

National Origin	42	50	61	51	61	59
Equal Pay Act	8	8	3	2	4	3
Age	184	172	168	164	199	173
Disability	105	99	91	101	113	134
Genetics	0	0	0	0	1	2
Non-EEO	24	38	33	43	44	54
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	34	30	20	23	41	22
Assignment of Duties	58	58	80	56	70	94
Awards	10	29	21	13	22	22
Conversion to Full-time	0	0	0	1	0	1
Disciplinary Action						
Demotion	4	3	4	5	3	4
Reprimand	15	16	25	15	27	39
Suspension	19	27	23	28	24	37
Removal	8	8	7	6	5	6
Other	15	6	11	10	16	31
Duty Hours	7	9	9	5	5	16
Evaluation Appraisal	42	77	66	63	72	55
Examination/Test	2	2	2	1	1	5
Harassment						
Non-Sexual	200	241	237	190	233	297

Sexual	19	15	15	13	24	15
Medical Examination	0	0	0	1	2	3
Pay (Including Overtime)	5	10	5	10	14	14
Promotion/Non-Selection	142	139	117	105	141	116
Reassignment						
Denied	7	4	10	5	9	13
Directed	34	22	35	21	21	32
Reasonable Accommodation	40	36	28	35	41	52
Reinstatement	1	1	1	3	0	2
Retirement	4	4	6	1	6	2
Termination	37	16	35	34	41	30
Terms/Conditions of Employment	43	51	49	39	53	63
Time and Attendance	38	41	31	25	34	49
Training	18	40	35	25	35	42
Other	71	51	57	61	77	68
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	271.25	234.76	160.67	329.19	298.23	246.19
Average number of days in final action	433.35	736.90	677.81	360.31	216.14	196.16
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	340.81	233.11	20.60	282.30	290.39	232.12

Average number of days in final action	120.83	213.93	176.76	327.86	95.26	120.26						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	214.80	235.92	256.26	392.43	311.87	268.48						
Average number of days in final action	614.43	914.71	825.73	397.92	288.31	232.93						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	73	54	39	53	64						45	
Average days pending prior to dismissal	690	288	248	260	107						133	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	29	31	24	34	32						27	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	8		10		15		22		30		14	
Without Hearing	3	38	4	40	13	87	17	77	27	90	13	93
With Hearing	5	63	6	60	2	13	5	23	3	10	1	7
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
<i>Note: Complaints can</i>	2007	2008	2009	2010	2011							

National Origin	1	25	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	3	75	0	0	3	60	0	0	0	0
Disability	0	0	0	0	0	0	1	20	1	33	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		4		8		17		27		13	
Race	0	0	0	0	3	38	1	6	2	7	7	54
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	4	100	0	0	8	47	7	26	1	8
Sex	1	50	1	25	2	25	2	12	5	19	2	15
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	13	1	6	0	0	1	8
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	6	75	5	29	11	41	4	31
Disability	2	100	0	0	2	25	3	18	9	33	6	46
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	6	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	7		8		15		22		30		14	

Retirement	0	0	0	0	0	0	1	5	1	3	0	0
Termination	0	0	0	0	1	7	1	5	2	7	1	7
Terms/Conditions of Employment	1	14	0	0	1	7	0	0	2	7	1	7
Time and Attendance	1	14	0	0	0	0	1	5	2	7	2	14
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	13	0	0	2	9	0	0	2	14
Findings After Hearing	4		4		2		5		3		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	25	0	0	0	0	2	67	0	0
Awards	0	0	1	25	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	25	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	25	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	50	3	75	0	0	2	40	1	33	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including	0	0	1	25	0	0	0	0	0	0	0	0

Overtime)												
Promotion/Non-Selection	2	50	0	0	1	50	2	40	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	25	1	50	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	20	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	100
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	25	0	0	0	0	0	0	0	0
Findings Without Hearing	3		4		13		17		27		13	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	1	25	0	0	1	6	2	7	3	23
Awards	0	0	1	25	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	33	0	0	1	8	1	6	2	7	0	0
Removal	0	0	0	0	0	0	1	6	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	1	8
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	50	1	8	0	0	3	11	2	15
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	25	1	8	8	47	15	56	7	54
Sexual	0	0	1	25	0	0	0	0	0	0	1	8
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	8	0	0	1	4	1	8
Promotion/Non-Selection	1	33	0	0	9	69	2	12	6	22	1	8
Reassignment												
Denied	0	0	0	0	0	0	0	0	2	7	2	15
Directed	0	0	1	25	0	0	1	6	6	22	1	8
Reasonable Accommodation	1	33	0	0	0	0	2	12	4	15	4	31
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	4	0	0
Termination	0	0	0	0	1	8	1	6	2	7	1	8
Terms/Conditions of Employment	1	33	0	0	1	8	0	0	2	7	1	8
Time and Attendance	1	33	0	0	0	0	1	6	2	7	1	8
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	2	12	0	0	2	15
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2012Thru09-30						
	2007	2008	2009	2010	2011							

Total complaints from previous Fiscal Years	1384	1333	1218	0	0	0
Total Complainants	1078	1063	932	696	708	803
Number complaints pending						
Investigation	75	102	89	78	52	53
ROI issued, pending Complainant's action	8	6	1	7	12	4
Hearing	303	350	300	234	299	359
Final Agency Action	469	360	109	83	71	64
Appeal with EEOC Office of Federal Operations	20	23	24	28	30	33
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	113	163	171	164	125	147