1	LEGAL SERVIC	ES CORPORATION
	BOARD OF	DIRECTORS
2		
3	BOARD OF DIRE	ECTORS MEETING
4	OPEN S	SESSION
5		
6	Monday, Nove	ember 30, 2009
	2:43 p.m.	
7		
8		
	3333 K Street,	N.W. 3rd Floor
9	Washington, D.C. 20007	
10		
11	BOARD MEMBERS PRESENT:	
12 Frank B. Strickland, Chair		
	Thomas A. Fuentes	Sarah Singleton
13	Herbert S. Garten	Thomas R. Meites
	Michael D. McKay	Jonann C. Chiles
14	Bernice Phillips	Laurie Mikva
15	STAFF AND PUBLIC PRESENT:	
16	Jeff Schanz, LSC/OIG	Karen Sarjeant, LSC
	Linda Perle, CLASP	John Constance, LSC
17	Charles Jeffress, LSC	Kathleen Connors, LSC/GRPA
	John Levi, LSC	Sean Driscoll, LSC/GRPA
18	Sean Driscoll, LSC/GRPA	Steve Barr, LSC/GRPA
	Karen Dorier, LSC	Julie Strandlie, ABA
19	Robert E. Stein, ABA	Chuck Greenfield, LSC/OPP
	Mattie Cohan, LSC	David Levine, Groom Law
20	Mark Freedman, LSC/OLA	Ronald Merryman, LSC/OIG
	Tom Coogan, LSC/OIG	Victor M. Fortuno, LSC/OLA
21	Alice Dickerson, LSC/OHR	Atitaya Pratoomtong LSC/OLA
	Robert J. Grey, Jr., LSC	

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Τ.	PROCEEDINGS	
2	CHAIRMAN STRICKLAND: I now want to convene a	
3	meeting of the board of directors. And the first item	
4	is to approve the agenda.	
5	MOTION	
6	CHAIRMAN STRICKLAND: Is there a motion to	
7	approve the agenda?	
8	MR. FUENTES: Move approval.	
9	CHAIRMAN STRICKLAND: Second?	
10	MS. PHILLIPS: Second.	
11	CHAIRMAN STRICKLAND: Those in favor, please	
12	say aye.	
13	(Chorus of ayes.)	
14	CHAIRMAN STRICKLAND: Opposed, nay.	
15	(No response.)	
16	CHAIRMAN STRICKLAND: The ayes have it, and	
17	the agenda is approved.	
18	Next is consider an act on whether to	
19	authorize an executive session of the board to address	
20	the items listed below under "Closed Session" on the	
21	agenda. Is there a motion to that	
22	MR. FUENTES: Mr. Chairman?	

- 1 CHAIRMAN STRICKLAND: Yes?
- 2 MR. FUENTES: We will do that. But I'm
- 3 wondering if I could just take one moment for personal
- 4 privilege before we do that.
- 5 CHAIRMAN STRICKLAND: Yes, sir.
- 6 MR. FUENTES: If we could do that. I know we
- 7 are all so unsure about how many times we are going to
- 8 gather again as a board.
- 9 And I want to express my appreciation and
- thanks to my colleagues on the board, to all of my
- 11 colleagues on the board, and to our management team.
- 12 In our board book, you see it lists a red list with the
- members of the board, and a green list with the members
- of our executive staff.
- 15 And, as an extension of my personal
- 16 appreciation, I would like to present to you, Mr.
- 17 Chairman, a copy of a book called "Sacred Ground," that
- 18 I had the privilege of having a hand in its preparation
- 19 and publication. It's published by our own Regnery
- 20 Publishing, and it's a tribute to America's veterans.
- 21 It's written by my good friend Tom Ruck, with a forward
- 22 by Bob Dole.

- 1 I'm going to have copies here for all members
- of the board. I am asking that we could send copies to
- 3 those who are not here with us today, and the copies
- 4 could be distributed to our management team with my
- 5 personal appreciation.
- 6 On page 183 Tom was kind enough to acknowledge
- 7 my participation in the book, and I am very proud of
- 8 that. So thank you very much.
- 9 CHAIRMAN STRICKLAND: Tom, what a wonderful
- 10 gesture. This is a fabulous book.
- 11 (Applause.)
- 12 CHAIRMAN STRICKLAND: Thank you very much for
- your generosity and thoughtfulness.
- 14 MOTION
- 15 CHAIRMAN STRICKLAND: All right. Now I will
- 16 entertain a motion to authorize an executive session of
- 17 the board to consider the items listed on the agenda
- 18 for closed session. Is there a motion to that effect?
- MR. FUENTES: So moved.
- 20 CHAIRMAN STRICKLAND: A second?
- MS. PHILLIPS: Second.
- 22 CHAIRMAN STRICKLAND: All those in favor,

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1
      please say aye.
 2
                 (Chorus of ayes.)
3
                CHAIRMAN STRICKLAND: Opposed, nay.
                (No response.)
 4
5
                CHAIRMAN STRICKLAND: The ayes have it. We
      are now in closed session.
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7
                 (Whereupon, at 2:45 p.m., the meeting was
      adjourned to closed session. Open session resumed at
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      3:18 p.m.)
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- 1 CHAIRMAN STRICKLAND: We are resuming the open
- 2 session portion of the board of directors meeting. And
- 3 Herb, did you have an additional item to report during
- 4 the open session?
- 5 MR. GARTEN: I did.
- 6 CHAIRMAN STRICKLAND: Go ahead.
- 7 MR. GARTEN: We have a resolution that is an
- 8 equivalent to an amendment to our employee handbook
- 9 regarding thrift plans. We passed a resolution,
- 10 prospective resolution, effective January 1. And this
- 11 resolution -- and all of you board members were present
- while we discussed this; I'm not going into
- 13 detail -- but this resolution is required in order for
- management to amend the handbook. And I am looking at
- a resolution on page 13 of the board book.
- Does everybody have it? Or else I'll read it.
- 17 It isn't that long.
- 18 CHAIRMAN STRICKLAND: No, I think everybody's
- 19 got it in the board book.
- MR. GARTEN: All right.
- 21 CHAIRMAN STRICKLAND: On page 13.
- MR. GARTEN: So, unless there are further

- 1 questions, I will ask for a motion for board approval
- 2 of --
- 3 MOTION
- 4 MR. FUENTES: Move approval on the recommended
- 5 action.
- 6 MR. GARTEN: Okay.
- 7 CHAIRMAN STRICKLAND: Is there a second?
- MS. PHILLIPS: Second.
- 9 CHAIRMAN STRICKLAND: Seconded by Bernice
- 10 Phillips-Jackson.
- 11 Any discussion on the motion?
- 12 (No response.)
- 13 CHAIRMAN STRICKLAND: All those in favor,
- 14 please say aye.
- 15 (Chorus of ayes.)
- 16 CHAIRMAN STRICKLAND: Opposed, nay.
- 17 (No response.)
- 18 CHAIRMAN STRICKLAND: The ayes have it, and
- 19 the resolution is adopted.
- Is there anything else from your committee,
- 21 Herb?
- MR. GARTEN: No.

- 1 CHAIRMAN STRICKLAND: Okay.
- 2 MR. GARTEN: Thank you.
- 3 CHAIRMAN STRICKLAND: The next item on the
- 4 agenda is to consider and act on the annual performance
- 5 evaluation of the inspector general. Tom Meites, are
- 6 you going to make that report?
- 7 MR. MEITES: Our committee met with the
- 8 inspector general. We had been provided before the
- 9 meeting with substantial materials from the inspector
- general, including his 2009 work plan, the -- and the 2
- 11 semi-annual reports he had submitted to Congress. We
- were aided in our evaluation by the fact that we had
- all, as board members, had the opportunity to work
- 14 closely with the inspector general.
- 15 He told us that he had stressed with his staff
- 16 this year production and performance, that he had hoped
- 17 to add three more staff members in the coming year to
- 18 bring his staff from 25 to 28. He urged us to explore
- 19 any of the activities that he had reported in the
- documents he provided us, too. I don't think any of us
- 21 felt the need to ask in detail, since we had been
- reading those reports and being kept abreast during the

- 1 course of the year.
- 2 The consensus that emerged from our
- 3 committee -- and I really urge my fellow board members
- 4 to give us their views, as well -- is that the
- 5 inspector general had been a vigorous proponent of
- 6 efficiency in the operation of his office, had assisted
- 7 management and the board in efficient management of our
- 8 tasks, had fulfilled his duties externally, to oversee
- 9 our grantees, and had fulfilled his duty internally, to
- 10 oversee both the board's activities and management's
- 11 activities.
- 12 I think that all of us share a feeling -- and
- 13 I would like to hear other board members' views on
- 14 this -- that the inspector general has been candid with
- us, and candid with management, that he has at all
- 16 times -- and particularly those of us in the audit
- 17 committee have appreciated the chance to work with him
- on the specific problems that have arisen.
- 19 I believe our consensus evaluation was that he
- 20 is doing the job that both we would like him to do, and
- as we understand what Congress wants the inspector
- general to do, also the job that Congress would like

- 1 him to do.
- 2 Could I have the -- I would like very much to
- 3 solicit views of other board members.
- 4 CHAIRMAN STRICKLAND: Comments from other
- 5 board members? Tom Fuentes?
- 6 MR. FUENTES: Mr. Chairman, I would concur
- 7 with the report offered by the good chairman of the
- 8 committee. I would also like to say that I think it is
- 9 a tribute to the inspector general that he has made
- 10 special outreach.
- 11 And I think it is also, quite frankly -- if
- 12 not self-aggrandizing, but for the board -- I think it
- 13 has reflected in these past -- this past year a
- 14 maturation of the board in our utilization of the
- office of inspector general. I think that the board
- 16 members have come to better understand the usefulness,
- the availability of the office, which is a very
- important tool in our tool box, resources, to do our
- job as board members.
- 20 And of course, it is facilitated by the
- 21 pleasant and encouraging attitude of the inspector
- 22 general. Thank you.

- 1 CHAIRMAN STRICKLAND: Any other board members
- 2 have comments?
- 3 MR. GARTEN: Well, I concur with what both my
- 4 fellow board members have said. And I always pick up a
- 5 new word when you speak. "Maturization." So I have
- 6 matured.
- 7 (Laughter.)
- 8 MR. GARTEN: How much more --
- 9 MR. FUENTES: Consider the alternative.
- 10 MR. GARTEN: Very good. Well, I mentioned at
- 11 a committee meeting that in the six-and-a-half years I
- was exposed to the predecessor -- for five of those
- 13 years, approximately -- and I can tell you that the
- last one-and-a-half years has been a very pleasant,
- 15 cooperative engagement. And I thank you for all your
- 16 help.
- 17 MR. MEITES: Mr. Chairman? Go ahead, I'm
- 18 sorry.
- 19 CHAIRMAN STRICKLAND: Go ahead, Tom.
- 20 MR. MEITES: If there are other remarks by the
- 21 board members? Otherwise, I will --
- 22 MS. SINGLETON: I have a remark, Tom.

- 1 MR. MEITES: Go ahead.
- 2 MS. SINGLETON: I do not want to detract from
- 3 the comments of the other board members, which I agree
- 4 with, and I have told Jeff that I have appreciated
- 5 working with him and with the members of his staff that
- I have had the opportunity to work with; I have found
- 7 them to be very professional and knowledgeable,
- 8 courteous, and I have truly enjoyed it.
- 9 There is, however, an area that is not
- 10 directly addressed by the work plan, but I do think it
- 11 is something that deserves discussion. And that is the
- 12 budget of the inspector general's office. I don't
- think the board should or can micromanage the inspector
- 14 general's budget. I think, under the -- as I
- understand the new law, he is allowed to turn in his
- own budget, if he wants.
- 17 Nevertheless, I think a discussion would be in
- 18 order. I say that because I looked at a GAO report on
- 19 certain entities that are comparable to LSC, in that
- they're not quite federal agencies, but they are what
- 21 they call -- or what GAO calls -- "designated federal
- 22 entities."

- 1 And I saw in there that LSC -- of all those
- 2 entities -- and they looked at 31 of them -- LSC has
- 3 the highest percent of its budget devoted to the
- 4 inspector general's office. I see that it -- that the
- 5 LSC office of inspector general -- especially when Jeff
- 6 adds the new folks, they are going to have, you know,
- 7 more people working for our inspector general than
- 8 works for the Securities and Exchange Commission
- 9 inspector general, than works for the FCC inspector
- 10 general, for a lot of different groups that were listed
- in this report from GAO.
- 12 And it seems to me that's something that
- 13 should be discussed. And maybe everybody would discuss
- it and come out with yes, we're at an appropriate
- 15 level. But I think it's at least worth discussing, and
- in an open and candid and friendly manner without it
- 17 being seen as, you know, an attempt to interfere, which
- 18 would not be my intent, at least. So that's my
- 19 comment.
- 20 CHAIRMAN STRICKLAND: Go ahead, Tom.
- 21 MR. MEITES: Yes, I agree with Sarah. But I
- 22 would suggest that this is not the forum for it. I

- 1 suppose it would --
- MS. SINGLETON: No, I wasn't suggesting we do
- 3 it now. I was just making a comment --
- 4 MR. MEITES: And --
- 5 MS. SINGLETON: -- about what I would like to
- 6 see in the future.
- 7 MR. MEITES: Yes. And as I thought about what
- 8 you're saying, it's not really the finance committee,
- 9 because he essentially can submit his own budget. So I
- 10 would suggest that at some point ops and regs pursues
- 11 what Sarah has raised, to get some idea of scale, and
- to have a chance for Jeff to present to us the
- rationale for the size and scope of his office.
- 14 M O T I O N
- MR. MEITES: But at this point I would move,
- if we're done with the comments, that the remarks of
- the board at this meeting be the performance
- 18 evaluation.
- MR. GARTEN: I will second that.
- 20 CHAIRMAN STRICKLAND: All right. Any further
- 21 discussion?
- (No response.)

- 1 CHAIRMAN STRICKLAND: All those in favor of
- 2 the motion, please say aye.
- 3 (Chorus of ayes.)
- 4 CHAIRMAN STRICKLAND: Opposed, nay.
- 5 (No response.)
- 6 CHAIRMAN STRICKLAND: The ayes have it, and
- 7 the motion is adopted.
- 8 The next item on the agenda is to consider to
- 9 act on recommendations related to what actions to take
- on proposed resolutions revising the LSC's 403(b)
- 11 thrift plan with regard to the minimum hours
- 12 requirements for participation, related conforming
- amendments to the LSC employee handbook, and amendments
- 14 to the LSC employee handbook regarding merger of LSC's
- TDA and 403(b) thrift plans.
- 16 Which of our committees is going to report on
- 17 that?
- MR. GARTEN: I will be glad to do it, with
- 19 help from counsel and Charles. This is a --
- 20 MR. JEFFRESS: Mr. Chairman, I think that's
- 21 what we just voted --
- MR. GARTEN: Yes.

- 1 MR. JEFFRESS: -- what you just voted on.
- 2 CHAIRMAN STRICKLAND: We did?
- 3 MR. GARTEN: Yes.
- 4 MR. JEFFRESS: Yes.
- 5 MR. GARTEN: The --
- 6 MS. SINGLETON: We haven't voted on the one to
- 7 change the handbook, though.
- 8 MR. GARTEN: Yes, we did.
- 9 PARTICIPANT: Yes, we did.
- 10 CHAIRMAN STRICKLAND: We did?
- 11 MR. JEFFRESS: You did that in closed session.
- 12 MS. SINGLETON: No, we didn't. We said that
- was going to be done in open session.
- MR. GARTEN: It was done in open session.
- 15 CHAIRMAN STRICKLAND: Yes, that's -- all
- 16 right. So, Herb, we took this up at the beginning of
- 17 this session.
- 18 MR. GARTEN: I think so, yes.
- 19 MR. JEFFRESS: Just before the review of the
- inspector general, you took this up. It was out of
- order, but you took this up first.
- 22 CHAIRMAN STRICKLAND: Well --

- 1 MS. SINGLETON: Oh, yes. Right, that is
- 2 right.
- 3 MR. GARTEN: Is there any doubt about that?
- 4 CHAIRMAN STRICKLAND: However, this particular
- 5 part that I just went over includes references to the
- 6 TDA and the 403(b) thrift plan, whereas the previous
- 7 one I thought did not have that.
- But if we've covered it, we certainly don't
- 9 want to do it again.
- 10 MR. GARTEN: Well, I -- do you agree that it
- 11 was covered?
- 12 MR. JEFFRESS: Yes, in closed session, that
- 13 was the 403(b). And the one you did in open session
- does have a reference --
- MR. GARTEN: Yes, that's what I think.
- 16 MR. JEFFRESS: -- in it to the TDA.
- 17 CHAIRMAN STRICKLAND: Okay.
- MR. GARTEN: Yes.
- 19 CHAIRMAN STRICKLAND: All right. All right,
- then. The next item is to consider and act on the
- 21 proposal for use of the president's discretionary fund.
- I believe, Herb, you're going to present that. Is that

- 1 correct?
- 2 MR. GARTEN: Yes. Some background. A very
- 3 close friend of President Barnett made a contribution
- 4 to Legal Services Corporation, designating the fund as
- 5 available to Helaine Barnett as the Helaine Barnett
- 6 discretionary fund. The original contribution was in
- 7 the amount of \$25,000, and Helaine has given the board
- 8 a proposal for the use of the balance of the funds,
- 9 which are \$16,489.31, as of October 30, 2009.
- The funds were used for, in particular, a
- 11 capitol event where federal funds could not be utilized
- for that purpose. Helaine has suggested, and has told
- 13 us for the first time the name of the benefactor, who
- originally she told us was a close friend of hers,
- 15 that -- his name is Mr. Nahmad. Nahmad? Is that how
- 16 you pronounce it? What's his first name? Johnny?
- MS. BARNETT: Albert.
- 18 (Laughter.)
- MS. BARNETT: Al.
- MR. GARTEN: Excuse me. I sprung that on you.
- 21 I shouldn't have done that.
- MS. BARNETT: I call him Al.

- 1 MR. GARTEN: Al. Well, Al gave us the funds
- 2 to be used in Helaine's discretion. She has come to
- 3 our assistance in using a good part of it where we
- 4 could not use federal funds. And she is suggesting
- 5 that the balance be established at New York University
- 6 School of Law. And she tells us that the School of Law
- 7 has a major focus on public interest law.
- 8 The program would be designed to mentor
- 9 qualified and committed law students from NYU School of
- 10 Law who are interested in pursuing a career in civil
- 11 legal services to the poor. Specifically, the fellow
- 12 would receive \$8,200 for a 10-week internship at LSC
- during the summer months.
- We propose one fellow for each of two years.
- 15 The student would work rotating through the following
- 16 offices at LSC: office of program performance, office
- of compliance and enforcement, office of legal affairs,
- 18 and the office of government relations and public
- 19 affairs.
- The selection committee for the fellowship
- 21 would consist of the dean of NYU's law school, LSC's
- vice president of programs, and Helaine. The committee

- 1 would interview at least three students and make a
- 2 recommendation to the LSC president. And they would
- 3 advertise this fellowship opportunity this December for
- 4 the summer of 2010.
- 5 MOTION
- 6 MR. GARTEN: I would like to make a motion to
- 7 the following effect, that this proposal, a copy of
- 8 which I have been reading from, will be included as
- 9 part of the resolution, and that the board establish
- this intern fellowship program in the name of Helaine
- 11 M. Barnett, with appropriate documentation in the
- 12 program elsewhere that the funding came from Mr.
- 13 Nahmad. That is my motion.
- MR. MEITES: I second.
- 15 CHAIRMAN STRICKLAND: Any further discussion
- on the motion?
- 17 MR. MEITES: One point.
- 18 CHAIRMAN STRICKLAND: Go ahead.
- 19 MR. MEITES: We did ascertain that additional
- 20 funds could be contributed this fund, with the aim of
- 21 making it more of a permanent kind of fund.
- MR. GARTEN: Yes. And I'm sure NYU would be

- 1 very interested in that. 2 (Laughter.) 3 CHAIRMAN STRICKLAND: All right. Let's 4 proceed to a vote on that motion. All in favor, please 5 say aye. 6 (Chorus of ayes.) 7 CHAIRMAN STRICKLAND: Opposed, nay. 8 (No response.) CHAIRMAN STRICKLAND: And the motion is 9
- 11 MR. GARTEN: Congratulations, Helaine.
- MS. BARNETT: Thank you.
- 13 CHAIRMAN STRICKLAND: The next item on the
- 14 agenda is public comment. Is there any public comment
- 15 today?

adopted.

10

- 16 (No response.)
- 17 CHAIRMAN STRICKLAND: And then, finally,
- 18 consider and act on other business. During the report
- 19 of the search committee -- that was delivered in closed
- session, but there was a portion of it that really
- 21 needed to be delivered in open session. And it was a
- 22 statement that Helaine presented to the search

- 1 committee, which I will now ask her to present to the
- 2 open meeting.
- MS. BARNETT: Thank you, Mr. Chairman. My
- 4 statement to the search committee in closed session was
- 5 as follows.
- 6 In order to arrange an orderly transition of
- 7 the office of president, some members of the board six
- 8 months ago asked if I would consider staying on until a
- 9 new president was appointed by the new board.
- 10 However, with a new board not yet in place,
- and with an indefinite period of time until a new
- 12 president could begin, I have concluded, for my own
- personal planning, that I will leave LSC as its
- president as of December 31, 2009, in accordance with
- my contract, and will not be available thereafter to
- 16 stay on for what now appears to be an unknown
- 17 transition period.
- If I might continue, Mr. Chairman?
- 19 CHAIRMAN STRICKLAND: Go right ahead.
- MS. BARNETT: Since this is my last board
- 21 meeting, I would just like to put on the record what a
- 22 privilege and honor it has been for me to serve as

- 1 president of the Legal Services Corporation for these
- 2 past six years. It has been the pinnacle of my career,
- 3 as a legal aid attorney. And pursuing LSC's important
- 4 mission has been a most fulfilling experience.
- 5 I hope all of you leave today, as I do, with
- 6 the knowledge that we have made a contribution to the
- 7 cause of equal access to justice for those less
- 8 fortunate in our country.
- 9 Of course I must add that we have not done
- 10 this by ourselves, but with a dedicated management team
- 11 and staff in Washington, D.C., with the thousands of
- 12 individuals working in LSC-funded offices every day
- 13 across the nation, and those who contribute pro bono
- and are partners in the equal justice community.
- 15 Our justice gap report has helped shape the
- dialogue with Congress, and resulted in increased
- 17 federal funding.
- 18 Our focus on quality has been embraced by the
- 19 entire Legal Services community. Having traveled to
- 20 more than 40 states, visiting with program staff in
- 21 urban programs, rural programs, statewide programs,
- 22 seen migrant farm workers, Native American

- 1 reservations, disaster-struck areas in the Gulf Coast,
- 2 I have been so impressed by the dedication of
- 3 LSC-funded staff, and their ability to respond to new
- 4 and developing challenges, and make a meaningful
- 5 difference in the lives of our clients.
- 6 We strengthened our relationship with LSC
- 7 grantees, with the ABA, with NLADA, with CLASP, with
- 8 state chief justices, with the private bar, with IOLTA
- 9 funders, and access to justice commissions. And I
- 10 believe we have responded effectively to GAO and to OIG
- 11 recommendations.
- 12 As I have traveled this journey with you all,
- 13 I thank you for your friendship, for your support, and
- most importantly, for your dedication to the cause of
- 15 equal access to justice for all. Thank you, Mr.
- 16 Chairman.
- 17 CHAIRMAN STRICKLAND: Please join me in a
- 18 round of applause for Helaine Barnett.
- 19 (Applause.)
- 20 CHAIRMAN STRICKLAND: Any comments from board
- 21 members?
- (No response.)

- 1 CHAIRMAN STRICKLAND: I think the round of
- 2 applause spoke very clearly.
- MS. BARNETT: Thank you, Mr. Chairman. Thank
- 4 you, members of the board.
- 5 CHAIRMAN STRICKLAND: One other agenda item at
- 6 a -- during the closed session, Tom Fuentes presented
- 7 gifts to board members, and for the staff members who
- 8 are outlined in our agenda book. And we were so
- 9 impressed by it, I wanted him to repeat that so you
- 10 will understand what he presented to all of us. And I
- 11 will turn it over to Tom to make that presentation.
- 12 MR. FUENTES: Well, thank you very much, Mr.
- 13 Chairman. Thank you for the opportunity to say it
- 14 again.
- I am very proud of a book called "Sacred
- 16 Ground, a Tribute to America's Veterans, by a dear
- 17 friend of mine, Tom Ruck. It's a tribute to Americans
- 18 who have fallen on behalf of our country. All the
- 19 royalties that were produced by this book, which we
- 20 published at my publishing house, Regnery, have been
- 21 donated to the Freedom Alliance Scholarship Fund for
- the children of fallen American soldiers.

1 I brought copies for the members of the board, 2 and for our management team today, as an expression of 3 my personal gratitude to each and every one of you for 4 the courtesy and friendships that we have shared during 5 this period of service. 6 I don't know when we will be together again. 7 But I wanted to make some personal expression to each 8 and every one of you, and thank you for your kindness. Thank you. 9 10 CHAIRMAN STRICKLAND: Thank you very much, 11 Tom. 12 Before we conclude, I would like to note the presence of Robert Grey, who has joined us this 13 14 afternoon as an additional one of our board nominees. 15 And we welcome you to today's meeting. Glad you could 16 be with us. 17 (Applause.) 18 CHAIRMAN STRICKLAND: The final item is to 19 consider and act on a motion to adjourn the meeting. Is there such a motion? 20 21 //

22

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1	MOTION
2	MS. PHILLIPS: So moved.
3	MR. FUENTES: Second.
4	CHAIRMAN STRICKLAND: Those in favor say aye.
5	(Chorus of ayes.)
6	CHAIRMAN STRICKLAND: We are adjourned. Thank
7	you very much, everyone.
8	(Whereupon, at 3:50 p.m., the meeting was
9	adjourned.)
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