

SALARY TABLE NO. 2012-ES

RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)

RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2012

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$ 119,554	\$ 179,700
Agencies without a Certified SES Performance Appraisal System	\$ 119,554	\$ 165,300