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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: DECEMBER 2004

Regional and state unemployment rates were generally little changed in December. All four regions and 43 states and the District of Columbia registered unemployment rate shifts of 0.3 percentage point or less from November, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Over the year, jobless rates declined in all four regions and in 43 states. In December, the national jobless rate was unchanged at 5.4 percent. Nonfarm payroll employment increased in 32 states and the District of Columbia over the month.

Regional Unemployment (Seasonally Adjusted)

The Northeast and South reported the lowest unemployment rates among the four regions in December, 4.9 and 5.0 percent, respectively. The Midwest posted the highest rate, 5.5 percent, followed closely by the West at 5.4 percent. The West had reported the highest rate of any region virtually every month from 1992 through late 2004. Over the year, the West and Northeast registered the largest rate declines (-0.9 and -0.8 percentage point, respectively). (See table 1.)

Among the nine geographic divisions, the New England and Mountain divisions recorded the lowest unemployment rates in December, 4.3 and 4.4 percent, respectively, followed by the South Atlantic and West North Central, 4.6 percent each. The East North Central division posted the highest unemployment rate, 5.9 percent, followed by the Pacific division at 5.8 percent. None of the divisions experienced a rate change from November greater than 0.2 percentage point in either direction. All nine divisions registered over-the-year jobless rate declines, with the largest decreases in New England (-1.1 percentage points), the Mountain and Pacific divisions (-0.9 point each), and the West South Central division (-0.8 point).

State Unemployment (Seasonally Adjusted)

In December, Hawaii and North Dakota registered the lowest unemployment rates, 3.0 and 3.2 percent, respectively, while eight additional states also recorded rates below 4.0 percent. Two states experienced the lowest unemployment rates in their series—Idaho, 4.0 percent, and Montana, 3.7 percent. (Virtually all regional and state series begin in 1978.) Alaska and Michigan reported the highest jobless rates, 7.3 percent each. Three additional states had rates of at least 6.0 percent. The District of Columbia recorded an unemployment rate of 9.0 percent. (See table 3 and chart 1.)

Over the month, unemployment rates were higher in 23 states and the District of Columbia, lower in 19 states, and unchanged in 8 states. No state reported a rate increase greater than 0.4 percentage point.

Idaho registered the largest over-the-month decrease (-1.1 percentage points), followed by Ohio (-0.6 point) and Montana (-0.5 point).

December unemployment rates were lower than a year earlier in 43 states, higher in 5 states and the District of Columbia, and unchanged in 2 states. Kentucky and Washington reported the largest rate decreases from a year ago (-1.5 percentage points each), followed by Hawaii, New Jersey, and Oklahoma (-1.4 points each). Nine additional states registered rate decreases of at least 1.0 percentage point. Twenty-three other states had decreases ranging from 0.5 to 0.9 percentage point, inclusive. Mississippi reported the largest over-the-year unemployment rate increase (+0.8 percentage point). No other state had a rate increase greater than 0.4 percentage point. The District of Columbia posted an over-the-year unemployment rate increase of 2.0 percentage points.

Nonfarm Payroll Employment (Seasonally Adjusted)

From November to December, total nonfarm employment increased in 32 states and the District of Columbia, decreased in 16 states, and was unchanged in 2 states. The largest employment increases occurred in Florida (+12,100), Texas (+7,000), Georgia (+5,600), Colorado (+5,400), and New York (+5,200). Nevada reported the largest over-the-month percentage increase in employment (+0.4 percent), followed by Alaska, New Mexico, Oklahoma, and Vermont (+0.3 percent each). The largest employment decreases occurred in California (-25,000), Michigan (-15,400), Ohio (-7,500), Wisconsin (-6,400), and Massachusetts (-3,300). The largest over-the-month percentage decreases in employment were reported in Michigan (-0.4 percent) and California, Mississippi, South Carolina, and Wisconsin (-0.2 percent each). (See table 5.)

Over the year, nonfarm employment increased in 48 states and the District of Columbia and decreased in 2 states. The largest over-the-year gains in employment occurred in Florida (+172,300), California (+152,300), Texas (+124,800), Virginia (+79,500), and North Carolina (+76,400). The largest percentage gains were reported in Nevada (+4.8 percent), Hawaii and Utah (+3.2 percent each), Idaho (+3.1 percent), Arizona (+2.8 percent), and Washington (+2.4 percent). The largest over-the-year employment decrease was registered in Michigan (-46,500, -1.1 percent).

The Metropolitan Area Employment and Unemployment release for December 2004 is scheduled to be issued on February 2. The Regional and State Employment and Unemployment release for January 2005 is scheduled to be issued on March 10.

Planned Changes in Local Area Unemployment Statistics

Beginning with the release of data for January 2005 in March, a redesigned method for producing labor force estimates for census regions, divisions, states, and selected substate areas presented in tables 1-4 of this release will be implemented. The redesigned method encompasses a number of changes: (1) the implementation of improved time-series regression models for all states, the District of Columbia, New York City, the Los Angeles-Long Beach-Glendale metropolitan division (currently the Los Angeles-Long Beach metropolitan area), and the respective balances of New York and California; (2) the introduction of real-time benchmarking to national Current Population Survey (CPS) estimates of employment and unemployment; and (3) the introduction of time-series regression models for six additional substate areas and their respective balances of state. In addition, the estimates will reflect routine annual updates to population estimates from the U.S. Census Bureau.

Following an intensive period of research and testing, implementation of the redesigned method of model estimation will result in improved seasonal adjustment and provide quantitative error measures for both the seasonally adjusted and not seasonally adjusted series. Real-time benchmarking to the national CPS estimates (on a not seasonally adjusted basis) will ensure that estimates of employment and unemployment for the states add to national totals. This also means that major economic events, such as the onset of recessions, will be reflected in the state estimates on a more timely basis. This, along with other improvements, will reduce end-of-year revisions.

All monthly historical data for 1978-2004 will be replaced with reestimated series. In addition, estimates for 1976-77 will be added to the series. More information on the redesign is available from the Bureau of Labor Statistics, Division of Local Area Unemployment Statistics Web site at <http://www.bls.gov/lau/lauschanges2005.htm>.

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, the Los Angeles-Long Beach metropolitan area, and New York City from the Local Area Unemployment Statistics (LAUS) program (tables 1-4). Also presented are nonfarm payroll employment estimates by state and major industry from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both Federal-State cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

Method of estimation. Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) data. A detailed description of the estimation procedures is available from BLS upon request. Effective January 1998, estimates for census regions and divisions are obtained by summing the model-based estimates for the component states and then calculating the unemployment rate.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. The regional and state data will not sum to national totals obtained from the CPS, since the monthly state estimates are not based directly on the CPS.

Seasonal adjustment. Seasonal adjustment of state (and Los Angeles-Long Beach and New York City) labor force levels are computed by aggregating independently seasonally adjusted employment and unemployment levels. Unemployment rates are then computed from these independently adjusted levels. Region and

division levels are calculated as the sum of the levels of the component states. Revisions of historical data for the most recent 5 years are usually made at the beginning of each calendar year, usually coincident with January estimates.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a “sum-of-states” employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other

types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

Labor force and unemployment estimates. Measures of sampling error, in the form of standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

Employment estimates. Measures of sampling error for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level are available on the BLS Web site at

(<http://www.bls.gov/sae/790stderr.htm>). Information on recent benchmark revisions for states is available at (<http://www.bls.gov/sae/>).

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800), and from the *BLS Handbook of Methods*, Bulletin 2490, August 1997.

Estimates of labor force and unemployment for over 330 metropolitan areas are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the BLS Web site at (<http://www.bls.gov/lau/>). Employment data from the CES program are available at (<http://www.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by census regions and divisions, seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004 ^P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004 ^P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004 ^P
Northeast	27,350.0	27,559.7	27,585.5	27,614.1	1,563.1	1,373.6	1,322.9	1,366.2	5.7	5.0	4.8	4.9
New England	7,539.3	7,533.5	7,531.4	7,530.8	410.7	334.0	329.7	326.8	5.4	4.4	4.4	4.3
Middle Atlantic	19,810.7	20,026.2	20,054.1	20,083.3	1,152.4	1,039.6	993.2	1,039.4	5.8	5.2	5.0	5.2
South	51,413.5	52,030.5	52,073.2	52,149.7	2,868.8	2,573.6	2,571.4	2,617.0	5.6	4.9	4.9	5.0
South Atlantic	27,101.2	27,501.0	27,522.9	27,522.9	1,350.9	1,238.4	1,236.8	1,260.6	5.0	4.5	4.5	4.6
East South Central	8,349.8	8,415.1	8,411.4	8,415.9	492.4	445.7	435.9	445.2	5.9	5.3	5.2	5.3
West South Central	15,962.5	16,114.4	16,138.9	16,210.9	1,025.5	889.5	898.6	911.1	6.4	5.5	5.6	5.6
Midwest	34,342.6	34,595.5	34,567.4	34,495.1	2,039.2	1,945.4	1,951.9	1,902.2	5.9	5.6	5.6	5.5
East North Central	23,589.2	23,708.7	23,686.0	23,612.9	1,504.1	1,434.9	1,443.3	1,398.4	6.4	6.1	6.1	5.9
West North Central	10,753.4	10,886.8	10,881.4	10,882.2	535.1	510.5	508.6	503.8	5.0	4.7	4.7	4.6
West	33,349.0	33,915.1	33,994.9	33,969.3	2,093.6	1,869.4	1,860.4	1,832.8	6.3	5.5	5.5	5.4
Mountain	9,889.2	10,131.2	10,123.1	10,112.7	526.4	479.1	463.5	447.6	5.3	4.7	4.6	4.4
Pacific	23,459.8	23,783.8	23,871.8	23,856.7	1,567.1	1,390.3	1,396.9	1,385.2	6.7	5.8	5.9	5.8

¹ These estimates are obtained by summing the state estimates.

^P = preliminary.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central:

Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. All estimates are provisional and will be revised when new benchmark and population information becomes available.

Table 2. Civilian labor force and unemployment by census regions and divisions, not seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	
Northeast	27,356.9	27,572.3	27,301.4	27,558.4	1,487.0	1,259.9	1,473.2	1,279.3	5.4	4.6	5.4	4.6
New England	7,529.3	7,520.9	7,508.9	7,502.6	373.4	304.4	379.2	300.2	5.0	4.0	5.1	4.0
Middle Atlantic	19,827.6	20,051.4	19,792.5	20,055.8	1,113.6	955.5	1,094.0	979.1	5.6	4.8	5.5	4.9
South	51,478.5	52,130.2	51,194.0	51,965.6	2,791.1	2,493.7	2,653.7	2,433.0	5.4	4.8	5.2	4.7
South Atlantic	27,120.9	27,529.5	26,967.1	27,407.9	1,322.1	1,207.2	1,250.9	1,173.9	4.9	4.4	4.6	4.3
East South Central	8,393.3	8,455.5	8,336.0	8,402.9	484.3	429.2	453.0	411.6	5.8	5.1	5.4	4.9
West South Central	15,964.4	16,145.3	15,890.9	16,154.8	984.7	857.3	949.7	847.5	6.2	5.3	6.0	5.2
Midwest	34,390.1	34,588.2	34,180.0	34,351.9	1,877.8	1,823.8	1,918.4	1,808.1	5.5	5.3	5.6	5.3
East North Central	23,627.5	23,703.5	23,491.1	23,526.2	1,385.5	1,347.8	1,410.7	1,323.3	5.9	5.7	6.0	5.6
West North Central	10,762.6	10,884.8	10,689.0	10,825.7	492.4	476.1	507.7	484.8	4.6	4.4	4.7	4.5
West	33,359.3	34,014.8	33,259.6	33,865.1	2,052.2	1,814.7	1,994.5	1,739.7	6.2	5.3	6.0	5.1
Mountain	9,903.3	10,144.4	9,866.3	10,092.1	508.2	446.9	500.7	426.5	5.1	4.4	5.1	4.2
Pacific	23,456.0	23,870.4	23,393.4	23,773.0	1,544.0	1,367.8	1,493.8	1,313.3	6.6	5.7	6.4	5.5

¹ These estimates are obtained by summing the state estimates. The composition of the regions and divisions is described in table 1.

^P = preliminary.

NOTE: All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 3. Civilian labor force and unemployment by state and selected areas, seasonally adjusted

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004 ^P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004 ^P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004 ^P
Alabama	2,163.0	2,162.8	2,160.7	2,165.0	126.1	118.7	112.0	117.8	5.8	5.5	5.2	5.4
Alaska	335.8	347.1	347.4	347.7	27.3	25.0	24.9	25.3	8.1	7.2	7.2	7.3
Arizona	2,699.4	2,794.4	2,785.6	2,770.6	134.3	134.7	125.1	115.1	5.0	4.8	4.5	4.2
Arkansas	1,259.2	1,331.5	1,329.4	1,330.4	79.3	75.5	74.0	74.2	6.3	5.7	5.6	5.6
California	17,487.0	17,750.9	17,777.0	17,745.1	1,139.8	1,032.8	1,031.9	1,022.3	6.5	5.8	5.8	5.8
Los Angeles-Long Beach	4,766.8	4,844.7	4,869.6	4,879.7	330.1	294.8	304.7	299.1	6.9	6.1	6.3	6.1
Colorado	2,487.1	2,542.9	2,534.5	2,541.7	146.8	126.1	126.4	130.1	5.9	5.0	5.0	5.1
Connecticut	1,797.4	1,788.4	1,792.8	1,797.4	98.4	82.6	83.8	77.8	5.5	4.6	4.7	4.3
Delaware	418.0	428.9	425.4	421.5	18.3	17.0	17.2	17.2	4.4	4.0	4.0	4.1
District of Columbia	298.9	306.4	306.8	310.3	20.9	26.0	26.9	27.9	7.0	8.5	8.8	9.0
Florida	8,205.8	8,457.2	8,478.2	8,468.5	398.1	387.8	373.4	377.6	4.9	4.6	4.4	4.5
Georgia	4,441.2	4,430.3	4,425.9	4,444.2	190.2	184.8	189.6	193.8	4.3	4.2	4.3	4.4
Hawaii	627.5	632.1	635.3	633.3	27.8	20.6	21.2	19.3	4.4	3.3	3.3	3.0
Idaho	695.3	710.6	709.9	707.9	34.9	36.9	35.9	28.3	5.0	5.2	5.1	4.0
Illinois	6,342.0	6,443.2	6,425.8	6,420.3	423.1	394.3	388.6	375.0	6.7	6.1	6.0	5.8
Indiana	3,188.7	3,169.6	3,167.8	3,171.7	162.9	170.0	167.4	163.1	5.1	5.4	5.3	5.1
Iowa	1,600.2	1,635.6	1,631.7	1,630.2	73.5	79.3	77.5	76.7	4.6	4.8	4.8	4.7
Kansas	1,440.2	1,478.3	1,473.7	1,474.8	77.1	70.8	68.3	67.4	5.4	4.8	4.6	4.6
Kentucky	1,963.6	1,980.6	1,980.2	1,979.2	117.2	94.7	89.1	88.9	6.0	4.8	4.5	4.5
Louisiana	2,050.8	2,062.8	2,066.9	2,080.8	128.9	115.9	116.9	116.9	6.3	5.6	5.7	5.6
Maine	699.4	701.2	703.0	704.3	36.2	32.2	31.9	32.9	5.2	4.6	4.5	4.7
Maryland	2,908.7	2,956.3	2,961.6	2,952.8	133.2	116.0	115.7	117.5	4.6	3.9	3.9	4.0
Massachusetts	3,393.5	3,396.2	3,388.6	3,382.0	200.3	158.1	154.8	154.4	5.9	4.7	4.6	4.6
Michigan	5,050.3	5,086.0	5,074.2	5,054.6	385.1	338.1	355.2	369.0	7.6	6.6	7.0	7.3
Minnesota	2,928.5	2,962.3	2,961.5	2,967.7	151.5	128.0	125.5	131.2	5.2	4.3	4.2	4.4
Mississippi	1,312.7	1,326.0	1,329.0	1,327.5	74.0	83.1	86.7	85.1	5.6	6.3	6.5	6.4
Missouri	3,030.6	3,039.0	3,043.1	3,038.6	164.4	170.6	175.8	167.9	5.4	5.6	5.8	5.5
Montana	478.5	487.4	489.1	486.9	23.0	23.3	20.5	18.0	4.8	4.8	4.2	3.7
Nebraska	980.0	992.1	993.6	991.1	39.3	34.8	36.6	35.2	4.0	3.5	3.7	3.6
Nevada	1,150.1	1,185.0	1,192.0	1,199.8	54.2	42.1	43.9	45.6	4.7	3.6	3.7	3.8
New Hampshire	725.3	730.6	729.6	729.8	30.0	24.6	22.9	23.8	4.1	3.4	3.1	3.3
New Jersey	4,387.6	4,414.1	4,412.9	4,404.0	247.8	206.6	196.1	186.9	5.6	4.7	4.4	4.2
New Mexico	903.4	912.0	910.2	912.3	57.9	47.7	46.3	47.5	6.4	5.2	5.1	5.2
New York	9,289.3	9,312.8	9,325.2	9,358.2	586.9	486.0	455.0	497.3	6.3	5.2	4.9	5.3
New York City	3,661.4	3,698.7	3,701.9	3,724.7	296.3	225.2	200.7	229.6	8.1	6.1	5.4	6.2
North Carolina	4,250.7	4,175.9	4,187.8	4,199.2	265.1	202.2	208.0	220.4	6.2	4.8	5.0	5.2
North Dakota	346.5	354.4	352.7	353.7	12.9	13.1	11.2	11.2	3.7	3.7	3.2	3.2
Ohio	5,922.8	5,888.6	5,889.8	5,852.7	365.9	376.4	380.4	347.5	6.2	6.4	6.5	5.9
Oklahoma	1,689.4	1,711.7	1,717.5	1,716.6	95.1	76.5	78.5	72.1	5.6	4.5	4.6	4.2
Oregon	1,854.8	1,849.7	1,867.8	1,867.1	140.6	133.5	133.8	127.6	7.6	7.2	7.2	6.8
Pennsylvania	6,133.8	6,299.3	6,316.0	6,321.2	317.8	347.0	342.1	355.1	5.2	5.5	5.4	5.6
Rhode Island	572.9	565.5	564.3	563.1	29.3	25.5	25.2	26.0	5.1	4.5	4.5	4.6
South Carolina	2,012.6	2,080.9	2,084.4	2,080.6	134.9	134.1	138.4	139.6	6.7	6.4	6.6	6.7
South Dakota	427.4	425.1	425.2	426.1	16.5	14.0	13.5	14.2	3.9	3.3	3.2	3.3
Tennessee	2,910.5	2,945.7	2,941.6	2,944.3	175.1	149.2	148.2	153.5	6.0	5.1	5.0	5.2
Texas	10,963.2	11,008.3	11,025.1	11,083.1	722.3	621.6	627.6	648.0	6.6	5.6	5.7	5.8
Utah	1,193.4	1,218.7	1,221.9	1,213.3	63.1	57.6	55.7	53.7	5.3	4.7	4.6	4.4
Vermont	350.8	351.6	353.0	354.2	16.5	11.0	11.1	11.9	4.7	3.1	3.1	3.4
Virginia	3,787.0	3,861.3	3,852.5	3,846.8	146.4	129.2	128.8	127.0	3.9	3.3	3.3	3.3
Washington	3,154.7	3,204.0	3,244.2	3,263.5	231.7	178.5	185.2	190.7	7.3	5.6	5.7	5.8
West Virginia	778.3	803.9	800.3	798.9	43.8	41.2	38.8	39.5	5.6	5.1	4.9	4.9
Wisconsin	3,085.4	3,121.4	3,128.4	3,113.6	167.2	156.1	151.8	143.8	5.4	5.0	4.9	4.6
Wyoming	281.9	280.3	279.7	280.2	12.2	10.8	9.7	9.4	4.3	3.8	3.5	3.3
Puerto Rico	1,399.5	1,428.2	1,417.5	1,427.3	162.3	144.1	151.8	159.8	11.6	10.1	10.7	11.2

^P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population

Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 4. Civilian labor force and unemployment by state and selected areas, not seasonally adjusted

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Alabama	2,182.9	2,179.8	2,168.7	2,170.5	130.6	115.2	117.7	109.0	6.0	5.3	5.4	5.0
Alaska	330.8	342.7	330.3	342.1	25.9	24.0	27.7	26.1	7.8	7.0	8.4	7.6
Arizona	2,707.6	2,796.9	2,708.3	2,778.1	128.5	117.7	125.7	103.9	4.7	4.2	4.6	3.7
Arkansas	1,253.5	1,317.2	1,245.4	1,314.4	72.0	65.5	74.9	70.4	5.7	5.0	6.0	5.4
California	17,514.5	17,801.2	17,437.1	17,684.0	1,130.1	1,015.3	1,077.3	959.5	6.5	5.7	6.2	5.4
Los Angeles-Long Beach	4,795.1	4,891.1	4,769.8	4,872.8	324.4	294.6	305.5	275.3	6.8	6.0	6.4	5.7
Colorado	2,495.5	2,541.7	2,479.5	2,536.0	144.1	126.3	141.1	127.6	5.8	5.0	5.7	5.0
Connecticut	1,791.8	1,786.2	1,782.9	1,782.7	87.7	75.4	89.1	70.0	4.9	4.2	5.0	3.9
Delaware	423.0	428.7	418.6	421.5	16.6	15.6	16.5	15.2	3.9	3.6	3.9	3.6
District of Columbia	300.8	305.3	295.7	306.9	20.9	26.6	19.5	26.5	6.9	8.7	6.6	8.7
Florida	8,212.3	8,474.5	8,189.4	8,453.0	397.5	369.7	362.8	345.9	4.8	4.4	4.4	4.1
Georgia	4,471.1	4,455.6	4,453.6	4,464.9	182.9	181.2	179.1	184.7	4.1	4.1	4.0	4.1
Hawaii	627.7	637.5	628.4	634.8	27.6	21.6	25.1	17.2	4.4	3.4	4.0	2.7
Idaho	693.4	708.6	691.6	704.3	32.6	33.9	37.1	31.0	4.7	4.8	5.4	4.4
Illinois	6,358.6	6,434.0	6,332.0	6,408.7	404.7	372.7	405.6	363.3	6.4	5.8	6.4	5.7
Indiana	3,187.0	3,165.0	3,169.3	3,151.2	152.4	157.2	158.3	158.5	4.8	5.0	5.0	5.0
Iowa	1,605.5	1,630.5	1,598.0	1,627.7	67.0	72.0	72.7	77.2	4.2	4.4	4.6	4.7
Kansas	1,444.1	1,477.2	1,433.4	1,467.8	74.4	67.6	70.1	61.8	5.2	4.6	4.9	4.2
Kentucky	1,965.7	1,982.9	1,957.4	1,974.6	110.2	84.0	108.2	83.2	5.6	4.2	5.5	4.2
Louisiana	2,044.6	2,066.8	2,031.3	2,065.7	121.7	113.6	124.8	114.0	6.0	5.5	6.1	5.5
Maine	694.2	700.3	691.9	697.8	35.3	31.9	34.9	32.5	5.1	4.5	5.0	4.7
Maryland	2,907.0	2,962.0	2,884.5	2,928.2	127.9	115.4	123.8	109.0	4.4	3.9	4.3	3.7
Massachusetts	3,390.8	3,384.5	3,384.3	3,373.2	178.5	141.1	183.1	139.1	5.3	4.2	5.4	4.1
Michigan	5,083.9	5,094.4	5,027.3	5,039.1	352.5	333.0	358.2	348.9	6.9	6.5	7.1	6.9
Minnesota	2,929.9	2,963.0	2,900.8	2,941.1	134.4	113.0	140.8	123.7	4.6	3.8	4.9	4.2
Mississippi	1,314.6	1,330.7	1,316.7	1,331.4	67.1	79.1	67.1	78.4	5.1	5.9	5.1	5.9
Missouri	3,033.5	3,047.6	3,022.4	3,037.2	154.3	167.5	157.9	162.9	5.1	5.5	5.2	5.4
Montana	474.3	485.6	472.5	481.0	22.6	20.6	24.9	19.9	4.8	4.2	5.3	4.1
Nebraska	981.0	993.3	973.4	984.4	35.1	32.6	36.3	32.9	3.6	3.3	3.7	3.3
Nevada	1,149.6	1,191.0	1,144.7	1,192.4	54.2	42.2	51.8	43.4	4.7	3.5	4.5	3.6
New Hampshire	726.6	731.2	723.2	727.9	30.4	23.1	28.6	22.4	4.2	3.2	4.0	3.1
New Jersey	4,383.3	4,414.1	4,387.0	4,404.6	232.6	185.4	230.0	172.1	5.3	4.2	5.2	3.9
New Mexico	906.2	914.4	901.0	910.5	56.4	45.4	53.1	43.5	6.2	5.0	5.9	4.8
New York	9,294.9	9,325.1	9,283.4	9,352.9	576.7	446.6	575.9	486.4	6.2	4.8	6.2	5.2
New York City	3,667.2	3,710.2	3,668.8	3,734.5	295.8	201.9	292.5	227.1	8.1	5.4	8.0	6.1
North Carolina	4,257.0	4,197.4	4,214.4	4,171.9	266.8	209.6	249.2	209.0	6.3	5.0	5.9	5.0
North Dakota	342.6	348.3	340.2	347.5	11.8	10.4	12.8	11.6	3.5	3.0	3.8	3.3
Ohio	5,926.4	5,897.2	5,897.4	5,835.0	332.3	354.7	338.9	324.3	5.6	6.0	5.7	5.6
Oklahoma	1,695.5	1,719.7	1,678.2	1,705.5	92.3	75.8	91.7	70.8	5.4	4.4	5.5	4.2
Oregon	1,847.1	1,862.7	1,841.9	1,850.2	134.7	125.7	135.3	121.2	7.3	6.7	7.3	6.5
Pennsylvania	6,149.4	6,312.2	6,122.1	6,298.4	304.3	323.5	288.2	320.6	4.9	5.1	4.7	5.1
Rhode Island	574.6	565.3	574.7	565.6	26.0	21.9	28.2	24.7	4.5	3.9	4.9	4.4
South Carolina	1,998.8	2,068.7	1,979.9	2,047.8	133.5	133.9	125.8	130.3	6.7	6.5	6.4	6.4
South Dakota	426.1	424.9	420.8	419.9	15.3	13.0	16.9	14.8	3.6	3.1	4.0	3.5
Tennessee	2,930.0	2,962.1	2,893.3	2,926.4	176.4	151.0	160.0	141.0	6.0	5.1	5.5	4.8
Texas	10,970.8	11,041.6	10,935.9	11,069.2	698.7	602.5	658.3	592.3	6.4	5.5	6.0	5.4
Utah	1,196.2	1,227.0	1,189.0	1,211.5	58.1	51.4	54.4	47.3	4.9	4.2	4.6	3.9
Vermont	351.4	353.3	351.9	355.3	15.5	11.1	15.4	11.4	4.4	3.1	4.4	3.2
Virginia	3,772.7	3,841.1	3,752.9	3,817.3	136.6	121.0	132.7	116.1	3.6	3.2	3.5	3.0
Washington	3,135.9	3,226.4	3,155.5	3,261.8	225.7	181.2	228.3	189.4	7.2	5.6	7.2	5.8
West Virginia	778.1	796.3	778.0	796.4	39.4	34.3	37.1	37.1	5.1	4.3	5.3	4.7
Wisconsin	3,071.5	3,112.9	3,065.1	3,092.2	143.6	130.3	149.8	128.3	4.7	4.2	4.9	4.2
Wyoming	280.5	279.3	279.5	278.3	11.5	9.4	12.5	9.9	4.1	3.4	4.5	3.6
Puerto Rico	1,390.0	1,412.3	1,394.6	1,423.9	167.3	140.3	140.3	139.9	12.0	9.9	10.1	9.8

^P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current

Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total ¹				Construction				Manufacturing			
	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P
Alabama	1,872.3	1,888.7	1,894.4	1,893.2	99.0	105.1	106.6	106.9	(2)	(2)	(2)	(2)
Alaska	301.3	302.5	303.1	303.9	17.4	17.8	17.8	18.1	(2)	(2)	(2)	(2)
Arizona	2,314.6	2,362.1	2,377.1	2,378.5	184.9	196.2	199.3	200.5	172.7	171.7	172.0	171.7
Arkansas	1,145.7	1,154.0	1,153.4	1,153.5	50.0	50.8	50.7	50.4	205.1	203.0	203.0	202.5
California	14,416.6	14,575.6	14,593.9	14,568.9	799.6	827.5	832.3	837.6	1,527.5	1,530.4	1,530.0	1,530.8
Colorado	2,147.0	2,182.7	2,182.5	2,187.9	149.8	150.6	152.1	154.0	153.9	154.4	154.1	153.8
Connecticut	1,639.7	1,644.0	1,647.1	1,647.7	61.4	62.5	62.4	62.3	196.2	196.5	196.7	197.0
Delaware ³	415.8	424.0	424.5	425.5	25.1	26.1	26.0	26.1	(2)	(2)	(2)	(2)
District of Columbia ³	665.3	671.0	672.2	673.6	13.0	12.6	12.7	12.7	(2)	(2)	(2)	(2)
Florida	7,357.0	7,488.0	7,517.2	7,529.3	459.8	466.9	469.6	474.5	383.0	384.6	384.1	381.8
Georgia	3,875.3	3,911.7	3,914.4	3,920.0	200.9	203.9	201.5	202.3	(2)	(2)	(2)	(2)
Hawaii ³	574.2	589.7	593.4	592.6	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	573.1	592.0	591.3	590.7	37.0	41.4	41.9	41.3	60.6	61.0	60.7	60.6
Illinois	5,823.9	5,829.4	5,834.5	5,836.0	283.1	281.1	283.2	286.0	708.3	703.0	702.5	703.5
Indiana	2,898.1	2,910.1	2,913.5	2,913.2	147.7	153.2	153.5	153.8	569.3	569.2	568.9	570.7
Iowa	1,444.5	1,456.6	1,455.3	1,456.9	66.1	67.8	67.8	69.3	219.3	221.1	221.0	220.7
Kansas	1,313.9	1,336.9	1,338.3	1,339.4	63.3	63.9	64.9	65.3	170.3	172.6	173.6	173.2
Kentucky	1,785.7	1,799.8	1,800.4	1,800.2	85.1	89.3	89.5	90.0	266.1	263.3	262.7	262.0
Louisiana	1,900.7	1,905.0	1,908.3	1,906.3	118.2	116.7	118.0	118.8	153.8	153.7	153.7	153.2
Maine	609.1	613.5	614.0	615.4	31.2	32.4	32.6	32.8	63.0	60.8	61.1	60.5
Maryland ³	2,486.0	2,537.2	2,537.8	2,541.2	168.2	177.1	177.5	177.1	144.6	144.4	143.8	144.5
Massachusetts	3,169.1	3,179.2	3,178.8	3,175.5	137.8	138.8	138.3	138.5	321.6	323.5	323.7	322.8
Michigan	4,391.7	4,376.9	4,360.6	4,345.2	191.2	190.7	191.1	188.6	717.3	705.9	696.3	700.4
Minnesota	2,657.3	2,684.3	2,680.7	2,680.7	127.4	130.5	131.2	130.3	344.6	352.3	349.1	347.8
Mississippi	1,120.0	1,127.5	1,130.3	1,127.6	50.9	51.4	51.3	51.0	177.7	178.5	179.5	179.4
Missouri	2,680.1	2,716.0	2,722.8	2,727.4	132.4	137.0	137.3	139.9	311.4	314.4	314.2	313.2
Montana	401.7	404.9	407.2	408.2	23.0	24.5	24.7	24.9	18.4	18.0	18.4	18.9
Nebraska	903.2	912.3	910.6	911.5	46.2	47.2	47.1	46.8	101.5	101.1	101.3	101.7
Nevada	1,108.8	1,157.1	1,157.9	1,162.4	104.6	116.7	116.6	116.9	(2)	(2)	(2)	(2)
New Hampshire	622.3	630.7	631.8	631.8	29.0	30.9	31.1	30.5	78.7	77.9	77.7	77.7
New Jersey	3,999.2	4,058.7	4,071.3	4,075.1	158.7	166.8	168.0	166.9	348.3	343.8	344.0	343.7
New Mexico	782.4	794.3	795.7	798.4	47.4	50.3	50.5	50.8	36.0	36.0	36.3	36.3
New York	8,418.2	8,462.7	8,471.5	8,476.7	321.5	326.3	328.2	327.8	603.6	590.2	589.5	588.0
North Carolina	3,800.7	3,870.0	3,877.5	3,877.1	211.9	221.4	223.1	224.0	588.4	576.7	577.7	575.2
North Dakota	333.4	335.5	335.1	335.3	16.4	16.7	16.5	16.6	23.1	23.1	23.3	23.1
Ohio	5,354.7	5,361.6	5,362.0	5,354.5	225.9	233.5	234.3	234.8	826.9	825.2	823.0	821.8
Oklahoma	1,443.7	1,461.9	1,463.8	1,468.2	61.4	63.0	62.8	63.4	(2)	(2)	(2)	(2)
Oregon	1,568.4	1,601.2	1,600.8	1,602.5	79.7	81.7	81.6	82.0	198.5	200.7	201.0	201.5
Pennsylvania	5,585.0	5,655.0	5,653.8	5,655.5	242.0	253.2	252.4	252.8	702.4	690.5	688.6	687.9
Rhode Island	485.7	488.8	488.7	489.8	21.9	22.4	22.6	22.7	58.4	57.9	57.7	57.5
South Carolina	1,811.6	1,837.1	1,841.4	1,838.6	111.8	111.7	111.3	111.4	(2)	(2)	(2)	(2)
South Dakota	379.6	381.6	382.4	382.2	20.0	19.7	19.9	20.0	37.7	37.8	37.3	37.9
Tennessee	2,681.1	2,689.3	2,692.6	2,694.4	116.2	117.6	117.4	117.4	(2)	(2)	(2)	(2)
Texas	9,381.6	9,489.2	9,499.4	9,506.4	550.0	555.4	557.7	556.8	889.0	880.7	877.4	874.9
Utah	1,081.8	1,111.0	1,113.8	1,116.5	66.6	73.4	72.7	73.2	112.2	113.9	115.5	116.2
Vermont	299.3	301.7	301.6	302.4	15.6	15.6	15.6	15.6	36.9	37.3	37.1	37.0
Virginia	3,519.9	3,588.8	3,598.4	3,599.4	224.9	234.0	236.1	239.5	295.4	295.3	294.1	295.5
Washington	2,669.0	2,729.3	2,735.3	2,733.5	158.2	166.8	167.7	168.3	261.5	260.6	261.5	262.8
West Virginia	721.8	734.0	732.2	733.9	33.2	34.3	34.7	35.9	63.1	63.4	63.4	63.3
Wisconsin	2,775.3	2,841.4	2,845.3	2,838.9	124.1	125.7	125.0	126.3	502.1	518.7	519.6	517.5
Wyoming	253.5	256.6	258.1	258.6	20.1	19.8	20.1	19.9	(2)	(2)	(2)	(2)

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P
Alabama	372.9	376.2	377.0	375.8	97.2	96.3	96.2	96.0	(2)	(2)	(2)	(2)
Alaska	61.7	62.0	62.2	62.7	(2)	(2)	(2)	(2)	22.7	22.8	22.8	22.8
Arizona	(2)	(2)	(2)	(2)	159.3	162.1	162.0	163.0	322.3	330.9	332.8	331.8
Arkansas	242.6	241.9	241.8	242.6	50.5	51.6	51.5	51.6	102.3	103.6	103.7	104.0
California	2,724.5	2,755.0	2,765.1	2,748.7	(2)	(2)	(2)	(2)	2,133.9	2,203.0	2,195.4	2,199.3
Colorado	400.3	408.3	408.1	409.8	155.8	157.0	156.0	157.6	285.6	302.4	300.9	301.3
Connecticut	(2)	(2)	(2)	(2)	143.6	143.2	142.4	142.6	194.2	193.1	193.7	193.0
Delaware ³	78.1	79.8	80.0	79.4	45.3	46.7	46.5	46.7	59.5	61.2	60.7	60.8
District of Columbia ³	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	142.6	146.7	146.8	147.1
Florida	1,468.2	1,473.7	1,481.5	1,481.6	488.5	494.4	495.9	495.8	1,280.6	1,332.1	1,338.6	1,343.5
Georgia	811.9	824.1	821.6	818.7	216.4	219.5	219.3	220.2	500.3	508.5	511.2	510.1
Hawaii ³	108.9	115.1	115.1	115.0	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	70.5	75.8	75.5	75.0
Illinois	1,193.7	1,189.3	1,189.2	1,188.4	404.4	407.6	407.9	407.0	764.6	770.7	771.5	770.6
Indiana	568.1	565.7	564.4	565.3	140.8	141.1	141.5	141.7	257.2	259.7	260.1	259.7
Iowa	304.2	302.8	303.1	303.3	96.7	100.9	100.8	101.0	105.1	105.0	105.0	105.4
Kansas	260.4	261.9	258.1	259.0	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Kentucky	371.2	373.4	372.2	372.2	86.3	87.2	87.3	87.5	155.5	154.2	154.5	155.0
Louisiana	381.4	383.8	385.4	385.2	100.3	100.9	100.7	100.7	176.7	176.3	176.2	177.2
Maine	124.7	126.4	126.8	127.3	(2)	(2)	(2)	(2)	51.3	52.5	52.4	52.4
Maryland ³	462.2	466.9	468.6	471.2	155.9	159.0	158.7	158.9	358.5	372.9	370.6	369.2
Massachusetts	571.3	567.9	569.1	569.2	221.9	221.1	220.3	221.4	432.9	434.3	433.7	432.5
Michigan	808.3	791.7	795.5	795.2	218.8	214.5	215.0	215.9	580.7	596.9	591.3	582.8
Minnesota	523.9	526.3	526.0	528.3	178.2	176.6	176.3	177.0	294.3	298.9	297.9	295.9
Mississippi	219.7	217.6	218.6	218.8	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Missouri	533.8	535.9	537.1	539.1	163.0	165.6	166.3	166.7	(2)	(2)	(2)	(2)
Montana	84.6	84.9	85.4	85.1	20.4	21.2	21.4	21.1	33.0	33.9	34.0	33.1
Nebraska	192.9	197.6	196.7	195.9	61.8	63.4	63.5	63.9	91.8	93.7	93.4	93.3
Nevada	201.8	206.0	209.9	210.5	60.2	61.6	60.8	62.4	124.4	134.7	133.0	134.8
New Hampshire	140.5	141.8	141.9	142.1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
New Jersey	881.5	884.8	884.4	886.4	278.7	287.2	287.9	288.3	576.7	586.8	586.6	587.1
New Mexico	136.5	138.2	138.4	138.4	34.2	34.9	34.8	35.2	88.9	90.7	91.0	91.7
New York	1,477.7	1,477.8	1,479.8	1,480.5	699.6	703.8	704.5	705.5	1,043.7	1,065.6	1,065.2	1,066.3
North Carolina	722.6	725.5	726.4	728.6	(2)	(2)	(2)	(2)	422.2	448.1	447.7	446.6
North Dakota	72.0	72.3	72.4	72.5	18.7	18.7	18.7	18.7	23.6	23.9	23.8	23.9
Ohio	1,042.8	1,035.3	1,038.4	1,035.7	313.2	314.2	314.1	313.6	599.5	604.5	603.3	599.9
Oklahoma	276.7	276.5	276.7	277.6	83.7	83.7	84.0	84.2	154.2	157.9	158.6	159.2
Oregon	311.4	319.9	318.9	319.7	99.1	98.1	99.6	100.0	172.5	178.5	176.9	178.7
Pennsylvania	1,114.4	1,130.1	1,131.2	1,130.5	338.4	339.5	338.7	339.0	594.6	612.2	612.7	613.3
Rhode Island	81.1	81.1	81.4	81.7	(2)	(2)	(2)	(2)	49.1	49.2	48.8	49.6
South Carolina	346.1	351.2	352.1	354.2	90.9	91.6	90.9	89.8	(2)	(2)	(2)	(2)
South Dakota	77.4	77.7	78.1	77.9	28.1	27.9	27.9	27.9	(2)	(2)	(2)	(2)
Tennessee	581.2	588.3	587.1	586.4	139.3	139.5	139.8	139.7	290.5	286.0	286.7	288.5
Texas	1,926.2	1,956.0	1,958.6	1,961.2	586.0	590.4	591.5	592.1	1,049.2	1,070.1	1,069.3	1,067.7
Utah	214.6	220.4	220.8	221.5	(2)	(2)	(2)	(2)	133.9	140.8	141.0	140.7
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	20.1	20.7	20.8	20.6
Virginia	639.2	651.2	651.2	647.5	189.4	194.7	195.0	195.5	555.6	580.6	582.2	581.6
Washington	512.5	525.8	528.5	526.1	154.1	157.8	158.1	158.0	295.0	305.0	305.7	304.8
West Virginia	135.8	137.4	137.1	136.5	(2)	(2)	(2)	(2)	56.6	57.1	55.9	56.5
Wisconsin	538.4	552.4	558.4	554.8	160.2	162.3	162.5	163.8	243.4	266.2	263.3	261.7
Wyoming	48.8	49.3	49.5	49.9	(2)	(2)	(2)	(2)	15.6	15.4	15.5	15.4

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P	Dec. 2003	Oct. 2004	Nov. 2004	Dec. 2004P
Alabama	(²)	(²)	(²)	(²)	157.4	156.5	157.6	158.8	359.4	360.3	360.4	360.0
Alaska	33.9	34.8	35.3	35.5	29.7	30.0	29.8	29.8	81.7	81.1	81.1	81.2
Arizona	252.6	261.9	263.0	263.7	234.1	239.7	240.8	241.8	394.6	405.8	410.9	404.9
Arkansas	141.4	144.9	145.0	144.8	87.8	90.4	89.6	89.5	198.4	199.8	200.1	200.1
California	1,554.6	1,568.8	1,571.1	1,571.2	1,398.4	1,421.2	1,422.7	1,418.5	2,392.2	2,381.6	2,379.2	2,375.0
Colorado	216.5	218.8	218.6	219.4	247.6	251.6	252.4	252.2	354.8	357.7	357.3	356.2
Connecticut	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	244.2	241.2	242.7	243.2
Delaware ³	49.9	51.7	52.2	53.0	38.5	39.8	39.7	39.6	58.2	59.8	58.9	58.8
District of Columbia ³	(²)	(²)	(²)	(²)	49.8	50.8	51.3	51.6	231.1	230.7	232.5	232.4
Florida	894.1	919.0	921.0	920.4	817.0	835.4	836.7	838.7	1,063.7	1,080.4	1,084.3	1,087.1
Georgia	(²)	(²)	(²)	(²)	354.0	359.0	358.2	358.4	634.1	643.7	644.7	642.7
Hawaii ³	66.8	68.3	68.6	69.1	101.0	104.8	105.1	105.3	118.7	120.7	122.5	120.2
Idaho	(²)	(²)	(²)	(²)	53.8	55.0	55.0	55.1	113.2	115.9	115.7	115.5
Illinois	722.4	731.1	731.2	731.4	500.2	510.4	511.7	511.3	851.5	847.0	846.5	845.2
Indiana	361.7	366.6	368.0	367.7	274.7	273.2	274.5	275.2	425.0	427.0	428.1	424.4
Iowa	190.5	193.6	194.1	194.3	(²)	(²)	(²)	(²)	245.8	244.0	243.8	243.4
Kansas	(²)	(²)	(²)	(²)	109.4	112.8	113.5	113.6	250.7	260.5	260.7	260.7
Kentucky	229.7	232.5	233.0	233.3	158.4	167.8	167.3	167.3	306.7	303.6	304.8	304.8
Louisiana	248.0	247.3	247.2	246.2	198.7	199.6	201.0	199.4	377.9	379.5	379.0	378.2
Maine	107.5	109.2	109.5	109.5	59.1	59.7	59.1	60.0	103.8	104.1	104.5	104.7
Maryland ³	342.1	350.5	350.1	352.0	217.8	232.3	228.3	225.5	459.9	461.6	463.3	463.2
Massachusetts	576.5	579.6	580.0	580.1	287.2	297.9	298.3	297.5	409.6	408.7	410.2	408.9
Michigan	552.2	551.4	552.8	549.2	397.6	400.0	395.3	395.2	678.4	675.5	676.5	674.5
Minnesota	367.2	376.1	377.6	378.7	236.7	240.1	240.5	240.4	399.0	397.6	396.1	396.7
Mississippi	(²)	(²)	(²)	(²)	123.6	125.5	125.9	124.5	245.1	244.6	245.7	244.6
Missouri	354.8	364.0	365.2	366.2	263.0	266.9	266.9	265.8	428.9	430.0	433.3	433.9
Montana	53.7	54.5	54.7	54.3	52.2	51.7	52.0	53.2	86.3	85.3	85.7	86.7
Nebraska	113.7	112.9	113.3	112.8	77.5	77.8	78.2	79.0	160.6	161.4	160.3	160.9
Nevada	(²)	(²)	(²)	(²)	304.4	313.4	311.8	311.6	136.3	141.3	141.6	141.8
New Hampshire	(²)	(²)	(²)	(²)	63.3	65.3	66.2	66.5	92.0	92.6	92.3	93.0
New Jersey	544.0	557.2	558.3	559.2	324.0	324.9	335.4	336.5	630.1	647.6	645.5	647.2
New Mexico	100.7	103.6	103.7	103.8	81.3	82.5	82.8	83.5	198.2	199.7	199.8	200.4
New York	1,509.9	1,530.0	1,533.3	1,535.8	649.8	658.7	661.1	662.2	1,485.2	1,479.1	1,479.6	1,480.4
North Carolina	431.4	447.2	449.3	450.4	337.9	344.0	345.9	347.4	651.8	661.2	665.0	666.3
North Dakota	47.5	47.8	47.9	48.2	30.0	30.1	29.8	29.8	75.9	76.2	76.1	75.7
Ohio	733.2	735.4	735.6	736.2	481.1	483.5	483.2	484.3	799.5	797.5	798.7	797.0
Oklahoma	174.8	177.5	178.4	178.4	124.8	127.5	128.1	129.0	290.2	296.5	296.2	296.4
Oregon	186.1	195.2	195.2	194.9	153.3	154.8	155.2	153.6	267.7	271.9	272.2	271.3
Pennsylvania	981.1	994.1	994.6	998.4	471.3	484.8	485.8	484.8	741.2	745.2	744.6	744.3
Rhode Island	(²)	(²)	(²)	(²)	49.9	51.0	51.0	51.4	66.6	66.5	66.6	66.0
South Carolina	180.9	193.2	193.0	193.2	204.8	204.4	210.1	213.4	332.7	336.4	337.3	334.2
South Dakota	55.5	55.7	55.8	55.6	38.8	40.2	40.4	40.5	74.5	74.7	75.3	75.0
Tennessee	(²)	(²)	(²)	(²)	248.5	253.2	254.3	254.5	413.2	411.0	412.3	412.4
Texas	1,132.5	1,160.6	1,161.8	1,165.7	863.9	872.9	875.1	875.2	1,647.6	1,661.8	1,667.3	1,668.8
Utah	121.9	125.4	126.2	128.0	101.8	101.7	102.6	103.9	198.0	198.9	198.6	199.1
Vermont	(²)	(²)	(²)	(²)	(²)	(²)	(²)	(²)	52.2	52.3	52.4	52.4
Virginia	370.5	368.9	370.9	371.7	308.6	309.0	312.2	310.3	641.9	659.3	660.2	661.4
Washington	314.5	321.4	322.3	322.8	247.1	255.7	254.4	253.2	524.8	527.8	528.2	529.2
West Virginia	106.8	108.6	108.6	109.1	65.9	67.8	68.2	68.7	140.8	143.1	141.9	141.8
Wisconsin	371.8	377.6	379.6	382.7	244.2	251.3	247.3	248.1	409.2	404.9	407.7	404.9
Wyoming	(²)	(²)	(²)	(²)	30.9	30.8	31.1	31.9	64.0	64.5	64.6	64.6

¹ Includes natural resources and mining, information, and other services, except public administration, not shown separately.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Natural resources and mining is combined with construction.
P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2003 benchmark levels. Estimates subsequent to the current benchmarks are provisional and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	November		December		November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Alabama	1,885.0	1,906.7	1,886.1	1,907.2	12.6	12.6	12.6	12.6	99.2	106.7	98.8	106.7	289.5	292.0	289.3	292.0
Alaska	291.9	295.1	290.2	292.8	9.9	10.2	10.0	10.3	16.4	17.2	15.3	16.0	7.6	7.7	5.9	5.7
Arizona	2,338.5	2,407.8	2,348.9	2,413.5	8.0	8.7	7.9	8.7	183.8	200.4	184.7	200.2	173.0	172.6	173.9	172.9
Arkansas	1,154.5	1,162.5	1,153.5	1,161.2	7.0	7.1	6.9	7.0	50.3	50.6	49.7	50.1	205.3	203.3	205.5	202.9
California	14,534.6	14,690.6	14,541.6	14,694.5	22.6	22.0	21.4	21.7	804.3	839.1	792.8	830.5	1,524.2	1,525.6	1,521.2	1,524.5
Colorado	2,159.3	2,192.9	2,167.1	2,207.7	13.4	15.1	13.0	15.2	149.8	152.4	145.5	149.6	154.5	155.1	155.1	155.0
Connecticut	1,657.7	1,664.2	1,660.9	1,669.0	.8	.8	.8	.8	63.5	64.0	61.1	62.0	196.9	196.9	197.0	197.8
Delaware	418.9	426.9	418.6	428.2	(¹)	(¹)	(¹)	(¹)	25.3	26.4	25.2	26.2	36.2	34.7	35.2	35.2
District of Columbia	667.8	676.4	669.2	677.4	(¹)	(¹)	(¹)	(¹)	13.1	13.0	13.3	13.0	2.6	2.5	2.5	2.5
Florida	7,392.2	7,561.5	7,440.2	7,612.6	7.5	7.1	7.5	7.1	458.1	471.9	460.8	475.5	386.6	385.9	385.2	384.1
Georgia	3,896.3	3,936.7	3,899.8	3,943.9	10.7	12.5	12.4	12.5	201.0	201.0	199.0	200.3	447.1	442.8	446.7	441.9
Hawaii	576.1	596.7	581.1	599.8	(¹)	(¹)	(¹)	(¹)	28.6	30.1	28.4	30.0	15.0	15.4	15.1	15.4
Idaho	576.8	597.0	576.3	593.9	3.9	4.3	3.7	4.1	37.7	42.7	36.1	40.4	61.0	61.1	60.8	60.8
Illinois	5,875.7	5,889.3	5,869.2	5,881.5	9.7	9.7	9.7	9.5	288.0	290.5	278.0	281.1	711.9	704.9	708.6	703.9
Indiana	2,930.5	2,947.5	2,928.4	2,943.9	7.2	7.0	7.2	7.0	149.3	156.8	146.2	152.5	569.8	569.6	569.7	571.0
Iowa	1,461.9	1,472.3	1,456.4	1,468.7	2.0	2.1	2.0	2.0	68.6	70.5	64.1	67.3	219.9	221.4	219.3	220.7
Kansas	1,326.0	1,351.3	1,324.3	1,349.8	6.6	6.5	6.5	6.5	63.1	64.9	61.3	63.2	171.2	174.1	171.3	174.3
Kentucky	1,805.1	1,819.0	1,802.9	1,817.2	19.0	19.1	18.9	19.2	86.7	91.5	85.7	90.7	266.7	263.6	268.0	263.9
Louisiana	1,921.2	1,924.8	1,917.5	1,923.1	47.8	48.3	48.2	48.4	118.8	118.6	118.3	118.9	155.8	155.0	154.9	154.3
Maine	613.2	619.1	612.6	618.9	2.7	2.4	2.7	2.5	31.8	33.3	30.5	32.1	64.0	61.6	63.8	61.2
Maryland	2,513.1	2,564.7	2,513.0	2,568.6	(¹)	(¹)	(¹)	(¹)	172.2	180.8	169.8	178.7	145.5	144.4	144.9	144.8
Massachusetts	3,203.5	3,209.0	3,201.7	3,207.9	1.9	1.8	1.8	1.8	142.2	142.9	138.0	138.7	323.1	324.4	322.7	323.9
Michigan	4,458.6	4,415.6	4,428.9	4,381.0	8.3	7.8	7.8	7.6	196.4	196.9	188.3	185.7	720.7	699.3	722.4	705.4
Minnesota	2,681.8	2,707.2	2,670.7	2,693.7	5.5	5.7	5.7	5.5	131.3	134.8	121.8	124.6	342.7	348.1	343.5	346.7
Mississippi	1,125.6	1,135.5	1,125.9	1,133.4	9.0	8.9	8.9	8.8	51.7	51.7	50.7	50.8	177.2	179.9	178.3	180.1
Missouri	2,709.7	2,750.1	2,700.1	2,747.3	4.5	4.3	4.5	4.4	134.6	139.5	129.9	137.2	314.2	316.1	313.5	315.3
Montana	403.0	410.4	402.5	409.1	6.3	7.1	6.3	7.1	23.4	25.5	22.3	24.2	18.8	18.9	18.7	19.2
Nebraska	912.2	919.2	909.5	917.5	1.2	1.3	1.2	1.3	46.9	47.8	45.1	45.7	101.8	101.6	101.9	102.1
Nevada	1,114.4	1,167.5	1,115.3	1,169.0	8.8	9.1	8.8	9.2	104.9	117.3	103.9	116.1	44.5	46.3	44.6	46.3
New Hampshire	623.7	634.6	627.6	637.3	1.0	1.0	1.0	1.0	29.5	31.6	29.1	30.7	78.8	77.7	79.0	78.0
New Jersey	4,029.2	4,102.8	4,036.4	4,112.6	1.6	1.7	1.6	1.7	162.1	170.6	159.6	167.7	350.8	345.7	349.4	344.7
New Mexico	784.1	800.2	786.1	802.4	14.4	15.3	14.5	15.4	47.6	50.9	47.1	50.5	35.8	36.0	35.4	35.7
New York	8,514.4	8,569.5	8,527.3	8,586.3	5.6	5.6	5.1	5.1	331.1	338.5	321.0	327.3	609.5	593.6	605.7	590.1
North Carolina	3,839.1	3,910.2	3,827.1	3,902.6	7.6	6.9	7.5	7.0	212.9	224.3	211.7	223.8	591.7	579.5	590.5	577.4
North Dakota	337.8	339.5	336.6	338.5	3.3	3.6	3.2	3.6	16.4	16.7	15.0	15.2	23.5	23.7	23.6	23.6
Ohio	5,429.6	5,419.1	5,424.2	5,415.4	11.9	12.0	11.7	12.0	236.5	243.0	225.4	234.3	831.0	825.4	831.8	826.7
Oklahoma	1,456.3	1,475.9	1,454.3	1,478.9	29.9	31.4	29.5	31.7	61.6	62.8	60.5	62.5	142.9	142.0	142.7	142.0
Oregon	1,584.2	1,620.8	1,581.7	1,616.5	9.6	9.5	9.3	9.3	80.1	82.9	78.8	81.2	197.6	201.0	196.8	199.9
Pennsylvania	5,647.9	5,711.9	5,632.0	5,702.4	18.3	18.3	17.7	17.5	250.0	258.7	237.4	248.2	705.0	689.8	703.7	689.3
Rhode Island	491.9	495.8	491.9	496.0	.2	.2	.2	.2	22.6	23.4	22.1	22.9	59.2	58.4	59.1	58.2
South Carolina	1,824.4	1,853.4	1,823.7	1,851.5	4.8	4.4	4.8	4.4	112.8	112.2	112.1	111.7	274.3	270.2	272.2	269.2
South Dakota	380.9	383.8	380.1	381.8	.9	.9	.8	.8	20.0	20.2	18.8	18.8	38.1	38.2	38.2	38.4
Tennessee	2,700.3	2,715.3	2,709.4	2,722.9	4.2	4.3	4.2	4.2	116.8	118.2	117.0	118.3	414.5	414.8	414.7	414.3
Texas	9,431.4	9,552.6	9,441.8	9,567.2	147.1	150.2	147.3	151.0	546.2	554.7	544.9	551.7	892.8	878.8	891.3	877.1
Utah	1,090.0	1,124.6	1,094.6	1,129.7	6.6	7.3	6.5	7.4	69.4	75.3	67.1	73.7	112.4	116.3	112.3	116.3
Vermont	301.0	303.7	304.9	308.0	1.0	1.0	1.0	1.0	16.2	16.2	15.6	15.6	37.2	37.4	37.3	37.4
Virginia	3,550.6	3,628.6	3,547.5	3,626.9	10.1	10.6	10.0	10.7	225.9	237.9	223.8	238.3	298.6	295.6	296.5	296.6
Washington	2,692.9	2,759.5	2,686.4	2,751.3	8.8	8.7	8.7	8.6	160.2	169.7	155.2	165.3	261.8	262.4	260.2	261.5
West Virginia	729.3	740.9	728.5	740.6	21.0	23.1	20.6	23.0	34.7	36.5	32.9	35.6	64.6	63.7	63.4	63.6
Wisconsin	2,805.0	2,872.8	2,793.9	2,857.1	4.0	4.2	3.7	3.8	128.6	130.0	121.8	124.1	502.9	519.8	501.4	516.8
Wyoming	250.7	256.1	251.0	256.2	19.0	21.0	19.0	20.9	20.1	20.2	19.1	18.9	9.8	9.7	9.8	9.7
Puerto Rico	1,004.2	1,020.6	1,021.3	1,034.2	1.2	1.2	1.2	1.2	67.4	67.0	68.0	66.8	116.7	114.0	116.6	113.9

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	November		December		November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Alabama	378.2	382.3	381.7	384.7	31.6	30.0	31.5	30.2	96.8	96.1	97.2	96.0	187.4	192.8	187.1	192.5
Alaska	59.8	60.5	59.6	60.6	6.9	6.9	7.0	6.9	14.4	14.4	14.5	14.5	22.3	22.4	22.4	22.5
Arizona	458.7	464.3	464.5	473.0	48.8	45.4	48.8	45.1	161.2	163.4	161.1	164.8	324.6	335.1	326.1	335.6
Arkansas	245.1	244.7	246.7	246.7	20.4	20.3	20.3	20.3	50.5	51.5	50.7	51.8	103.4	104.7	102.3	104.0
California	2,786.5	2,816.3	2,815.3	2,839.7	472.6	470.1	464.7	459.3	895.7	904.0	896.8	906.2	2,142.4	2,206.4	2,147.0	2,213.2
Colorado	410.7	416.1	411.8	421.3	84.3	81.4	84.2	81.1	155.1	155.3	155.4	157.2	286.6	301.7	285.9	301.6
Connecticut	310.8	312.4	316.4	317.9	38.8	38.6	39.0	38.7	143.5	142.6	143.7	142.7	196.4	195.1	196.0	194.7
Delaware	80.2	82.0	80.9	82.3	7.3	7.4	7.3	7.5	44.9	46.2	44.9	46.3	59.6	61.0	59.9	61.2
District of Columbia	28.2	28.7	28.7	29.3	24.3	24.2	24.1	24.2	31.0	30.9	31.1	31.1	143.0	147.7	143.6	148.2
Florida	1,489.6	1,502.4	1,519.4	1,532.9	171.9	170.1	172.6	169.6	488.1	495.2	488.8	495.9	1,284.5	1,342.9	1,285.1	1,348.2
Georgia	836.2	841.8	841.9	849.0	127.1	124.8	127.5	125.2	217.5	220.8	217.6	221.4	500.4	511.1	501.8	511.6
Hawaii	110.5	116.8	112.9	119.2	10.0	11.0	10.0	11.1	28.5	29.1	28.6	29.2	70.4	70.8	70.7	71.5
Idaho	117.7	120.2	118.3	120.7	9.1	9.2	9.2	9.2	27.2	27.9	27.4	27.9	71.3	76.4	71.1	75.6
Illinois	1,211.0	1,208.6	1,227.1	1,221.7	133.6	130.2	133.4	130.1	404.8	407.5	405.0	407.7	777.2	781.0	770.7	776.1
Indiana	581.0	575.9	583.1	580.2	40.8	41.0	41.2	41.2	140.6	141.2	140.7	141.6	259.5	262.7	258.9	261.4
Iowa	307.6	307.2	309.1	308.2	33.8	33.3	33.6	33.5	96.5	101.0	97.0	101.4	106.0	106.0	105.9	106.1
Kansas	265.5	263.9	266.4	265.0	46.5	46.8	46.7	47.0	70.4	71.5	70.8	71.9	125.0	127.8	125.1	127.7
Kentucky	378.2	378.0	380.6	381.5	30.4	30.0	30.3	30.1	86.9	88.0	86.8	88.0	157.0	157.0	157.5	157.0
Louisiana	385.0	390.8	389.9	393.8	29.2	28.4	29.0	28.3	99.8	101.0	100.7	101.1	178.4	177.3	178.1	178.6
Maine	127.4	130.0	128.8	131.5	11.2	11.4	11.2	11.4	34.8	34.6	35.0	34.6	51.2	52.1	50.9	52.0
Maryland	473.9	481.4	479.2	488.5	49.7	50.4	49.6	50.9	156.5	159.1	156.9	159.9	365.1	375.5	363.8	374.8
Massachusetts	582.2	579.2	590.1	587.6	89.7	86.8	89.6	86.9	221.3	220.3	222.0	221.5	435.2	434.9	435.1	434.4
Michigan	830.2	812.9	830.1	816.5	70.0	65.8	70.0	65.1	218.4	214.4	217.7	214.7	586.2	594.4	578.3	579.9
Minnesota	533.0	536.3	536.7	541.1	63.1	62.3	62.2	61.6	177.8	176.3	178.1	176.9	299.4	301.7	295.8	297.3
Mississippi	222.3	221.2	223.7	222.8	14.6	14.5	14.8	14.4	46.3	45.5	46.6	45.7	82.4	84.0	81.1	84.1
Missouri	542.6	545.6	544.3	549.7	65.5	65.0	65.6	65.7	163.0	166.1	163.0	166.7	306.6	312.2	303.8	311.3
Montana	85.8	86.6	86.5	87.0	7.4	7.6	7.5	7.4	20.3	21.4	20.4	21.1	32.9	34.0	32.8	32.9
Nebraska	197.0	200.4	197.5	200.5	21.4	21.4	21.4	21.6	61.4	63.4	61.6	63.7	92.7	94.5	92.8	94.4
Nevada	203.3	211.8	205.5	214.4	15.6	15.7	15.6	15.6	60.1	62.3	60.3	62.6	125.5	135.6	124.2	134.5
New Hampshire	143.6	145.5	146.4	148.1	11.5	11.8	11.7	12.0	37.3	38.9	37.4	38.7	54.0	54.4	54.4	54.0
New Jersey	897.0	900.8	909.4	914.6	101.6	102.1	102.1	101.4	279.2	288.4	279.6	289.2	578.3	589.4	578.5	588.9
New Mexico	138.3	140.7	140.0	142.0	15.6	13.9	15.9	13.8	34.0	34.7	34.1	35.1	88.8	91.1	88.9	91.7
New York	1,508.5	1,511.6	1,531.4	1,534.2	277.2	276.5	278.3	277.4	699.7	705.8	701.7	707.6	1,049.6	1,071.5	1,051.6	1,074.4
North Carolina	736.2	740.5	739.0	744.9	76.0	74.5	75.2	74.4	192.0	197.4	192.2	197.2	426.9	449.4	422.7	446.9
North Dakota	73.4	73.8	73.7	74.2	7.8	7.7	7.8	7.8	18.5	18.6	18.7	18.7	23.9	24.0	23.5	23.8
Ohio	1,068.7	1,060.6	1,079.5	1,072.2	96.1	94.2	96.4	94.6	312.9	314.0	313.3	313.7	607.1	608.0	602.9	603.1
Oklahoma	280.9	281.4	283.7	284.6	30.6	31.9	30.3	32.0	84.2	84.3	84.0	84.5	155.1	159.2	153.6	158.6
Oregon	321.2	327.7	321.9	330.3	33.1	32.7	33.5	32.6	99.1	99.6	98.8	99.8	173.1	178.5	173.5	179.9
Pennsylvania	1,138.4	1,155.7	1,149.3	1,165.9	122.2	122.0	122.0	122.6	337.3	337.7	338.2	338.8	597.9	615.3	593.7	612.2
Rhode Island	83.2	83.6	84.0	84.6	10.7	10.7	10.8	10.8	33.8	33.2	33.7	33.4	50.3	50.0	49.9	50.4
South Carolina	350.5	356.3	352.8	361.0	26.6	25.7	26.8	25.7	90.4	90.8	91.1	90.0	187.1	188.1	186.3	188.0
South Dakota	77.9	78.7	78.4	78.9	6.9	6.7	6.9	6.8	27.6	27.8	28.1	27.9	23.9	23.7	23.8	23.4
Tennessee	596.1	601.5	603.0	608.3	51.9	50.8	52.1	51.0	140.0	140.4	140.3	140.7	290.4	289.0	292.3	290.4
Texas	1,960.3	1,990.7	1,977.6	2,013.6	231.5	231.6	231.0	231.7	585.9	591.5	587.0	593.1	1,051.8	1,070.9	1,052.3	1,070.7
Utah	219.0	225.9	221.8	228.9	30.5	30.4	30.6	30.6	64.8	65.2	65.6	65.9	134.2	141.6	133.8	140.5
Vermont	58.8	59.0	59.6	60.1	6.5	6.5	6.5	6.5	13.1	13.1	13.2	13.0	20.4	20.9	20.2	20.7
Virginia	654.8	669.3	662.8	671.0	101.1	99.4	101.3	100.1	189.1	194.7	189.7	195.8	559.6	584.0	558.3	584.5
Washington	523.3	538.0	528.9	542.9	92.4	98.3	93.2	98.5	154.3	158.5	154.9	158.9	297.2	307.8	296.3	306.0
West Virginia	136.1	139.8	139.0	139.7	12.7	12.0	12.6	11.8	31.0	31.7	31.1	31.4	56.8	56.7	57.4	57.3
Wisconsin	552.4	570.9	554.8	571.4	48.8	48.4	49.5	48.7	160.1	162.7	160.1	163.7	248.2	265.9	244.3	262.4
Wyoming	48.9	49.8	48.9	50.0	4.2	4.1	4.2	4.2	10.5	10.7	10.5	10.7	15.3	15.4	15.3	15.1
Puerto Rico	180.7	188.6	189.1	192.9	21.2	22.9	20.9	23.0	41.7	41.6	42.1	42.3	96.4	93.1	96.3	93.4

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December		November		December	
	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P	2003	2004	2003	2004 ^P
Alabama	189.4	191.0	187.8	189.5	153.6	155.2	154.2	156.0	82.9	83.6	82.8	83.4	363.8	364.4	363.1	363.6
Alaska	33.7	35.3	33.9	35.5	27.1	27.3	27.3	27.4	11.3	10.9	11.2	10.8	82.5	82.3	83.1	82.6
Arizona	253.1	263.9	253.6	264.7	234.1	240.9	234.6	242.3	86.0	88.3	86.2	88.4	407.2	424.8	407.5	417.8
Arkansas	142.4	146.2	142.4	145.8	87.1	88.9	86.1	87.7	40.4	40.7	40.5	40.7	202.6	204.5	202.4	204.2
California	1,563.1	1,584.8	1,566.8	1,583.8	1,389.0	1,410.7	1,395.5	1,415.4	504.6	502.7	503.4	501.0	2,429.6	2,408.9	2,416.7	2,399.2
Colorado	217.1	220.4	218.3	221.2	237.8	242.7	249.8	254.2	85.4	86.7	85.4	87.2	364.6	366.0	362.7	364.1
Connecticut	268.2	270.9	268.6	270.9	124.7	129.6	125.4	130.6	62.6	63.3	62.8	63.8	251.5	250.0	250.1	249.1
Delaware	50.2	52.4	50.3	53.3	38.0	38.8	37.1	38.1	18.2	18.3	18.4	18.1	59.0	59.7	59.4	60.0
District of Columbia	90.9	91.3	90.0	90.3	50.4	51.8	49.8	51.6	55.5	55.7	55.9	55.7	228.8	230.6	230.2	231.5
Florida	898.3	926.2	900.2	926.4	807.2	829.7	817.1	838.9	320.3	328.3	323.0	330.1	1,080.1	1,101.8	1,080.5	1,103.9
Georgia	392.7	401.8	390.6	402.2	349.9	354.5	350.9	355.2	174.0	175.8	171.0	175.4	639.7	649.8	640.4	649.2
Hawaii	67.1	69.2	67.2	69.5	100.1	105.1	101.4	105.7	24.6	24.5	24.6	24.5	121.3	124.7	122.2	123.7
Idaho	64.4	66.4	64.6	66.3	51.6	53.0	52.6	53.9	18.1	18.2	18.1	18.2	114.8	117.6	114.4	116.8
Illinois	726.2	735.5	726.4	735.4	498.2	509.0	495.5	506.5	249.8	249.9	249.4	250.1	865.3	862.5	865.4	859.4
Indiana	367.5	373.6	367.6	373.7	272.8	273.2	272.6	273.3	105.2	106.2	105.0	106.3	436.8	440.3	436.2	435.7
Iowa	195.0	198.8	194.8	198.6	124.1	124.6	123.1	124.4	56.1	57.3	56.1	57.6	252.3	250.1	251.4	248.9
Kansas	159.0	161.1	158.5	160.9	109.6	113.7	108.6	112.7	52.2	53.6	52.2	53.6	256.9	267.4	256.9	267.0
Kentucky	231.4	234.4	230.4	234.0	158.3	166.8	155.5	164.3	78.1	79.5	78.0	79.3	312.4	310.3	311.2	309.2
Louisiana	252.2	249.8	249.4	247.6	199.1	200.8	198.2	198.8	70.6	70.9	69.3	71.5	384.5	384.7	381.5	381.8
Maine	108.5	110.2	108.1	110.1	52.2	53.0	51.9	52.7	21.3	21.3	21.3	21.5	108.1	109.2	108.4	109.3
Maryland	343.8	353.9	344.3	354.1	216.7	224.1	215.7	222.6	116.5	117.8	116.3	118.4	473.2	477.3	472.5	475.9
Massachusetts	588.8	591.2	586.1	589.7	283.2	290.5	279.6	286.1	117.1	117.6	117.3	118.4	418.8	419.4	419.4	418.9
Michigan	558.6	558.1	556.4	553.5	391.5	388.7	390.5	387.9	170.7	173.3	169.9	171.1	707.6	704.0	697.5	693.6
Minnesota	371.2	381.4	369.8	381.2	230.1	234.1	230.0	233.7	119.2	118.8	118.3	118.6	408.5	407.7	408.8	406.5
Mississippi	115.9	120.5	116.0	120.5	122.4	124.4	122.4	123.2	37.2	37.2	36.4	36.5	246.6	247.7	247.0	246.5
Missouri	360.1	371.3	359.9	371.5	261.4	265.5	258.7	261.1	118.2	120.1	118.0	120.3	439.0	444.4	438.9	444.1
Montana	53.9	55.2	54.2	54.8	50.0	49.7	50.0	51.0	16.0	16.3	16.3	16.5	88.2	88.1	87.5	87.9
Nebraska	113.9	113.2	114.0	113.1	77.7	77.9	76.7	77.7	35.1	34.5	34.9	34.6	163.1	163.2	162.4	162.8
Nevada	77.3	80.9	77.5	81.1	305.0	311.5	304.6	311.8	30.6	32.2	30.6	32.2	138.8	144.8	139.7	145.2
New Hampshire	94.7	96.7	94.8	97.1	59.1	62.5	59.8	62.8	19.6	19.4	19.6	19.5	94.6	95.1	94.4	95.4
New Jersey	547.2	561.8	547.9	563.1	314.4	325.8	312.2	324.6	153.6	156.8	153.7	156.8	643.4	659.7	642.4	659.9
New Mexico	101.9	105.2	101.8	105.0	79.6	81.6	80.0	82.2	28.2	28.5	28.1	28.4	199.9	202.3	200.3	202.6
New York	1,533.0	1,556.6	1,533.7	1,559.8	642.7	654.5	643.6	656.0	350.8	354.0	350.8	354.9	1,506.7	1,501.3	1,504.4	1,499.5
North Carolina	435.0	453.5	435.3	454.2	327.9	338.1	325.1	334.5	161.9	161.1	160.7	160.4	671.0	685.0	667.2	681.9
North Dakota	47.8	48.1	47.5	48.2	29.7	29.6	29.7	29.5	15.3	15.4	15.3	15.5	78.2	78.3	78.6	78.4
Ohio	741.3	744.6	740.9	743.9	481.1	475.1	478.2	473.5	226.2	225.6	226.2	226.2	816.8	816.6	817.9	815.2
Oklahoma	176.5	180.0	176.4	180.0	124.8	127.3	122.8	126.8	75.0	73.5	74.9	73.8	294.8	302.1	295.9	302.4
Oregon	190.3	199.0	189.4	198.3	149.1	152.0	149.8	150.1	56.1	58.1	57.2	58.8	274.9	279.8	272.7	276.3
Pennsylvania	997.2	1,012.0	992.6	1,009.7	460.2	473.6	460.1	473.3	260.1	264.5	260.9	265.4	761.3	764.3	756.4	759.5
Rhode Island	92.2	94.7	92.6	94.8	48.7	50.0	48.2	49.7	23.0	23.6	23.2	23.5	68.0	68.0	68.1	67.5
South Carolina	183.9	196.4	183.8	196.4	191.0	200.6	189.5	198.6	64.6	64.5	64.3	64.6	338.4	344.2	340.0	341.9
South Dakota	55.8	56.0	55.7	55.8	38.3	38.9	37.5	38.3	16.0	16.3	16.0	16.3	75.5	76.4	75.9	76.4
Tennessee	318.1	322.8	318.1	323.0	247.2	253.1	245.6	251.4	103.3	103.2	103.5	103.4	417.8	417.2	418.6	417.9
Texas	1,135.7	1,168.8	1,136.8	1,170.0	849.3	861.5	849.6	860.8	354.3	356.3	354.6	356.8	1,676.5	1,697.6	1,669.4	1,690.7
Utah	122.0	127.1	122.0	128.1	97.6	100.7	101.1	103.2	32.8	32.8	32.8	33.0	200.7	202.0	201.0	202.1
Vermont	53.7	54.9	53.9	55.1	29.4	29.7	32.6	33.4	10.0	10.0	10.1	10.1	54.7	55.0	54.9	55.1
Virginia	374.4	375.6	375.4	376.7	299.6	302.9	297.5	298.9	181.3	184.5	181.5	184.1	656.1	674.1	650.7	670.2
Washington	316.3	324.8	316.3	324.6	243.1	248.9	242.8	248.7	99.2	101.3	99.6	101.5	536.3	541.1	530.3	534.8
West Virginia	108.3	109.7	107.7	110.0	65.4	67.4	65.3	68.0	55.3	55.8	55.4	56.0	143.4	144.5	143.1	144.2
Wisconsin	374.6	383.3	373.9	384.8	238.2	240.9	237.0	240.6	127.3	127.7	129.5	127.2	419.9	419.0	417.9	413.6
Wyoming	21.3	22.1	21.4	21.9	27.2	27.9	28.0	29.0	9.5	9.5	9.5	9.9	64.9	65.7	65.3	65.9
Puerto Rico	91.6	92.9	91.8	94.2	68.6	70.2	70.2	70.7	16.2	15.8	15.9	16.1	302.5	313.3	309.2	319.7

¹ Natural resources and mining is combined with construction.
P = preliminary.

2003 benchmark levels. Estimates subsequent to the current benchmarks are provisional and will be revised when new information becomes available.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from

Chart 1. Unemployment rates by state, seasonally adjusted December 2004

(U.S. rate = 5.4 percent)

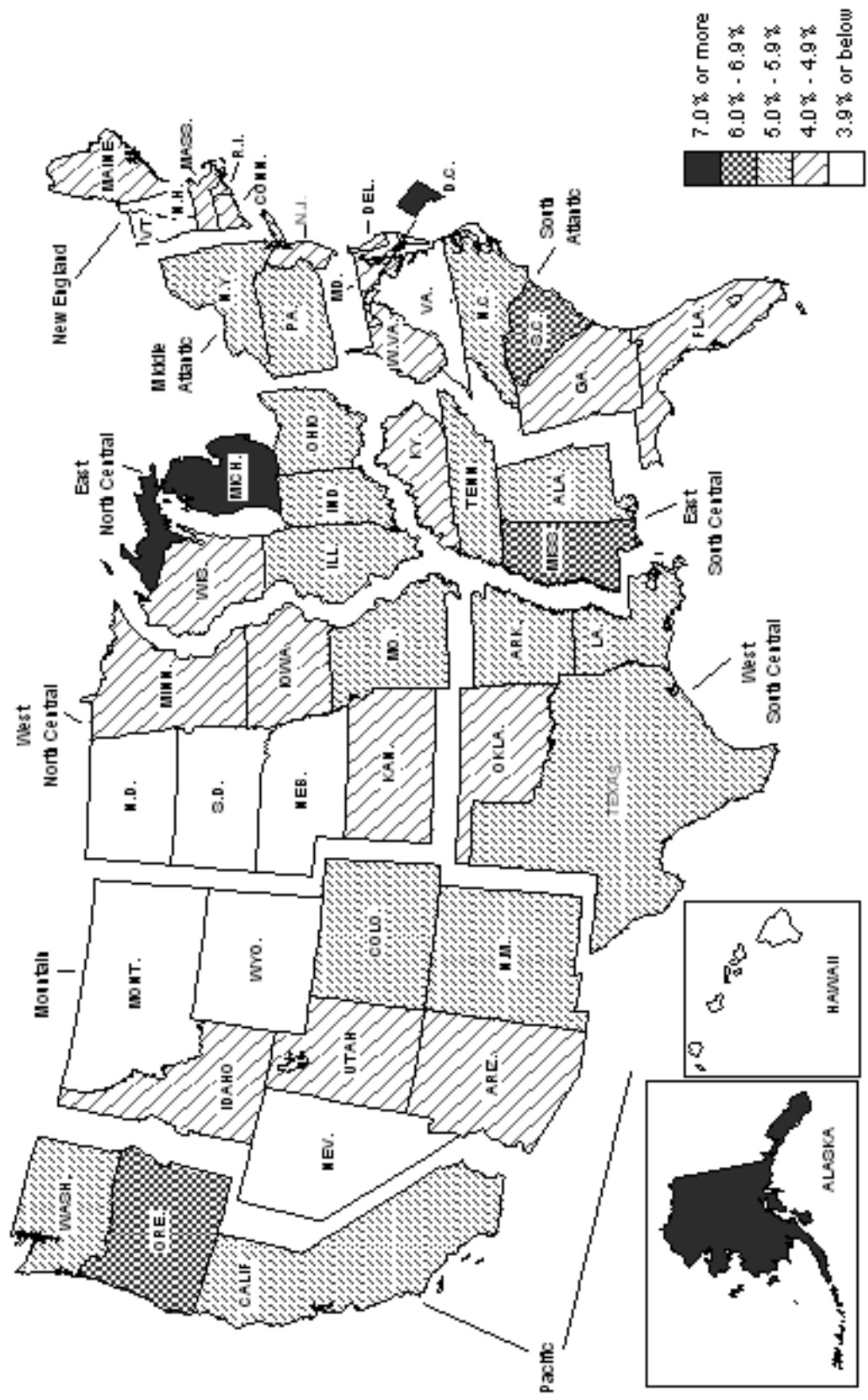


Chart 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2003 – December 2004

