TRAINING FOR RESILIENCE CHECKLIST
Is the training REALISTIC and RELEVANT?
☐ Will the training allow Sailors to master the same SPECIFIC CHALLENGES they will
probably face during deployment?
☐ Will the training occur in an ENVIRONMENT that mimics the SIGHTS, SOUNDS, and
SMELLS they will experience during deployment?
☐ Will the training prepare Sailors so thoroughly that there will be FEW SUPRISES
 during deployment?
Will the training encourage Sailors to develop NEW SKILLS & COMPETENCIES?
☐ Will the training PUSH Sailors BEYOND their CURRENT level of KNOWLESGE and
SKILL?
 ☐ Will the INCREASE in knowledge and skill continue STEPWISE during training?
Will the training provide experiences of SUCCESS and MASTERY?
☐ Will the training set expectations that will be TOUGH but ACHIEVABLE?
☐ Will Sailors be able to KEEP TRYING until they MASTER each challenge?
Will the training encourage Sailors to SOLVE PROBLEMS in UNFAMILIAR situations?
\square Does the training include opportunities to THINK, PLAN, and DECIDE, as well as to
respond to known situations with rehearsed patterns of action?
☐ Will the training encourage TEAM PROBLEM SOLVING?
Will the training INOCULATE Sailors to likely INTENSE operational STRESSORS?
☐ If Sailors may face life threat during deployment, does training mimic LIFE THREAT
in a subdued, tolerable form?
☐ If Sailors may face the AFTERMATH of VIOLENCE during deployment, does training
include exposure to the sights, sounds, and smells of death or injury?
☐ Does the training include a mechanism for leaders to MONITOR Sailors' responses
to stress to ensure they react with PROGRESSIVELY LESS ALARM?
Do safeguards exist to prevent STRESS INJURIES during training?
☐ Will leaders continuously MONITOR the STRESS ZONES of Sailors?
☐ Will leaders ensure adequate SLEEP and RECOVERY time?
Will the training require Sailors to COMMUNICATE and TRUST in EACH OTHER?
☐ Will the training require and promote TEAMWORK?
☐ Will success during training be perceived as TEAM ACHIEVEMENTS?
☐ Does the training include SHARED HARDSHIPS and ADVERSITIES?
Will the training enhance Sailors' COMMUNICATION with and TRUST in unit LEADERS?
☐ Will the training require VERTICAL COMMUINICATION in the chain of command?
☐ Will the training include HARDSHIP SHARED by LEADERS as well as Sailors?
☐ Will the training challenge but ensure the SUCCESS by LEADERS of small units?
Will the training reinforce CORE VALUES and ETHICAL DECISION MAKING?
☐ Will the training include CHALLENGES for ETHICAL DECISION MAKRING under
stress?
☐ Will there be discussions of how CORE VALUES are reflected in the training?
Will the training teach stress management and STRESS FIRST AID knowledge and skills?
☐ Will the training teach SELF CARE and BUDDY CARE to reduce and mitigate stress?