

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Treasury Inspector General for Tax Administration (TIGTA)

For 1st Quarter 2013 for period ending December 31, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Number of Complaints Filed	7	1	1	0	2	0
Number of Complainants	7	1	1	0	2	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	0	1	0	0	0
Color	0	0	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	0	0	1	0
Sex	3	0	1	0	2	0
National Origin	2	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	0	0	1	0
Disability	3	1	0	0	1	0

Non-EEO	2	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	2	0	0	0	1	0
Awards	2	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	0	0	1	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	1	1	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment						

Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	1	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	258.67	299.25	0	220.00	185.00	0
Average number of days in final action	0	31.33	14.00	0	7.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	258.67	314.67	0	220.00	185.00	0
Average number of days in final action	0	2.50	14.00	0	7.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	253.00	0	0	0	0
Average number of days in final action	0	89.00	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	4	8	2	1	1	2
Total Complainants	4	8	2	1	1	2
Number complaints pending						
Investigation	1	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	1	0	1	0	1
Final Agency Action	1	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	0	0	0