

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 06-30-2012

Complaint Activity	2007	2008	2009	2010	2011	FY2012 YTD
<b>Number of Complaints Filed</b>	35	13	15	22	51	28
<b>Number of Complainants</b>	21	10	13	22	42	23
<b>Repeat Filers</b>	5	1	2	0	3	1
<b>Complaints by Basis</b>						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	FY2012 YTD
<b>Race</b>	18	8	7	9	28	18
<b>Color</b>	2	1	1	2	14	8
<b>Religion</b>	2	1	0	1	3	0
<b>Reprisal</b>	27	6	6	8	23	16
<b>Sex</b>	15	4	5	10	19	9
<b>National Origin</b>	9	1	3	1	5	3
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	26	6	12	17	22	12
<b>Disability</b>	12	4	1	8	8	6
<b>Non-EEO</b>	5	0	0	0	1	3

<b>Number of Complaints Alleging Each Type of Claim</b>						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	FY2012 YTD
<b>Appointment/Hire</b>	1	0	9	4	14	9
<b>Assignment of Duties</b>	10	3	3	4	15	10
<b>Awards</b>	10	1	0	2	9	3

<b>Conversion to Full-time</b>	0	0	0	3	3	0
<b>Disciplinary Action</b>						
<b>Demotion</b>	0	0	0	0	2	1
<b>Reprimand</b>	6	0	0	3	5	3
<b>Suspension</b>	7	0	0	0	1	0
<b>Removal</b>	2	0	0	3	1	2
<b>Other</b>	4	2	2	3	14	8
<b>Duty Hours</b>	2	0	0	0	2	3
<b>Evaluation Appraisal</b>	15	3	5	12	22	9
<b>Examination Test</b>	3	0	0	2	0	1
<b>Harassment</b>						
<b>Non-Sexual</b>	24	5	5	9	30	16
<b>Sexual</b>	0	1	1	0	4	2
<b>Medical Examination</b>	4	0	0	0	0	1
<b>Pay (Including Overtime)</b>	13	1	1	3	9	3
<b>Promotion Non-Selection</b>	7	3	1	8	20	11
<b>Reassignment</b>						
<b>Denied</b>	6	2	0	4	6	5
<b>Directed</b>	0	0	0	0	4	0
<b>Reasonable Accommodation</b>	7	2	0	3	2	4
<b>Reinstatement</b>	1	2	2	0	1	1
<b>Retirement</b>	2	1	0	0	2	0
<b>Termination</b>	6	1	3	5	7	2
<b>Terms/Conditions of Employment</b>	21	3	4	1	7	4
<b>Time and Attendance</b>	8	0	2	1	6	7
<b>Training</b>	11	2	4	7	10	9
<b>Other</b>	9	3	8	9	14	9

<b>Processing Time</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Complaints pending during fiscal year</b>						
<b>Average number of days</b>	199	211	194	199	207	222

<b>in investigation</b>						
<b>Average number of days in final action</b>	106	67	22	46	30	40
<b>Complaints pending during fiscal year where hearing was requested</b>						
<b>Average number of days in investigation</b>	194	227	196	198	185	222
<b>Average number of days in final action</b>	35	25	11	20	20	42
<b>Complaints pending during fiscal year where hearing was not requested</b>						
<b>Average number of days in investigation</b>	212	203	189	200	230	221
<b>Average number of days in final action</b>	156	101	42	73	46	36

<b>Complaints Dismissed by Agency</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Total Complaints Dismissed by Agency</b>	13	4	0	5	8	8
<b>Average Days pending prior to dismissal</b>	210	125	0	132	45	99

<b>Complaints Withdrawn by Complainants</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Total Withdrawn by Complainants</b>	6	3	3	5	5	2

<b>Total Final Actions Finding Discrimination</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Total Number of Findings</b>	0	1	1	0	0	0
<b>Without Hearing</b>	0	1 (100%)	0	0	0	0
<b>With Hearing</b>	0	0	1 (100%)	0	0	0

## Findings of Discrimination Rendered by Basis

<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	FY2012 YTD
<b>Total Number of Findings</b>	0	1	1	0	0	0
<b>Race</b>	0	1 (100%)	0	0	0	0
<b>Color</b>	0	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0	0
<b>Reprisal</b>	0	0	0	0	0	0
<b>Sex</b>	0	0	1 (100%)	0	0	0
<b>National Origin</b>	0	0	0	0	0	0
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	0	1 (100%)	0	0	0	0
<b>Disability</b>	0	0	0	0	0	0
<b>Non-EEO</b>	0	0	0	0	0	0
<b>Findings After Hearing</b>						
<b>Race</b>	0	0	0	0	0	0
<b>Color</b>	0	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0	0
<b>Reprisal</b>	0	0	0	0	0	0
<b>Sex</b>	0	0	1 (100%)	0	0	0
<b>National Origin</b>	0	0	0	0	0	0
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	0	0	0	0	0	0
<b>Disability</b>	0	0	0	0	0	0
<b>Non-EEO</b>	0	0	0	0	0	0
<b>Findings Without Hearing</b>						
	0	1	0	0	0	0
<b>Race</b>	0	1 (100%)	0	0	0	0
<b>Color</b>	0	0	0	0	0	0
<b>Religion</b>	0	0	0	0	0	0

<b>Reprisal</b>	0	0	0	0	0	0
<b>Sex</b>	0	0	0	0	0	0
<b>National Origin</b>	0	0	0	0	0	0
<b>Equal Pay Act</b>	0	0	0	0	0	0
<b>Age</b>	0	1 (100%)	0	0	0	0
<b>Disability</b>	0	0	0	0	0	0
<b>Non-EEO</b>	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Issue</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Total Number of Findings</b>	0	1	1	0	0	0
<b>Appointment/Hire</b>	0	0	0	0	0	0
<b>Assignment of Duties</b>	0	0	0	0	0	0
<b>Awards</b>	0	0	0	0	0	0
<b>Conversion to Full-time</b>	0	0	0	0	0	0
<b>Disciplinary Action</b>						
<b>Demotion</b>	0	0	0	0	0	0
<b>Reprimand</b>	0	0	0	0	0	0
<b>Suspension</b>	0	0	0	0	0	0
<b>Removal</b>	0	0	0	0	0	0
<b>Other</b>	0	0	0	0	0	0
<b>Duty Hours</b>	0	0	0	0	0	0
<b>Evaluation Appraisal</b>	0	0	0	0	0	0
<b>Examination Test</b>	0	0	0	0	0	0
<b>Harassment</b>						
<b>Non-Sexual</b>	0	0	0	0	0	0
<b>Sexual</b>	0	0	0	0	0	0
<b>Medical Examination</b>	0	0	0	0	0	0
<b>Pay Including Overtime</b>	0	0	1 (100%)	0	0	0
<b>Promotion Non-Selection</b>	0	1 (100%)	0	0	0	0
<b>Reassignment</b>						
<b>Denied</b>	0	0	0	0	0	0
<b>Directed</b>	0	0	0	0	0	0

<b>Reasonable Accommodation</b>	0	0	0	0	0	0
<b>Reinstatement</b>	0	0	0	0	0	0
<b>Retirement</b>	0	0	0	0	0	0
<b>Termination</b>	0	0	0	0	0	0
<b>Terms/Conditions of Employment</b>	0	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0	0	0	0
<b>Training</b>	0	0	0	0	0	0
<b>Other - User Defined</b>	0	0	0	0	0	0
<b>Findings After Hearing</b>	0	0	1	0	0	0
<b>Appointment/Hire</b>	0	0	0	0	0	0
<b>Assignment of Duties</b>	0	0	0	0	0	0
<b>Awards</b>	0	0	0	0	0	0
<b>Conversion to Full-time</b>	0	0	0	0	0	0
<b>Disciplinary Action</b>						
<b>Demotion</b>	0	0	0	0	0	0
<b>Reprimand</b>	0	0	0	0	0	0
<b>Suspension</b>	0	0	0	0	0	0
<b>Removal</b>	0	0	0	0	0	0
<b>Other</b>	0	0	0	0	0	0
<b>Duty Hours</b>	0	0	0	0	0	0
<b>Evaluation Appraisal</b>	0	0	0	0	0	0
<b>Examination Test</b>	0	0	0	0	0	0
<b>Harassment</b>						
<b>Non-Sexual</b>	0	0	0	0	0	0
<b>Sexual</b>	0	0	0	0	0	0
<b>Medical Examination</b>	0	0	0	0	0	0
<b>Pay Including Overtime</b>	0	0	1 (100%)	0	0	0
<b>Promotion Non-Selection</b>	0	0	0	0	0	0
<b>Reassignment</b>						
<b>Denied</b>	0	0	0	0	0	0
<b>Directed</b>	0	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0	0	0	0
<b>Reinstatement</b>	0	0	0	0	0	0

<b>Retirement</b>	0	0	0	0	0	0
<b>Termination</b>	0	0	0	0	0	0
<b>Terms/Conditions of Employment</b>	0	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0	0	0	0
<b>Training</b>	0	0	0	0	0	0
<b>Other - User Defined</b>	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	1	0	0	0	0
<b>Appointment/Hire</b>	0	0	0	0	0	0
<b>Assignment of Duties</b>	0	0	0	0	0	0
<b>Awards</b>	0	0	0	0	0	0
<b>Conversion to Full-time</b>	0	0	0	0	0	0
<b>Disciplinary Action</b>						
<b>Demotion</b>	0	0	0	0	0	0
<b>Reprimand</b>	0	0	0	0	0	0
<b>Suspension</b>	0	0	0	0	0	0
<b>Removal</b>	0	0	0	0	0	0
<b>Other</b>	0	0	0	0	0	0
<b>Duty Hours</b>	0	0	0	0	0	0
<b>Evaluation Appraisal</b>	0	0	0	0	0	0
<b>Examination Test</b>	0	0	0	0	0	0
<b>Harassment</b>						
<b>Non-Sexual</b>	0	0	0	0	0	0
<b>Sexual</b>	0	0	0	0	0	0
<b>Medical Examination</b>	0	0	0	0	0	0
<b>Pay Including Overtime</b>	0	0	0	0	0	0
<b>Promotion Non-Selection</b>	0	1 (100%)	0	0	0	0
<b>Reassignment</b>						
<b>Denied</b>	0	0	0	0	0	0
<b>Directed</b>	0	0	0	0	0	0
<b>Reasonable Accommodation</b>	0	0	0	0	0	0
<b>Reinstatement</b>	0	0	0	0	0	0
<b>Retirement</b>	0	0	0	0	0	0
<b>Termination</b>	0	0	0	0	0	0

<b>Terms/Conditions of Employment</b>	0	0	0	0	0	0
<b>Time and Attendance</b>	0	0	0	0	0	0
<b>Training</b>	0	0	0	0	0	0
<b>Other - User Defined</b>	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Total Complaints from previous Fiscal Years</b>	51	41	29	25	24	46
<b>Total Complainants</b>	38	25	19	21	20	38
<b>Number of Complaints Pending</b>						
<b>Investigation</b>	0	0	0	0	0	1
<b>Hearing</b>	12	12	6	8	8	17
<b>Final Action</b>	8	7	8	2	0	1
<b>Appeal</b>	5	2	4	3	9	4

<b>Complaint Investigations</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>FY2012 YTD</b>
<b>Pending Complaints Where Investigations Exceed Required Time Frames</b>	14	1	0	0	0	0