From:	hqdoecastsec
Sent:	Friday, December 17, 2010 11:33 AM
Subject:	Announcement Regarding Site and Facility Management Contractor
	Employees

Dear Colleagues,

Last month, President Obama spoke to the American people about the need for broad sacrifice in the effort to get the federal deficit under control. He said that if small businesses and families are tightening their belts, our government should do the same.

President Obama proposed a two-year pay freeze for all civilian federal workers, which is predicted to save \$2 billion for the remainder of FY 2011 and \$28 billion over the next five years.

It's in the same spirit of shared sacrifice that I am implementing a similar freeze on salary and bonus pool increases for site and facility management contractor employees, who run day-to-day operations at certain Department of Energy sites and facilities, including national laboratories, and do a great service for the country.

As our nation continues to recover from these challenging economic times, and we work to address the massive deficits we inherited, I am asking our contractor staff, who represent the best and brightest in their fields, to join the federal workforce in playing a part.

Our national labs, sites and facilities across the country will continue to attract and retain the nation's top talent and pursue some of the most important discoveries that will lead us into the 21st century. I look forward to continuing our work together to help advance America's scientific leadership, economic competitiveness, and national security.

Thank you for your continued service to this nation.

Sincerely,

Steven Chu