber County, KS		
Barton County, KS		
Bourbon County, KS		
Brown County, KS		
Butler County, KS		
Chase County, KS		
Chautauqua County, KS		
Cherokee County, KS		
Cheyenne County, KS		
Clark County, KS		
Clay County, KS		
Cloud County, KS		
Coffey County, KS		
Comanche County, KS		
Cowley County, KS		
Crawford County, KS		
Decatur County, KS		
Dickinson County, KS		
Doniphan County, KS		
Douglas County, KS		
Edwards County, KS		
Elk County, KS		
Ellis County, KS		
Ellsworth County, KS		
Finney County, KS		
Ford County, KS		
Franklin County, KS		
Geary County, KS		

Gove County, KS	
Graham County, KS	
Grant County, KS	
Gray County, KS	
Greeley County, KS	
Greenwood County, KS	
Hamilton County, KS	
Harper County, KS	
Harvey County, KS	
Haskell County, KS	
Hodgeman County, KS	
Jackson County, KS	
Jefferson County, KS	
Jewell County, KS	
Johnson County, KS	
Kearny County, KS	
Kingman County, KS	
Kiowa County, KS	
Labette County, KS	
Lane County, KS	
Leavenworth County, KS	
Lincoln County, KS	
Linn County, KS	
Logan County, KS	
Lyon County, KS	
Marion County, KS	
Marshall County, KS	
Mc Pherson County, KS	
Meade County, KS	
Miami County, KS	
Mitchell County, KS	
Montgomery County, KS	
Morris County, KS	

Morton County, KS	
Nemaha County, KS	
Neosho County, KS	
Ness County, KS	
Norton County, KS	
Osage County, KS	
Osborne County, KS	
Ottawa County, KS	
Pawnee County, KS	
Phillips County, KS	
Pottawatomie County, KS	
Pratt County, KS	
Rawlins County, KS	
Reno County, KS	
Republic County, KS	
Rice County, KS	
Riley County, KS	
Rooks County, KS	
Rush County, KS	
Russell County, KS	
Saline County, KS	
Scott County, KS	
Sedgwick County, KS	
Seward County, KS	
Shawnee County, KS	
Sheridan County, KS	
Sherman County, KS	
Smith County, KS	
Stafford County, KS	
Stanton County, KS	
Stevens County, KS	
Sumner County, KS	
Thomas County, KS	

Trego County, KS		
Wabaunsee County, KS		
Wallace County, KS		
Washington County, KS		
Wichita County, KS		
Wilson County, KS		
Woodson County, KS		
Wyandotte County, KS		
TOTALS:	0	0

County	State	AARP	Experience Works	NCOA
Adair County, KY				
Allen County, KY				
Anderson County, KY				
Ballard County, KY				
Barren County, KY				
Bath County, KY				
Bell County, KY				
Boone County, KY				
Bourbon County, KY				
Boyd County, KY				
Boyle County, KY				
Bracken County, KY				
Breathitt County, KY				
Breckinridge County, KY				
Bullitt County, KY				
Butler County, KY				
Caldwell County, KY				
Calloway County, KY				
Campbell County, KY				
Carlisle County, KY				
Carroll County, KY				
Carter County, KY				
Casey County, KY				
Christian County, KY				
Clark County, KY				
Clay County, KY				
Clinton County, KY				
Crittenden County, KY				
Cumberland County, KY				
Daviess County, KY				
Edmonson County, KY				
Elliott County, KY				
Estill County, KY				

County	State	AARP	Experience Works	NCOA
Fayette County, KY				
Fleming County, KY				
Floyd County, KY				
Franklin County, KY				
Fulton County, KY				
Gallatin County, KY				
Garrard County, KY				
Grant County, KY				
Graves County, KY				
Grayson County, KY				
Green County, KY				
Greenup County, KY				
Hancock County, KY				
Hardin County, KY				
Harlan County, KY				
Harrison County, KY				
Hart County, KY				
Henderson County, KY				
Henry County, KY				
Hickman County, KY				
Hopkins County, KY				
Jackson County, KY				
Jefferson County, KY				
Jessamine County, KY				
Johnson County, KY				
Kenton County, KY				
Knott County, KY				
Knox County, KY				
Larue County, KY				
Laurel County, KY				
Lawrence County, KY				
Lee County, KY				
Leslie County, KY				

County	State	AARP	Experience Works	NCOA
Letcher County, KY	Olulo	70111		1100/1
Lewis County, KY				
Lincoln County, KY				
Livingston County, KY				
Logan County, KY				
Lyon County, KY				
Madison County, KY				
Magoffin County, KY				
Marion County, KY				
Marshall County, KY				
Martin County, KY				
Mason County, KY				
Mc Cracken County, KY				
Mc Creary County, KY				
Mc Lean County, KY				
Meade County, KY				
Menifee County, KY				
Mercer County, KY				
Metcalfe County, KY				
Monroe County, KY				
Montgomery County, KY				
Morgan County, KY				
Muhlenberg County, KY				
Nelson County, KY				
Nicholas County, KY				
Ohio County, KY				
Oldham County, KY				
Owen County, KY				
Owsley County, KY				
Pendelton County, KY				
Perry County, KY				
Pike County, KY				
Powell County, KY				

County	State	AARP	Experience Works	NCOA
	State	AANF	WUIKS	NCOA
Pulaski County, KY				
Robertson County, KY				
Rockcastle County, KY				
Rowan County, KY				
Russell County, KY				
Scott County, KY				
Shelby County, KY				
Simpson County, KY				
Spencer County, KY				
Taylor County, KY				
Todd County, KY				
Trigg County, KY				
Trimble County, KY				
Union County, KY				
Warren County, KY				
Washington County, KY				
Wayne County, KY				
Webster County, KY				
Whitley County, KY				
Wolfe County, KY				
Woodford County, KY				
TOTALS:	0	0	0	0

				Experience	Institute for	
County	State	AARP	ANPPM	Works	ID	NCOA
Acadia Parish, LA						
Allen Parish, LA						
Ascension Parish, LA						
Assumption Parish, LA						
Avoyelles Parish, LA						
Beauregard Parish, LA						
Bienville Parish, LA						
Bossier Parish, LA						
Caddo Parish, LA						
Calcasieu Parish, LA						
Caldwell Parish, LA						
Cameron Parish, LA						
Catahoula Parish, LA						
Claiborne Parish, LA						
Concordia Parish, LA						
De Soto Parish, LA						
East Baton Rouge Parish, LA						
East Carroll Parish, LA						
East Feliciana Parish, LA						
Evangeline Parish, LA						
Franklin Parish, LA						
Grant Parish, LA						
Iberia Parish, LA						
Iberville Parish, LA						
Jackson Parish, LA						
Jefferson Davis Parish, LA						
Jefferson Parish, LA						
La Salle Parish, LA						
Lafayette Parish, LA						
Lafourche Parish, LA						
Lincoln Parish, LA						
Livingston Parish, LA						

Madison Parish, LA						
Morehouse Parish, LA						
Natchitoches Parish, LA						
Orleans Parish, LA						
Ouachita Parish, LA						
Plaquemines Parish, LA						
Pointe Coupee Parish, LA						
Rapides Parish, LA						
Red River Parish, LA						
Richland Parish, LA						
Sabine Parish, LA						
St. Bernard Parish, LA						
St. Charles Parish, LA						
St. Helena Parish, LA						
St. James Parish, LA						
St. John the Baptist Parish, LA						
St. Landry Parish, LA						
St. Martin Parish, LA						
St. Mary Parish, LA						
St. Tammany Parish, LA						
Tangipahoa Parish, LA						
Tensas Parish, LA						
Terrebonne Parish, LA						
Union Parish, LA						
Vermilion Parish, LA						
Vernon Parish, LA						
Washington Parish, LA						
Webster Parish, LA						
West Baton Rouge Parish, LA						
West Carroll Parish, LA						
West Feliciana Parish, LA						
Winn Parish, LA						
TOTALS:	0	0	0	0	0	0

County	State	Able
Androscoggin County, ME		
Aroostook County, ME		
Cumberland County, ME		
Franklin County, ME		
Hancock County, ME		
Kennebec County, ME		
Knox County, ME		
Lincoln County, ME		
Oxford County, ME		
Penobscot County, ME		
Piscataquis County, ME		
Sagadahoc County, ME		
Somerset County, ME		
Waldo County, ME		
Washington County, ME		
York County, ME		
TOTALS:	0	0

County	State	Senior Service America
Allegany County, MD		
Anne Arundel County, MD		
Baltimore City, MD		
Baltimore County, MD		
Calvert County, MD		
Caroline County, MD		
Carroll County, MD		
Cecil County, MD		
Charles County, MD		
Dorchester County, MD		
Frederick County, MD		
Garrett County, MD		
Harford County, MD		
Howard County, MD		
Kent County, MD		
Montgomery County, MD		
Prince Georges County, MD		
Queen Annes County, MD		
Somerset County, MD		
St Marys County, MD		
Talbot County, MD		
Washington County, MD		
Wicomico County, MD		
Worcester County, MD		
TOTALS:	0	0

County	State	ABLE	NAPCA	Urban League	Senior Service America
Barnstable County .MA					
Berkshire County .MA					
Bristol County .MA					
Dukes County .MA					
Essex County .MA					
Franklin County .MA					
Hampden County .MA					
Hampshire County .MA					
Middlesex County .MA					
Nantucket County .MA					
Norfolk County .MA					
Plymouth County .MA					
Suffolk County .MA					
Worcester County .MA					
TOTALS:	0	0	0	0	0

County	State	AARP	Experience Works	NCBA	Urban League
Alcona County, MI					
Alger County, MI					
Allegan County, MI					
Alpena County, MI					
Antrim County, MI					
Arenac County, MI					
Baraga County, MI					
Barry County, MI					
Bay County, MI					
Benzie County, MI					
Berrien County, MI					
Branch County, MI					
Calhoun County, MI					
Cass County, MI					
Charlevoix County, MI					
Cheboygan County, MI					
Chippewa County, MI					
Clare County, MI					
Clinton County, MI					
Crawford County, MI					
Delta County, MI					
Dickinson County, MI					
Eaton County, MI					
Emmet County, MI					
Genesee County, MI					
Gladwin County, MI					
Gogebic County, MI					
Grand Traverse County,	MI				
Gratiot County, MI					
Hillsdale County, MI					
Houghton County, MI					
Huron County, MI					
Ingham County, MI					

			Experience		Urban
County	State	AARP	Works	NCBA	League
Ionia County, MI					
losco County, MI					
Iron County, MI					
Isabella County, MI					
Jackson County, MI					
Kalamazoo County, MI					
Kalkaska County, MI					
Kent County, MI					
Keweenaw County, MI					
Lake County, MI					
Lapeer County, MI					
Leelanau County, MI					
Lenawee County, MI					
Livingston County, MI					
Luce County, MI					
Mackinac County, MI					
Macomb County, MI					
Manistee County, MI					
Marquette County, MI					
Mason County, MI					
Mecosta County, MI					
Menominee County, MI					
Midland County, MI					
Missaukee County, MI					
Monroe County, MI					
Montcalm County, MI					
Montmorency County, M					
Muskegon County, MI					
Newaygo County, MI					
Oakland County, MI					
Oceana County, MI					
Ogemaw County, MI					
Ontonagon County, MI					

County	State	AARP	Experience Works	NCBA	Urban League
Osceola County, MI					
Oscoda County, MI					
Otsego County, MI					
Ottawa County, MI					
Presque Isle County, MI					
Roscommon County, MI					
Saginaw County, MI					
St. Clair County, MI					
St. Joseph County, MI					
Sanilac County, MI					
Schoolcraft County, MI					
Shiawassee County, MI					
Tuscola County, MI					
Van Buren County, MI					
Washtenaw County, MI					
Wayne County, MI					
Wexford County, MI					
TOTALS:	0	0	0	0	0

County	State	Experience Works	NICOA	Quality Career Services	Senior Service America
Aitkin County, MN					
Anoka County, MN					
Becker County, MN					
Beltrami County, MN					
Benton County, MN					
Big Stone County, MN					
Blue Earth County, MN					
Brown County, MN					
Carlton County, MN					
Carver County, MN					
Cass County, MN					
Chippewa County, MN					
Chisago County, MN					
Clay County, MN					
Clearwater County, MN					
Cook County, MN					
Cottonwood County, MN					
Crow Wing County, MN					
Dakota County, MN					
Dodge County, MN					
Douglas County, MN					
Faribault County, MN					
Fillmore County, MN					
Freeborn County, MN					
Goodhue County, MN					
Grant County, MN					
Hennepin County, MN					
Houston County, MN					
Hubbard County, MN					
Isanti County, MN					
Itasca County, MN					
Jackson County, MN					
Kanabec County, MN					
Kandiyohi County, MN					
Kittson County, MN					
Koochiching County, MN					
Lac qui Parle County, MN					
Lake County, MN	<u> </u>				
Lake of the Woods County, N	N				
Le Sueur County, MN					
Lincoln County, MN					
Lyon County, MN					
Mc Leod County, MN					
Mahnomen County, MN					
Marshall County, MN					

County	State	Experience Works	NICOA	Quality Career Services	Senior Service America
Martin County, MN					
Meeker County, MN					
Mille Lacs County, MN					
Morrison County, MN					
Mower County, MN					
Murray County, MN					
Nicollet County, MN					
Nobles County, MN					
Norman County, MN					
Olmsted County, MN					
Otter Tail County, MN					
Pennington County, MN					
Pine County, MN					
Pipestone County, MN					
Polk County, MN					
Pope County, MN					
Ramsey County, MN					
Red Lake County, MN					
Redwood County, MN					
Renville County, MN					
Rice County, MN					
Rock County, MN					
Roseau County, MN					
St. Louis County, MN					
Scott County, MN					
Sherburne County, MN					
Sibley County, MN					
Stearns County, MN					
Steele County, MN					
Stevens County, MN					
Swift County, MN					
Todd County, MN					
Traverse County, MN					
Wabasha County, MN					
Wadena County, MN					
Waseca County, MN					
Washington County, MN					
Watonwan County, MN					
Wilkin County, MN					
Winona County, MN					
Wright County, MN					
Yellow Medicine County, MN					
TOTALS:	0	0	0	0	0

		Experience	Institute		
County	State	Works	for ID	NCBA	SSAI
Adams County, MS					
Alcorn County, MS					
Amite County, MS					
Attala County, MS					
Benton County, MS					
Bolivar County, MS					
Calhoun County, MS					
Carroll County, MS					
Chickasaw County, MS					
Choctaw County, MS					
Claiborne County, MS					
Clarke County, MS					
Clay County, MS					
Coahoma County, MS					
Copiah County, MS					
Covington County, MS					
De Soto County, MS					
Forrest County, MS					
Franklin County, MS					
George County, MS					
Greene County, MS					
Grenada County, MS					
Hancock County, MS					
Harrison County, MS					
Hinds County, MS					
Holmes County, MS					
Humphreys County, MS					

County	State	Experience Works	Institute for ID	NCBA	SSAI
	State	WOIKS		NODA	JUNI
Issaquena County, MS Itawamba County, MS					
Jackson County, MS					
Jasper County, MS					
Jefferson County, MS					
Jefferson Davis County, MS					
Jones County, MS					
Kemper County, MS					
Lafayette County, MS					
Lamar County, MS					
Lauderdale County, MS					
Lawrence County, MS					
Leake County, MS					
Lee County, MS					
Leflore County, MS					
Lincoln County, MS					
Lowndes County, MS					
Madison County, MS					
Marion County, MS					
Marshall County, MS					
Monroe County, MS					
Montgomery County, MS					
Neshoba County, MS					
Newton County, MS					
Noxubee County, MS					
Oktibbeha County, MS					
Panola County, MS					
Pearl River County, MS					
Perry County, MS					
Pike County, MS					

		Experience	Institute		
County	State	Works	for ID	NCBA	SSAI
Pontotoc County, MS					
Prentiss County, MS					
Quitman County, MS					
Rankin County, MS					
Scott County, MS					
Sharkey County, MS					
Simpson County, MS					
Smith County, MS					
Stone County, MS					
Sunflower County, MS					
Tallahatchie County, MS					
Tate County, MS					
Tippah County, MS					
Tishomingo County, MS					
Tunica County, MS					
Union County, MS					
Walthall County, MS					
Warren County, MS					
Washington County, MS					
Wayne County, MS					
Webster County, MS					
Wilkinson County, MS					
Winston County, MS					
Yalobusha County, MS					
Yazoo County, MS					
TOTALS:	0	0	0	0	0

County	State	AARP	Experience Works	Totals
Adair County, MO				0
Andrew County, MO				0
Atchison County, MO				0
Audrain County, MO				0
Barry County, MO				0
Barton County, MO				0
Bates County, MO				0
Benton County, MO				0
Bollinger County, MO				0
Boone County, MO				0
Buchanan County, MO				0
Butler County, MO				0
Caldwell County, MO				0
Callaway County, MO				0
Camden County, MO				0
Cape Girardeau County, MO				0
Carroll County, MO				0
Carter County, MO				0
Cass County, MO				0
Cedar County, MO				0
Chariton County, MO				0
Christian County, MO				0
Clark County, MO				0
Clay County, MO				0
Clinton County, MO				0
Cole County, MO				0
Cooper County, MO				0
Crawford County, MO				0
Dade County, MO				0
Dallas County, MO				0
Daviess County, MO				0
DeKalb County, MO				0
Dent County, MO				0
Douglas County, MO				0
Dunklin County, MO				0
Franklin County, MO				0
Gasconade County, MO				0
Gentry County, MO				0

	Experience	
Greene County, MO		0
Grundy County, MO		0
Harrison County, MO		0
Henry County, MO		0
Hickory County, MO		0
Holt County, MO		0
Howard County, MO		0
Howell County, MO		0
Iron County, MO		0
Jackson County, MO		0
Jasper County, MO		0
Jefferson County, MO		0
Johnson County, MO		0
Knox County, MO		0
Laclede County, MO		0
Lafayette County, MO		0
Lawrence County, MO		0
Lewis County, MO		0
Lincoln County, MO		0
Linn County, MO		0
Livingston County, MO		0
Macon County, MO		0
Madison County, MO		0
Maries County, MO		0
Marion County, MO		0
McDonald County, MO		0
Mercer County, MO		0
Miller County, MO		0
Mississippi County, MO		0
Moniteau County, MO		0
Monroe County, MO		0
Montgomery County, MO		0
Morgan County, MO		0
New Madrid County, MO		0
Newton County, MO		0
Nodaway County, MO		0
Oregon County, MO		0
Osage County, MO		0
Ozark County, MO		0

			Experience	
Pemiscot County, MO				0
Perry County, MO				0
Pettis County, MO				0
Phelps County, MO				0
Pike County, MO				0
Platte County, MO				0
Polk County, MO				0
Pulaski County, MO				0
Putnam County, MO				0
Ralls County, MO				0
Randolph County, MO				0
Ray County, MO				0
Reynolds County, MO				0
Ripley County, MO				0
Saline County, MO				0
Schuyler County, MO				0
Scotland County, MO				0
Scott County, MO				0
Shannon County, MO				0
Shelby County, MO				0
St. Charles County, MO				0
St. Clair County, MO				0
St. Francois County, MO				0
St. Louis city, MO				0
St. Louis County, MO				0
Ste. Genevieve County, MO				0
Stoddard County, MO				0
Stone County, MO				0
Sullivan County, MO				0
Taney County, MO				0
Texas County, MO				0
Vernon County, MO				0
Warren County, MO				0
Washington County, MO				0
Wayne County, MO				0
Webster County, MO				0
Worth County, MO				0
Wright County, MO				0
TOTALS:	0	0	0	0

		Experience	
County	State	Works	Totals
Beaverhead County, MT			0
Big Horn County, MT			0
Blaine County, MT			0
Broadwater County, MT			0
Carbon County, MT			0
Carter County, MT			0
Cascade County, MT			0
Chouteau County, MT			0
Custer County, MT			0
Daniels County, MT			0
Dawson County, MT			0
Deer Lodge County, MT			0
Fallon County, MT			0
Fergus County, MT			0
Flathead County, MT			0
Gallatin County, MT			0
Garfield County, MT			0
Glacier County, MT			0
Golden Valley County, MT			0
Granite County, MT			0
Hill County, MT			0
Jefferson County, MT			0
Judith Basin County, MT			0
Lake County, MT			0
Lewis and Clark County, MT			0
Liberty County, MT			0
Lincoln County, MT			0

		Experience	
County	State	Works	Totals
Madison County, MT			0
McCone County, MT			0
Meagher County, MT			0
Mineral County, MT			0
Missoula County, MT			0
Musselshell County, MT			0
Park County, MT			0
Petroleum County, MT			0
Phillips County, MT			0
Pondera County, MT			0
Powder River County, MT			0
Powell County, MT			0
Prairie County, MT			0
Ravalli County, MT			0
Richland County, MT			0
Roosevelt County, MT			0
Rosebud County, MT			0
Sanders County, MT			0
Sheridan County, MT			0
Silver Bow County, MT			0
Stillwater County, MT			0
Sweet Grass County, MT			0
Teton County, MT			0
Toole County, MT			0
Treasure County, MT			0
Valley County, MT			0
Wheatland County, MT			0
Wibaux County, MT			0
Yellowstone County, MT			0
TOTALS:	0	0	0

	Experience				
County	State	Works	Totals		
Adams County, NE					
Antelope County, NE					
Arthur County, NE					
Banner County, NE					
Blaine County, NE					
Boone County, NE					
Box Butte County, NE					
Boyd County, NE					
Brown County, NE					
Buffalo County, NE					
Burt County, NE					
Butler County, NE					
Cass County, NE					
Cedar County, NE					
Chase County, NE					
Cherry County, NE					
Cheyenne County, NE					
Clay County, NE					
Colfax County, NE					
Cuming County, NE					
Custer County, NE					
Dakota County, NE					
Dawes County, NE					
Dawson County, NE					
Deuel County, NE					
Dixon County, NE					
Dodge County, NE					
Douglas County, NE					
Dundy County, NE					
Fillmore County, NE					
Franklin County, NE					

Frontier County, NEImage County, NEIm			
Gage County, NEImage: Additional and the sector of the sector	Frontier County, NE		
Garden County, NEImage: County, NEImage: County, NEGosper County, NEImage: County, NEImage: County, NEGreeley County, NEImage: County, NEImage: County, NEHall County, NEImage: County, NEImage: County, NEHarlan County, NEImage: County, NEImage: County, NEHayes County, NEImage: County, NEImage: County, NEHayes County, NEImage: County, NEImage: County, NEHoker County, NEImage: County, NEImage: County, NEHoward County, NEImage: County, NEImage: County, NEJohnson County, NEImage: County, NEImage: County, NEJohnson County, NEImage: County, NEImage: County, NEKeya Paha County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NELuncaster County, NEImage: County, NEImage: County, NELuogan County, NEImage: County, NEImage: County, NELuogan County, NEImage: County, NEImage: County, NELuop County, NEImage: County, NEImage: County, NELuop County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMerrick County, NE	Furnas County, NE		
Garfield County, NEImage: County, NE	Gage County, NE		
Gosper County, NEImage: County, NEIm	Garden County, NE		
Grant County, NEImage: County, NEIma	Garfield County, NE		
Greeley County, NEImage: Section of the s	Gosper County, NE		
Hall County, NEImage: Mathematic for the sector of the sector	Grant County, NE		
Hamilton County, NEImage: Section of the	Greeley County, NE		
Harlan County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEHitchcock County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEHoward County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEJefferson County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEJohnson County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEKearney County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEKeith County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEKeya Paha County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEKimball County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NELongan County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NELoup County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEMadison County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEMerrick County, NEImage: Sounty, NEImage: Sounty, NEImage: Sounty, NEMerrick County, NEImage: Sounty, NEImage: Sounty, Sounty, NEImage: Sounty, Sounty, NEMerrick County, NEImage: Sounty, NEImage: Sounty, Sounty, NEImage: Sounty, Sounty, Sounty, NEMerrick County, NEImage: Sounty, NEImage: Sounty, Sounty	Hall County, NE		
Hayes County, NEImage: County, NEImage: County, NEHitchcock County, NEImage: County, NEImage: County, NEHoward County, NEImage: County, NEImage: County, NEJefferson County, NEImage: County, NEImage: County, NEJohnson County, NEImage: County, NEImage: County, NEJohnson County, NEImage: County, NEImage: County, NEKearney County, NEImage: County, NEImage: County, NEKeya Paha County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELincoln County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMerrick County, NEImage: Coun	Hamilton County, NE		
Hitchcock County, NEImage: County, NE <th< td=""><td>Harlan County, NE</td><td></td><td></td></th<>	Harlan County, NE		
Holt County, NEImage: Marcine Structure S	Hayes County, NE		
Hooker County, NEImage: County, NEImage: County, NEImage: County, NEJefferson County, NEImage: County, NEImage: County, NEJohnson County, NEImage: County, NEImage: County, NEKearney County, NEImage: County, NEImage: County, NEKeith County, NEImage: County, NEImage: County, NEKeya Paha County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELogan County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE	Hitchcock County, NE		
Howard County, NEImage: County, NEImage: County, NEJohnson County, NEImage: County, NEImage: County, NEKearney County, NEImage: County, NEImage: County, NEKeith County, NEImage: County, NEImage: County, NEKeya Paha County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELincoln County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMcPherson County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, N	Holt County, NE		
Jefferson County, NEImage: County, NEImage: County, NEImage: County, NEImage: County, NEKeith County, NEImage: County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NEImage: County, NEKnox County, NEImage: County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NEImage: County, NELogan County, NEImage: County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEImage: County, NEMcPherson County, NEImage: County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE<	Hooker County, NE		
Johnson County, NEImage: County, NEImage: County, NEKeith County, NEImage: County, NEImage: County, NEKeya Paha County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELincoln County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMcPherson County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NEImage: County, NEImage: County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE<	Howard County, NE		
Kearney County, NEImage: County, NEImage: County, NEKeith County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NEKnox County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELogan County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE	Jefferson County, NE		
Keith County, NEImage: County, NEImage: County, NEKimball County, NEImage: County, NEImage: County, NEKnox County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELogan County, NEImage: County, NEImage: County, NELoup County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMcPherson County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE <td< td=""><td>Johnson County, NE</td><td></td><td></td></td<>	Johnson County, NE		
Keya Paha County, NEImage: County of the second	Kearney County, NE		
Kimball County, NEImage: County, NEKnox County, NEImage: County, NELancaster County, NEImage: County, NELogan County, NEImage: County, NELoup County, NEImage: County, NEMadison County, NEImage: County, NEMcPherson County, NEImage: County, NEMerrick County, NEImage: County, NEMorrill County, NEImage: Count	Keith County, NE		
Knox County, NEImage: County, NEImage: County, NELancaster County, NEImage: County, NEImage: County, NELogan County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMcPherson County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE<	Keya Paha County, NE		
Lancaster County, NEImage: County, NELincoln County, NEImage: County, NELoup County, NEImage: County, NEMadison County, NEImage: County, NEMcPherson County, NEImage: County, NEMerrick County, NEImage: County, NEMorrill County, NEImage: Co	Kimball County, NE		
Lincoln County, NEImage: Second S	Knox County, NE		
Logan County, NEImage: County, NEImage: County, NEMadison County, NEImage: County, NEImage: County, NEMcPherson County, NEImage: County, NEImage: County, NEMerrick County, NEImage: County, NEImage: County, NEMorrill County, NEImage: County, NE <t< td=""><td>Lancaster County, NE</td><td></td><td></td></t<>	Lancaster County, NE		
Loup County, NEImage: County, NEMadison County, NEImage: County, NEMcPherson County, NEImage: County, NEMerrick County, NEImage: County, NEMorrill County, NEImage: County	Lincoln County, NE		
Madison County, NEImage: County of the sector o	Logan County, NE		
McPherson County, NE	Loup County, NE		
Merrick County, NE Morrill County, NE	Madison County, NE		
Morrill County, NE	McPherson County, NE		
	Merrick County, NE		
Nance County, NE	Morrill County, NE		
	Nance County, NE		

Nemaha County, NE			
Nuckolls County, NE			
Otoe County, NE			
Pawnee County, NE			
Perkins County, NE			
Phelps County, NE			
Pierce County, NE			
Platte County, NE			
Polk County, NE			
Red Willow County, NE			
Richardson County, NE			
Rock County, NE			
Saline County, NE			
Sarpy County, NE			
Saunders County, NE			
Scotts Bluff County, NE			
Seward County, NE			
Sheridan County, NE			
Sherman County, NE			
Sioux County, NE			
Stanton County, NE			
Thayer County, NE			
Thomas County, NE			
Thurston County, NE			
Valley County, NE			
Washington County, NE			
Wayne County, NE			
Webster County, NE			
Wheeler County, NE			
York County, NE			
TOTALS:	0	0	0

County	State	AARP	Totals
Carson City, NV			0
Churchill County, NV			0
Clark County, NV			0
Douglas County, NV			0
Elko County, NV			0
Esmeralda County, NV			0
Eureka County, NV			0
Humboldt County, NV			0
Lander County, NV			0
Lincoln County, NV			0
Lyon County, NV			0
Mineral County, NV			0
Nye County, NV			0
Pershing County, NV			0
Storey County, NV			0
Washoe County, NV			0
White Pine County, NV			0
TOTALS:	0	0	0

County	State	ABLE	Totals
Belknap County, NH			0
Carroll County, NH			0
Cheshire County, NH			0
Coos County, NH			0
Grafton County, NH			0
Hillsborough County, NH			0
Merrimack County, NH			0
Rockingham County, NH			0
Strafford County, NH			0
Sullivan County, NH			0
TOTALS:	0	0	0

County	State	Easter Seals	Experience Works	NCOA	NCOA Sub- Grantee PathStone Corp.	Urban League	Totals
Atlantic County, NJ							0
Bergen County, NJ							0
Burlington County, NJ							0
Camden County, NJ							0
Cape May County, NJ							0
Cumberland County, NJ							0
Essex County, NJ							0
Gloucester County, NJ							0
Hudson County, NJ							0
Hunterdon County, NJ							0
Mercer County, NJ							0
Middlesex County, NJ							0
Monmouth County, NJ							0
Morris County, NJ							0
Ocean County, NJ							0
Passaic County, NJ							0
Salem County, NJ							0
Somerset County, NJ							0
Sussex County, NJ							0
Union County, NJ							0
Warren County, NJ							0
TOTALS:	0	0	0	0	0	0	0

County Bernalillo County, NM	State	Industries	NICOA	
Bernalillo County, NM		maaotrioo	NICOA	Totals
Bernalillo County, NM				0
Catron County, NM				0
Chaves County, NM				0
Cibola County, NM				0
Colfax County, NM				0
Curry County, NM				0
De Baca County, NM				0
Dona Ana County, NM				0
Eddy County, NM				0
Grant County, NM				0
Guadalupe County, NM				0
Harding County, NM				0
Hidalgo County, NM				0
Lea County, NM				0
Lincoln County, NM				0
Los Alamos County, NM				0
Luna County, NM				0
McKinley County, NM				0
Mora County, NM				0
Otero County, NM				0
Quay County, NM				0
Rio Arriba County, NM				0
Roosevelt County, NM				0
San Juan County, NM				0
San Miguel County, NM				0
Sandoval County, NM				0
Santa Fe County, NM				0
Sierra County, NM				0
Socorro County, NM				0
Taos County, NM				0
Torrance County, NM				0
Union County, NM				0
Valencia County, NM				0
TOTALS:	0	0	0	0

County	State	AARP	ES	EW	NAPCA	NCOA	SSA	NULI	Totala
County Albany County, NY	State	AARP	ES	Evv	NAPCA	NCOA	55A	NULI	Totals 0
									0
Allegany County, NY									0
Broome County, NY									0
Cattaraugus County, NY									-
Cayuga County, NY									0
Chautauqua County, NY									0
Chemung County, NY									0
Chenango County, NY									0
Clinton County, NY									0
Columbia County, NY									0
Cortland County, NY									0
Delaware County, NY									0
Dutchess County, NY									0
Erie County, NY									0
Essex County, NY									0
Franklin County, NY									0
Fulton County, NY									0
Genesee County, NY									0
Greene County, NY									0
Hamilton County, NY									0
Herkimer County, NY									0
Jefferson County, NY									0
Lewis County, NY									0
Livingston County, NY									0
Madison County, NY									0
Monroe County, NY									0
Montgomery County, NY									0
Nassau County, NY									0
Niagara County, NY									0
Oneida County, NY									0
Onondaga County, NY									0
Ontario County, NY									0
Orange County, NY									0
Orleans County, NY									0
Oswego County, NY									0
Otsego County, NY									0
Putnam County, NY									0
Rensselaer County, NY									0
Rockland County, NY									0
Saratoga County, NY									0
Schenectady County, NY									0
Schoharie County, NY									0
Schuyler County, NY									0
Seneca County, NY									0
St. Lawrence County, NY									0
Steuben County, NY									0
Suffolk County, NY *									0
Sullivan County, NY									0
Tioga County, NY									0
Tompkins County, NY									0
Ulster County, NY									0
Warren County, NY									0
Washington County, NY									0
Wayne County, NY									0
Westchester County, NY									0
Wyoming County, NY									0
Yates County, NY									0
NYC***									0
TOTALS:	0	0	0	0	0	0	0	0	0

County	State	NCBA	NCOA	SSA	Totals
Alamance County, NC					0
Alexander County, NC					0
Alleghany County, NC					0
Anson County, NC					0
Ashe County, NC					0
Avery County, NC					0
Beaufort County, NC					0
Bertie County, NC					0
Bladen County, NC					0
Brunswick County, NC					0
Buncombe County, NC					0
Burke County, NC					0
Cabarrus County, NC					0
Caldwell County, NC					0
Camden County, NC					0
Carteret County, NC					0
Caswell County, NC					0
Catawba County, NC					0
Chatham County, NC					0
Cherokee County, NC					0
Chowan County, NC					0
Clay County, NC					0
Cleveland County, NC					0
Columbus County, NC					0
Craven County, NC					0
Cumberland County, NC					0
Currituck County, NC					0
Dare County, NC					0
Davidson County, NC					0
Davie County, NC					0
Duplin County, NC					0
Durham County, NC					0
Edgecombe County, NC					0
Forsyth County, NC					0
Franklin County, NC					0

County	State	NCBA	NCOA	SSA	Totals
Gaston County, NC					0
Gates County, NC					0
Graham County, NC					0
Granville County, NC					0
Greene County, NC					0
Guilford County, NC					0
Halifax County, NC					0
Harnett County, NC					0
Haywood County, NC					0
Henderson County, NC					0
Hertford County, NC					0
Hoke County, NC					0
Hyde County, NC					0
Iredell County, NC					0
Jackson County, NC					0
Johnston County, NC					0
Jones County, NC					0
Lee County, NC					0
Lenoir County, NC					0
Lincoln County, NC					0
Macon County, NC					0
Madison County, NC					0
Martin County, NC					0
McDowell County, NC					0
Mecklenburg County, NC					0
Mitchell County, NC					0
Montgomery County, NC					0
Moore County, NC					0
Nash County, NC					0
New Hanover County, NC					0
Northampton County, NC					0
Onslow County, NC					0
Orange County, NC					0
Pamlico County, NC					0
Pasquotank County, NC					0

County	State	NCBA	NCOA	SSA	Totals
Pender County, NC					0
Perquimans County, NC					0
Person County, NC					0
Pitt County, NC					0
Polk County, NC					0
Randolph County, NC					0
Richmond County, NC					0
Robeson County, NC					0
Rockingham County, NC					0
Rowan County, NC					0
Rutherford County, NC					0
Sampson County, NC					0
Scotland County, NC					0
Stanly County, NC					0
Stokes County, NC					0
Surry County, NC					0
Swain County, NC					0
Transylvania County, NC					0
Tyrrell County, NC					0
Union County, NC					0
Vance County, NC					0
Wake County, NC					0
Warren County, NC					0
Washington County, NC					0
Watauga County, NC					0
Wayne County, NC					0
Wilkes County, NC					0
Wilson County, NC					0
Yadkin County, NC					0
Yancey County, NC					0
TOTALS:	0	0	0	0	0

County	State	EW	Totals
Adams County, ND			0
Barnes County, ND			0
Benson County, ND			0
Billings County, ND			0
Bottineau County, ND			0
Bowman County, ND			0
Burke County, ND			0
Burleigh County, ND			0
Cass County, ND			0
Cavalier County, ND			0
Dickey County, ND			0
Divide County, ND			0
Dunn County, ND			0
Eddy County, ND			0
Emmons County, ND			0
Foster County, ND			0
Golden Valley County, ND			0
Grand Forks County, ND			0
Grant County, ND			0
Griggs County, ND			0
Hettinger County, ND			0
Kidder County, ND			0
La Moure County, ND			0
Logan County, ND			0
McHenry County, ND			0
McIntosh County, ND			0
McKenzie County, ND			0
McLean County, ND			0
Mercer County, ND			0
Morton County, ND			0
Mountrail County, ND			0

Nelson County, ND			0
Oliver County, ND			0
Pembina County, ND			0
Pierce County, ND			0
Ramsey County, ND			0
Ransom County, ND			0
Renville County, ND			0
Richland County, ND			0
Rolette County, ND			0
Sargent County, ND			0
Sheridan County, ND			0
Sioux County, ND			0
Slope County, ND			0
Stark County, ND			0
Steele County, ND			0
Stutsman County, ND			0
Towner County, ND			0
Traill County, ND			0
Walsh County, ND			0
Ward County, ND			0
Wells County, ND			0
Williams County, ND			0
TOTALS:	0	0	0

County	State	AARP	Experience Works	Mature Services	NCBA	Senior Service America	Urban League	Totals
Adams County, OH								0
Allen County, OH								0
Ashland County, OH								0
Ashtabula County, OH								0
Athens County, OH								0
Auglaize County, OH								0
Belmont County, OH								0
Brown County, OH								0
Butler County, OH								0
Carroll County, OH								0
Champaign County, OH								0
Clark County, OH								0
Clermont County, OH								0
Clinton County, OH								0
Columbiana County, OH								0
Coshocton County, OH								0
Crawford County, OH								0
Cuyahoga County, OH								0
Darke County, OH								0
Defiance County, OH								0
Delaware County, OH								0
Erie County, OH								0
Fairfield County, OH								0
Fayette County, OH								0
Franklin County, OH								0
Fulton County, OH								0
Gallia County, OH								0
Geauga County, OH								0
Greene County, OH								0
Guernsey County, OH								0
Hamilton County, OH								0
Hancock County, OH								0
Hardin County, OH								0
Harrison County, OH								0
Henry County, OH								0
Highland County, OH								0
Hocking County, OH								0
Holmes County, OH								0
Huron County, OH								0
Jackson County, OH								0
Jefferson County, OH								0
Knox County, OH								0
Lake County, OH								0
Lawrence County, OH								0
Licking County, OH								0

								•
Logan County, OH								0
Lorain County, OH								0
Lucas County, OH								0
Madison County, OH								0
Mahoning County, OH								0
Marion County, OH								0
Medina County, OH								0
Meigs County, OH								0
Mercer County, OH								0
Miami County, OH								0
Monroe County, OH								0
Montgomery County, OH								0
Morgan County, OH								0
Morrow County, OH								0
Muskingum County, OH								0
Noble County, OH								0
Ottawa County, OH								0
Paulding County, OH								0
Perry County, OH								0
Pickaway County, OH								0
Pike County, OH								0
Portage County, OH								0
Preble County, OH								0
Putnam County, OH								0
Richland County, OH								0
Ross County, OH								0
Sandusky County, OH								0
Scioto County, OH								0
Seneca County, OH								0
Shelby County, OH								0
Stark County, OH								0
Summit County, OH								0
Trumbull County, OH								0
Tuscarawas County, OH								0
Union County, OH								0
Van Wert County, OH								0
Vinton County, OH								0
Warren County, OH								0
Washington County, OH								0
Wayne County, OH								0
Williams County, OH								0
Wood County, OH								0
Wyandot County, OH								0
Total	0	0	0	0	0	0	0	0

County	State	AARP	Experience Works	NICOA	Totals
Adair County, OK	Olulo	70111			0
Alfalfa County, OK					0
Atoka County, OK					0
Beaver County, OK					0
Beckham County, OK					0
Blaine County, OK					0
Bryan County, OK					0
Caddo County, OK					0
Canadian County, OK					0
Carter County, OK					0
Cherokee County, OK					0
Choctaw County, OK					0
Cimarron County, OK					0
Cleveland County, OK					0
Coal County, OK					0
Comanche County, OK					0
Cotton County, OK					0
Craig County, OK					0
Creek County, OK					0
Custer County, OK					0
Delaware County, OK					0
Dewey County, OK					0
Ellis County, OK					0
Garfield County, OK					0
Garvin County, OK					0
Grady County, OK					0
Grant County, OK					0
Greer County, OK					0
Harmon County, OK					0
Harper County, OK					0
Haskell County, OK					0
Hughes County, OK					0
Jackson County, OK					0
Jefferson County, OK					0
Johnston County, OK					0
Kay County, OK					0
Kingfisher County, OK					0
Kiowa County, OK					0
Latimer County, OK					0
Le Flore County, OK					0
Lincoln County, OK					0
LINCOIN COUNTY, OK					U

			Experience		
County	State	AARP	Works	NICOA	Totals
Logan County, OK					0
Love County, OK					0
Major County, OK					0
Marshall County, OK					0
Mayes County, OK					0
McClain County, OK					0
McCurtain County, OK					0
McIntosh County, OK					0
Murray County, OK					0
Muskogee County, OK					0
Noble County, OK					0
Nowata County, OK					0
Okfuskee County, OK					0
Oklahoma County, OK					0
Okmulgee County, OK					0
Osage County, OK					0
Ottawa County, OK					0
Pawnee County, OK					0
Payne County, OK					0
Pittsburg County, OK					0
Pontotoc County, OK					0
Pottawatomie County, OK					0
Pushmataha County, OK					0
Roger Mills County, OK					0
Rogers County, OK					0
Seminole County, OK					0
Sequoyah County, OK					0
Stephens County, OK					0
Texas County, OK					0
Tillman County, OK					0
Tulsa County, OK					0
Wagoner County, OK					0
Washington County, OK					0
Washita County, OK					0
Woods County, OK					0
Woodward County, OK					0
TOTALS:	0	0	0	0	0

County	State	Easter Seals	Experience Works	Totals
Baker County, OR	orato	ooulo		0
Benton County, OR				0
Clackamas County, OR				0
Clatsop County, OR				0
Columbia County, OR				0
Coos County, OR				0
Crook County, OR				0
Curry County, OR				0
Deschutes County, OR				0
Douglas County, OR				0
Gilliam County, OR				0
Grant County, OR				0
Harney County, OR				0
Hood River County, OR				0
Jackson County, OR				0
Jefferson County, OR				0
Josephine County, OR				0
Klamath County, OR				0
Lake County, OR				0
Lane County, OR				0
Lincoln County, OR				0
Linn County, OR				0
Malheur County, OR				0
Marion County, OR				0
Morrow County, OR				0
Multnomah County, OR				0
Polk County, OR				0
Sherman County, OR				0
Tillamook County, OR				0
Umatilla County, OR				0
Union County, OR				0
Wallowa County, OR				0
Wasco County, OR				0
Washington County, OR				0
Wheeler County, OR				0
Yamhill County, OR				0
TOTALS:	0	0	0	0

County	State	AARP	ANPPM	Experience Works	Goodwill Industries	NAPCA	NCBA	NCOA	Senior Service America	Urban League	Totals
Adams County, PA	4	70.00							, inicited	Louguo	4
Allegheny County, PA	68										68
Armstrong County, PA	5										5
Beaver County, PA	6										6
Bedford County, PA	3										3
Berks County, PA	14										14
Blair County, PA	8										8
Bradford County, PA	4										4
Bucks County, PA	16										16
Butler County, PA	8										8
Cambria County, PA	11										11
Cameron County, PA	1										1
Carbon County, PA	4										4
Centre County, PA	5										5
Chester County, PA	9										9
Clarion County, PA	3										3
Clearfield County, PA	6										6
Clinton County, PA	1										1
Columbia County, PA	3										3
Crawford County, PA	5										5
Cumberland County, PA	11										11
Dauphin County, PA	9										9
Delaware County, PA	21										21
Elk County, PA	0										0
Erie County, PA	12										12
Fayette County, PA	12										12
Forest County, PA	0										0
Franklin County, PA	6										6
Fulton County, PA	1										1
Greene County, PA	2										2
Huntingdon County, PA	3										3
Indiana County, PA	8										8
Jefferson County, PA	3										3
Juniata County, PA	3										3
Lackawanna County, PA	12										12
Lancaster County, PA	18										18
Lawrence County, PA	5										5
Lebanon County, PA	4										4
Lehigh County, PA	14										14

				Experience	Goodwill				Senior Service	Urban	
County	State	AARP	ANPPM	Works	Industries	NAPCA	NCBA	NCOA	America	League	Totals
Luzerne County, PA	22										22
Lycoming County, PA	7										7
Mc Kean County, PA	0										0
Mercer County, PA	6										6
Mifflin County, PA	8										8
Monroe County, PA	10										10
Montgomery County, PA	28										28
Montour County, PA	2										2
Northampton County, PA	12										12
Northumberland County, PA	7										7
Perry County, PA	3										3
Philadelphia County, PA	116										116
Pike County, PA	5										5
Potter County, PA	3										3
Schuylkill County, PA	11										11
Snyder County, PA	2										2
Somerset County, PA	6										6
Sullivan County, PA	1										1
Susquehanna County, PA	3										3
Tioga County, PA	3										3
Union County, PA	2										2
Venango County, PA	1										1
Warren County, PA	0										0
Washington County, PA	13										13
Wayne County, PA	3										3
Westmoreland County, PA	20										20
Wyoming County, PA	1										1
York County, PA	8										8
TOTALS:	631	0	0	0	0	0	0	0	0	0	631

			Experience	
County	State	AARP	Works	Totals
Adjuntas Municipio, PR				0
Aguada Municipio, PR				0
Aguadilla Municipio, PR				0
Aguas Buenas Municipio, PR				0
Aibonito Municipio, PR				0
Añasco Municipio, PR				0
Arecibo Municipio, PR				0
Arroyo Municipio, PR				0
Barceloneta Municipio, PR				0
Barranquitas Municipio, PR				0
Bayamón Municipio, PR				0
Cabo Rojo Municipio, PR				0
Caguas Municipio, PR				0
Camuy Municipio, PR				0
Canóvanas Municipio, PR				0
Carolina Municipio, PR				0
Cataño Municipio, PR				0
Cayey Municipio, PR				0
Ceiba Municipio, PR				0
Ciales Municipio, PR				0
Cidra Municipio, PR				0
Coamo Municipio, PR				0
Comerío Municipio, PR				0
Corozal Municipio, PR				0
Culebra Municipio, PR				0
Dorado Municipio, PR				0
Fajardo Municipio, PR				0
Florida Municipio, PR				0
Guánica Municipio, PR				0
Guayama Municipio, PR				0
Guayanilla Municipio, PR				0

			Experience	
County	State	AARP	Works	Totals
Guaynabo Municipio, PR				0
Gurabo Municipio, PR				0
Hatillo Municipio, PR				0
Hormigueros Municipio, PR				0
Humacao Municipio, PR				0
Isabela Municipio, PR				0
Jayuya Municipio, PR				0
Juana Díaz Municipio, PR				0
Juncos Municipio, PR				0
Lajas Municipio, PR				0
Lares Municipio, PR				0
Las Marías Municipio, PR				0
Las Piedras Municipio, PR				0
Loíza Municipio, PR				0
Luquillo Municipio, PR				0
Manati Municipio, PR				0
Maricao Municipio, PR				0
Maunabo Municipio, PR				0
Mayagüez Municipio, PR				0
Moca Municipio, PR				0
Morovis Municipio, PR				0
Naguabo Municipio, PR				0
Naranjito Municipio, PR				0
Orocovis Municipio, PR				0
Patillas Municipio, PR				0
Peñuelas Municipio, PR				0
Ponce Municipio, PR				0
Quebradillas Municipio, PR				0
Rincón Municipio, PR				0
Rio Grande Municipio, PR				0
Sabana Municipio, PR				0

County	State	AARP	Experience Works	Totals
Salinas Municipio, PR				0
San Germán Municipio, PR				0
San Juan Municipio, PR				0
San Lorenzo Municipio, PR				0
San Sebastián Municipio, PR				0
Santa Isabel Municipio, PR				0
Toa Alta Municipio, PR				0
Toa Baja Municipio, PR				0
Trujillo Municipio, PR				0
Utuado Municipio, PR				0
Vega Alta Municipio, PR				0
Vega Baja Municipio, PR				0
Vieques Municipio, PR				0
Villalba Municipio, PR				0
Yabucoa Municipio, PR				0
Yauco Municipio, PR				0
TOTALS:	0	0	0	0

County	State	SER	Totals
Bristol County, RI			0
Kent County, RI			0
Newport County, RI			0
Providence County, RI			0
Washington County, RI			0
	0	0	0

			Experience	
County	State	AARP	Works	Totals
Abbeville County, SC				0
Aiken County, SC				0
Allendale County, SC				0
Anderson County, SC				0
Bamberg County, SC				0
Barnwell County, SC				0
Beaufort County, SC				0
Berkeley County, SC				0
Calhoun County, SC				0
Charleston County, SC				0
Cherokee County, SC				0
Chester County, SC				0
Chesterfield County, SC				0
Clarendon County, SC				0
Colleton County, SC				0
Darlington County, SC				0
Dillon County, SC				0
Dorchester County, SC				0
Edgefield County, SC				0
Fairfield County, SC				0
Florence County, SC				0
Georgetown County, SC				0
Greenville County, SC				0
Greenwood County, SC				0
Hampton County, SC				0
Horry County, SC				0
Jasper County, SC				0
Kershaw County, SC				0
Lancaster County, SC				0
Laurens County, SC				0
Lee County, SC				0

Lexington County, SC				0
Mc Cormick County, SC				0
Marion County, SC				0
Marlboro County, SC				0
Newberry County, SC				0
Oconee County, SC				0
Orangeburg County, SC				0
Pickens County, SC				0
Richland County, SC				0
Saluda County, SC				0
Spartanburg County, SC				0
Sumter County, SC				0
Union County, SC				0
Williamsburg County, SC				0
York County, SC				0
TOTALS:	0	0	0	0

		Experience		
County	State	Works	NICOA	Totals
Aurora County, SD				0
Beadle County, SD				0
Bennett County, SD				0
Bon Homme County, SD				0
Brookings County, SD				0
Brown County, SD				0
Brule County, SD				0
Buffalo County, SD				0
Butte County, SD				0
Campbell County, SD				0
Charles Mix County, SD				0
Clark County, SD				0
Clay County, SD				0
Codington County, SD				0
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Hanson County, SD				0
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Hughes County, SD				0
Hutchinson County, SD				0
Hyde County, SD				0
Jackson County, SD				0

		Experience		
County	State	Works	NICOA	Totals
Jerauld County, SD				0
Jones County, SD				0
Kingsbury County, SD				0
Lake County, SD				0
Lawrence County, SD				0
Lincoln County, SD				0
Lyman County, SD				0
Marshall County, SD				0
Mc Cook County, SD				0
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Meade County, SD				0
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Moody County, SD				0
Pennington County, SD				0
Perkins County, SD				0
Potter County, SD				0
Roberts County, SD				0
Sanborn County, SD				0
Shannon County, SD				0
Spink County, SD				0
Stanley County, SD				0
Sully County, SD				0
Todd County, SD				0
Tripp County, SD				0
Turner County, SD				0
Union County, SD				0
Walworth County, SD				0
Yankton County, SD				0
Ziebach County, SD				0
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			Senior Service	
County	State	NCOA	America	Totals
Anderson County, TN				0
Bedford County, TN				0
Benton County, TN				0
Bledsoe County, TN				0
Blount County, TN				0
Bradley County, TN				0
Campbell County, TN				0
Cannon County, TN				0
Carroll County, TN				0
Carter County, TN				0
Cheatham County, TN				0
Chester County, TN				0
Claiborne County, TN				0
Clay County, TN				0
Cocke County, TN				0
Coffee County, TN				0
Crockett County, TN				0
Cumberland County, TN				0
Davidson County, TN				0
Decatur County, TN				0
DeKalb County, TN				0
Dickson County, TN				0
Dyer County, TN				0
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Houston County, TN	0
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Jefferson County, TN	0
Johnson County, TN	0
Knox County, TN	0
Lake County, TN	0
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Clay County, TXImage: Clay Clay County, TXImage: Clay Clay Clay Clay Clay Clay Clay Clay	Cherokee County, TX							0
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Collingsworth County, TX Image: Colling Sworth County, TX Image:	Coleman County, TX							0
Colorado County, TX Image:	Collin County, TX							0
Colorado County, TX Image: Sector	Collingsworth County, TX							0
Comanche County, TX Image: Common County	Colorado County, TX							0
Comanche County, TX Image: Common County	Comal County, TX							0
Concho County, TX Image: Concho County,								0
Cooke County, TX Image: Cooke County, TX	Concho County, TX							
Coryell County, TX Cottle County, TX	Cooke County, TX							0
Cottle County, TX O								
	Crane County, TX							0

County	State	AARP	EW	NAPCA	SER	SSA-I	Totals
Crockett County, TX							0
Crosby County, TX							0
Culberson County, TX							0
Dallam County, TX							0
Dallas County, TX							0
Dawson County, TX							0
Deaf Smith County, TX							0
Delta County, TX							0
Denton County, TX							0
DeWitt County, TX							0
Dickens County, TX							0
Dimmit County, TX							0
Donley County, TX							0
Duval County, TX							0
Eastland County, TX							0
Ector County, TX							0
Edwards County, TX							0
El Paso County, TX							0
Ellis County, TX							0
							0
Erath County, TX							
Falls County, TX							0
Fannin County, TX							0
Fayette County, TX							0
Fisher County, TX							0
Floyd County, TX							0
Foard County, TX							0
Fort Bend County, TX							0
Franklin County, TX							0
Freestone County, TX							0
Frio County, TX							0
Gaines County, TX							0
Galveston County, TX							0
Garza County, TX							0
Gillespie County, TX							0
Glasscock County, TX							0
Goliad County, TX							0
Gonzales County, TX							0
Gray County, TX							0
Grayson County, TX							0
Gregg County, TX							0
Grimes County, TX							0
Guadalupe County, TX							0
Hale County, TX							0
Hall County, TX							0
Hamilton County, TX							0
Hansford County, TX							0
Hardeman County, TX							0
Hardin County, TX							0
Harris County, TX							0
Harrison County, TX							0
Hartley County, TX							0
Haskell County, TX							0

County	State	AARP	EW	NAPCA	SER	SSA-I	Totals
Hays County, TX							0
Hemphill County, TX							0
Henderson County, TX							0
Hidalgo County, TX							0
Hill County, TX							0
Hockley County, TX							0
Hood County, TX							0
Hopkins County, TX							0
Houston County, TX							0
							0
Howard County, TX							0
Hudspeth County, TX							0
Hunt County, TX							
Hutchinson County, TX							0
Irion County, TX							-
Jack County, TX							0
Jackson County, TX							0
Jasper County, TX							0
Jeff Davis County, TX							0
Jefferson County, TX							0
Jim Hogg County, TX							0
Jim Wells County, TX							0
Johnson County, TX							0
Jones County, TX							0
Karnes County, TX							0
Kaufman County, TX							0
Kendall County, TX							0
Kenedy County, TX							0
Kent County, TX							0
Kerr County, TX							0
Kimble County, TX							0
King County, TX							0
Kinney County, TX							0
Kleberg County, TX							0
Knox County, TX							0
La Salle County, TX							0
Lamar County, TX							0
Lamb County, TX							0
Lampasas County, TX							0
Lavaca County, TX							0
Lee County, TX							0
Leon County, TX							0
Liberty County, TX							0
Limestone County, TX							0
Lipscomb County, TX							0
Live Oak County, TX							0
Llano County, TX							0
Loving County, TX							0
Lubbock County, TX							0
Lynn County, TX							0
Madison County, TX							0
Marion County, TX							0
Martin County, TX							0
martin County, TA							v

County	State	AARP	EW	NAPCA	SER	SSA-I	Totals
Mason County, TX							0
Matagorda County, TX							0
Maverick County, TX							0
Mc Culloch County, TX							0
Mc Lennan County, TX							0
Mc Mullen County, TX							0
Medina County, TX							0
Menard County, TX							0
Midland County, TX							0
Milam County, TX							0
Mills County, TX							0
Mitchell County, TX							0
Montague County, TX							0
Montgomery County, TX							0
Moore County, TX							0
Morris County, TX							0
Motley County, TX							0
							0
Nacogdoches County, TX Navarro County, TX							0
Newton County, TX							0
Nolan County, TX							0
Nueces County, TX							0
Ochiltree County, TX							0
Oldham County, TX							0
Orange County, TX						_	0
Palo Pinto County, TX							0
Panola County, TX							0
Parker County, TX							0
Parmer County, TX							0
Pecos County, TX							0
Polk County, TX							0
Potter County, TX							0
Presidio County, TX							0
Rains County, TX							0
Randall County, TX							0
Reagan County, TX							0
Real County, TX							0
Red River County, TX							0
Reeves County, TX							0
Refugio County, TX							0
Roberts County, TX							0
Robertson County, TX							0
Rockwall County, TX							0
Runnels County, TX							0
Rusk County, TX							0
Sabine County, TX							0
San Augustine County, TX							0
San Jacinto County, TX							0
San Patricio County, TX							0
San Saba County, TX							0
Schleicher County, TX							0
Scurry County, TX							0

County	State	AARP	EW	NAPCA	SER	SSA-I	Totals
Shackelford County, TX							0
Shelby County, TX							0
Sherman County, TX							0
Smith County, TX							0
Somervell County, TX							0
Starr County, TX							0
Stephens County, TX							0
Sterling County, TX							0
Stonewall County, TX							0
Sutton County, TX							0
Swisher County, TX							0
Tarrant County, TX							0
Taylor County, TX							0
Terrell County, TX							0
Terry County, TX							0
Throckmorton County, TX							0
Titus County, TX							0
Tom Green County, TX							0
Travis County, TX							0
Trinity County, TX							0
Tyler County, TX							0
Upshur County, TX							0
Upton County, TX							0
Uvalde County, TX							0
Val Verde County, TX							0
Van Zandt County, TX							0
Victoria County, TX							0
Walker County, TX							0
Waller County, TX							0
Ward County, TX							0
Washington County, TX							0
Webb County, TX							0
Wharton County, TX							0
Wheeler County, TX							0
Wichita County, TX							0
Wilbarger County, TX							0
Willacy County, TX							0
Williamson County, TX							0
Wilson County, TX							0
Winkler County, TX							0
Winder County, TX							0
Wood County, TX							0
Yoakum County, TX							0
Young County, TX							0
Zapata County, TX							0
Zavala County, TX							0
TOTALS:	0	0	0	0	0	0	0

		Easter	
County	State	Seals	Totals
Beaver County, UT			0
Box Elder, UT			0
Cache County, UT			0
Carbon County, UT			0
Daggett County, UT			0
Davis County, UT			0
Duchesne County, UT			0
Emery County, UT			0
Garfield County, UT			0
Grand County, UT			0
Iron County, UT			0
Juab County, UT			0
Kane County, UT			0
Millard County, UT			0
Morgan County, UT			0
Piute County, UT			0
Rich County, UT			0
Salt Lake County, UT			0
San Juan County, UT			0
Sanpete County, UT			0
Sevier County, UT			0
Summit County, UT			0
Tooele County, UT			0
Uintah County, UT			0
Utah County, UT			0
Wasatch County, UT			0
Washington County, UT			0
Wayne County, UT			0
Weber County, UT			0
TOTALS:	0	0	0

County	State	Vermont Associates	Totals
Addison County, VT			0
Bennington County, VT			0
Caledonia County, VT			0
Chittenden County, VT			0
Essex County, VT			0
Franklin County, VT			0
Grand Isle County, VT			0
Lamoille County, VT			0
Orange County, VT			0
Orleans County, VT			0
Rutland County, VT			0
Washington County, VT			0
Windham County, VT			0
Windsor County, VT			0
TOTALS:	0	0	0

			Experience			
County	State	AARP	Works	Industries	NCOA	Totals
Accomack County, VA						0
Albemarle County, VA						0
Alexandria city, VA						0
Alleghany County, VA						0
Amelia County, VA						0
Amherst County, VA						0
Appomattox County, VA						0
Arlington County, VA						0
Augusta County, VA						0
Bath County, VA						0
Bedford city, VA						0
Bedford County, VA						0
Bland County, VA						0
Botetourt County, VA						0
Bristol city, VA						0
Brunswick County, VA						0
Buchanan County, VA						0
Buckingham County, VA						0
Buena Vista city, VA						0
Campbell County, VA						0
Caroline County, VA						0
Carroll County, VA						0
Charles City County, VA						0
Charlotte County, VA						0
Charlottesville city, VA						0
Chesapeake city, VA						0
Chesterfield County, VA						0
Clarke County, VA						0
Colonial Heights city, VA						0
Covington city, VA						0
Craig County, VA						0
Culpeper County, VA						0
Cumberland County, VA						0
Danville city, VA						0
Dickenson County, VA						0
Dinwiddie County, VA						0
Emporia city, VA						0
Essex County, VA						0
Fairfax city, VA						0
Fairfax County, VA						0
Falls Church city, VA						0
Fauquier County, VA						0
Floyd County, VA						0
Fluvanna County, VA						0
Franklin city, VA						0
Franklin County, VA						0
	8					-

County	State	AARP	Experience Works	Goodwill Industries	NCOA	Totals
Frederick County, VA						0
Fredericksburg city, VA						0
Galax city, VA						0
Giles County, VA						0
Gloucester County, VA						0
Goochland County, VA						0
Grayson County, VA						0
Greene County, VA						0
Greensville County, VA						0
Halifax County, VA						0
Hampton city, VA						0
Hanover County, VA						0
Harrisonburg city, VA						0
Henrico County, VA						0
Henry County, VA						0
Highland County, VA						0
Hopewell city, VA						0
Isle of Wight County, VA						0
James City County, VA						0
King and Queen County, VA						0
King George County, VA						0
King William County, VA						0
Lancaster County, VA						0
Lee County, VA						0
Lexington city, VA						0
Loudoun County, VA						0
Louisa County, VA						0
Lunenburg County, VA						0
Lynchburg city, VA						0
Madison County, VA						0
Manassas city, VA						0
Manassas Park city, VA						0
Martinsville city, VA						0
Mathews County, VA						0
Mecklenburg County, VA						0
Middlesex County, VA						0
Montgomery County, VA						0
Nelson County, VA						0
New Kent County, VA						0
Newport News city, VA						0
Norfolk city, VA						0
Northampton County, VA						0
Northumberland County, VA						0
Norton city, VA						0
Nottoway County, VA						0
Orange County, VA						0

County	State	AARP	Experience Works	Goodwill Industries	NCOA	Totals
Page County, VA						0
Patrick County, VA						0
Petersburg city, VA						0
Pittsylvania County, VA						0
Poquoson city, VA						0
Portsmouth city, VA						0
Powhatan County, VA						0
Prince Edward County, VA						0
Prince George County, VA						0
Prince William County, VA						0
Pulaski County, VA						0
Radford city, VA						0
Rappahannock County, VA						0
Richmond city, VA						0
Richmond County, VA						0
Roanoke city, VA						0
Roanoke County, VA						0
Rockbridge County, VA						0
Rockingham County, VA						0
Russell County, VA						0
Salem city, VA						0
Scott County, VA						0
Shenandoah County, VA						0
Smyth County, VA						0
Southampton County, VA						0
Spotsylvania County, VA						0
Stafford County, VA						0
Staunton city, VA						0
Suffolk city, VA						0
Surry County, VA						0
Sussex County, VA						0
Tazewell County, VA						0
Virginia Beach city, VA						0
Warren County, VA						0
Washington County, VA						0
Waynesboro city, VA						0
Westmoreland County, VA						0
Williamsburg city, VA						0
Winchester city, VA						0
Wise County, VA						0
Wythe County, VA						0
York County, VA						0
TOTALS:	0	0	0	0	0	0

County	State	AARP	NAPCA	Goodwill	Totals
Adams County, WA					0
Asotin County, WA					0
Benton County, WA					0
Chelan County, WA					0
Clallam County, WA					0
Clark County, WA					0
Columbia County, WA					0
Cowlitz County, WA					0
Douglas County, WA					0
Ferry County, WA					0
Franklin County, WA					0
Garfield County, WA					0
Grant County, WA					0
Grays Harbor County, WA					0
Island County, WA					0
Jefferson County, WA					0
King County, WA					0
Kitsap County, WA					0
Kittitas County, WA					0
Klickitat County, WA					0
Lewis County, WA					0
Lincoln County, WA					0
Mason County, WA					0
Okanogan County, WA					0
Pacific County, WA					0
Pend Oreille County, WA					0
Pierce County, WA					0
San Juan County, WA					0
Skagit County, WA					0
Skamania County, WA					0
Snohomish County, WA					0
Spokane County, WA					0
Stevens County, WA					0
Thurston County, WA					0
Wahkiakum County, WA					0
Walla Walla County, WA					0
Whatcom County, WA					0
Whitman County, WA					0
Yakima County, WA					0
TOTALS:	0	0	0	0	0

County	State	Experience Works	NICOA	SER	Senior Service America	Totals
Adams County, WI						0
Ashland County, WI						0
Barron County, WI						0
Bayfield County, WI						0
Brown County, WI						0
Buffalo County, WI						0
Burnett County, WI						0
Calumet County, WI						0
Chippewa County, WI						0
Clark County, WI						0
Columbia County, WI						0
Crawford County, WI						0
Dane County, WI						0
Dodge County, WI						0
Door County, WI						0
Douglas County, WI						0
Dunn County, WI						0
Eau Claire County, WI						0
Florence County, WI						0
Fond Du Lac County, WI						0
Forest County, WI						0
Grant County, WI						0
Green County, WI						0
Green Lake County, WI						0
Iowa County, WI						0
Iron County, WI						0
Jackson County, WI						0
Jefferson County, WI						0
Juneau County, WI						0
Kenosha County, WI						0
Kewaunee County, WI						0
La Crosse County, WI						0
Lafayette County, WI						0
Langlade County, WI						0
Lincoln County, WI						0
Manitowoc County, WI						0
Marathon County, WI						0

County	State	Experience Works	NICOA	SER	Senior Service America	Totals
Marinette County, WI						0
Marquette County, WI						0
Menominee County, WI						0
Milwaukee County, WI						0
Monroe County, WI						0
Oconto County, WI						0
Oneida County, WI						0
Outagamie County, WI						0
Ozaukee County, WI						0
Pepin County, WI						0
Pierce County, WI						0
Polk County, WI						0
Portage County, WI						0
Price County, WI						0
Racine County, WI						0
Richland County, WI						0
Rock County, WI						0
Rusk County, WI						0
Sauk County, WI						0
Sawyer County, WI						0
Shawano County, WI						0
Sheboygan County, WI						0
St. Croix County, WI						0
Taylor County, WI						0
Trempealeau County, WI						0
Vernon County, WI						0
Vilas County, WI						0
Walworth County, WI						0
Washburn County, WI						0
Washington County, WI						0
Waukesha County, WI						0
Waupaca County, WI						0
Waushara County, WI						0
Winnebago County, WI						0
Wood County, WI						0
TOTALS:	0	0	0	0	0	0

		Experience		
County	State	Works	NCOA	Totals
Barbour County, WV				0
Berkeley County, WV				0
Boone County, WV				0
Braxton County, WV				0
Brooke County, WV				0
Cabell County, WV				0
Calhoun County, WV				0
Clay County, WV				0
Doddridge County, WV				0
Fayette County, WV				0
Gilmer County, WV				0
Grant County, WV				0
Greenbrier County, WV				0
Hampshire County, WV				0
Hancock County, WV				0
Hardy County, WV				0
Harrison County, WV				0
Jackson County, WV				0
Jefferson County, WV				0
Kanawha County, WV				0
Lewis County, WV				0
Lincoln County, WV				0
Logan County, WV				0
Marion County, WV				0
Marshall County, WV				0
Mason County, WV				0
McDowell County, WV				0
Mercer County, WV				0
Mineral County, WV				0
Mingo County, WV				0
Monongalia County, WV				0

Monroe County, WV				0
Morgan County, WV				0
Nicholas County, WV				0
Ohio County, WV				0
Pendleton County, WV				0
Pleasants County, WV				0
Pocahontas County, WV				0
Preston County, WV				0
Putnam County, WV				0
Raleigh County, WV				0
Randolph County, WV				0
Ritchie County, WV				0
Roane County, WV				0
Summers County, WV				0
Taylor County, WV				0
Tucker County, WV				0
Tyler County, WV				0
Upshur County, WV				0
Wayne County, WV				0
Webster County, WV				0
Wetzel County, WV				0
Wirt County, WV				0
Wood County, WV				0
Wyoming County, WV				0
TOTALS:	0	0	0	0

		Experience	
County	State	Works	Totals
Albany County, WY			0
Big Horn County, WY			0
Campbell County, WY			0
Carbon County, WY			0
Converse County, WY			0
Crook County, WY			0
Fremont County, WY			0
Goshen County, WY			0
Hot Springs County, WY			0
Johnson County, WY			0
Laramie County, WY			0
Lincoln County, WY			0
Natrona County, WY			0
Niobrara County, WY			0
Park County, WY			0
Platte County, WY			0
Sheridan County, WY			0
Sublette County, WY			0
Sweetwater County, WY			0
Teton County, WY			0
Uinta County, WY			0
Washakie County, WY			0
Weston County, WY			0
TOTALS:	0	0	0

OMB Approval No. 0348 - 0044

BUDGET INFORMATION - Non-Construction Programs

			SECTION	N A - B	UDGET SUMMARY						
	Grant Program Function	Catalog of Federal Domestic Assistance	Estimated Un	obligate	ed Funds			New o	or Revised Budget		
	or Activity (a)	Number (b)	 Federal (c)		Non-Federal (d)		Federal (e)		Non-Federal (f)		Total (g)
1.	SCSEP	17.235	\$	\$	-	\$	-	\$		\$	
2.			-		-		-		-		
3.			-		-		-		-		
4.			-		-		-		-		
5. Tot	als		\$ -	\$	-	\$	-	\$	-	\$	
			SECTION E	3 - BU	DGET CATEGORIE						
	Object Class Categories		 (1)		GRAN (2)	T PROG	GRAM, FUNCTION OR A (3)		(4)	1	(5)
	a. Personnel		\$ (1)	\$	(<i>2)</i> -	\$	(3)	\$	(4)	\$	(3)
	b. Fringe Benefits		-		-		-		-		
	c. Travel		-		-		-		-		
	d. Equipment		-		-		-		-		
	e. Supplies		-		-		-		-		
	f. Contractual		-		-		-		-		
	g. Construction		-		-		-		-		
	h. Other		-		-		-		-		
	i. Total Direct Charges (su	ım of 6a - 6h)	\$ -	\$	-	\$	-	\$	-	\$	
	j. Indirect Charges		-		-		-		-		
	k TOTALS (sum of 6i and 6	5 j)	\$ -	\$	-	\$	-	\$	-	\$	
 7 Pr	ogram Income		\$ -	\$		\$		\$		\$	

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	SECTION C - NON	-FEDERAL RESOUR	CES		
(a) Grant Program		(b) Applicant	(c) State	(d) Other Sources	(e) TOTALS
8.		\$	\$	\$	\$
9.					
10.					
11.					
12. TOTAL (sum of lines 8 - 11)		\$	\$	\$	\$
	SECTION D - FOR	RECASTED CASH N	EEDS		
	Total for 1st Year	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
13. Federal	\$	\$	- \$ -	\$ -	\$ -
14. NonFederal				-	-
15. TOTAL (sum of lines 13 and 14)	\$	\$	\$	\$	\$
SECTION E - BUE	OGET ESTIMATES FOR FE	EDERAL FUNDS FO	R BALANCE OF THE PRO	JECT	
(a) Grant Program				G PERIODS (Years)	
16.		(b) First	(c) Second \$ -	(d) Third \$ -	(e) Fourth
		Ф	↓	Ψ	Ŷ
17.	\$-				
18.	\$ -				
19.					
20. TOTAL (sum of lines 16 - 19)		\$	\$	\$	\$
	SECTION F - OTHE		IATION		
21. Direct Charges			lirect Charges		
See Budget Narrative 23. Remarks		See Budg	et Narrative		
23. REMARKS See Budget Narrative					

Name of Grantee Organization	Funding Period
	to
Amount Awarded	# of Months:

Object Class Category (a.): PERSONNEL

Position	[₿] % of Time	د Monthly Salary/Wage	□ # of Months	E Cost
1.		\$		\$
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.	T/	OTAL PERS		¢

1 JIAL PERSONNEL | \$

Budget Narrative - PERSONNEL

Object Class Category (b.): FRINGE BENEFITS						
	A	В	С	D	E	
	Position/s	Benefit/s	Rate	Base Amount	Cost	
1.				\$	\$	
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						
11. 12.						
12.						
14.						
14.						
16.						
17.						
18.						
19.						
20.						
21.						
22.						
23.						
24.						
25.						
26.						
27.						
28.						
29.						
30.						
31.						
32. 33.						
33. 34.						
35.						
i6.						
37.						
38.						
39.						
40.						

Budget Narrative - FRINGE BENEFI	TS

Object Class Category (c.): TRAV	'EL				
A Item	в # of Staff	c # of Units	D Unit Type	[₌] Cost per Unit	⊦ Cost
1.				\$	\$
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
14.					
16.					
17.					
18.					
19.					
20.					
			TO	TAL TRAVEL	\$

Budget Narrative: TRAVEL	

Object Class Category (d.): EQUIPMENT (Includes equipment costing \$5,000 or more and a useful life of more than one year)						
A Item	^B # of Items	с Cost per Item	Cost			
1.		\$	\$			
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						
11.						
12.						
13.						
14.						
14.						
16.						
17.						
18.						
19.						
20.						
	тот	AL EQUIPMENT	\$			

Budget Narrative: EQUIPMENT		

Object Class Category (e.): SUPPLIES (Includes equipment costing less than \$5,000)						
A Item	[₿] # of Units	с Unit Type	D Cost per Unit	⊧ Cost		
1.			\$	\$		
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						
11.						
12.						
13.						
14.						
14.						
16.						
17.						
18.						
19.						
20.						
		TOT	AL SUPPLIES	\$		

Budget Narrative: SUPPLIES

Object Class Category (f.): CONTRACTUAL					
A Brief Description	B Cost				
1.	\$				
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
14.					
16.					
17.					
18.					
19.					
20.					
TOTAL CONTRACTUAL	\$				

Budget Narrativ	e: CONTRACT	UAL		

Object Class Category (h.): OTHER COSTS (Including Training Expenses)						
A Item	[₿] # of Units	с Unit Type	D Cost per Unit			
1.			\$	\$		
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						
11.						
12.						
13.						
14.						
14.						
16.						
17.						
18.						
19.						
20.						
	Т	OTAL OTH	IER COSTS	\$		

Budget Narrative: OTHER COSTS	

Object Class Category (i.): INDIRECT CHARGES

Choose one of the following options to apply indirect charges to the grant:

OPTION A

For grantees that have an approved Indirect Cost R	ate Agreement
Federal agency that issued the agreement	
What is the approved rate (%)?	
What is the base against which rate is applied? (Note: enter description as specified in the agreement)	
What is the the base amount (\$)?	
Enter the rate (%) that will be used for this grant	
Enter the amount (\$) that will be used for this grant	\$-

\$

OPTION B

For grantees that *DO NOT* have an approved Indirect Cost Rate Agreement

Enter fixed amount (\$) that will be used

(Note: This will be only temporary until your Indirect Cost Rate Application is Submitted and Approved)

TOTAL INDIRECT CHARGES \$

Budget Narrative - INDIRECT CHARGES

ADMINISTRATIVE COSTS

Pursuant to 20 CFR 641.867 and 641.870, grantees are advised that there is a 13.5% limitation on administrative costs on funds administered under this grant. The Grant Officer may, however, approve additional administrative costs up to a maximum of 15% of the total grant award amount, if adequate justification is provided by the grantee at the time of the award. In no event, may administrative costs exceed 15% of the total award amount. The cost of administration shall include those activities enumerated in <i>20 CFR 641.853-861.

Budget Narrative - ADMINISTRATIVE COSTS

PROGRAMMATIC ASSURANCES FY 2010 ADDITIONAL FUNDS GRANT

The programmatic assurances below reflect standard grant requirements that the Department has determined are consistent with sound program practices.

The applicant should certify by check mark that its agency or organization conforms, and will continue to conform, to these assurances throughout the period of the grant. This form is interactive; to check off the assurances items, go to the "View" function, choose "Toolbars", and click on the left side of "Forms".

Participant Assurances

The applicant:

Recruitment and Selection of Participants

- Has developed and implemented methods to recruit and select participants to assure that a maximum number of eligible individuals are able to participate in the program.
 - Uses income definitions and income inclusions and exclusions for SCSEP eligibility, as described in TEGL 12-06, to determine and document participant eligibility. TEGL 12-06 may be accessed on www.doleta.gov/seniors under "Technical Assistance".
- Has developed strategies to recruit applicants who have priority of service as defined in OAA Section 518(b)(1)-(2) and by the Jobs for Veterans Act, P.L. 107-288. Priority is to be afforded to individuals who:
 - a) Are covered persons in accordance with the Jobs for Veterans Act;
 - b) Are 65 years or older.
 - c) Have a disability.
 - d) Have limited English proficiency or low literacy skills.
 - e) Reside in a rural area.
 - f) Have low employment prospects.
 - g) Have failed to find employment after utilizing services provided through the One-Stop Delivery System.
 - h) Are homeless or are at risk for homelessness.

In addition, veterans' priority of service means that "covered persons" (veterans and certain spouses, including widows and widowers) who are eligible for SCSEP must receive services instead of or before non-covered persons.

Assessment

Assesses participants at least twice per 12 month period.

Uses assessment information to determine the most appropriate community service assignments for participants.

Individual Employment Plan (IEP)

	Establishes an initial goal of unsubsidized employment for all participants.
	Updates the IEP at least as frequently as the assessments.
Comn	nunity Service Assignment (CSA)
	Ensures that the initial CSA is based on the assessment done at enrollment.
	Uses the IEP to determine when, if appropriate, to rotate participants through assignments to acquire skills necessary for unsubsidized employment.
	Selects host agencies that are designated 501(c)(3) organizations or public agencies.
	Has procedures in place to assure adequate supervision of participants at host agencies.
	Has procedures in place to ensure safe and healthy working conditions.
Recert	tification of Participants
	Recertifies the income eligibility of each participant at least once every 12 months, or more frequently if circumstances warrant.
	Has a written policy setting forth actions to deal with participants found to be ineligible (including notification of their right to appeal the finding).
<u>Physic</u>	cal Examinations
	Offers physicals to participants upon program entry and each year thereafter as a benefit.
	Obtains a written waiver from each participant who declines to have a physical.
Host A	Agencies
	Has developed and implemented methods for recruiting new host agencies to provide a variety of training options that will enable participants to increase their skill level and transition to unsubsidized employment.
Ma	aintenance of Effort:
٠	Does not reduce the number of employment opportunities or vacancies

 Does not reduce the number of employment opportunities or vacancies that would otherwise be available to individuals who are not SCSEP participants.

- Does not displace currently employed workers (including partial displacement, such as a reduction in non-overtime work, wages, or employment benefits).
- Does not impair existing contracts or result in the substitution of federal funds for other funds in connection with work that would otherwise be performed.
- Does not assign or continue to assign a participant to perform the same work or substantially the same work as that performed by an individual who is on layoff.

Orientation

Provides orientations for its participants and host agencies, including information on:

Program Overview

- Project goals and objectives
- Community service assignments
- Training opportunities
- Available supportive services
- The availability of a free physical examination
- Participant rights and responsibilities
- Host agencies

Sub-recipients must also provide sufficient orientation, which may include the following information:

- Grantee and local project roles, policies, and procedures
- SCSEP goals and objectives
- Role of supervisors
- Evaluation of participant progress
- Maximum individual duration policy
- Provision of safe working environment
- Annual monitoring and safety assessment
- Documentation requirements
- Termination policies
- Grievance procedures

Participant Benefits

	Provides benefits that are required by state or federal law (such as workers' compensation or unemployment insurance) and the costs of physical examinations.
	Has established written policies relating to compensation for scheduled work hours during which grantee or sub-recipients are closed for federal holidays.
	Has established written policies relating to necessary sick leave that is not part of an accumulated sick leave program.
	Does not use grant funds to pay the cost of pension benefits, annual leave, accumulated sick leave, or bonuses.
Dura	ational Limits
Max	imum Project Duration: 27 Months
	Complies with an aggregate participant duration cap of 27 months, unless a waiver is approved.
Max	imum Participant Duration: 48 Months
	Complies with the requirement that participants may participate in the program no longer than 48 months (whether or not consecutively) unless the participant receives a waiver.
	Notifies participants of its policy pertaining to the maximum duration requirement at the time of enrollment.
Terr	nination Procedures
	Provides a reason for termination and informs participants of grievance policies.
	Vritten Termination Policies Are in Effect for:
•	Provision of false information (immediate).
•	Incorrect initial eligibility determination (30 days written notice).
•	Income ineligibility determined at recertification (30 days written notice).
•	Cause (immediate or corrective action, depending on infraction).
•	IEP Terminations: An IEP termination policy must be approved by the Department prior to implementation. If applicable and there are no

Department prior to implementation. If applicable and there are no extenuating circumstances to hinder a move to unsubsidized employment, refusal without good cause to accept a reasonable number of job offers or referrals that are consistent with the IEP. **Over-Enrollment**

Manages over-enrollment to minimize impact on participants and avoid
layoffs.

Administrative Systems

	Communicates grant policy, data collection, and performance developments
	and directives to staff, sub-recipients, and local project operators.
\square	Has developed a written monitoring tool that lists items to be reviewed

Has developed a written monitoring tool that lists items to be reviewed
during monitoring visits, and provides this tool to sub-recipients and local
project operators.

Has developed a monitoring schedule; notified sub-grantees and local
project operators of monitoring plans; and monitors sub-grantees and local
project operators on a regular basis.

Provides training to increase sub-recipients' and local project operators' skills, knowledge, and abilities.

When appropriate, prescribes corrective action and follow-up procedures for
sub-recipients and local project operators to ensure that identified problems
are remedied.

] Monitors the financial systems and expenditures of sub-recipients and local project operators on a regular basis.

Ensures that sub-recipients and local project operators receive adequate
resources to effectively operate local projects.

Has trained sub-recipients and local project operators on SCSEP financial
requirements to help them effectively manage their own expenditures, and
provides more general financial training as needed.

- Ensures that all financial reports are accurate and are submitted in a timely manner, as required.
 - Has a written plan in place for both disaster response and recovery so the SCSEP may continue to operate and provide services.

Collaboration and Leveraged Resources

Collaborates with other organizations to maximize opportunities for participants to obtain workforce development, education, and supportive services to help them move into unsubsidized employment. These organizations may include (but are not limited to): Workforce Investment Boards, One-Stop Career Centers, vocational rehabilitation providers, basic education and literacy providers, and community colleges. Supportive Services

Provides supportive services, as needed, to help participants participate in
their community service assignment and to obtain and retain unsubsidized
employment.

Has established criteria to determine when participants will receive supportive services, including after obtaining unsubsidized employment.

Sub-Recipient Selection (If Applicable)

]	In selecting sub-recipients in areas with a substantial population of
	individuals with barriers to employment, national grantees give special
	consideration to organizations (including former recipients of national
	grants) with demonstrated expertise in serving individuals with barriers to
	employment, as defined in the statute.

Complaint Resolution

- Establishes and uses written grievance procedures for complaint resolution for applicants, employees and participants.
- Provides applicants, employees, and participants with a copy of grievance procedures.

Procedures for Payroll and Workers' Compensation

- Makes all required payments for payroll and workers' compensation premiums on a timely basis.
 - Ensures that host agencies do not pay workers' compensation costs for participants.

Maintenance of Files and Privacy Information

- Maintains participant files for three program years after the program year in which all follow-up activity for a participant is completed.
- Participant records are securely stored and access is limited to appropriate staff in order to safeguard personal identifying information.
- Participant medical records are securely stored separately from all other participant records and access is limited to authorized staff for authorized purposes.
- Safeguards to preclude tampering with electronic media are established, e.g., personal identification numbers (PINs).
 - Ensures that the SCSEP national office at the Department of Labor is immediately notified in the event of any potential security breach that involves personal identifying information, whether electronic files, paper files, or equipment.

Ensures that authorized users under its grant comply with all SPARQ access and security rules.

Documentation

- Maintains documentation of waivers of physical examinations by participant.
- Maintains documentation of the provision of complaint procedures to participants.
 - Maintains documentation of eligibility determinations and recertifications.
 - Maintains documentations of terminations and reasons for termination.
 - Maintains records of grievances and outcomes.
 - Maintains records required for data validation.

Data Collection and Reporting

- Ensures that accurate data are submitted a timely manner to SPARQ, as required.
- Ensures that those capturing and recoding data are familiar with the latest instructions for data collection, including Department administrative issuances, e.g., Older Worker Bulletins, TEGLs, Data Collection Handbook, and internet postings.
- Legally obligates sub-recipients to turn over complete data files in the specified electronic format, as well as hard copy case files, to the grantee when sub-recipients cease to administer SCSEP.
- Legally obligates new sub-recipients to enter complete data related to any participants whom they acquire upon becoming sub-recipients.
 - Non-Web Data Collection System users ensure that accurate data are uploaded to SPARQ in accordance with Department timelines and administrative guidance.

If the applicant has not checked a specific box(es) herein, information must be provided on a separate attachment indicating what specific steps it will take to conform to this standard grant requirement(s).

Signature of	Authorized Representative:	
0	L	

ATTACHMENT F

OPTIONAL SPECIAL REQUESTS FY 2010 ADDITIONAL FUNDS GRANT

Any applicant that has special requests in one or more of the following areas must submit such requests and any supporting documentation as a separate attachment(s) to their PY 2009 application. Requests for approval should provide a substantive rationale, e.g., improved program management, better service to participants, the least disruption possible to participants.

(1) Additional Funds for Participant Training and Supportive Services, Older

<u>Americans Act Sec. 502(c)(6)(C).</u> Any applicant that wishes to request such additional funds must provide the specific information listed in this section. In addition, any applicant that requests these additional funds for participant training and supportive services should not submit a separate budget narrative for these activities. Instead, its application's detailed budget narrative should identify the specific training and supportive service activities that it intends to provide to participants if its request is accepted. Costs associated with this request should also be included in their SF 424 and 424A.

The 2006 Amendments permit an exception to the 75 percent minimum level of expenditures on participant wages and fringe benefits that allows grantees to request to use not less than 65 percent of program funds for wages, benefits, and other costs, so that up to an additional 10 percent of funds are available for training and supportive services for the direct benefit of participants. As required in Section 502(C)(6)(C)(IV), applicants interested in seeking this waiver must provide a work plan that includes the following:

(a) A detailed description of the additional training and supportive services;

(b) An explanation of how activities will directly benefit participants, improve project effectiveness, and improve employment outcomes for individuals served;

(c) A sequence and timeline for these activities;

(d) If applicable, an explanation concerning whether any displacement of eligible individuals or elimination of positions for such individuals will occur, and information on the number of such individuals to be displaced and of such positions to be eliminated; and

(e) The performance measures that are expected to be improved by expenditure of additional funds and the amounts by which each measure is expected to improve.

(2) <u>Increase in Administrative Cost Limitations, 20 CFR 641.870</u>. The Department of Labor may authorize an increase in the amount available for administrative costs to not more than 15 percent if it determines that it is necessary to carry out the project, and the applicant demonstrates that:

(a) It is incurring major administrative cost increases in necessary program components; or

(b) The number of employment positions in the project or the number of eligible minority individuals participating in the project will decline if the amount available for paying the cost of administration is not increased; or

(c) The size of the project is so small that the amount of administrative expenses incurred to carry out the project necessarily exceeds 13.5 percent of the amount for such project.

General statements that costs have increased do not constitute adequate justification. The applicant must identify which costs have increased, why they have increased, and how these costs relate to program operations.

(3) <u>Reduction of Maximum Participant Duration, OAA Sec. 518 (a)(3)(B)(i)</u>. The maximum length of time an individual participant can be enrolled in the SCSEP in the aggregate is 48 months (regardless of whether this participant is enrolled consecutively or not). If an applicant wishes to impose a maximum duration of *less than* 48 months for its program participants, it must request permission to do so from the Department in a separate attachment. Any such durational limit must be uniformly applied to all participants served by all of the applicant's local projects.

(4) **Extension of Maximum Project Duration, OAA Sec. 502 (b)(1)(C)(ii)**. The maximum average project duration based on overall participation is 27 months. If an applicant wishes to increase its maximum average project duration from 27 months to 36 months and have not already received permission to do so, it must request permission to extend its maximum average project duration to 36 months from the Department in a separate attachment.

(5) <u>On-the-Job Experience (OJE)</u>. If an applicant wants to utilize OJE as an additional training option, it must meet the requirements delineated in Older Worker Bulletin 04-04. The Department must approve the OJE policy and sample contracts before the grantee may exercise this option.

(6) <u>**Cross-Border Agreements, 20 CFR 641.500(b)**</u>. State applicants may enter into agreements to permit cross-border enrollment of eligible participants. Such agreements must cover both state and national grantee slots and must be submitted for approval by the Department.

FEDERAL PROJECT OFFICER (FPO) LIST FOR SCSEP GRANTEES FY 2010 ADDITIONAL FUNDS GRANT

Grantee	Region	FPO Name	Phone	E-Mail
Alabama	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Alaska	VI	Carol Padovan	(415) 625-7946	padovan.carol@dol.gov
Arizona	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Arkansas	IV	Amanda Denogean	(972) 850-4664	denogean.amanda@dol.gov
California	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Colorado	IV	Brie Burleson	(972) 850-4652	burleson.brie@dol.gov
Connecticut	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
Delaware	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
District of Columbia	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Florida	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Georgia	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Hawaii	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Idaho	VI	Ingrid Nyberg	(415) 625-7947	nyberg.ingrid@dol.gov
Illinois	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Indiana	V	Celeste Moerle	(312) 596-5422	moerle.celeste@dol.gov
Iowa	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Kansas	V	Rochelle Bradley	(312) 596-5530	bradley.rochelle@dol.gov
Kentucky	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Louisiana	IV	Cynthia Joseph	(972) 850-4645	joseph.cynthia@dol.gov
Maine	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
Maryland	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Massachusetts	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
Michigan	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Minnesota	V	Carl Stahlheber	(312) 596-5515	stahlheber.carl@dol.gov
Mississippi	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Missouri	V	Rochelle Bradley	(312) 596-5530	bradley.rochelle@dol.gov
Montana	IV	Amanda Denogean	(972) 850-4664	denogean.amanda@dol.gov
Nebraska	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Nevada	VI	Ingrid Nyberg	(415) 625-7947	nyberg.ingrid@dol.gov
New Hampshire	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
New Jersey	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
New Mexico	IV	Cynthia Joseph	(972) 850-4645	joseph.cynthia@dol.gov
New York	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
North Carolina	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
North Dakota	IV	Michael Augustus	(972) 850-4649	augustus.michael@dol.gov
Ohio	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Oklahoma	IV	Patricia Evans	(972) 850-4644	evans.patricia@dol.gov
Oregon	VI	Ingrid Nyberg	(415) 625-7947	nyberg.ingrid@dol.gov
Pennsylvania	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Puerto Rico	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
Rhode Island	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
South Carolina	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
South Dakota	IV	Michael Augustus	(972) 850-4649	augustus.michael@dol.gov
Tennessee	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Texas	IV	Patricia Evans	(972) 850-4644	evans.patricia@dol.gov
Utah	IV	Terry Moore	(972) 850-4669	moore.terry@dol.gov
Vermont	I	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
Virginia	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Washington	VI	Carol Padovan	(415) 625-7946	padovan.carol@dol.gov

West Virginia	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Wisconsin	V	Celeste Moerle	(312) 596-5422	moerle.celeste@dol.gov
Wyoming	IV	Michael Augustus	(972) 850-4649	augustus.michael@dol.gov
American Samoa	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Guam	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Northern Mariana Islands	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Virgin Islands	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
AARP Foundation	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Asociacion Nacional Pro Personas Mayores	VI	Marc Lambert	(415) 625-7957	lambert.marc@dol.gov
Easter Seals, Inc.	V	Lori Harris	(312) 596-5496	harris.lori@dol.gov
Experience Works, Inc.	III	Charlotte Norton	(404) 302-5340	norton.charlotte@dol.gov
Goodwill Industries				
International, Inc.	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Institute for Indian	IV	Cynthia Joseph	(972) 850-4645	joseph.cynthia@dol.gov
Development, Inc.			· · ·	
Mature Services, Inc.	V	Rochelle Bradley	(312) 596-5530	bradley.rochelle@dol.gov
National Able Network	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
National Asian Pacific Center	VI	Karen Connor	(415) 625-7962	connor.karen@dol.gov
on Aging				
National Caucus and Center on Black Aged, Inc.	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
National Council on the	II			
Aging, Inc.		Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
National Indian Council on	IV	Brie Burleson	(972) 850-4652	burleson.brie@dol.gov
Aging			(, , , , , , , , , , , , , , , , , , ,	
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Quality Career Services, Inc.	V	Rochelle Bradley	(312) 596-5530	bradley.rochelle@dol.gov
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National, Inc.				
Vermont Associates for	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov
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Inc.				
The Workplace, Inc.	Ι	Keeva Davis	(617) 788-0141	davis.keeva@dol.gov