

**Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage by selected characteristics, 2010 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing federal minimum wage			
		Total	Percent of hourly paid workers	At prevailing federal minimum wage	Below prevailing federal minimum wage
<b>Age and sex</b>					
Total, 16 years and over.....	72,902	4,361	6.0	1,820	2,541
16 to 24 years.....	14,061	2,135	15.2	955	1,180
25 years and over.....	58,842	2,225	3.8	865	1,360
Women, 16 years and over.....	37,404	2,749	7.3	1,151	1,598
16 to 24 years.....	7,148	1,286	18.0	543	743
25 years and over.....	30,256	1,463	4.8	608	855
Men, 16 years and over.....	35,498	1,612	4.5	669	943
16 to 24 years.....	6,913	851	12.3	413	438
25 years and over.....	28,585	762	2.7	257	505
<b>Race and Hispanic or Latino ethnicity</b>					
White.....	58,529	3,429	5.9	1,414	2,015
Women.....	29,580	2,174	7.3	875	1,299
Men.....	28,949	1,254	4.3	538	716
Black or African American.....	9,436	650	6.9	301	349
Women.....	5,299	406	7.7	209	197
Men.....	4,137	244	5.9	92	152
Asian.....	2,920	140	4.8	36	104
Women.....	1,513	81	5.4	24	57
Men.....	1,406	59	4.2	12	47
Hispanic or Latino.....	12,977	822	6.3	360	462
Women.....	5,503	468	8.5	207	261
Men.....	7,474	355	4.7	154	201

**Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage by selected characteristics, 2010 annual averages—Continued**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing federal minimum wage			
		Total	Percent of hourly paid workers	At prevailing federal minimum wage	Below prevailing federal minimum wage
<b>Full- and part-time status <sup>1</sup></b>					
Full-time workers.....	52,803	1,634	3.1	595	1,039
Women.....	24,229	935	3.9	340	595
Men.....	28,574	699	2.4	255	444
Part-time workers.....	19,994	2,716	13.6	1,220	1,496
Women.....	13,123	1,805	13.8	807	998
Men.....	6,871	911	13.3	413	498

<sup>1</sup> Full time refers to persons who usually work 35 hours or more per week; part time refers to persons who usually work fewer than 35 hours per week. Data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing federal minimum wage was \$7.25 an hour in 2010. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

SOURCE: Current Population Survey, U.S. Bureau of Labor Statistics