

Coordinating Council on the Clinical Laboratory Workforce (CCCLW)

Summit Meeting Report to CLIAC

September 11, 2002

Overview

- Meeting held on April 2, 2002 in Chicago
- Hosted by ASCLS
- Previously known as the Summit on Laboratory Workforce Shortage
- New name proposed: Coordinating Council on Clinical Laboratory Workforce (CCCLW)

Strategic Plan Update

Review of Current Status

- Data Collection – ASCP
- Recruitment – ASCLS
- Marketing – CLMA
- Financing Education - NAACLS

Data Collection

- Wage and Vacancy Survey
- Medical Technologist Prospective Study (in 9th year)
- Annual Survey of Programs (from Program Directors)
- Job task/Practice Analysis for MT, MLT, and PBT in progress

Recruitment

- Career brochure and CD video to promote laboratory careers
- Career Toolbox
- Career video for PBS (possible joint venture with Johnson and Johnson)

Marketing and Financing

- Not much progress on Field Guide for laboratory managers on addressing workforce shortage
- Discussion on available scholarships for clinical laboratory students

Other Opportunities

- Professional licensure - ASCLS
- National Preparedness for Bioterrorism – FDA Office of Science and Technology
- Loan Forgiveness – ASCP (HR 1948)
- Logo/Identity – ASCLS
- Career Ladders – ASCLS

Workgroup Summary for Strategic Plan Data Collection

- Enhance ASCP Wage and Vacancy survey questions to fill gaps (i.e. hiring trends, expand database of targeted individuals)
- Terminology – have glossary of definitions of categories for better correlation of answers
- Error rates – obtain tangible data
- Licensure – do labs in licensed states perform better on PT than those without licensure

Workgroup Summary

Recruitment

- Organize available materials; pool resources
- Develop consistent message for material packets along with dissemination plan
- Use career ladder/licensure information as positive recruitment tools

Workgroup Summary

Marketing

- Joint CLMA/Educator's Forum – schedule another? Proposed timeframe of March 2003
- Career pathways – how to form partnership with hospital HR departments
- Implementation strategy for Field Guide
- Improve recognition of problem – invite AHA, AMA, HRSA to CCCLW meetings

Workgroup Summary

Financing Education

- Expand base for soliciting scholarship funding (schools/universities, state societies)
- Establish CCCLW website for information
- Develop list of “local” resources
- Identify “free” training (i.e. military)
- Potential industry support of programs

Summary

- Joint support of subsequent meetings (estimated ~ \$250 each)
- Steering committee to set agenda and organize meetings (initial committee includes ASCP, ASCLS, CLMA, NAACLS)
- Keeping information flowing in between face-to-face meetings
- Distribute list of meeting participants and e-mail addresses
- Revise Strategic Plan; disseminate to all organizations

Coordinating Council on the Clinical Laboratory Workforce

