

WORKFORCE SYSTEM RESULTS

April 1, 2012 – June 30, 2012

Fourth Quarter, Program Year 2011

Third Quarter, Fiscal Year 2012



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

The Employment and Training Administration (ETA) provides this overview of performance results for the 12-month period ending June 30, 2012. The programs highlighted reinforce ETA's commitment to good jobs for everyone—helping people find good jobs and connecting employers to qualified workers. This commitment supports the Department of Labor's strategic goals of preparing workers for good jobs and ensuring fair compensation, safe and healthy workplaces, health benefits and high quality work-life environments; and providing income security for those not working as well as fostering fair working conditions in the global marketplace.

In the four quarters ending June 30, 2012, ETA programs served over 33 million people. This is a reduction of slightly over four million in the past four quarters with the majority of this difference reflected in Unemployment Insurance and Wagner-Peyser Employment Service. Although this is good news, the overall high level of participants in all programs reflects a continued need for temporary income support, training and employment services including job search assistance. The spotlight in this edition features Veteran's programs, the newest programs to be implemented in the American Job Centers where funds are added to other programs to design a more complete set of services enhancing the employment opportunities to Post-9/11 Era Veterans and other Veterans.

Other highlights to note in this report are: 1) completers in the Registered Apprenticeship Program average \$6,500 more in their Six Months' Average Earnings when compared to all the program's exiters; 2) the Trade Adjustment Assistance Program participants, in their Six Months' Average Earnings of \$18,787, exceeded the program's annual goal by more than \$1,000 this quarter; and 3) the literacy/numeracy gains of participants in the Workforce Investment Act Youth Program have steadily risen increasing over 9 percentage points over the past 3 years.

In general, this overview presents program outcomes and results for the most recent four quarters compared to the same four quarters in the prior year. Although many programs report common performance measures outcomes, several programs have specific performance measures. A glossary of performance measures, included in this overview, provides the performance measure definitions for each program. Common performance measures, applicable to many of ETA's programs, focus on obtaining employment, retaining employment, earnings in a six-month period, and acquiring industry recognized credentials to ensure that the nation's youth, adults, and dislocated workers have the skills necessary to succeed in a global environment.

For further information about this overview, please contact ETA's Office of Policy Development and Research at (202) 693-3700. An electronic version is available at www.doleta.gov/performance.

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Quarterly Spotlight: Veterans' Services

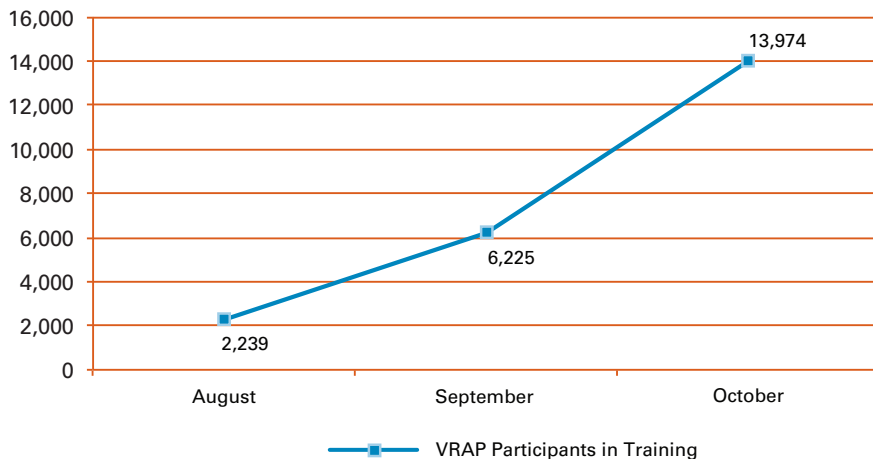
Services for Veterans and Results

Veterans Retraining Assistance Program (VRAP)

Congress passed, and the President has signed into law, the VOW to Hire Heroes Act of 2011. ETA, working with the Veterans' Employment and Training Service (VETS) and the Veterans Administration (VA) has worked to bring targeted services and opportunities to Veterans being served through the workforce system. Included in this new law is the **Veterans Retraining Assistance Program (VRAP)**. VRAP offers up to 12 months of retraining assistance to Veterans who meet all of the following criteria:

- Unemployed;
- At least 35 but no more than 60 years old;
- Have another than dishonorable discharge;
- Not eligible for any other VA education benefit programs (e.g., the Post-9/11 GI Bill, Montgomery GI Bill, Vocational Rehabilitation and Employment);
- Not in receipt of VA compensation due to Individual Unemployability (IU); and
- Not enrolled in a Federal or state job training program.

VRAP Participants in Training Programs: 2012



Tom Szymanski, Parkland College Champaign, Illinois

Parkland College in Champaign, Illinois received State Energy Sector Partnership (SESP) funding to train workers for career opportunities in energy efficiency and renewable resources. The funding is used to train existing small contractors in new energy efficiency standards in their fields. Tom is a U.S. Air Force Veteran who has a Certificate in Architectural Drafting and unemployed for six months qualified for the Champaign State SESP "Green" Jobs Training program in November 2010, and successfully completed 80 hours of Energy Efficiency training through two Clean Edison's workshops: BPI Insulation & Air-Sealing Technician in December 2010 and BPI Building Analyst/Energy Auditor in February 2011. He was hired at the University of Illinois in April 2011 as a Building Service Worker and has successfully retained employment for 12 months.



The Gold Card Initiative

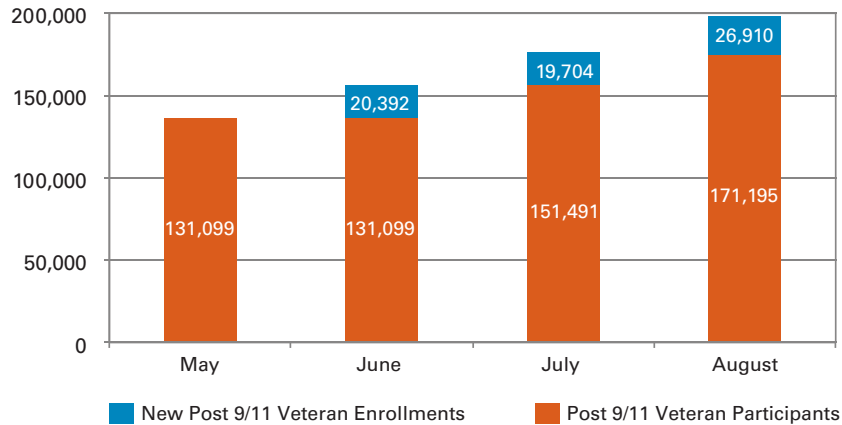
Another new employment initiative for Veterans includes the **Gold Card** which provides unemployed Post-9/11 Era Veterans with the intensive and follow-up services they need to succeed in today's job market. The Gold Card initiative is a joint effort of the Department of Labor's ETA and VETS.

An eligible Veteran can present the Gold Card at his/her local American Job Center, formerly One-Stop Career Center, to receive enhanced intensive services including up to six months of follow-up. The enhanced in-person services available for Gold Card holders at local American Job Centers may include assistance with:

- Job readiness assessment, including interviews and testing;
- Development of an Individual Development Plan (IDP);
- Career guidance through group or individual counseling that helps Veterans in making training and career decisions;
- Provision of labor market, occupational, and skills transferability information that inform educational, training, and occupational decisions;
- Referral to job banks, job portals, and job openings;
- Referral to employers and registered apprenticeship sponsors;

- Referral to training by WIA-funded or third party service providers; and
- Monthly follow-up by an assigned case manager for up to six months.

Post-9/11 Era Veterans in Wagner-Peyser



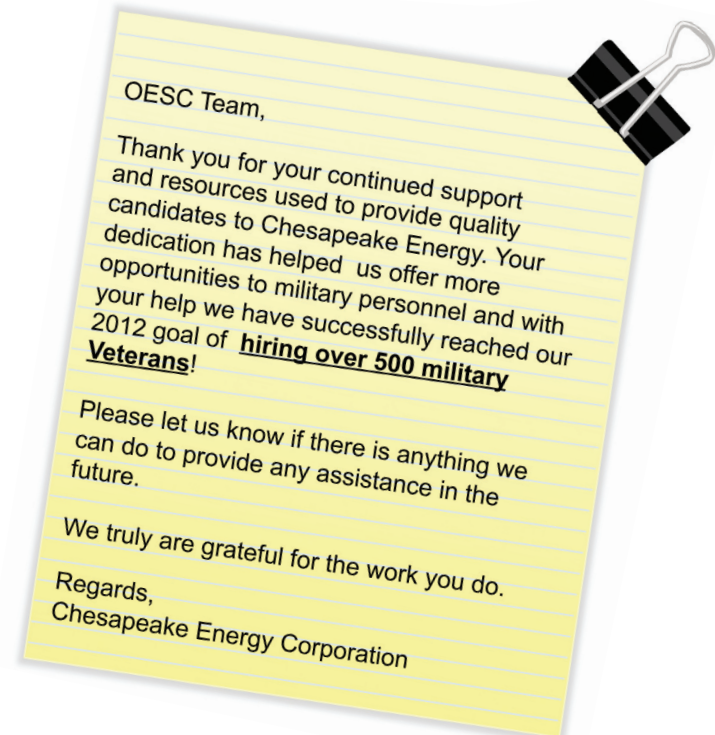
Chesapeake Energy Corporation Hires Over 500 Military Veterans

Chesapeake Energy Corporation and Oklahoma Employment Security Commission (OESC) Oklahoma

The Chesapeake Energy Corporation, headquartered in Oklahoma and the nation’s second-largest producer of natural gas, has been recognized for its efforts to hire American military Veterans. They offer thanks to the OESC for their ability to provide more opportunities for military Veterans.

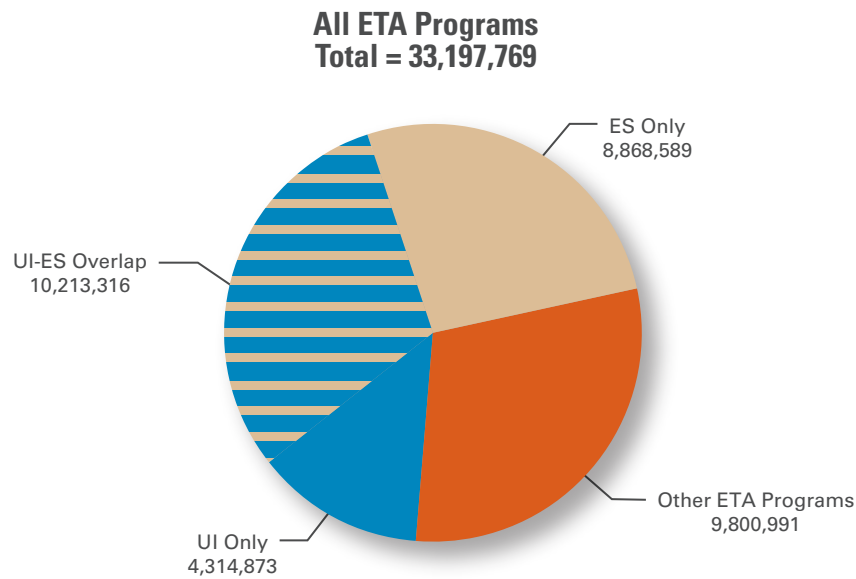
Lucas Zimmerer, Hecla Greens Creek Mining Company Alaska

Lucas trained for a new career and was hired on November 11, 2011 as an underground miner with Hecla Greens Creek Mining Company at a starting wage rate of \$22.00 per hour plus benefits. An initial assessment of this Navy Veteran conducted by Ketchikan Job Center staff indicated insufficient job search skills and a lack of skills for suitable employment in a region of high unemployment. Staff helped Lucas prepare an excellent application packet that the mining companies would appreciate. He underwent vocational counseling, which included updating his resume and mock interview practice. After training, he qualified for relocation assistance and now lives in Juneau, AK with his family, and has earned two pay raises since he was hired. Lucas now earns a self-supporting wage that provides for his young family.



People Served by Program

In the 12 month period ending June 30, 2012, ETA programs served over 33.1 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 70.5 percent of this total, and 70.3 percent of those receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's other programs provided more comprehensive services to over 9.8 million people.



Other ETA Programs	
Registered Apprenticeship ¹	409,998
Indian and Native American Adult ²	38,822
Job Corps ³	97,474
National Farmworker Jobs Program	19,700
Senior Community Service Employment Program	76,864
Trade Adjustment Assistance	144,659
Workforce Investment Act (WIA) Adults	6,979,125
WIA Dislocated Workers	1,138,379
Reintegration of Ex-Offenders—Adult ⁴	32,774
Indian and Native American Youth ⁵	5,603
WIA Youth	239,605
YouthBuild ⁶	23,854
Youthful Offender Initiative	16,356
Community Based Job Training Grants ⁶	246,728
High Growth Job Training Initiative ⁶	108,936
National Emergency Grants ⁷	64,461
ARRA High Growth and Emerging Industries Grants ⁶	155,606
Green Jobs Innovation Fund Grants ⁶	2,047
Total	9,800,991

¹ Source: Count includes all active, completed, and cancelled apprentices tracked by Apprenticeship, US Military Apprentices Program, and State Apprenticeship Agency (SAA) States.

² Number increase due this quarter to the inclusion of self-service individuals.

³ Number includes the number of students active on the start date, number of students enrolled during the timeframe, number of graduates separated prior to start date and in the placement service window during the timeframe, and number of former enrollees separated prior to the start date and in the placement service window during the timeframe.

⁴ Program-to-Date as of program inception in Spring 2006.

⁵ Data reflective of the period from March 31, 2012, through June 30, 2012.

⁶ Data reflect Program-to-Date performance.

⁷ Data do not include Puerto Rico.

Current Appropriations

The following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending June 30, 2012, covers programs operating in Program Year (PY) 2011 (July 1, 2011, through June 30, 2012) and programs operating in Fiscal Year (FY) 2012 (October 1, 2011, through September 30, 2012). The funding displayed is from both the FY 2011 and FY 2012 appropriation. Apprenticeship, Trade Adjustment Assistance, and Unemployment Insurance run on a fiscal year cycle whereby June 30, 2012, is the end of the third quarter of FY 2012. All other programs run on the PY, from July 1 to June 30, whereby June 30, 2012, is the end of the fourth quarter of PY 2011.

FY 2012 & PY 2011 Workforce Investment Resources ^{a,b}	
Apprenticeship ¹	\$27,675,594
Women in Apprenticeship	\$998,000
Dislocated Worker National Reserve ²	\$221,496,344
Indian and Native American Adult Program ³	\$42,626,382
Job Corps (Operations) ⁴	\$1,416,917,816
National Farmworker Jobs Program ⁵	\$78,253,180
Senior Community Service Employment Program	\$449,100,000
Trade Adjustment Assistance Training ⁶	\$575,000,000
Unemployment Insurance (UI) Administration	\$3,175,141,619
Wagner-Peyser Act/Employment Service (ES)	\$702,168,848
WIA Adult	\$769,576,240
WIA Dislocated Workers Formula Grant	\$1,061,806,920
Reintegration of Ex-Offenders	\$85,389,878
Youth Activities ⁷	\$821,871,503
Indian and Native American Youth Program ⁷	\$8,346,349
WIA Youth (Older and Younger)	\$813,525,154
YouthBuild	\$79,840,000
Workforce Innovation Fund ⁸	\$124,750,000
TOTAL	\$9,632,612,324

Notes:

- ^a The Full-Year Continuing Appropriations Act 2011 included a 0.2 percent rescission to all FY 2011 discretionary funds in the Act. This rescission is reflected in all programs operating on a PY in this table.
- ^b The Consolidated Appropriations Act 2012 (P.L. 112-74) included a 0.189 percent rescission on all FY 2012 discretionary funds in the Act as well as any advance FY 2012 discretionary funds provided for in any prior year appropriations Act. Apprenticeship, UI Administration, Dislocated Worker National Reserve, Dislocated Worker Formula Grant, Adult, and Job Corps programs reflect this rescission.
- ¹ Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.
- ² The DW National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, and special assistance for Adults/Dislocated Worker programs. \$2,237,336 was transferred from the DW National Reserve to Job Corps Operations.
- ³ The total appropriation is \$52,652,484; \$10,026,102 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.
- ⁴ The total appropriated for Job Corps for PY 2011 was \$1,704,864,600. An additional \$2,237,336 from the Dislocated Worker National Reserve, \$26,197,500 from FY 2010 Job Corps Construction funding, and \$851,000 from the sale of a Job Corps Center were transferred to Operations, providing \$1,600,217,816 for Operations, \$104,801,000 for Construction, and \$29,131,620 for expenses. \$183,300,000 was transferred from Operations to the Department of Agriculture/Forest Service.
- ⁵ The total appropriation is \$84,450,760; \$5,688,600 is set aside for migrant and seasonal housing and \$508,980 is set aside for technical assistance and training.
- ⁶ The total appropriation for Federal Unemployment Benefits and Allowances is \$1,100,100,000 and includes \$482,100,000 for TAA benefits and \$43,000,000 for Wage Insurance.
- ⁷ The total Youth Activities appropriation is \$825,913,862; the total Indian and Native American Youth Program appropriation is \$12,388,708, of which \$4,042,359 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.
- ⁸ The Full-Year Continuing Appropriations Act, 2011 appropriated funds to establish the Workforce Innovation Fund.

Government Performance and Results Act Goals (GPRG)

<http://www.doleta.gov/performance/goals/gpra.cfm>

On January 4, 2011, President Obama signed H.R. 2142, the "GPRG Modernization Act of 2010," which became Public Law 111-352. The new law required Federal agencies to set clear performance goals that can be accurately measured and publicly reported in a more transparent way. The following table contains performance indicators, arrayed by program, which represent the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual States or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The following table reflects PY 2011 (July 1, 2011 - June 30, 2012) goals for most programs and FY 2012 (October 1, 2011 - September 30, 2012) goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship Programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals		
	Annual Goal	Results as of 06/30/12 ¹
Foreign Labor Certification		
Process Employer Labor Condition Application for H-1B Professional Specialty Temporary Programs within Seven Days	100%	100%
Percent of Employer Applications for Permanent Labor Certification Resolved within Six Months of Filing	81%	84%
Percent of Accepted H-2A Applications Processed within 15 Days	57%	79%
Process of H-2B Applications within 60 Days of Receipt	72%	100%
Indian and Native American Adult Program²		
Entered Employment Rate	54%	59.3%
Employment Retention Rate	69.6%	76.8%
Six Months' Average Earnings	\$9,363	\$9,858
Indian and Native American Youth Program³		
Education Attainment for Dropouts	N/A	14%
Participants Who Attained Two or More Goals	N/A	92%
Job Corps		
Placement in Employment or Education Rate	66.3%	73.3%
Attainment of Degree or Certificate Rate	57%	65%
Percentage of Students Who Achieve Literacy or Numeracy Gains	60%	65%
National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance		
Combined Site Visits for CareerOneStop, America's Service Locator, and O*NET	40,000,000	47,996,978
National Emergency Grants		
Entered Employment Rate	61%	76.6%
Employment Retention Rate	77.1%	89.2%
Six Months' Average Earnings	\$12,953	\$19,134

Government Performance and Results Act Goals		
	Annual Goal	Results as of 06/30/12¹
National Farmworker Jobs Program (NFJP)		
Entered Employment Rate	79.7%	82.6%
Employment Retention Rate	70.1%	80.9%
Six Months' Average Earnings	\$8,654	\$10,248
Reintegration of Ex-Offenders (formerly Prisoner Reentry Initiative)⁴		
Entered Employment Rate	58.1%	58.5%
Employment Retention Rate	64.9%	68%
Six Months' Average Earnings	\$9,456	\$9,785
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison ⁵	22%	14%
Registered Apprenticeship		
Entered Employment Rate	63.6%	70.8%
Employment Retention Rate	79.1%	84.9%
Six Months' Average Earnings	\$19,352	\$23,126
Senior Community Service Employment Program		
Entered Employment Rate	44.1%	38.8%
Employment Retention Rate	64.5%	69.5%
Six Months' Average Earnings	\$6,984	\$7,612
Trade Adjustment Assistance		
Entered Employment Rate	58%	68.5%
Employment Retention Rate	83.2%	90.6%
Six Months' Average Earnings	\$13,248	\$18,787
Unemployment Insurance		
Percent of Intrastate Payments Made Timely	85.7%	83.6%
Detection of Recoverable Overpayments	52.3%	61.1%
Entered Employment Rate for Unemployment Insurance Claimants	56.4%	62% ⁶
Percent of Employer Tax Liability Determinations Made Timely	86.9%	88.2%
Wagner-Peyser Employment Service		
Entered Employment Rate	46.6%	51.3%
Employment Retention Rate	70.6%	78.8%
Six Months' Average Earnings	\$12,602	\$14,262

Government Performance and Results Act Goals

	Annual Goal	Results as of 06/30/12 ¹
Workforce Investment Act Adult Program		
Entered Employment Rate	53.1%	56.8%
Employment Retention Rate	73.1%	80.7%
Six Months' Average Earnings	\$12,865	\$13,457
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	49.7%	60.7%
Employment Retention Rate	78%	84.1%
Six Months' Average Earnings	\$15,418	\$16,516
Workforce Investment Act Youth Program		
Placement in Employment or Education Rate	53.3%	58.9%
Attainment of Degree or Certificate Rate	54.7%	64.8%
Percentage of Students Who Achieve Literacy and Numeracy Gains of One Adult Basic Education Level	40.4%	47.6%
YouthBuild⁷		
Placement in Employment or Education Rate	41.7%	47.4%
Attainment of Degree or Certificate Rate	60%	66.2%
Percentage of Students Who Achieve Literacy and Numeracy Gains	52%	58.2%
Workforce Investment Act Youthful Offender Initiative		
Placement Rate for Out-of-School Youth Ages 18 and Above ⁸	55.5%	25%
Recidivism Rate for Youth Ages 14 to 17	16%	34.9%
Recidivism Rate for Youth Ages 18 to Above	17%	33.5%

¹ Cumulative four quarters unless otherwise indicated.

² Entered Employment Rate is based on Unemployment Insurance and supplemental data for the exit cohort: October 1, 2010 – September 30, 2011. Employment Retention Rate and Six Months' Average Earnings are based on Unemployment Insurance and supplemental data for the exit cohort April 1, 2010 – March 31, 2011.

³ Data reported semi-annually and annually. Results above are reflective of the period from April 1, 2011 through March 31, 2012.

⁴ Program-to-Date data as of program inception in Spring 2006.

⁵ Target based on Program Goal to reduce the recidivism rate by half of the national rate.

⁶ Number reemployed for year ending March 31, 2012. 50 states reporting all four quarters; excludes Virgin Islands.

⁷ Due to the long-term nature of participant activity and performance outcomes, the results are Program-to-Date for the second cycle of YouthBuild grants, awarded in 2007, and completing in 2010.

⁸ Program-to-Date for currently operating projects.

Indian and Native American Adult Program (INAP)

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Program (INAP) provides employment and training grants to Indian Tribes, nonprofit tribal organizations, Alaska Native entities, and Native Hawaiian organizations with comprehensive employment and training services designed to increase the ability of program participants to compete in the new global economy and promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

Quarter Highlights

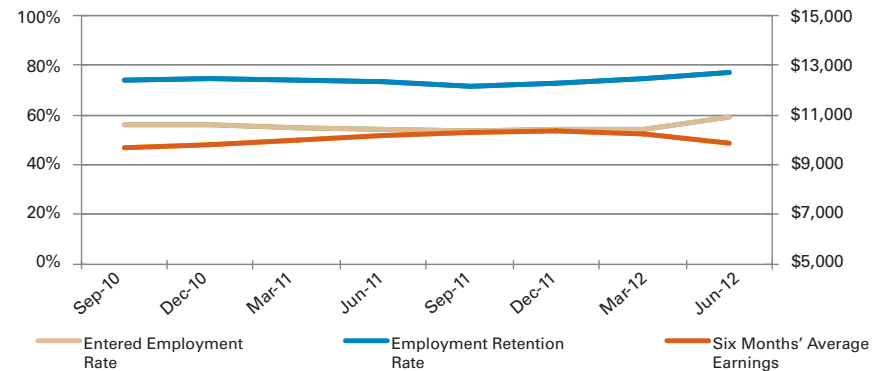
On May 16, 2012, the Island of Oahu staff for ALU LIKE, Inc. Employment & Training (E&T), funded by the Workforce Investment Act, Section 166 program, participated in the annual Job Quest Job Fair sponsored by Success Advertising and Oahu Worklinks. Approximately 3,200 people filled the convention hall for the event. The number of vendors that participated rose from 160 to 170 from the last job fair, which signaled more employers looking for qualified job seekers. During the job fair, E&T staff talked with different job seekers about their training and/or employment assistance needs and how the E&T program could help them. This job fair also coincided with the introduction of the new Veterans Retraining Assistance Program (VRAP), a joint collaboration between the U.S. Department of Veterans Affairs and DOL. Staff at the job fair were briefed on how to assist Veterans with enrolling in the program. If identified, Veterans were informed about VRAP and were directed to the area in the convention hall where they could talk with Veterans' program staff for more information. Any interested Native Hawaiian who stopped by the E&T booth was informed about a new employment and training grant that would be announced by the Office of Hawaiian Affairs later in the year as another resource for employment or training services.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12*
Entered Employment Rate	53.9%	59.3%
Employment Retention Rate	73%	76.8%
Six Months' Average Earnings	\$10,175	\$9,858

* Entered Employment Rate is based on Unemployment Insurance and supplemental data for the exit cohort: October 1, 2010 – September 30, 2011. Employment Retention Rate and Six Months' Average Earnings are based on Unemployment Insurance and supplemental data for the exit cohort: April 1, 2010 – March 31, 2011.

Performance in the Past Eight Quarters



Analysis

Using current wage record data:

- The Entered Employment Rate for the 12 month period ending June 30, 2012, was 59.3 percent. This reflects an increase of 5.4 percentage points when compared to the same time period last year.
- The Employment Retention Rate for the 12 month period ending June 30, 2012, was 76.8 percent. This reflects an increase of 3.8 percentage points when compared to the same period last year.
- The Average Earnings for the 12 month period ending June 30, 2012, was \$9,858. This reflects a decrease of \$317 when compared to the same period last year.

Using current grantee supplemental data:

- This quarter, 7,527 individuals received services and 517 people entered employment. The people entering employment decreased by 28 compared to the previous quarter.
- INAP served 38,822* individuals during the 12 month period ending on June 30, 2012. This reflects a decrease of 550 people served when compared to the same time period last year.
- 2,537 individuals received Work Experience training for the 12 month period ending June 30, 2012.
- 5,145 individuals received classroom training services, 137 of whom received On-the-Job Training and 36 on Entrepreneurial and Small Business training for the 12 month period ending June 30, 2012.

*Number includes self-service individuals.

National Farmworker Jobs Program (NFJP)

<http://www.doleta.gov/msfw>

Program Description

The National Farmworker Jobs Program (NFJP) assists migrants, other seasonally employed farmworkers, and their families in achieving economic self-sufficiency and stability through job training and other services that address their employment related needs. New job skills training in occupations with higher wages are offered, as well as supportive services that help farmworkers stabilize their employment in agriculture. Assistance from the NFJP is accessed directly through the grantee organizations and local American Job Centers, formerly known as One-Stop Career Centers.

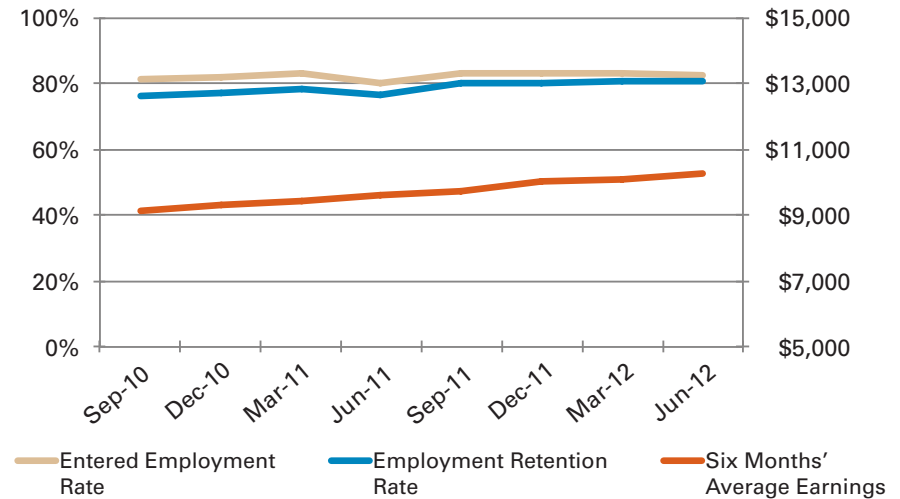
Quarter Highlights

When Juan arrived in Ohio with his family for agriculture work, they did not have housing. PathStone provided emergency lodging and support services to stabilize the family, allowing them to work the entire season. A PathStone counselor learned that Juan's goal was to secure work that would provide a stable, secure future with growth and promise outside of the fields. After Juan participated in job readiness training, he was enrolled and completed an on-the-job training opportunity. This new path led him to a mold and die company in Tiffin, Ohio, where he is now employed as an Injection Mold Operator, earning \$30,000 this year. While working, he also enrolled in community college to advance his skills and opportunities even further.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Entered Employment Rate	82.5%	82.6%
Employment Retention Rate	78.2%	80.9%
Six Months' Average Earnings	\$9,597	\$10,248

Performance in the Past Eight Quarters



Analysis

- The Entered Employment Rate of 82.6 percent exceeds the program's performance goal of 79.7 percent and is slightly higher than the results for the same four quarters one year ago.
- The Employment Retention Rate of 80.9 percent significantly exceeds the performance goal of 70.1 percent and is over two percentage points higher than one year ago.
- The Six Months' Average Earnings result of \$10,248 is well over the goal of \$8,654 and increased considerably (over \$600) from the same reporting period one year ago.

Senior Community Service Employment Program (SCSEP)

<http://www.doleta.gov/seniors>

Program Description

Authorized by the Older Americans Act of 1965, the Senior Community Service Employment Program (SCSEP) is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons (particularly persons who have poor employment prospects) who are age 55 or older, and to increase the number of persons who may benefit from unsubsidized employment in the public and private sectors.

Quarter Highlights

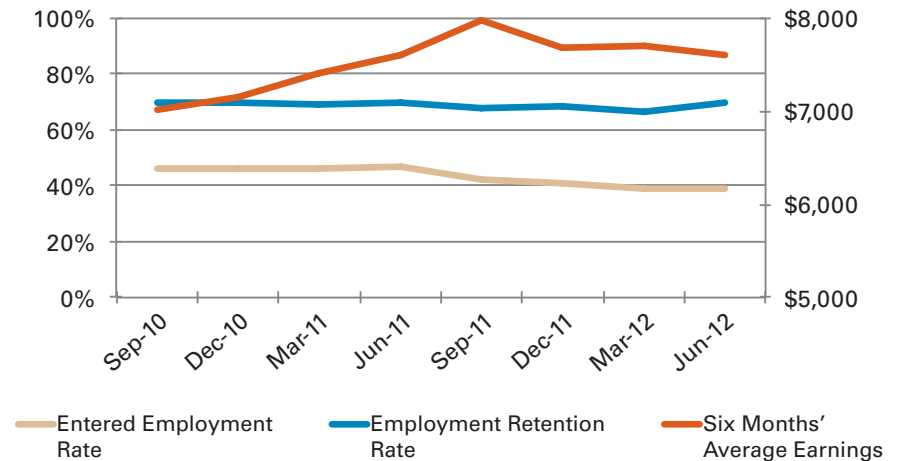
North Carolina (NC)'s Ann B. Johnson Award recognizes the contributions of older workers for their special qualities and work ethic. This year's recipient, selected by diverse committee of NC aging organizations, is Sherlene Parker, who works as an Office Manager at Second Chance Computers in Raleigh, NC. She is a survivor of domestic abuse and more than a decade of incarceration.

Three years ago, Ms. Parker began a new life without any skills. Working with SCSEP grantee the National Caucus and Center on Black Aging, she developed advanced technical skills and now refurbishes computer equipment for low-cost resale to families in need. Ms. Parker has five children and 15 grandchildren, some of whom she is now able to help rear, feed, and educate. Ms. Parker has inspired hope in many others for a better life.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Entered Employment Rate	47%	38.8%
Employment Retention Rate	70%	69.5%
Six Months' Average Earnings	\$7,608	\$7,612

Performance in the Past Eight Quarters



Analysis

52,215 people were served by the program during this quarter. All received training. 2,159 people found jobs. SCSEP participants recorded 11,821,247 hours of community service this quarter.

Rolling four quarter performance results indicate that the SCSEP is meeting or exceeding two of its GPRA performance goals:

- The Employment Retention Rate of 69.5 percent exceeded the PY 2011 target by five percentage points.
- The Six Months' Average Earnings of \$7,612 exceeded its target by \$628.
- The Entered Employment Rate of 38.8 percent missed the PY 2011 target by 5.3 percentage points.

Wagner-Peyser Employment Service

http://www.doleta.gov/Programs/Wagner_Peyser.cfm

Program Description

Wagner-Peyser Employment Service is an integral part of the American Job Center network, formerly known as One-Stop Career Centers, delivery system, which provides universal access to workers, job seekers, and businesses. The Employment Service focuses on providing a variety of employment related services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are provided in one of three modes of delivery approaches: self-service, facilitated self-help service, and staff-assisted service.

Quarter Highlights

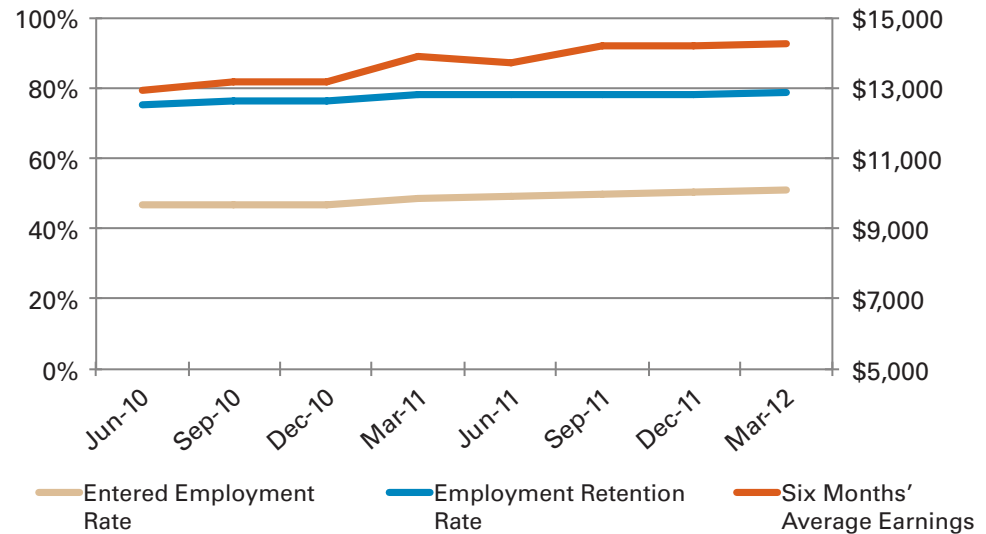
Junction City Wire Harness in Kansas manufactures electrical wire harnesses, cables, ground straps, and electrical panel assemblies for transit, recreational, off-road and specialty vehicles. In early 2012, the owner visited the Junction City Workforce Center, a member of the American Job Center network, to fill several management positions. Job Center staff posted the new positions, assisted in screening applicants for various positions, and conducted a targeted search for Veterans with the required skill set. As a result of these labor exchange activities, Junction City Wire Harness has hired 32 production workers, which includes 12 Veterans.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11*	Four Quarters Ending 06/30/12
Entered Employment Rate	48.4%	51.3%
Employment Retention Rate	78%	78.8%
Six Months' Average Earnings	\$13,884	\$14,262

* Measures exclude GU.

Performance in the Past Eight Quarters



Analysis

- The Employment Service served 19,081,905 people over the past four quarters.
- The Entered Employment Rate measured 51.3 percent, almost three percentage points over the previous year's same quarter results and almost five percentage points above the annual GPRA goal.
- The Employment Retention Rate measured at 78.8 percent, exceeding this year's GPRA goal by 8.2 percent.
- The Six Months' Average Earnings measure is nearly \$400 higher than it was one year ago.

Workforce Investment Act Adult Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act (WIA) Adult Program helps prepare low-skill adult workers for good jobs through formula grants to States. States use the funds to provide employment and training services through a network of American Job Centers, of which there are 2,746 across the United States.

WIA provides employment and training services at three broad service levels to job seeker customers: core, intensive and training. These services are provided at a level which most efficiently meets their needs to achieve gainful employment. The program is also designed to assist employer customers meet their needs for skilled workers.

Adult Programs serve the broadest range of individuals, including but not limited to public assistance recipients, Unemployment Insurance claimants, Veterans, people with disabilities, dislocated workers, migrant and seasonal farmworkers, Indian and Native Americans, and workers age 55 or older.

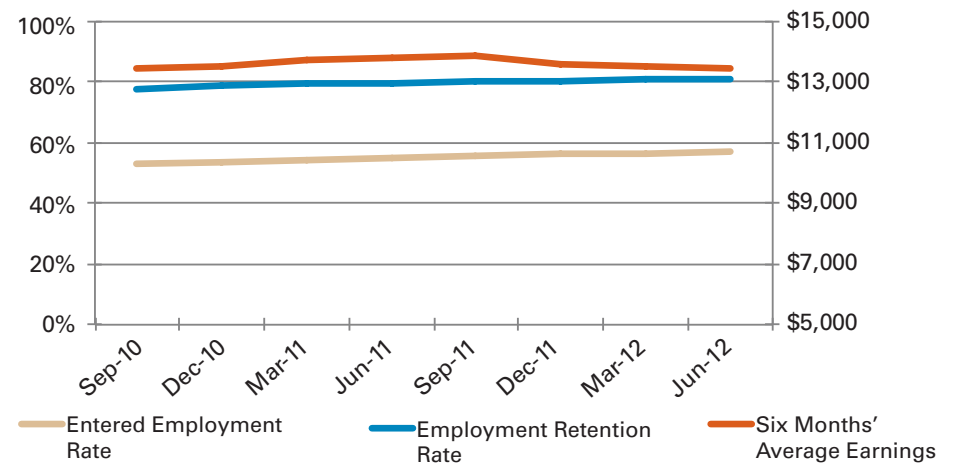
Quarter Highlights

After 20 years of employment, Joe was laid off and began using Pennsylvania's CareerLink services at an American Job Center. Through workshops, job search strategies, and individualized assistance from staff, he realized his need for updated computer skills. Using WIA training funds, Joe completed a Microsoft Office Specialist Program in April 2012. Two months later, he obtained full-time employment with an international company, based in nearby Chester County.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Entered Employment Rate	54.9%	56.8%
Employment Retention Rate	79.7%	80.7%
Six Months' Average Earnings	\$13,798	\$13,457

Performance in the Past Eight Quarters



Analysis

- The WIA Adult program served 2,689,994 people this quarter.
- The Entered Employment Rate was 56.8 percent, nearly two percentage points higher than what it measured one year ago.
- The Employment Retention Rate remained at 80.7 percent, the same as it was last quarter, one percentage point higher than what it was one year ago, and well over the projected target.
- The Six Months' Average Earnings measure which takes a six month snapshot of individual participant earnings was \$13,457, slightly lower than what it measured one year ago but well over its target goal of \$12,865.

Workforce Investment Act Dislocated Worker Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act Dislocated Worker Program funds services to support the reemployment of laid-off workers. The Department of Labor allocates 80 percent of funds by formula to the States. States in turn, allocate the funds to their local workforce investment areas. Additionally, the Secretary of Labor may use the remaining 20 percent for National Emergency Grants—these specially targeted funds can infuse resources to areas suffering most from plant closings, mass layoffs, or job losses due to natural disasters or military base realignment and closures.

Quarter Highlights

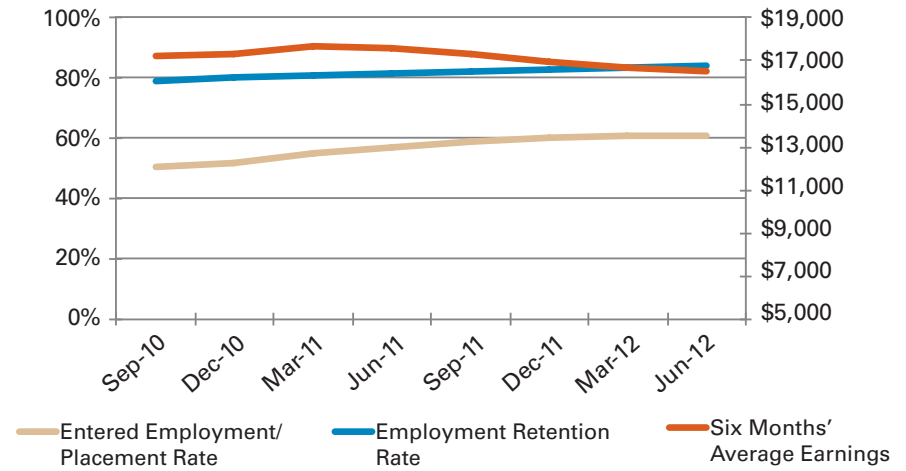
Jay was laid off from a large electronic component manufacturer in Boise, Idaho. After searching for work on his own for one year, Jay decided it was time to change career tracks. The IdahoWorks Career Center co-enrolled him in the WIA Dislocated Worker and the Trade Act Programs and helped him pursue training at the Energy Systems Technology & Education Center, or the ESTEC Program. After taking the prerequisites in core electronics, he branched off into Instrumentation and Control Engineering. Jay received an Associate Degree in this field and went on to secure employment with Chevron making \$23 an hour.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11*	Four Quarters Ending 06/30/12
Entered Employment Rate	57%	60.7%
Employment Retention Rate	81.7%	84.1%
Six Months' Average Earnings	\$17,578	\$16,516

* Measures exclude data for PR.

Performance in the Past Eight Quarters



Analysis

- The WIA Dislocated Worker program served 555,250 people this quarter.
- The Entered Employment Rate was 60.7 percent, over three percentage points higher than one year ago.
- The Employment Retention Rate for this quarter was 84.1 percent, over two percentage points higher than what it was one year ago, and higher than the projected target.
- The Six Months' Average Earnings measured at \$16,516, below the earnings for the same time period one year ago but higher than the GPRA projected target.

National Emergency Grants (NEG)

<http://www.doleta.gov/neg>

Program Description

National Emergency Grants (NEGs) are discretionary awards intended to temporarily expand service capacity at the State and local levels by providing funding assistance in response to significant economic events. Significant events are those that create a sudden need for assistance that cannot reasonably be expected to be accommodated within the ongoing operations of the Workforce Investment Act Dislocated Worker Formula Program.

Significant dislocation events include: business closures, mass layoffs, realignment and closure of military installations, and disasters declared eligible for public assistance by the Federal Emergency Management Agency.

Quarter Highlights

\$7,200,000 was awarded to continue to assist about 3,200 dislocated workers impacted by layoffs resulting from the termination of the National Aeronautics and Space Administration's (NASA's) Space Shuttle program. This incremental NEG award to the Brevard Workforce Development Board, Inc., brings the total funds awarded for this project to \$15,000,000. The grant funds strategies to minimize the time the dislocated workers are unemployed and to assist them in upgrading their skills to attract potential employers.

\$12,193,752 was awarded to the Ohio Department of Job and Family Services that will continue to fund nearly 1,400 temporary jobs to assist with ongoing clean-up and recovery efforts. This supplemental NEG funding helps to respond to severe storms and floods that struck southeastern Ohio between April and May 2011.

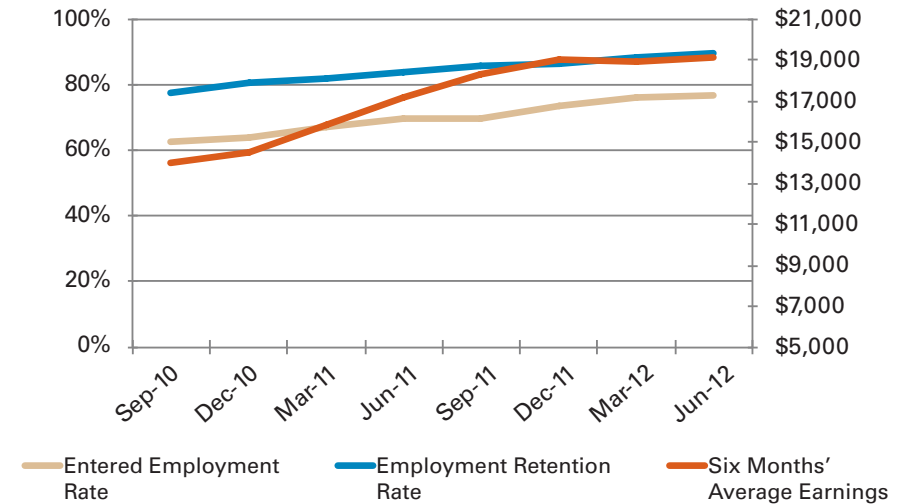
Three NEG awards totaling more than \$4,000,000 were provided to the Puerto Rico Department of Labor and Human Resources and will provide training in high-demand industries, assisting more than 750 dislocated workers affected by recent plant closures and layoffs in Puerto Rico.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12*
Entered Employment Rate	69.4%	76.6%
Employment Retention Rate	83.8%	89.2%
Six Months' Average Earnings	\$17,155	\$19,134

* Data do not include Puerto Rico.

Performance in the Past Eight Quarters



Analysis

- The NEG program served 64,461 people during the cumulative four-quarter reporting period.
- 5,831 individuals who completed NEG services were reported to have found jobs this quarter and 19,258 individuals found jobs during the cumulative four-quarter reporting period.
- At 76.6 percent, the Entered Employment Rate for the reporting period increased when compared to the same period last year and exceeds the performance goal of 61 percent.
- At 89.2 percent, the Employment Retention Rate for the reporting period is higher than the retention rate for the same period last year and exceeds the performance goal of 77.1 percent.
- At \$19,134, the Six Months' Average Earnings is higher than the same period last year and exceeds the performance goal of \$12,953.

H-1B and Permanent Foreign Labor Certification (PERM)

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-1B certification permits employers to hire, on a temporary basis, foreign workers who possess qualifying professional or specialty skills. The PERM program allows employers to begin the process for permanently hiring a foreign worker when there are not sufficient numbers of U.S. workers who are able, willing, qualified, and available to perform the job. In addition, the program ensures that the employment of the foreign worker does not adversely affect the wages and working conditions of American workers who are similarly employed.

Quarter Highlights

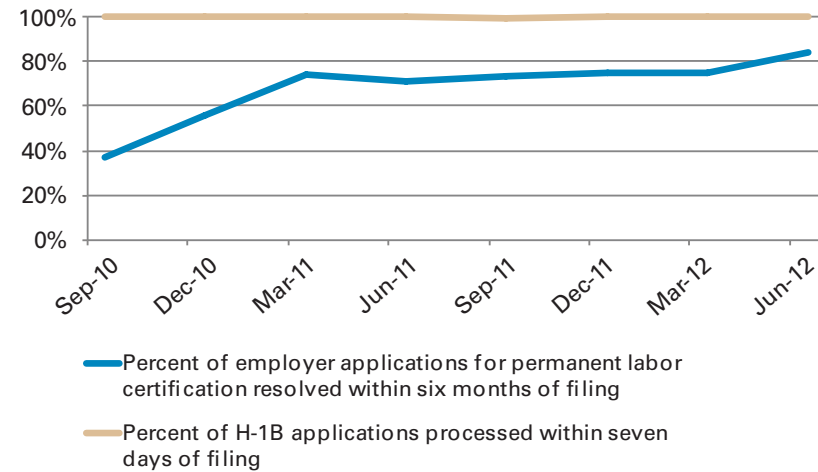
The Office of Foreign Labor Certification (OFLC) increased program integrity by conducting more audit examinations and supervised recruitments in the PERM program.

Employer filings under the H-1B program continue to increase as economic recovery continues; approximately 20 percent increase in the four quarters ending June 30, 2012, from the same four quarter reporting period one year ago.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Percent of H-1B Applications Processed within Seven Days of Filing	100%	100%
Percent of Employer Applications for Permanent Labor Certification (PERM) Resolved within Six Months of Filing	71%	82%

Performance in the Past Eight Quarters



Analysis

- The number of H-1B applications processed within seven business days held steady at 100 percent from the same four quarter reporting period one year ago. Of the total 412,342 H-1B applications processed over the past four quarters, 411,112 were completed within seven business days of the filing date.
- The percentage of PERM applications resolved in six months increased by 11 percentage points from the same four quarter reporting period one year ago. Of the 49,992 PERM applications processed over the past four quarters, 40,911 were processed within six months of the filing date.

H-2A and H-2B Foreign Labor Certification Programs

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-2A labor certification permits employers to hire foreign workers on a temporary basis for the agricultural sector of the economy. H-2B labor certification permits employers to hire foreign workers to come to the United States and perform temporary nonagricultural work, which must be one-time, seasonal, peak load, or intermittent in nature.

Quarter Highlights

The Office of Foreign Labor Certification (OFLC) continues to process approximately 86 percent of all H-2A applications on time and the percent of employer applications requiring a deficiency notice has dropped to 34 percent compared to 66 percent in FY 2011.

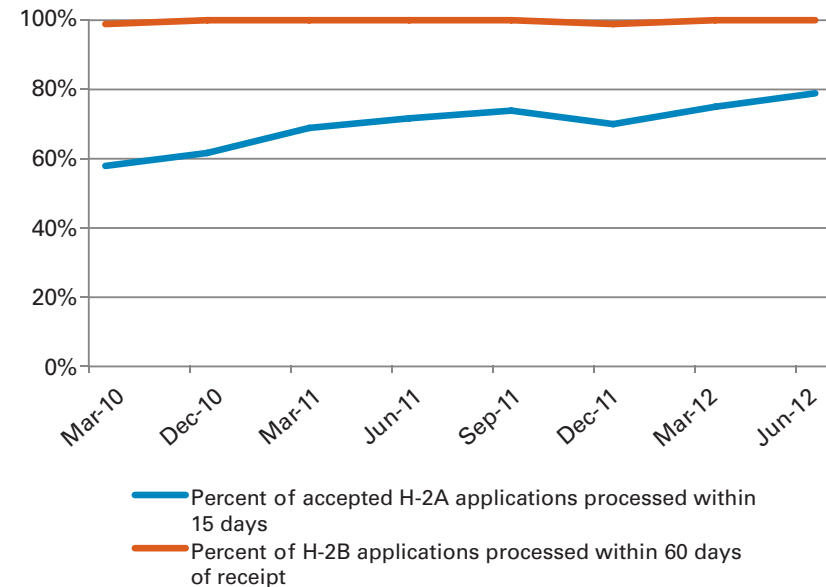
The percent of new employers using the H-2A program for the first time through the third quarter of FY 2012 was 17 percent.

Significant H-2A program use increased in key agricultural States like Washington (120.5 percent), Virginia (82.3 percent), and Arizona (22.3 percent).

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Percent of Accepted H-2A Applications Processed within 15 Days	72%	79%
Percent of H-2B Applications Processed within 60 Days	100%	100%

Performance in the Past Eight Quarters



Analysis

- The percentage of H-2A applications processed within 15 calendar days increased seven percentage points from the same four quarter reporting period one year ago. Of the 5,386 H-2A applications processed within the last four quarters, 4,242 were processed within 15 calendar days of the filing date.
- The percentage of H-2B applications processed within 60 calendar days continued at 100 percent, the same as the reporting period one year ago. Of the 4,231 H-2B applications processed within the last four quarters, 4,217 of them were processed within 60 calendar days of the filing date.

Reintegration of Ex-Offenders (RExO-Adult)

http://www.doleta.gov/RExO/eta_default.cfm

Program Description

The Reintegration of Ex-Offenders – Adult Program (RExO-Adult) is an employment-centered program that seeks to strengthen urban communities that have large numbers of returning prisoners. The program incorporates mentoring, job training, and other comprehensive transitional services. It is designed to reduce recidivism by helping inmates find work when they return to their communities, as part of an effort to improve community life.

Quarter Highlights

Las Vegas Clark County Urban League in Las Vegas, NV, was first awarded a RExO-Adult grant in the fourth generation begun in July 2011. They shared the following success story:

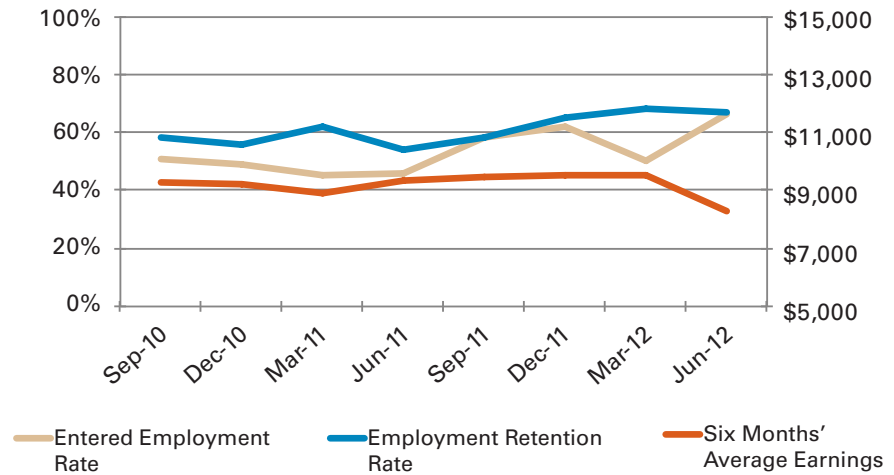
Brenda, a mother of three, was anxious to get her life back on track after being released from prison. Within two weeks of being enrolled in the program, she had been placed as a food server at two different locations. After four months on the job, she was able to secure a rental home, purchase a used car, and after being laid off from one job, was immediately hired at another. She continues to remain motivated and is taking additional vocational training to improve her career pathway opportunities.

Program Performance

Performance Measure	Program-to-Date Ending 06/30/11*	Program-to-Date Ending 06/30/12*	Quarter Ending 06/30/12
Entered Employment Rate	57%	58%	66%
Employment Retention Rate	68%	68%	67%
Six Months' Average Earnings	\$9,850	\$9,785	\$8,257

* Program-to-Date data is as of program inception in Spring 2006.

Performance in the Past Eight Quarters



Analysis

- 2,064 participants were served in this quarter, 34 more than in the previous quarter. This increase reflects the fact that the fourth generation of grants are continuing to enroll and serve grantees as they continue grant progress.
- 4,696 participants have received certificates Program-to-Date and 88 have obtained a high school diploma or GED.
- The RExO-Adult program continues to perform strongly in meeting the GPRA goals. As of the end of the fourth quarter of PY 2011, the program is meeting all GPRA goals.
- The Entered Employment Rate increased greatly over the third quarter (from 50 percent to 66 percent), which may be due to the duration of the Generation 4 grants that are now further into their program period of performance and therefore, exiting more participants that are positively impacting this outcome.
- The quarterly Six Months' Average Earnings measure has declined, which may reflect grantees revising their placement strategies in a tight economy to more part-time placements for participants resulting in less earnings over the period.

Registered Apprenticeship

<http://www.doleta.gov/oa>

Program Description

Since 1937, Registered Apprenticeship Programs have continued to meet the skilled workforce needs of America's industry by training millions of qualified individuals for lifelong careers. Registered Apprenticeship helps mobilize America's workforce with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, and telecommunications. Registered Apprenticeship connects job seekers who want to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge.

Quarter Highlights

In 1941, the National Apprenticeship Standards for the Electrical Construction Industry were established to ensure that critical new manufacturing facilities would prove reliable in a war economy. Those standards were written with the help of the International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA) and implemented in one of the nation's first ever apprenticeship training centers in St. Louis. Seventy-one years later, IBEW/NECA, through its partnership in St. Louis, is engaged in creating a reliable infrastructure; this time, to power electric vehicles. These vehicles are part of America's long-term solution to workday commuting, energy independence, and environmental stewardship. IBEW/NECA has continued to reshape its curriculum to train today's apprentices to respond to this emerging demand and to do its part to ensure that electric vehicles become a mainstream, reliable, and economical auto option for years to come.

Program Performance

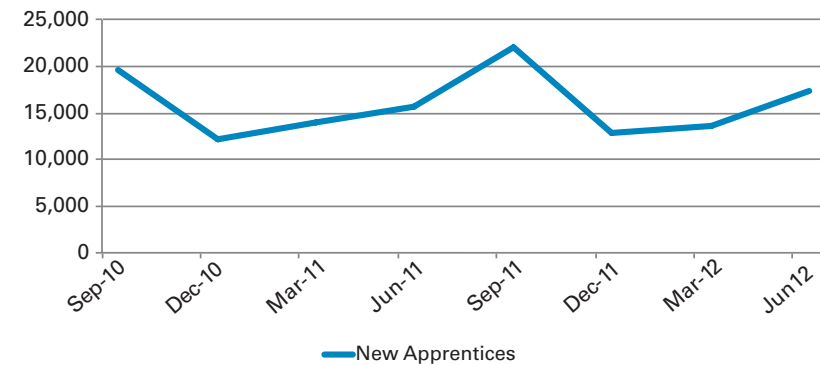
Performance Measure	Quarter Ending 06/30/11	Quarter Ending 06/30/12
Apprentices		
Total Apprentices (Active Apprentices)*	250,182	233,803
New Apprentices	15,723	17,291
Programs		
New Programs	191	400
Programs Maintained Total (Active Programs)*	13,302	12,456
Number of New Programs in High Growth Industries	160	381

Source: Registered Apprenticeship Partners Information Management Data System (RAPIDS): data managed by Department of Labor staff only.

* Running total of active apprentices/programs during the quarter.

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Entered Employment Rate	66.8%	70.8%
Employment Retention Rate	82.6%	84.9%
Six Months' Average Earnings	\$21,653	\$23,126

Performance in the Past Eight Quarters



Analysis

- During the quarter, 17,062 program participants nationwide completed their apprenticeship and received a credential that is portable, industry recognized, and can provide a pathway to middle-class sustainable careers.
- 400 new apprenticeship programs were initiated during the quarter, including 212 new pharmacy programs in South Carolina. It is anticipated that these 212 programs will result in approximately 1,700 new apprentices being trained as Pharmacy Technicians.
- The Entered Employment Rate for participants who completed their Registered Apprenticeship Program was 86 percent, over 15 percent higher than for all program exiters (70.8 percent) that either completed or cancelled. The results for those completing the program show it pays to stay.
- The Employment Retention Rate for program completers was 87.4 percent, 2.5 percent higher than for all program exiters (84.9 percent).
- The Six Months' Average Earnings for program completers was \$29,626, which is \$6,500 more than that of all program exiters (\$23,126) (i.e., completers and those who cancelled).

Trade Adjustment Assistance (TAA)

<http://www.doleta.gov/tradeact/>

Program Description

The Trade Adjustment Assistance (TAA) Program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated by foreign trade to adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single-industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring affected workers to completely retool their skills.

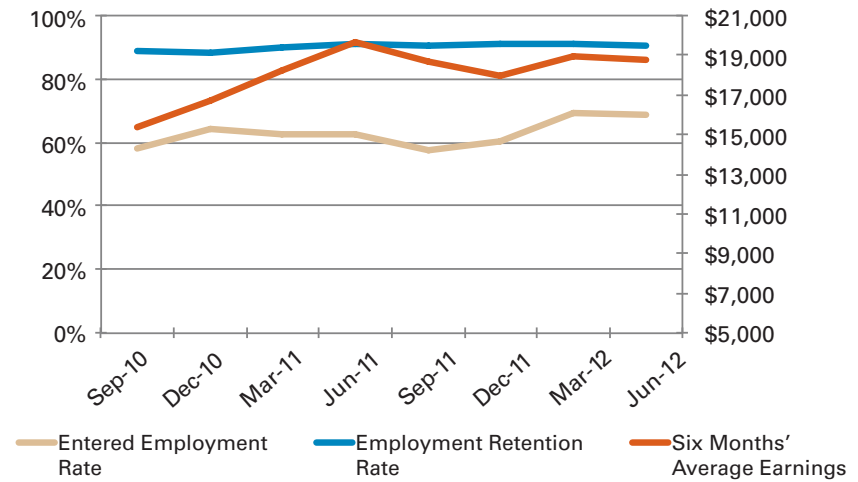
Quarter Highlights

The Minnesota TAA team has developed a new career inventory tool for program participants. The tool helps participants identify, research, and review occupational skills training options that will utilize their transferable skills. Over the course of a year's time, they partnered with a development team from the Minnesota State Colleges and Universities system and the program came to life. The inventory helps program participants identify in-demand occupations and careers they are interested in as well as research training opportunities available in their local area in order to learn more about their selected career. This new tool has helped Minnesota TAA participants have a 97 percent training completion rate and an above average Entered Employment Rate of 77.6 percent.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Entered Employment Rate	64.2%	68.5%
Employment Retention Rate	89.3%	90.6%
Six Months' Average Earnings	\$17,585	\$18,787

Performance in the Past Eight Quarters



Analysis

During the quarter ending June 30, 2012, there were 100,638 total participants receiving TAA benefits or services and 59,384 participants enrolled in training (59 percent).

For those who exited the program during the quarter, 6,831 received training, 4,937 completed training, and of those, 3,016 earned a credential during training participation (61 percent). The results for the cumulative four quarters ending June 30, 2012, are presented in the Program Performance table, and the results for the quarter ending June 30, 2012, are presented below:

- The Entered Employment Rate for the quarter was 71.8 percent, more than nine percent above the same quarter in 2011.
- The Employment Retention Rate for the quarter was 91.2 percent, the highest rate recorded within the past eight quarters.
- The Six Months' Average Earnings for the quarter was \$20,015, exceeding the annual goal by approximately \$7,000.

Unemployment Insurance (UI)

<http://oui.doleta.gov/unemploy/>

Program Description

The federal-state Unemployment Insurance (UI) System minimizes individual and family financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income support. States operate their own Unemployment Insurance Programs regulated by State laws.

As the Federal partner, DOL provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

Quarter Highlights

Labor market conditions improved during the year ending June 30, 2012; the unemployment rate fell by about 0.7 points and UI indicators such as claims filed, first payments, average duration of benefits and the exhaustion rate declined. Emphasis on reemployment and integrity continued with implementation of the Middle Class Tax Relief & Job Creation Act, which emphasizes reemployment and eligibility assessment, formation of Short-Term compensation and self-employment programs, and reemployment demonstrations. About a quarter of the States are now recovering overpayments through Federal income tax offset. Loans to State trust funds fell from \$41 to \$30 billion in the quarter ending June 30, 2012. 5.8 million claimants were reemployed in the year ending March 31, 2012.

Analysis

Performance improved for all indicators and exceeded three of four FY 2012 targets.

- Detection of Overpayments Ratio rose five points, after adjusting overpayment detections to exclude the estimated portion due to extended benefits overpayments reported on the Overpayment Detection and Recovery report.
- The Reemployment Rate of UI claimants rose four points, exceeding what would be expected from an unemployment rate drop of half a percentage point.
- Status Timeliness rose 1.2 points as States continued their long-term trend of improvement. 32 States improved timeliness.
- First Pay Timeliness fell about 0.4 points. Performance increases in half the States' could not offset declines exceeding seven points in five States.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Percent of Intrastate Payments Made Timely	84%	83.6%
Detection of Recoverable Overpayments Rate	56.1%	61.1%
Entered Employment Rate	58.1%*	62%**
Percent of Employer Tax Liability	87%	88.2%
Operational Results		
Recipiency Rate		
Exhaustion Rate	50.9%	47.4%
Percent of Recipients of Prime Working Age (25-54)	71.1%	70.5%
Percent of Recipients Who Are Female	43.2%	44.2%
New Initial Unemployment Insurance Claims	17,041,362	15,170,920
Number of First Unemployment Insurance Payments	10,096,12	9,111,467
Average Duration of Unemployment Insurance (Weeks)	18.1	17.4

* Reemployment for year ending June 30, 2011.

** Reemployment for year ending March 31, 2012—all State agencies except Virgin Islands reporting all four quarters.

Workforce Investment Act Youthful Offender Initiative

http://www.doleta.gov/Youth_services/youthful_offender.cfm

Program Description

ETA uses its Youthful Offender Appropriation to fund a variety of projects that target youth offenders, young adult offenders, and students in high risk high schools.

Currently, operating projects include: State and local Implementation grants to serve all youth returning from juvenile correctional facilities in Baltimore, MD; San Antonio, TX; Seattle, WA; and Washington, DC; YouthBuild programs serving young offenders in four cities in New Jersey (Atlantic City, Elizabeth, Jersey City, and Passaic); 14 Civic Justice Corps grants to serve juvenile offenders ages 18 and above; and the Mentoring, Educational and Employment Strategies (MEES) grants serving students in 15 schools that have been designated as persistently dangerous under the Elementary and Secondary Education Act.

Quarter Highlights

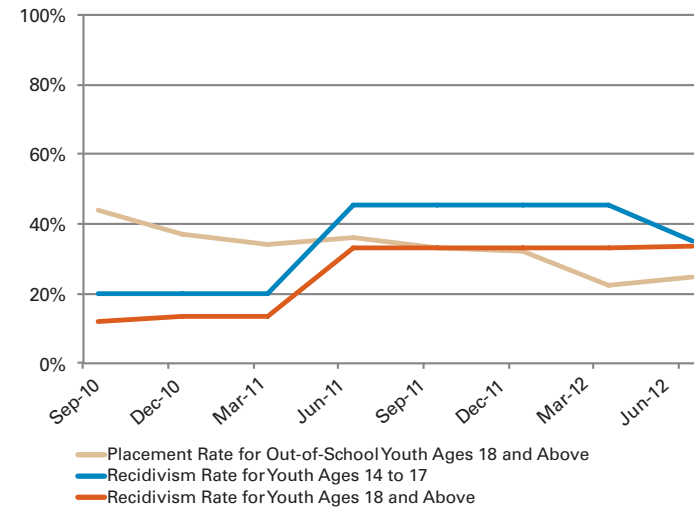
New projects getting started in the past two quarters include two grants to intermediary organizations to serve juvenile offenders in high-poverty, high-crime communities by providing a combination of workforce development, education and training, case management, and mentoring components. Each intermediary organization is serving five communities across at least two States.

Program Performance

Performance Measure	Cumulative Ending 06/30/11	Cumulative Ending 06/30/12
Placement Rate for Out-of-School Youth Ages 18 and Above	35.9%*	25%*
Recidivism Rate for Youth Ages 14 to 17	45.3%	34.9%
Recidivism Rate for Youth Ages 18 and Above	33%	33.5%

* Results are cumulative for currently operating grants.

Performance in the Past Eight Quarters



Analysis

Providing opportunities to Youthful Offenders results in varying outcomes based on the commitment of the Offender to overcome their own obstacles with the support of the project. The projects that serve young adults with less serious offenses, and that recruit walk-in participants do have higher placement rates and lower recidivism rates than programs that serve youth who are referred directly from the Juvenile Justice System who are returning from correctional or detention facilities.

The following analysis can be gleaned from these projects collectively:

- The decline in placement rates and increase in recidivism rates over the past two years reflects the completion of projects serving young adults, and the funding of new projects that serve high percentages of youth returning from correctional and detention facilities who are referred directly from the juvenile justice system.
- The placement rates basically reflect the job market where youth and specifically youth offenders have a more difficult time due to low educational levels and criminal history.

Workforce Investment Act Youth Program

http://www.doleta.gov/youth_services/

Program Description

The Workforce Investment Act Youth Formula Program provides employment and education services to eligible low-income youth, ages 14 to 21 who face barriers to employment. The program serves in-school and out-of-school youth, youth with disabilities and low literacy rates, as well as others who may require additional assistance to complete an educational program and acquire an industry-recognized credential or enter employment.

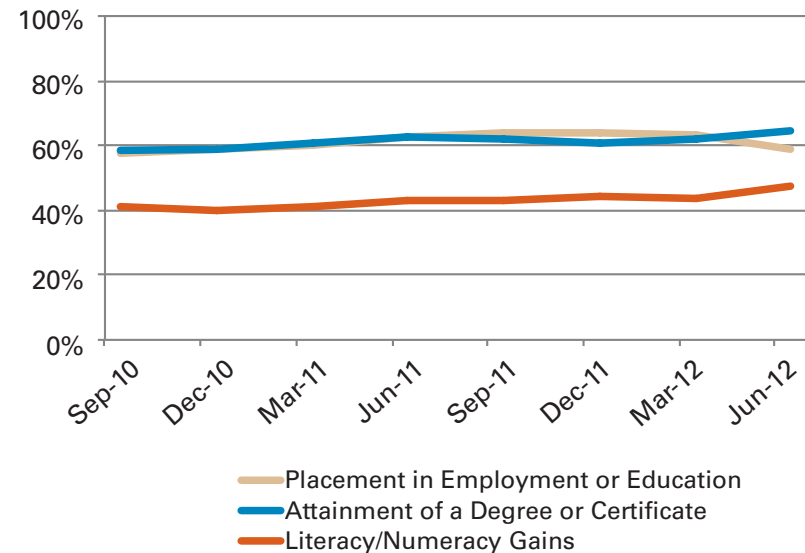
Quarter Highlights

Two States have significantly increased their Literacy and Numeracy Gains measure during PY 2011. Idaho's performance increased from 20 percent to 46 percent; Ohio's from 44.1 percent to 52.5 percent. To increase this measure, Ohio developed comprehensive staff training, updated its case management and reporting system, and provided performance outcomes for each quarter to all local areas which allowed each area to monitor its outcomes on an ongoing basis and correct any errors that may have been entered into the system. Idaho developed a committee to identify where problems existed related to the Literacy and Numeracy measure. The State then met with Adult Basic Education staff to improve coordination in working with WIA Youth, developed and provided youth case management training across the State, began administering pre- and post-tests at provider locations, and stressed the importance of monitoring performance reports.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Placement in Employment or Education	62.8%	58.9%
Attainment of a Degree or Certificate	62.5%	64.8%
Literacy/Numeracy Gains	43.2%	47.6%

Performance in the Past Eight Quarters



Analysis

- All three common measures have exceeded PY 2011 GPRA goals.
- The Literacy/Numeracy Gains measure increased 4.4 percentage points from the same time period last year.
- The program achieved a result of 64.8 percent for the Attainment of a Degree or Certificate measure, a 2.3 percentage point increase compared with the same time period last year.
- 239,605 participants were served in the cumulative four quarter reporting period, compared to 245,007 served during the same time period last year.
- The Workforce Investment Act Youth Program served 162,990 participants in the current quarter. This is 4,115 fewer participants served compared to the fourth quarter of PY 2010.
- The Placement in Employment or Education measure achieved a result of 58.9 percent, a 3.9 percentage point decrease when compared with the same time period last year.

Program Description

Job Corps is the nation's largest residential, educational and career technical training program for at-risk youth, ages 16 through 24. The 125 Job Corps centers nationwide provide an integrated, comprehensive array of services that include: academic, career technical and life skills training; career planning and work-based learning; health care; and post-program placement and transition support.

Job Corps is committed to offering all students a safe, drug-free environment where they can take advantage of the resources provided. Job Corps' mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

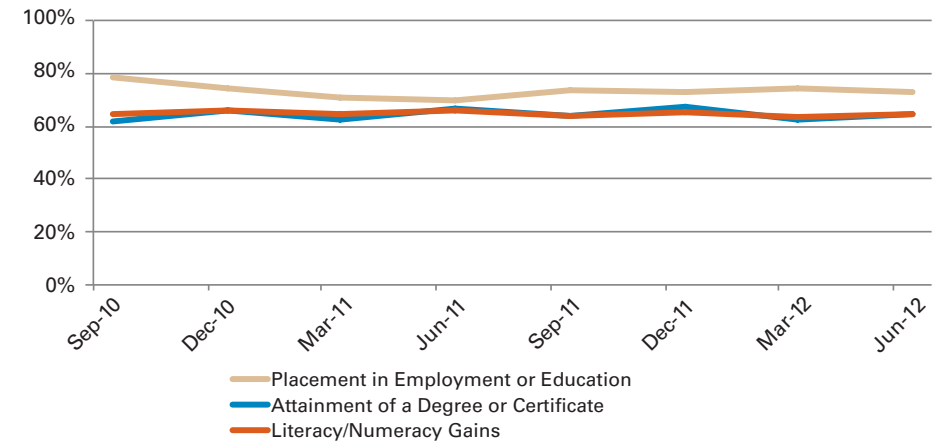
Quarter Highlights

On May 10, 2012, Department of Labor Secretary Hilda L. Solis honored the service of Department employees nationwide by awarding unique, handcrafted awards created by students from the Gary Job Corps Center in San Marcos, Texas. The medallions were made of bare bronze metal, suspended from red, white and blue ribbons, and housed in display boxes of pecan and walnut. The awards, which were produced at no cost to taxpayers, were made as part of a training project and crafted from available materials in workshops. Three teams of students collaborated to produce the awards: machinist students designed the medallions, created tool pads to cut the discs, then buffed and polished the awards; carpentry students designed and built the fabric-lined boxes; and students from the arts and crafts program incorporated the ribbons. An online video about the making of the awards is available at <http://www.dol.gov/dol/media/webcast/20120509-medallion/>. This special project not only gave students the opportunity to design and develop a national award, but also provided them with valuable experience in a real-work situation.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 06/30/12
Placement in Employment or Education	73%	73%
Attainment of a Degree or Certificate	64%	65%
Literacy/Numeracy Gains	65%	65%

Performance in the Past Eight Quarters



Analysis

- In the current quarter, Job Corps placed 9,111 students in Employment and Education, representing an increase of 2.2 percentage points in the Placement rate compared to the same quarter last year. In addition, 10,739 students attained a Certificate, which reflects a 0.2 percentage point decrease in the Certificate Attainment rate compared to the same quarter in PY 2010.
- When comparing the four quarters ending June 30 from PY 2010 to PY 2011, Placement in Employment or Education remained steady at 73 percent. Attainment of a Degree or Certificate increased by one percentage point, and Literacy/Numeracy Gains remained steady at 65 percent.
- Also in this quarter, 8,255 students attained a Literacy/Numeracy Gain, which represents a 0.3 percentage point decrease over the same quarter in PY 2010.
- The proportion of 16-19 year olds served decreased by 2.6 percentage points. Conversely, the proportion of all other age groups served increased from the same quarter in PY 2010.
- During the current quarter, Job Corps served 54,521 participants, including 11,161 new enrollees. This represents a decrease of 5.7 percent compared to the same quarter in PY 2010.

Indian and Native American Youth Program

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 21. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to education and employment success. This population includes high school dropouts and youth who are basic-skills deficient.

Quarter Highlights

Youth summer employment is a high priority for Native American Tribes. However, most rural reservation areas have few employers to put youth to work during the summer. As a result, Tribes rely on the annual WIA, Section 166 funding to place youth in summer employment where they can earn a wage and receive valuable work experience.

Over the past four quarter period, 2,605 of the 5,603 youth that participated in the youth program were placed in summer employment. Youth participants come from low-income families with little or no opportunity to earn money during the summer months. Through the Native American youth program, these youth are given an opportunity to work and earn money during the summer which is a significant contribution to their family's income. In addition, these youth learn important soft skills for success in the workplace such as time management, communication, and problem-solving.

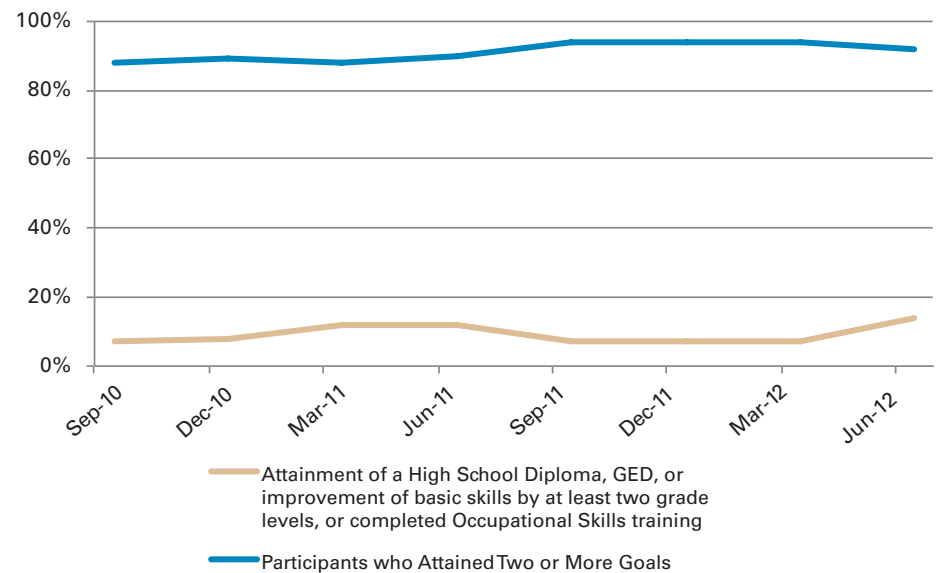
Program Performance

Performance Measure	Four Quarters Ending 06/30/11**	Four Quarters Ending 06/30/12*
Educational Attainment for Dropouts	12%	14%
Attainment of Two or More Goals	90%	92%

* The data reported reflect the period April 1, 2011 through March 31, 2012.

** The data reported reflect the period April 1, 2010 through March 31, 2011.

Performance in the Past Eight Quarters



Analysis

- The Educational Attainment for Dropouts for the reporting period was 14 percent compared to 12 percent during the same period one year ago.
- The Attainment of Two or More Goals rate was 92 percent which is a two percent increase from the same period one year ago.
- The Indian and Native American Youth Program served 5,603 youth during the period April 1, 2011, through March 31, 2012. This is a slight decrease in the number of youth served from the same period one year ago.

Note: The Indian and Native American youth program reports on a semi-annual and annual basis. The semiannual period is from April 1st to September 30th and the Annual period is April 1st to March 31st. Therefore, the data reported reflect the period April 1, 2011 through March 31, 2012.

Program Description

YouthBuild provides job training and educational opportunities for at-risk youth ages 16 to 24, while constructing or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. The youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other post-secondary training opportunities. YouthBuild includes significant support systems, such as mentoring, placement in education and employment, personal counseling services, civic engagement, and participation in community service.

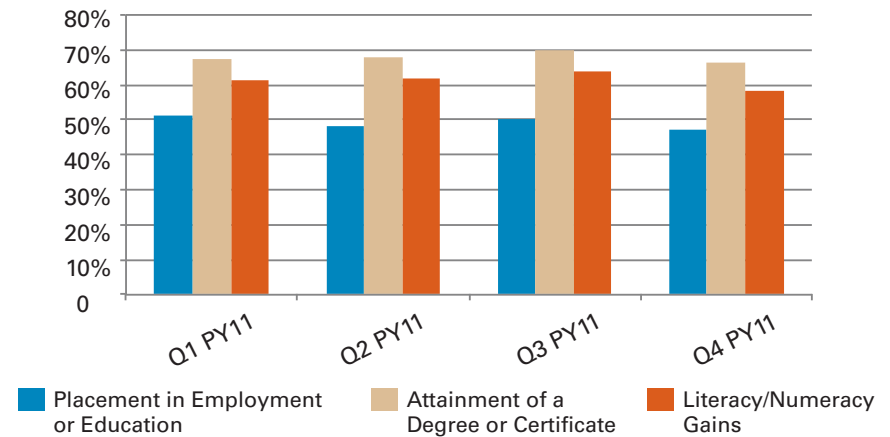
Quarter Highlights

YouthCare in Seattle, Washington, has been a YouthBuild program since 2009. In the fourth quarter of PY 11, they shared the following success story: Not only did 100 percent of the last cohort of participants complete the program but 100 percent were placed in the first quarter after exit. Among these was class Valedictorian, Steven, who is currently in his second quarter of community college, with a focus in accounting. Steven is also the Co-Lead for the YouthBuild Alumni Association and works part-time as the YouthCare YouthBuild Construction Supervisor's Teaching Assistant, where he has earned rave reviews for his work.

Program Performance

Measure	GPRA	Results for Class of 2007	Results for Class of 2009	Overall Results
Percent of Participants Entering Employment or Enrolling in Postsecondary Education, the Military, or Advanced Training/Occupational Skills Training in the First Quarter after Exit	41.7%	42.8%	50.6%	47.4%
Percent of Youth Who Attain a Diploma, GED, or Certificate by the End of the Third Quarter after Exit	60%	61.3%	70.7%	66.2%
Percent of Basic Skills Deficient Participants Who Achieve Literacy or Numeracy Gains of One Education Functioning Level	52%	50.2%	63.8%	58.2%

Class of 2009 Performance in the Past Four Quarters



Analysis

- 23,854 participants have been enrolled into the YouthBuild program since 2007 and 21,430 have exited so far.
- Since the program began, a total of 8,408 participants have received a high school diploma or GED, 12,068 have attained an industry-recognized certificate, and 15,040 have been placed into initial jobs, post-secondary education and/or long-term vocational/occupational skills training, including apprenticeship.
- The Class of 2009 has continued its slow but steady increase across all three measures compared to the previous quarter. These grants are wrapping up follow-up reporting, with the majority of grants ending their period of performance this quarter. The continued increase in performance is due in part to the steady emphasis on accurate and complete data entry and recording of outcomes as these grants complete their period of performance.
- YouthBuild program performance continues to exceed all three GPRA targets, even when the lower performance of 2007 grantees and the lack of outcomes for 2010 and 2011 grantees is factored in.

High Growth Job Training Initiative (HGJTI)

<http://www.doleta.gov/BRG/JobTrainInitiative>

Program Description

The High Growth Job Training Initiative, which began in 2003, employs targeted education and skills development resources toward helping workers gain the skills they need to build successful careers. The initiative engages business, education, and the workforce investment system in the development of integrated solutions to the workforce challenges facing high-growth industries. These industries include Advanced Manufacturing, Geospatial Technology, Aerospace, Health Care, Automotive, Hospitality, Biotechnology, Information Technology, Construction, Retail, Energy, Transportation, and Financial Services. Of the total awarded, 16 grants were active as of June 30, 2012 with the latest end date anticipated to be March 31, 2013.

Quarter Highlights

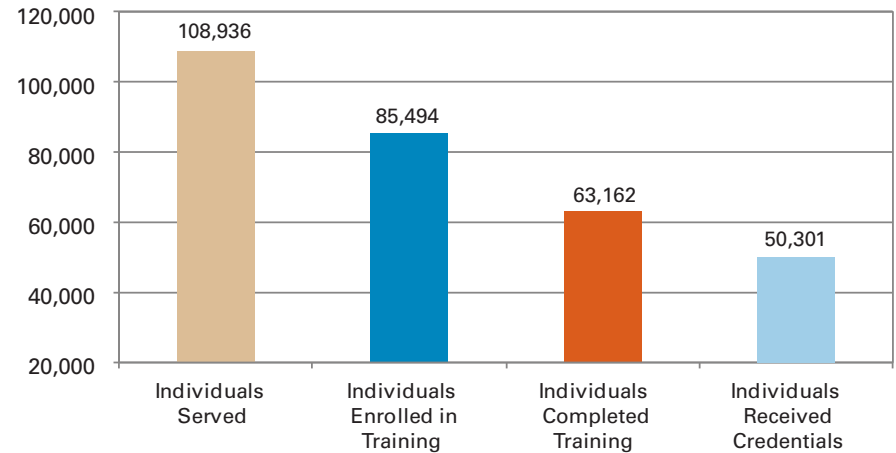
Due to the success of technology-based learning (TBL) platforms developed through Eastern Connecticut (CT) WIB, Inc's Science, Technology, Engineering, and Math (STEM) Jobs Initiative and used by several other WIBs involved in the project, additional WIBs have begun integrating TBL into their ongoing operations, including the STEM Career Pathways Tool available through the TBL portal. WIBs, high school, and community college counselors and educators utilize the tool with their students and clients through the TBL portal. This represents a highly successful component of the CT STEM Jobs Initiative that will be sustained after the grant ends. In planning for sustainability, Eastern CT WIB, Inc is working with STEM Coaches, WIB supervisors, and other distance learning and community college partners to expand these activities to other American Job Centers.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 03/31/12*
Entered Employment Rate	57.1%	56.6%
Employment Retention Rate	89.5%	87.3%
Six Months' Average Earnings	\$20,554	\$18,255

* Common Measure results are reported for the four quarters ending March 31, 2012; these are the most current results available.

Cumulative Grant-to-Date Performance



Analysis

- 108,936 individuals have been served through the initiative.
- 85,494 individuals began education/job training activities.
- 63,162 individuals completed education/job training activities. Of these:
 - 50,301 individuals received credentials.
 - 27,911 individuals entered new positions of employment.*
 - 25,506 individuals entered new positions of training-related employment.*

Note: All data are cumulative. Prior to new reporting requirements implemented in the quarter ending December 31, 2011, grantees only reported results for individuals that entered employment and individuals that entered training-related employment (noted above) if those participants entered employment and completed training in the same quarter. As a result, prior to that quarter participants that entered employment in quarters after they completed training were captured in the Common Measures, and the total number of individuals that ultimately entered employment and training-related employment are actually higher than the results above indicate.

* Entered employment and entered training-related employment are reported for participants that successfully completed education/training activities prior to entering a new position of employment. This data does not include individuals that retained employment (i.e., incumbent workers) as a result of the grant but did not enter a new position of employment.

Community-Based Job Training Grants (CBJTG)

<http://www.doleta.gov/business/Community-BasedJobTrainingGrants.cfm>

Program Description

Community-Based Job Training Grants (CBJT) seek to strengthen the role of community colleges in promoting the United States workforce's competitiveness. The program does this by building the capacity of community colleges to train workers in skills required to succeed in regionally based high-growth, high-demand industries and occupations. Important grant activities include training in the healthcare, biotech, advanced manufacturing, energy, automotive, transportation, construction, insurance, forestry, and aerospace industries. The first round of CBJT grants were awarded in October 2005. To date, ETA has announced five rounds of CBJT grants, awarding 320 grants to community colleges and other organizations. Of the total awarded, 83 of these grants are active as of June 30, 2012.

Quarter Highlights

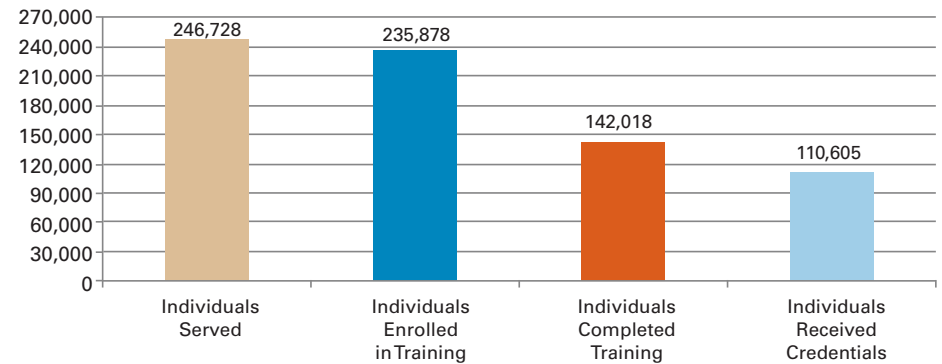
Salt Lake Community College (SLCC) is successfully training workers for careers in creative digital arts, a high-growth industry in Utah. Utah's Digital Arts Industry is projected to have 4,850 job openings in the next three years. To meet this demand, the SLCC Digital Arts program is providing comprehensive training, job placement, and retention services that target the technical skills and competencies demanded by the digital arts industry. This program provides training for jobs currently available and creates pathways to stackable credentials that result in career advancement and wage growth. To date, all participants that have completed SLCC's Digital Arts program have been placed into employment.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 03/31/12*
Entered Employment Rate	49.5%	53.8%
Employment Retention Rate	90.1%	90.3%
Six Months' Average Earnings	\$22,866	\$22,191

* Common Measure results are reported for the four quarters ending March 31, 2012; these are the most current results available.

Cumulative Grant-to-Date Performance



Analysis

- 246,728 individuals have been served through the initiative.
- 235,878 individuals began education/job training activities.
- 142,018 individuals completed education/job training activities. Of these:
 - 110,605 individuals received credentials.
 - 50,326 individuals entered new positions of employment.*
 - 43,892 individuals entered new positions of training-related employment.*

Note: All data are cumulative. Prior to new reporting requirements implemented in the quarter ending December 31, 2011, grantees only reported results for individuals that entered employment and individuals that entered training-related employment (noted above) if those participants entered employment and completed training in the same quarter. As a result, prior to that quarter participants that entered employment in quarters after they completed training were captured in the Common Measures, and the total number of individuals that ultimately entered employment and training-related employment are actually higher than the results above indicate.

* Entered employment and entered training-related employment are reported for participants that successfully completed education/training activities prior to entering a new position of employment. This data does not include individuals that retained employment (i.e., incumbent workers) as a result of the grant but did not enter a new position of employment.

ARRA High Growth and Emerging Industries Grants

<http://www.doleta.gov/>

Program Description

The American Recovery and Reinvestment Act (Recovery Act) was signed into law by President Obama on February 17, 2009. The Recovery Act is intended to preserve and create jobs, promote the nation's economic recovery, and assist those most impacted by the recession. The Recovery Act provides the Department of Labor and the public workforce investment system with funding for a number of employment and training programs to help American workers acquire new skills and get back to work.

Awarded through the Recovery Act, ARRA High Growth and Emerging Industries (HGEI) grantees that focus on training and placement activities include the Energy Training Partnership Grants; Pathways Out of Poverty Grants; State Energy Sector Partnership and Training Grants; and Health Care Sector and Other High Growth and Emerging Industries Grants.

Quarter Highlights

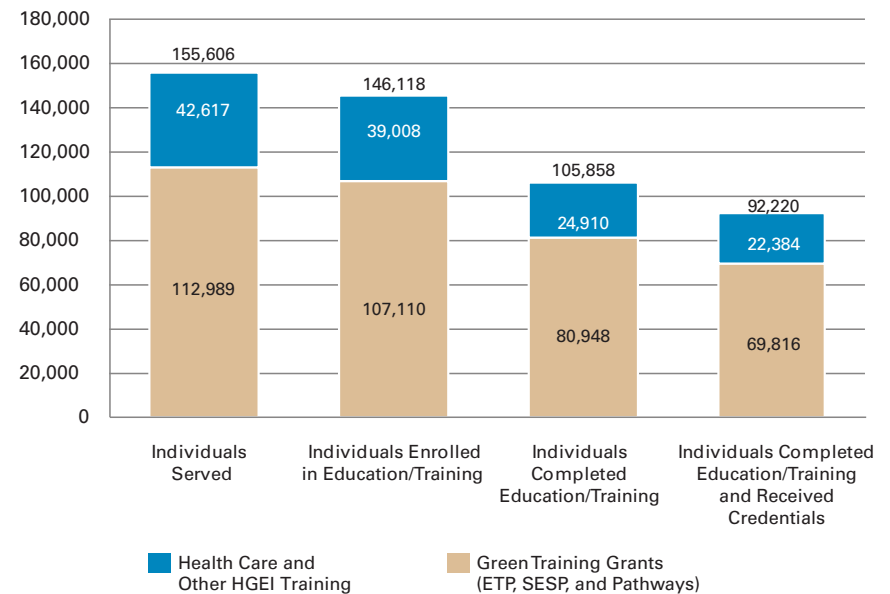
In response to manufacturing companies becoming more specific in the skill sets they require for new hires, San Jacinto Community College District in Texas has developed short-term courses catering to the needs of local industry, some with guaranteed job interviews upon completion. Every course offered by San Jacinto provides training in technical skills specifically requested by the local industry in computer numerical control (CNC), programmable logic controller (PLC), and industrial automation technician (IAT) occupations. Since June 30, 2012, 52 participants completed and were placed at companies needing skilled workers.

Program Performance

Performance Measure	Four Quarters Ending 06/30/11	Four Quarters Ending 03/31/12*
Entered Employment Rate	N/A	57%
Employment Retention Rate	N/A	86%
Six Months' Average Earnings	N/A	\$23,904

* Common Measure results are reported for the four quarters ending March 31, 2012; these are the most current results available.

Cumulative Grant-to-Date Performance



Analysis

- 155,606 individuals have been served through the initiative.
- 146,118 individuals began education/training activities.
- 105,858 individuals completed education/training activities.
- 92,220 individuals completed education/training activities and received credentials.
- 40,942 individuals completed education/training activities and entered new positions of employment.*
 - Of these, 82 percent of green jobs and 91 percent of health care/other workers entered new positions of training-related employment.*

* Entered employment and entered training-related employment are reported for participants that successfully completed education/training activities prior to entering a new position of employment. This data does not include individuals that retained employment (i.e., incumbent workers) as a result of the grant but did not enter a new position of employment.

Green Jobs Innovation Fund Grants (GJIF)

<http://www.doleta.gov/BRG/GreenJobs/>

Program Description

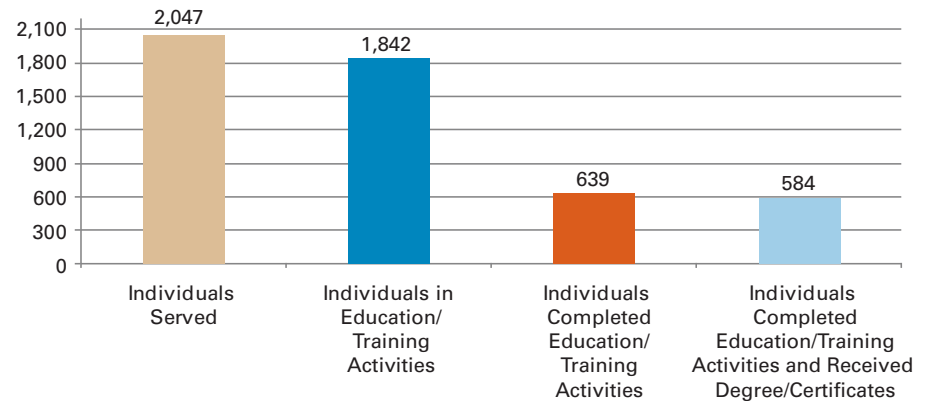
The Green Jobs Innovation Fund (GJIF) was authorized as a Pilot and Demonstration Project under the Workforce Investment Act (WIA) of 1998 to help workers receive job training in green industry sectors and occupations, as well as access green career pathways. GJIF is seeking to increase the number of individuals completing training programs who receive industry-recognized credentials and to increase the number of individuals completing training programs for employment in green jobs.

With these grants, the Department is emphasizing two key workforce programs that move participants along green career pathways by: 1) forging linkages between Registered Apprenticeship and pre-apprenticeship programs, and/or 2) integrating the delivery of technical and basic skills training through community-based partnerships. The grantees are building on existing programs that are already established and serving workers and moving workers into and along green career pathways.

Quarter Highlights

GJIF grantee, Jobs for the Future (JFF) in Boston, Massachusetts, was successful in recruiting women and Veterans this quarter, reporting that “over a quarter of our enrollees are women, reflecting our priority of increasing access to the trades for women. Also, nearly a fifth of our enrollees have identified themselves as Veterans.” JFF’s total enrollment to date is 333 individuals. JFF’s invested partner, SkillWorks, also in Boston, and its national partners have scheduled a workshop in the Fall for all Boston service providers on recruiting, assessing, and placing women in non-traditional occupations.

Cumulative Grant-to-Date Performance



Analysis

In three quarters of operation the program has achieved:

- 2,047 individuals have been served through the initiative.
- 1,842 individuals began education/training activities.
- 639 individuals completed education/training activities.
 - Of those who completed education/training activities, 584 individuals completed and received credentials.
 - Of those who completed education/training activities, 224 individuals completed and entered new positions of employment.*

* Entered employment and entered training-related employment are reported for participants that successfully completed education/training activities prior to entering a new position of employment. This data does not include individuals that retained employment (i.e., incumbent workers) as a result of the grant but did not enter a new position of employment.

Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grants

<http://www.doleta.gov/taaccct/>

Program Description

The Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant Program is authorized by the Trade Act of 1974 under Chapter 4 of Title II. The purpose of this grant program is to provide eligible institutions of higher education with funds to expand and improve their ability to deliver education and career training programs that can be completed in two years or less, and that result in skills, degrees, and credentials that prepare program participants for employment in high-wage, high-skill occupations, and are suited for workers who are eligible for training under the Trade Adjustment Assistance (TAA) for Workers program, under Chapter 2 of Title II of the Trade Act. The TAACCCT Grant Program is funded under the Health Care and Education Reconciliation Act of 2010, which appropriated \$500 million for the program for each of Fiscal Years 2011-2014, for a total of \$2 billion.

Round 1—FY 2011 Awards

The FY 2011 Solicitation for Grant Applications (SGA) stated that grants ranging from \$2.5 million to \$5 million for individual applicants and from \$2.5 million to \$20 million for consortium applicants would be awarded. ETA published the solicitation for the FY 2011 grant competition on January 20, 2011. The winning grant awards were announced on September 26, 2011.

The awards included 49 grants ranging from \$2.5 million to \$24 million each. In total, 275 institutions of higher education were awarded funds either as single applicants or as members of single and multi-state consortia. Grantees focused on one or more of the following priorities: Accelerate Progress for Low-Skilled and Other Workers; Improve Retention and Achievement Rates to Reduce Time to Completion; Build Programs That Meet Industry Needs, Including Developing Career Pathways; and Strengthen Online and Technology-Enabled Learning. The period of performance for all the grant awards began on October 1, 2011 and will end on September 30, 2014. A complete list of the grant awards and project summaries can also be found on the TAACCCT website at <http://www.doleta.gov/taaccct/grantawards.cfm>.

Building Capacity to Offer Education and Training

During the first year of the period of performance, institutions focused on expanding and improving their educational infrastructure by redesigning and creating new academic programs, developing innovative technological learning components, and building critical partnerships between their

institutions and the public workforce system, employers, and community organizations. These capacity improvements are critical for the long-term success of individuals seeking certifications and employment in high demand occupations and industries such as Healthcare, Information Technology, Advanced Manufacturing, and Energy.

Performance Data

Because TAACCCT grants have a dual focus of building program capacity at each institution and then providing training to participants through these enhanced programs, programmatic data is collected at different intervals throughout the period of performance including:

- Quarterly Narrative Reports (QNR): Grantees will provide quarterly qualitative data on the capacity building taking place through progress and implementation measures that grantees defined in their Statements of Work. Sample progress measures include: the number and percentage of students who place into and enroll in remedial math, and the annual ratio of certificates and degrees awarded per 100 full-time equivalent students. The QNR will also allow grantees to record milestones, share successes, and request technical assistance.
- Annual Performance Reports (APR): Grantees will provide annual quantitative data on employment outcomes for program participants. These outcomes include: Entered Employment Rate, Employment Retention Rate, Six Months' Average Earnings, Credit Attainment, and Certificate/Degree Attainment.

Early Success

The Colorado Online Energy Training Consortium (COETC) includes 15 community colleges and is coordinating the development of a curriculum designed to reduce time to completion for TAA-eligible workers and other adults across the State. Its use of innovative technology-enabled delivery strategies will allow students in the most remote parts of Colorado to have access to the program. In addition, COETC has cultivated a strong partnership with the Colorado Department of Labor and Education to ensure that program graduates are placed in energy-related jobs.

ETA Internet-Based Assistance (E-Tools)

<http://www.careerinfonet.org>; <http://www.servicelocator.org>; <http://careeronestop.org>; <http://online.onetcenter.org>; <http://www.myskillsmyfuture.org>; <http://www.mynextmove.org>

Program Description

ETA's Internet-based assistance includes electronic tools that help individuals explore career opportunities and link to job postings, either on their own or at local American Job Centers, to make informed employment and education choices.

The Web sites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information, some of which is also industry sponsored, about occupations that are in-demand in high growth industries. Additionally, information is available regarding occupational skills and workplace competencies.

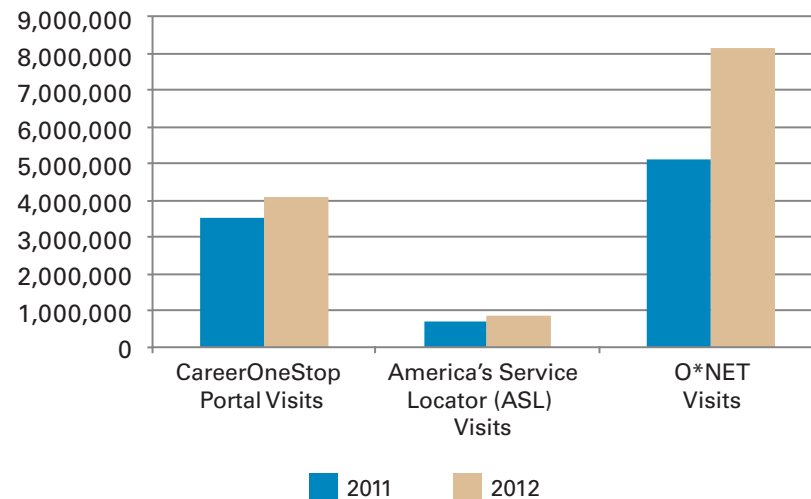
Quarter Highlights

Over the quarter, CareerOneStop and O*NET implemented the American Job Center network brand logo on headers for all of their Web sites. CareerOneStop released improvements to the JobBank Info home page and released a new "Value of Credentials Employer Community" designed to get employer feedback on credentials. The Competency Model Clearinghouse added several new Case In Point Summaries. O*NET added a new "Check Out My State" feature to My Next Move and My Next Move for Veterans which highlights occupation projections by State.

Program Performance

Performance Measure	Quarter Ending 06/30/11	Quarter Ending 06/30/12
CareerOneStop Portal Visits	3,519,400	4,064,400
America's Service Locator (ASL) Visits	716,074	844,292
O*NET Visits	5,099,992	8,141,544
Combined Visits	9,335,466	13,050,236
O*NET Product Downloads	26,503	27,424

Number of Web Site Visits—Current Quarter and Same Quarter a Year Ago



Analysis

- ETA Internet-based assistance Web sites received a total of 13,050,236 visits from April to June 2012; this is an increase of 39.8 percent over the same time period in 2011.
- Visits to CareerOneStop increased to 4,064,400 site visits in this quarter, an increase of 15.5 percent over the same time period in 2011.
- Visits to America's Service Locator increased by 17.9 percent over the same time period in 2011.
- The O*NET Web sites received 8,141,544 site visits in this quarter, an increase of 59.6 percent over the same time period in 2011. Most likely this is due to the release of My Next Move and My Next Move for Vets, which is included in the O*NET statistics.
- O*NET Product Downloads totaled 27,424 for the quarter, a 3.5 percent increase over the same time period in 2011.

Glossary of Performance Measures

Common Performance Measures

Common Performance Measures are used by Workforce Investment Act, Indian and Native American Program, Disability Program Navigator Initiative, Wagner-Peyser, Trade Adjustment Assistance, Senior Community Service Employment Program, Reintegration of Ex-Offenders, Registered Apprenticeship Program, Job Corps, National Farmworker Jobs Program, High Growth Job Training Initiative, and Community-Based Job Training Grants.

Adult Measures

Entered Employment

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention

Of those who are employed in the first quarter after the exit quarter: the number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Six Months' Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Change in Six Months¹

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

¹ This definition was used for earnings in PY 2005. Q=quarter

Youth Measures

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

Placement in Employment or Education²

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Program-Specific Performance Measures

Foreign Labor Certification

Percent of H-1B Applications Processed Within Seven Days of the Filing Date for Which No Prevailing Wage Issues Are Identified

This estimate is based on the difference between the date an application is received and the date it is processed by ETA divided by the total number of applications received for a given reporting period for which no prevailing wage issues are identified. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

² Because of its intensity and duration, the YouthBuild performance measure for placement in employment or education does not exclude those who entered the program with a job or in college.

Percent of Employer Applications for Labor Certification under the Streamlined System That Are Resolved Within Six Months of Filing

This estimate is based on the difference between the date an application is received by ETA and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

The Average Cost for Processing a New PERM Application

This calculation is part of U.S. DOL's Cost Analysis Manager initiative.

Percent of H-2B Applications Processed Within 60 Days of Receipt

This estimate is based on the difference between the date an application is received by a state Workforce Agency and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, (3) withdrawn, (4) remand issued to the employer, or (5) remand issued to the state Workforce Agency.

Indian and Native American Youth

Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the 14 goals listed below divided by the total number of Supplemental Youth Services participants enrolled during the report period. The 14 goals include:

1. Completed Job Readiness/Orientation to the World of Work Training
2. Completed Internship or Vocational Exploration Program
3. Completed Career Assessment
4. Entered Unsubsidized Employment
5. Remained in School
6. Returned to School Full Time
7. Enrolled in Job Corps
8. Improved Basic Skills Level By At Least Two Grades
9. Attained High School Diploma
10. Attained GED
11. Completed Occupational Skills Training
12. Completed Leadership Skills Training
13. Entered Other (Non-Supplemental Youth) Training Program
14. Summer Employment

Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

Job Corps Measures

Placement in Employment or Education

Percent of Job Corps participants³ entering employment or enrolling in post-secondary education and/or advanced skills training/occupational skills training in the first quarter after exit from the program.

Attainment of a Degree or Certificate

Percent of students who attain a GED, HSD, or certificate by the end of the third quarter after exit from the program.

Literacy and Numeracy Gains

Percent of students who achieve literacy or numeracy gains of one or more Adult Basic Education (ABE) levels.

Internet-Based Assistance

Web Site Visits

ETA's Internet-based assistance includes electronic tools that help individuals make informed employment and education choices. The measure for tracking the overall performance and usage of these tools is Web site visits. A visit is defined as a series of page requests from the same uniquely identified client with a time of no more than 30 minutes between each page request.

³ Calculation of the Placement rate measure does not include outcomes for students who participated in the program for less than 60 days.

O*Net Product Downloads

The O*NET product downloads count the number of unique users who download an O*NET online resource (www.onetcenter.org), which includes the O*NET database (all versions), O*NET technical reports (such as on green jobs), supplemental data files (lay titles, tools and technology), the O*NET Career Exploration Tool files, O*NET Survey questionnaires, and other related materials such as the Toolkit for Business.

Registered Apprenticeship Program

Entered Employment Rate

Percent of apprentices employed in the first quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Employment Retention Rate

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Six Months' Average Earnings

Six month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit who either completed or cancelled from their Registered Apprenticeship Program.

Reintegration of Ex-Offenders—Adult Program

Recidivism Rate

The percentage of participants who are rearrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.

Senior Community Service Employment Program

Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

Community Service

The number of community service hours as reported by each grantee divided by the total community service hours funded for the grantee, adjusted for minimum wage differences among the states.

Most-in-Need

Most-in-need means participants with one or more of the following characteristics: have a severe disability; are frail; are age 75 or older; are age-eligible but not receiving benefits under Title II of the Social Security Act; reside in an area with persistent unemployment and have severely limited employment prospects; have limited English proficiency; have low literacy skills; have a disability; reside in a rural area; are Veterans; have low employment prospects; have failed to find employment after utilizing services provided under Title I of the Workforce Investment Act of 1998 (29 U.S.C. 2801 et seq.); or are homeless or at risk for homelessness. (§ 513(b)(1)(E) as amended by Pub. L. No. 109-365).

Unemployment Insurance

Percent of Payments Made Timely

The percentage of intrastate Unemployment Insurance benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

Entered Employment Rate

The percent of persons receiving a first payment in a given quarter who had earnings in the next quarter.

Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.

Youthful Offender Projects

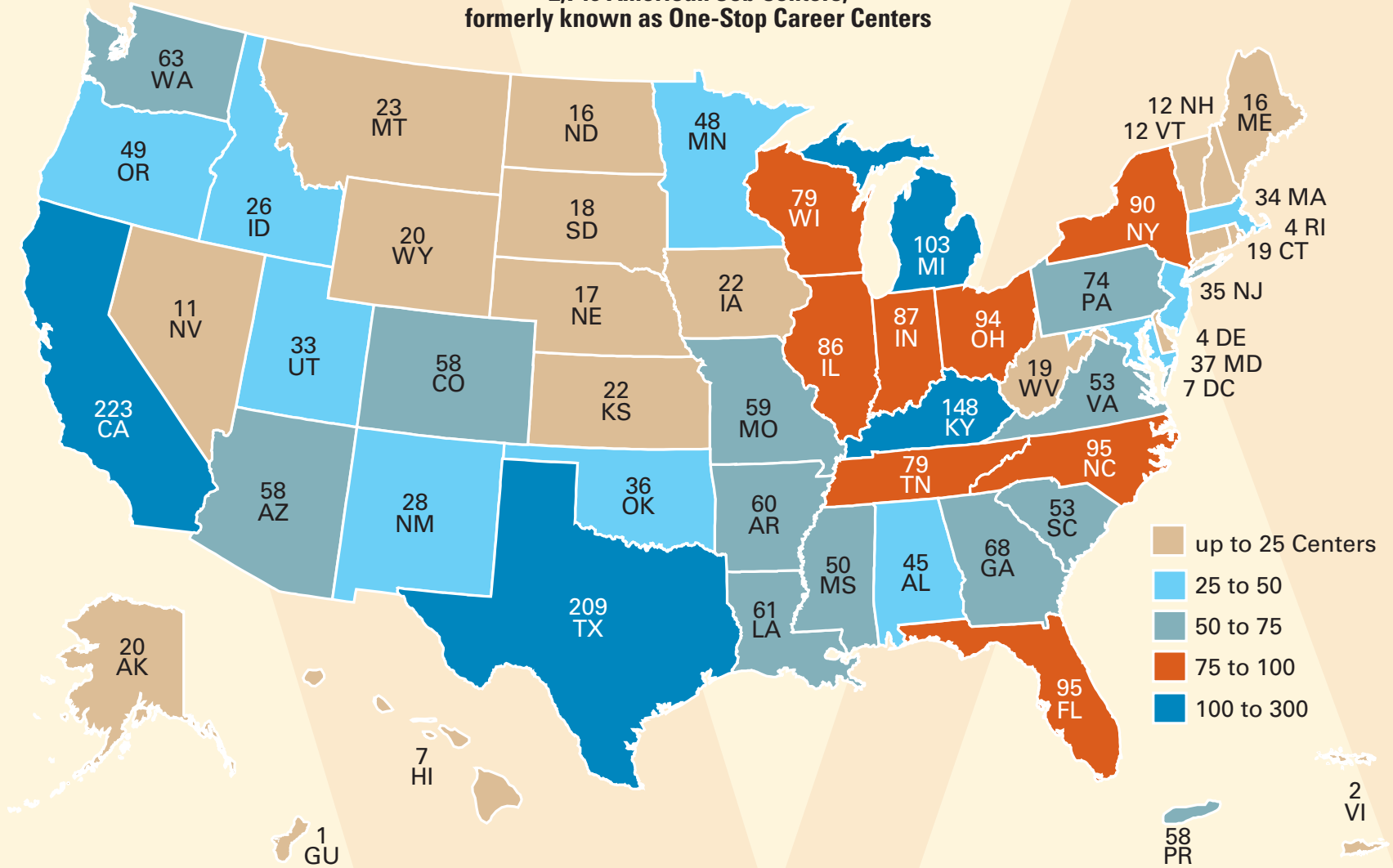
Placement Rate

The placement rate is the percentage of out-of-school youth ages 18 and above placed in unsubsidized jobs, occupational training, post-secondary education, or the military.

Recidivism Rate

The recidivism rate is the percentage of youth offenders who have been convicted of a new crime within 12 months of their release of a correctional facility or being placed on probation.

**2,746 American Job Centers,
formerly known as One-Stop Career Centers**



Source: America's Service Locator (www.ServiceLocator.org)
 America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The Web site provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.



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