# LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

# MEETING OF THE OPERATIONS AND REGULATIONS COMMITTEE

Saturday, July 25, 2009 9:17 a.m.

Capitol Plaza Hotel 1717 S.W. Topeka Boulevard Topeka, Kansas

### COMMITTEE MEMBERS PRESENT:

Thomas R. Meites, Chairman Lillian R. BeVier Frank B. Strickland, ex officio

### OTHER BOARD MEMBERS PRESENT:

Thomas A. Fuentes Herbert S. Garten Michael D. McKay Laurie Mikva Sarah M. Singleton

### STAFF AND PUBLIC PRESENT:

Helaine M. Barnett, President

Karen M. Dozier, Executive Assistant to the President Victor M. Fortuno, Vice President for Legal Affairs, General Counsel, and Corporate Secretary

Karen J. Sarjeant, Vice President for Programs and Compliance

Charles Jeffress, Chief Administrative Officer Jeffrey E. Schanz, Inspector General

Ronald "Dutch" Merryman, Assistant Inspector General for Audit, Office of the Inspector General

David Maddox, Assistant Inspector General for Management and Evaluation, Office of the Inspector General

Thomas Hester, Associate Counsel, Office of the Inspector General

Stephen Barr, Media Relations Director, Government Relations and Public Affairs Office

Kathleen Connors, Executive Assistant, Government Relations and Public Affairs Office

Don Saunders, National Legal Aid and Defenders
Association (NLADA)
Linda Perle, Center for Law & Social Policy (CLASP)

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- 1 PROCEEDINGS
- 2 (9:17 a.m.)
- 3 CHAIRMAN MEITES: This is a meeting of the ops
- 4 and regs committee. It has been noted that we have an
- 5 absence of a quorum, so we cannot take any action. But
- 6 we certainly can receive testimony and discuss the
- 7 matters on our agenda.
- 8 So we cannot approve the agenda. We cannot
- 9 approve the minutes. We cannot at least -- I think
- 10 what I'd like to do on No. 3, consider and act on
- 11 proposed grant assurances, I think we will hear Ms.
- 12 Sarjeant on this, and then we'll just make -- Lillian
- 13 will make a report to the full board on this without a
- 14 recommendation.
- 15 MS. BeVIER: All right.
- 16 CHAIRMAN MEITES: No. 3, consider and act on
- 17 proposed grant assurances for 2010. Ms. Sarjeant?
- 18 MS. SARJEANT: Thank you. Karen Sarjeant,
- 19 vice president for programs and compliance.
- This morning I am presenting the proposed 2010
- 21 grant assurances that LSC uses when we make grants for
- 22 the delivery of legal services. Each year the board

- 1 reviews and approves our proposed grant assurances.
- 2 This year we are bringing to you one proposed
- 3 change. We have agreement from all offices and
- 4 entities that participated with us in a review of the
- 5 grant assurances for this year, which would be all of
- 6 the oversight offices at LSC, including the Office of
- 7 the Inspector General. And representing the field
- 8 programs, Linda Perle of CLASP participated with us.
- 9 The proposed 2010 grant assurances have only
- 10 one revision, and for approval by this committee and
- 11 recommendation to the full board, and that is grant
- 12 assurance 15, which begins on page 62 in your book. I
- 13 also passed out a page in which you have the Track
- 14 Changes version in an easier-to-read version than is in
- 15 the book. And it also picked up the correct Track
- 16 Changes.
- 17 The grant assurance 15 is a notice provision
- 18 requiring grantees to report to the OIG when there is
- 19 reason to believe there has been a theft or a loss. It
- 20 has been updated to address the potential threats posed
- 21 by electronic business practices such as the use of
- 22 credit cards, online passwords or access codes, and

- 1 also to address issues regarding programs' Check Stop.
- 2 So we've updated the grant assurance to
- 3 include additional OIG hotline contact information;
- 4 also, to clarify that recipients are required to notify
- 5 the OIG if the program believes it has been the victim
- of any theft that could lead to a loss of \$200 or more
- 7 And we've removed the requirement for follow-up
- 8 written notification within ten days.
- 9 CHAIRMAN MEITES: Good. Lillian, I recall
- 10 that we spent a considerable amount of time I think
- 11 last year going over the grant assurances. I don't
- 12 know if there's anything more we need do at this time.
- 13 MS. BeVIER: No. It seems to me that if
- 14 everybody is on board with the changes, there's not
- 15 much need to reinvent the wheel.
- 16 CHAIRMAN MEITES: Okay. Any public comment on
- 17 this?
- 18 (No response.)
- 19 CHAIRMAN MEITES: Okay. Let's go on to the
- 20 next item. So we'll report to the board that we
- 21 reviewed them and explain the changes to them, and
- 22 without a recommendation.

- 1 Next is staff report on follow-up to January
- 2 30, 2009 on grant assurance, board governance, and
- 3 oversight. Karen?
- 4 MS. SARJEANT: Thank you. After the January
- 5 29 board meeting, or during that meeting, the panel
- 6 made several recommendations to LSC. In response to
- 7 those recommendations, we created a staff working group
- 8 on board governance and oversight to develop a plan of
- 9 activities to support grantee boards.
- 10 The initial activity of the working group was
- 11 to create a targeted electronic survey to send to all
- 12 grantee board chairs and executive directors. That is
- 13 found at page 71 of your board book. That survey
- 14 covered seven areas of inquiry.
- The survey was e-mailed on May 28, 2009. The
- 16 major areas of inquiry were: client board member
- 17 involvement; board committee structure; financial
- 18 oversight; policies for board governance; program
- 19 planning and evaluation; recruitment, retention, and
- 20 engagement of board members; and board training.
- 21 At this time, the board -- I'm sorry. The
- 22 staff received the survey responses in the first week

- 1 or so of July. And so we have done a very, very
- 2 preliminary review of the survey responses. And I
- 3 wanted to share just a few highlights with you.
- 4 CHAIRMAN MEITES: Well, first, how many
- 5 responses did you get?
- 6 MS. SARJEANT: That's my first highlight. We
- 7 received 141 responses, and 64 of those self-identified
- 8 as executive directors, 46 identified as current board
- 9 chairperson, and one as a former board chairperson. So
- 10 in total, there were 141 responses. Interestingly,
- 11 there were 40 other responses that the respondents did
- 12 not identify whether they were a board chair or an
- 13 executive director.
- 14 From all of the information we've gathered, we
- 15 need to do much more analysis. The respondents could
- 16 choose to answer some of the questions but not others;
- 17 so on any given question, the number that and the
- 18 question varies. So of those that did answer and we
- 19 could track, these are some of the highlights of that.
- 20 Of the 64 executive directors, 49 executive
- 21 directors said that their program had an audit
- 22 committee. Thirty board chairs said they had an audit

- 1 committee. Fifty-two executive directors said that
- 2 their program had combined audit and -- they had
- 3 committees that combined the audit with the budget
- 4 committee or the audit with the finance committee or
- 5 the audit with the executive committee. So we have a
- 6 lot of, you know, drilling down into the survey to
- 7 figure this information out.
- 8 Thirty-three of the executive directors said
- 9 that their programs had a code of conduct and ethics.
- 10 Twenty-eight of the board chairs said that they had
- 11 those policies. Thirty-seven executive directors said
- 12 that they were evaluated by their boards in the past
- 13 year.
- 14 Forty-six executive directors, in response to
- 15 the question about whether the regulation creates
- 16 challenges to recruiting board members with needed
- 17 expertise, 46 executive directors said that's correct.
- 18 Thirteen board chairs said that's correct.
- 19 We received an incredible amount of very
- 20 valuable information in the narrative responses to the
- 21 survey. And, for example, in the question about
- 22 whether the board -- whether the regulation presents

- 1 challenges, the majority of narrative responses focused
- 2 on the need for there to be a way to get additional
- 3 financial staff -- I mean, financial expertise on the
- 4 board.
- 5 So the survey has provided LSC with incredible
- 6 amounts of information. We need to do further
- 7 analysis. There was significant interest in LSC
- 8 developing a board training curriculum; that came
- 9 through in a lot of the narrative responses.
- 10 There was a lot of discussion about the role
- 11 of committees and how they provide oversight. And so
- 12 our staff committee is focusing first on the financial
- 13 oversight responses because we understand the interest
- 14 what this board in the issue of audit committees and
- 15 financial oversight and review.
- 16 So we are putting emphasis at looking at that
- 17 information first. And we're also doing things like
- 18 identifying what effect, if practices were identified
- in the survey as being commonly used by programs, what
- 20 challenges there are, what effective strategies
- 21 programs are using to overcome the challenges, and
- 22 whether there are novel strategies that are being

- 1 identified in the survey. We want to know where the
- 2 gaps are and figure out how we can develop and respond
- 3 to what -- all of the information we've gotten in the
- 4 survey.
- 5 We need to drill down much more to get into
- 6 the details. We may need to do some follow-ups with
- 7 the programs. We expect by the October meeting we will
- 8 have completed our analysis and we will have much more
- 9 information and be able to let you know what activities
- 10 we have underway in response to the identified needs of
- 11 the programs.
- 12 At this time, we feel it's too early to
- 13 determinable that LSC should mandate anything coming
- 14 out of the survey. We want to do the analysis. We
- 15 want to look at what we have. We may need to go back
- 16 -- since we had a total of 141 responses with a -- you
- 17 know, out of a potential pool of over 300, we may
- 18 decide that we need to figure out how to go back and
- 19 try to get, at least on some of the issues, some
- 20 additional answers.
- 21 But the early indications are that programs,
- 22 several -- many programs already have audit committees

- 1 or have audit/finance or audit/budget or
- 2 audit/executive committees functioning. So it's a very
- 3 interesting process for us, and we hope to come back
- 4 with you with a lot more information.
- 5 CHAIRMAN MEITES: I have a couple of
- 6 questions. But first of all, I'd like to compliment
- 7 you on the survey. I thought it was very well
- 8 designed, comprehensible, and the kind of survey that
- 9 people are likely to answer rather than just throw
- 10 away.
- 11 You said that there's a possible universe of
- 12 300. We only have 140-odd grantees. Where does the
- 13 300 number come from?
- 14 MS. SARJEANT: Because we surveyed both the --
- 15 yes, we surveyed both the EDs and the board chairs.
- 16 CHAIRMAN MEITES: As for -- item No. 5 is the
- 17 audit committee. But let's do that at the same time
- 18 since you brought it up.
- I agree that with this survey, I think we're
- 20 going to learn more about what's happening and have the
- 21 information by October.
- A couple thoughts on an audit committee. My

- 1 experience with Herb has been if you don't have one,
- 2 you don't know what you're missing, that an audit
- 3 committee functions differently than a finance
- 4 committee, and it has a different perspective.
- 5 And I for one will make a strong pitch in
- 6 favor of an audit committee, not just because Herb and
- 7 I have such a wonderful time, but I think -- I've
- 8 learned from our experience that it is a different
- 9 species than a finance or budget committee.
- 10 But I think that can wait till October. Do
- 11 you agree with that, Lillian?
- 12 MS. BeVIER: Yes. I think you need much more
- 13 information.
- 14 CHAIRMAN MEITES: Okay. What we'd like -- I
- 15 think what I'd like to see by October is -- and I'd
- 16 like to see it, just for Lillian and me, or our
- 17 committee, in advance. Maybe you could circulate a
- 18 draft in September so we can see if there's areas we'd
- 19 like you to amplify.
- MS. SARJEANT: Okay.
- 21 CHAIRMAN MEITES: Give us, you know -- right
- 22 after Labor Day, if you could just give us some kind of

- 1 idea of what it looks like because if there's areas
- 2 that we want you to go back on or to get more
- 3 information, it will give us a chance to let you know.
- 4 The survey, by the way, is a fascinating data
- 5 source for an institutional psychologist or an
- 6 organization person because there's 100-odd entities,
- 7 all of which have tried to solve the same puzzle on
- 8 their own.
- 9 And it's not supposed to work that way. In 30
- 10 Yes. ears they all should have reached more or less
- 11 the same way of doing business. That's regression to
- 12 the mean. It should have happened.
- 13 But apparently it hasn't. Lillian, being a
- 14 states righter, is going to say, absolutely not.
- 15 That's the great experiment. You do it 150 different
- 16 -- 150 people do the same thing and you get 149
- 17 different answers.
- 18 But from what you've said to date, there seems
- 19 to be some commonality in what people are doing.
- MS. SARJEANT: There are.
- 21 CHAIRMAN MEITES: But not as much as maybe I
- 22 would have thought. Anyway, that can wait till

- 1 October.
- MS. SARJEANT: Okay.
- 3 CHAIRMAN MEITES: Lillian, anything else?
- 4 MS. BeVIER: No.
- 5 CHAIRMAN MEITES: Good. Thank you.
- 6 MS. SARJEANT: Thank you.
- 7 CHAIRMAN MEITES: The next is, yes, another
- 8 report on the Formal Order of Investigation function.
- 9 Go to it. Is that --
- MS. SARJEANT: That's not me.
- 11 CHAIRMAN MEITES: Oh, Victor, you are the
- 12 Formal Order of Investigation reporter?
- 13 MR. FORTUNO: Perfect timing. Yes. I have
- 14 just a very brief report, and it's that we are fully
- 15 caught up with Sunshine -- with, I'm sorry, Freedom of
- 16 Information Act. You know how it is, these open
- 17 government statutes all kind of run together after a
- 18 while.
- But no, we are entirely caught up with our
- 20 FOIA backlog. We're current, have been caught up for a
- 21 while now. And I don't know if there are any questions
- 22 about it, but just wanted to make sure that you were

- 1 aware of that.
- 2 CHAIRMAN MEITES: Okay. That's terrific news.
- 3 We compliment you on that.
- 4 MS. BeVIER: Yes.
- 5 CHAIRMAN MEITES: We're aware that it had
- 6 fallen behind, and that kind of a problem is often hard
- 7 to get on top of.
- 8 MR. FORTUNO: Thank you.
- 9 CHAIRMAN MEITES: We're very pleased. Thank
- 10 you.
- Next is staff report on program visits and
- 12 oversight.
- 13 MS. SARJEANT: Thank you. At page 93 of your
- 14 board book, there is the 2009 visit schedule for the
- 15 Office of Program Performance and the Office of
- 16 Compliance and Enforcement. And I have also made
- 17 available to you -- and that schedule is sorted
- 18 chronologically.
- 19 I've also made available to you this morning
- 20 another sort of that same list showing the program
- 21 oversight visits sorted by office and visit type.
- 22 CHAIRMAN MEITES: Now, this is your program

- 1 for the entire year?
- 2 MS. SARJEANT: For the year as far as we can
- 3 plan. This is the calendar year.
- 4 CHAIRMAN MEITES: But through July, mid-July,
- 5 this is a report of what you've actually done. Is that
- 6 right? The visits through July 17th h occurred? Or
- 7 else --
- 8 MS. SARJEANT: They have. We've done -- as I
- 9 believe, through July 20th we've done 33 visits. And
- 10 so of those 33 -- well, no. Let me just say this. For
- 11 calendar year 2009, let me tell you what we've planned.
- 12 Eight in the Office of Compliance and
- 13 Enforcement. There are CSR/CMS visits. that's case
- 14 service report/case management system visits.
- We're doing eight follow-up review visits. We
- 16 found that it's very important for us to -- just like
- 17 as being done with us in GAO, they're doing a follow-
- 18 up. We do follow-ups with programs to see how the
- 19 corrective actions have been implemented.
- We're doing or have done two 1610 visits,
- 21 which are visits to look at the issue of program
- 22 integrity, which is one of our regulations. We have

- 1 one follow-up review visit being done, focused on
- 2 program integrity.
- 3 We did a compliance overview visit with the
- 4 interim provider, interim legal services provider, in
- 5 the Wyoming service area where we currently have a
- 6 grants competition underway.
- 7 And based on the referral of a questioned
- 8 cost, to us on a program, after looking at the issues
- 9 and the program's response, we've decide to add to the
- 10 Office of Compliance and Enforcement an additional
- 11 visit in the month of September. They're doing some
- 12 moving around, and will actually do an onsite visit at
- 13 that program. So that actually is not on this list.
- 14 It was just recently added.
- 15 In the Office of Program Performance, we do
- 16 different types of visits than we do in OCE. And for
- 17 the year 2009, there are 42 program performance visits
- 18 scheduled. We had 16 program quality visits scheduled.
- 19 One visit was canceled because of ongoing litigation.
- 20 We have 21 program engagement visits scheduled. One
- 21 was canceled because the staff person who was going to
- 22 do it suffered an injury, not at our office.

- 1 There were three capability assessment visits
- 2 that are part of our grants competition, and there were
- 3 two -- there will be two technical assistance visits.
- 4 So we are staying up to date with getting our
- 5 reports out, as we have indicated to GAO, and where
- 6 there are differences in, if we're beyond the time
- 7 frames, we have determined what those causes are for.
- And it's usually that there is a complex
- 9 issue, that we're working with several offices or the
- 10 programs have asked for extended time to respond to the
- 11 draft report. We're trying very hard to stick to what
- 12 we have committed to in getting reports out timely.
- 13 And we're beginning to plan for our 2010
- 14 visits.
- 15 CHAIRMAN MEITES: Now, I notice that you
- 16 described the OCE and the OPP. How do you determine in
- 17 preparing your, say, 2010 schedule, which programs
- 18 you're -- which programs OCE is going to visit and
- 19 which programs OPP is going to visit?
- 20 MS. SARJEANT: We start with a master calendar
- 21 or a master list that shows all of the LSC visits since
- 22 2000 for every program. And then we apply the risk

- 1 criteria that we have in the OPP and the OCE procedures
- 2 manual. And those are done -- it's a series of smaller
- 3 group meetings that lead -- in OPP and OCE that lead to
- 4 a joint meeting in -- let me tell you the process in
- 5 OPP first, in program performance.
- They have regional teams that are responsible
- 7 for groups of states. They will take the master list
- 8 and the criteria and apply those, and all of the
- 9 information we have -- whether they've gathered it, you
- 10 know, throughout the year from the competitive grants
- 11 process, they're looking at reports from the IG, from
- 12 the reports from OCE -- and they make recommendations
- 13 of which programs they think should receive quality
- 14 visits, which programs should receive program
- 15 engagement visits, whether there are going to be
- 16 technical assistance visits.
- 17 Then on the OPP side -- I mean, on the OCE
- 18 side, the director and the deputy are doing that same
- 19 process with the master list and determining where they
- 20 need to do follow-ups, where there are -- as they apply
- 21 the risk criteria, where there are programs that need
- 22 to make it to the list for visits, and whether those

- 1 visits will be the case service reports visit, or a
- 2 follow-up review, or if there's a 1610 issue that needs
- 3 to be reviewed, or if issues have come up because of
- 4 complaint investigations, or A-50 referrals, which we
- 5 get from the IG.
- 6 So we're looking at all of those things,
- 7 including some other criteria, such as -- that are
- 8 listed in the man, such as a change in leadership,
- 9 particular -- if there have been issues referred to us
- 10 by the inspector general's office.
- 11 After both offices have done their initial
- 12 proposed list, they come together with me and we sit
- 13 down and go over that whole process again with an
- 14 understanding so that we're actually talking as a
- 15 corporation about where do we need to deploy resources
- 16 and why. And then we share that list with the
- 17 inspector general's office also.
- 18 We like to -- and we're doing pretty well with
- 19 sticking to our annual planned visits. But we also
- 20 have to leave enough flexibility that as things come up
- 21 throughout the year, we can make the change if we need
- 22 to.

- 1 CHAIRMAN MEITES: Is the typical OPP visit
- 2 about as labor-intensive as the OCE, or is --
- MS. SARJEANT: Well, the program quality
- 4 visits, I would say, are as labor-intensive. The
- 5 program engagement visits are designed to be done by
- 6 one person, the program counsel. They are more limited
- 7 purpose visits. And we don't do reports from those
- 8 that go out to the programs and back for comment and
- 9 all of that.
- 10 Program quality visits are as intensive.
- 11 They're usually a week long. OCE --
- 12 CHAIRMAN MEITES: What about the OCE side?
- 13 How labor-intensive are those visits?
- MS. SARJEANT: They're very labor-intensive.
- 15 And so you will see that there are fewer OCE visits
- 16 than OPP visits. But it has to do with the type of
- 17 visits that they do. And we think that the program
- 18 engagement visits on the program performance side are
- 19 important because it keeps us connected to what's going
- 20 on in programs.
- 21 But it's the program quality visits and
- 22 program performance, and the case service reports, case

- 1 management system, and the follow-up reviews. And
- 2 almost all of the OCE visits are very intensive. We
- 3 don't really have short-term OCE visits. They're just
- 4 -- they're a different type of visit.
- 5 CHAIRMAN MEITES: Are there instances where
- 6 both staffs visit as -- combine for a visit?
- 7 MS. SARJEANT: This year there have been. We
- 8 haven't been calling them joint visits, but you will
- 9 see in looking at the schedule that there were times
- 10 when OPP staff was doing a program engagement visit at
- 11 the same time that OCE staff was there doing one of
- 12 their visits.
- 13 We certainly continue to discuss and look at
- 14 the possibility of doing what you would consider a
- 15 joint visit. But the types of visits are so different
- 16 that we haven't found a way yet to combine them in an
- 17 efficient way.
- 18 CHAIRMAN MEITES: I can see, if you look at
- 19 the objectives of the OPP visits, they're not the same
- 20 as those of OCE.
- MS. SARJEANT: In the definitions. That's
- 22 correct.

- 1 CHAIRMAN MEITES: And it actually may be
- 2 counterproductive to put them together at times.
- MS. SARJEANT: That's correct.
- 4 CHAIRMAN MEITES: All right. Well, we'll
- 5 leave that to you to sort that one out.
- 6 Lillian, any questions or follow-up?
- 7 MS. BeVIER: This might be sort of implicit in
- 8 what you've suggested. But I'm interested in what you
- 9 do with the information collectively when you get it
- 10 from these visits.
- In other words, we've talked in the past about
- 12 identifying recurring issues or recurring problems of
- 13 quality or enforcement, and making sure that that kind
- 14 of information gets collated and disseminated to
- 15 people.
- So is that part of what's going on?
- 17 MS. SARJEANT: Of our visit planning process?
- MS. BeVIER: Yes.
- 19 MS. SARJEANT: It is. And there is, I think
- 20 -- over the past year or two, there's been -- we
- 21 continued to increase the amount of communication and
- 22 coordination as visits occur, in between visits between

- 1 offices, so that we are sharing with each other what
- 2 we're finding.
- 3 There's just -- so that as things are --
- 4 whether they're out on a program engagement visit and
- 5 they might see something that they're not going to be
- 6 the ones who actually do the follow-up. They will come
- 7 back, and if it's a compliance issue, they will share
- 8 that with OCE and we'll take a look at that.
- 9 We're also -- throughout the year we're
- 10 looking to see, are there recurring types of issues
- 11 coming up that we need to pay attention to. And that
- 12 is part of our planning as we talk about where are we
- 13 going? What are we seeing? Is this something that we
- 14 need to make sure that everybody is looking at it every
- 15 visit that we go to. So we're trying to add that as we
- 16 go along.
- 17 MS. BeVIER: Right. And what I'm also
- 18 concerned about is you identify those things and you
- 19 check on them with one visit or the other type of
- 20 visit, depending upon what kind of issue it is.
- 21 But then getting that information out to the
- 22 grantees, now, as I recall, this was something that

- 1 Helaine was going to do once a year and send --
- MS. SARJEANT: We did that last year.
- MS. BeVIER: Okay.
- 4 MS. SARJEANT: We did the compliance advisory
- 5 and -- at the end of the year. And the other thing we
- 6 have done, in November of last year and most recently
- 7 in July of this year. I did -- and at the November
- 8 event at NLADA, Jeff and -- Jeffrey Schanz, Danilo, and
- 9 I did a compliance half day, you know, part of a
- 10 workshop.
- 11 Most recently, at Southeast Project Directors
- 12 Association, Linda Perle and I did a compliance session
- 13 for all of the participants. It was administrators and
- 14 executive directors there. And we have a Mountain
- 15 States Project Directors meeting coming up where we
- 16 will be, you know, sharing this information.
- 17 What we're trying to do is make sure that as
- 18 many of our grantees are benefitting by hearing about
- 19 what we're seeing in other programs even if we're not
- 20 going to get to them that year because, you know,
- 21 they're learning whether we're there or not.
- MS. BeVIER: That's really what I was the most

- 1 interested in. Thank you, Karen.
- 2 CHAIRMAN MEITES: This isn't really what I --
- 3 I hadn't envisioned this, but why not.
- We've heard -- and this has been a very
- 5 helpful report to me and Lillian. I'd be interested to
- 6 hear what our grantees think about OCE and OPP. And
- 7 would anyone like to address that now? Or if you'd
- 8 like to address it in October, I would welcome a chance
- 9 to hear -- if there is another side, to find out what
- 10 it is.
- 11 And since they're shaking their heads, why
- 12 didn't he tell me this five minutes ago, why don't you
- 13 all come forward and tell me if you'd like to address
- 14 this now or at a future meeting. And if you'd like to
- 15 do it at a future meeting, we'll be glad to put it on
- 16 the agenda.
- 17 MS. BeVIER: You just had to have something to
- 18 put off, didn't you?
- 19 CHAIRMAN MEITES: I haven't put it off yet,
- 20 Lillian. If there's consumer demand, I'll respond to
- 21 the market.
- MS. PERLE: Well, this is kind of a surprise.

- 1 I will say that we have had a very good relationship
- 2 with Karen in particular, and have done a variety of
- 3 joint programs on compliance and other issues. And I
- 4 think that that's been very helpful.
- 5 I think that's very helpful -- I think it's
- 6 very helpful for field programs to see -- we do a
- 7 little bit of a point/counterpoint, but we don't
- 8 disagree, you know, significantly on a lot of issues.
- 9 But there are different perspectives on things, and I
- 10 think it's helpful for programs to see that. And so
- 11 I've found those sessions to be quite useful.
- 12 I think that we're not necessarily prepared to
- 13 sort of give a -- you know, and we'd be happy to --
- 14 CHAIRMAN MEITES: Well, let me do it this way.
- Why don't you let us know before the October meeting
- 16 if you'd like to have some time on the agenda to -- I'm
- 17 not saying -- I don't want to critique. More how the
- 18 grantees see what LSC staff is doing. If there's
- 19 things the grantee thinks could be done differently,
- 20 more effectively, both from the grantee's point of view
- 21 but also from the point of view of improving the work
- 22 that we're doing.

- And so why don't you get to me by, say, Labor
- 2 Day if that's something you all want some time on the
- 3 agenda for and we'll just continue this discussion till
- 4 then.
- 5 Lillian, does that make sense to you?
- 6 MS. BeVIER: Yes. That's fine.
- 7 MS. PERLE: Okay. Thank you.
- 8 CHAIRMAN MEITES: All right. The next item on
- 9 the agenda is staff report on -- oh, missed something.
- 10 Presentation on 2009 OIG visits. Yes. That's right.
- 11 Jeff's presentation. Hang on. This is page 100 in
- 12 the board book.
- 13 MR. SCHANZ: Okay, Mr. Chairman. As you asked
- 14 us to follow up from the last board meeting, you asked
- 15 several questions and they are answered on page 100.
- 16 With me is Dutch Merryman, the assistant inspector
- 17 general for audit, to further discuss any questions
- 18 that you may have on this short presentation.
- 19 As we talked about a little bit earlier today,
- 20 our schedules are not set in concrete for the reasons
- 21 that I talked about earlier. We need to be flexible,
- 22 we need to be dynamic, and we need to go where the

- 1 greatest need is.
- But under Roman numeral I, you will see our
- 3 grantee audit visits. Now, this is just from the audit
- 4 side. I would also like to mention that we do have an
- 5 investigative component to the OIG, and they're more
- 6 retroactive, from hotline complaints, from other issues
- 7 that we may hear about. And they're not incorporated
- 8 on this. This is just the audit side of the house.
- 9 And Dutch, I'll turn it over to you as to
- 10 where you're scheduled to go. And, well, as a
- 11 predicate also, I'd like to mention, this is just what
- 12 I call external audits. These are field visits to
- 13 grantees. We also have an internal component, which is
- 14 what you saw with the contracting audit of consultants.
- We're going to do -- on the internal side of
- 16 the house, next up or teed up is going to be an audit
- 17 of the TIG program. And I have an audit team designed,
- 18 and they're doing preliminary planning and research
- 19 even as we speak. No, it's a Saturday, so I guess
- 20 they're not doing it even as we speak.
- 21 But on the external side and going where the
- 22 boots are on the ground and following the money, this

- 1 is our planned schedule through the rest of the
- 2 calendar year. Any questions could be directed to
- 3 Dutch.
- 4 CHAIRMAN MEITES: My question is really a
- 5 follow-up to what Karen said, that if you find common
- 6 issues or common -- I'll call them issues rather than
- 7 problems -- on your field audits, is there a mechanism
- 8 or do you think it would be helpful to have a mechanism
- 9 where you could inform our grantees that this is a
- 10 problem we've seen on several visits, and we'd like to
- 11 alert you to it?
- 12 MR. SCHANZ: We have done that in the past.
- 13 We've sent them out pretty much under the rubric of a
- 14 fraud alert, more on the investigative side where we've
- 15 found some schemes that may be endemic throughout the
- 16 country.
- We do have several CFEs on staff, certified
- 18 fraud examiners, so we try to do that. And we did
- 19 work, I believe, a little bit with management on their
- 20 best practices that Karen had talked about a little bit
- 21 earlier and what weaknesses there are out there in the
- 22 systems.

- 1 CHAIRMAN MEITES: Yes. I'd like to encourage
- 2 that to the extent you have -- you see things because
- 3 your perspective is different, at least in the audit
- 4 function --
- 5 MR. SCHANZ: Right.
- 6 CHAIRMAN MEITES: -- than what I understand
- 7 OCE and OPP does. And if you see things, it would be
- 8 helpful for our grantees to know what they are. We
- 9 have so many grantees and we know they run things very
- 10 differently. And I suggest you consider appearing at
- 11 perhaps one of these panels, the November NLADA panel,
- 12 to contribute from your perspective potential problems
- 13 that you may see our grantees face.
- MR. MERRYMAN: One of the things that Jeff
- initiated when he got here was to communicate with
- 16 management through a process called Management
- 17 Information Memos, MIMs. So if we see something that
- 18 we believe really needs to get in front of management,
- 19 Jeff does issue a MIM to advise them.
- 20 CHAIRMAN MEITES: And the next step is if I --
- 21 I was on a grantee board, and the IG was a very remote
- 22 figure. It was, you know, layers beyond anything I

- 1 even knew existed.
- 2 And I don't think it would do any harm for you
- 3 all to consider making an appearance at the NLADA
- 4 meeting and explain what you do because even though the
- 5 executive directors probably know in one sense what you
- 6 do, they probably don't understand, since we had a
- 7 great deal of trouble understanding it ourselves, how
- 8 your office fits in with management.
- 9 So I urge you to consider that.
- 10 MR. SCHANZ: Okay.
- 11 CHAIRMAN MEITES: And also, I'm convinced that
- 12 the mistakes that some of our grantees make, others
- 13 make the same mistake as well. So if there is some
- 14 mechanism that -- and you do find common problems --
- 15 that you work with management to try to figure out a
- 16 way to disseminate the problems, not just to management
- 17 but through management to our grantees generally.
- 18 Lillian?
- 19 MR. MERRYMAN: May I just say one thing on the
- 20 suggestion? We did make a presentation at a conference
- 21 in November.
- 22 CHAIRMAN MEITES: Oh, you did?

- 1 MR. MERRYMAN: We did. I can't remember the
- 2 conference.
- MS. SINGLETON: It was NLADA.
- 4 CHAIRMAN MEITES: Okay. I'm sorry.
- 5 MR. MERRYMAN: NLADA, the one in --
- 6 MR. SCHANZ: It was NLADA. Karen had referred
- 7 to it as a panel, and --
- 8 CHAIRMAN MEITES: Oh, you were on it? I'm
- 9 sorry. I didn't realize you were on it. Excellent.
- 10 MR. SCHANZ: And it was -- actually, the title
- 11 of it was, "Demystifying the OIG." And in doing so, we
- 12 had myself, the IG; we had audit represented in the
- 13 person of Dutch; we had our investigator there -- our
- 14 AIGI, assistant inspector general for investigations,
- 15 Tom Coogan, was there; Laurie Tarantowicz represented
- 16 the general counsel of the OIG.
- 17 And it was very well received. I didn't get
- 18 the evaluations back, but I believed we met our goal,
- 19 which was to demystify the OIG, and essentially show
- 20 that we weren't seven-headed ogres, that we do have a
- 21 mission to do. It's a statutory mission. And it
- 22 engendered an awful lot of discussion.

- 1 CHAIRMAN MEITES: Well, you've already -- you
- 2 anticipated my good suggestion. So I feel vindicated
- 3 but unnecessary. So that's all right.
- 4 Anything else from anybody on the board or --
- 5 good. Thank you very much.
- 6 Let's go to the second half of your
- 7 presentation. This is the next item on the agenda. We
- 8 had talked, at least for several meetings, about
- 9 whether the IPAs can do the part of the job that
- 10 Congress apparently asked them to do, but is commonly
- 11 thought to be beyond the call of duty in a regular
- 12 audit.
- 13 And in particular, I asked you all to answer
- 14 two questions: Can they do it? And if they can do it,
- 15 how much ballpark would it cost our grantees,
- 16 typically, to pay for it? And I think you're prepared
- 17 to answer both questions.
- 18 MR. SCHANZ: I did. And I've also provided
- 19 the chairman with some background information as far --
- 20 I sent to the entire board a study that was performed
- 21 by the then-PCIE and the joint accounting
- 22 accreditation.

- 1 And they estimated that to get to the opinion
- 2 that is necessary by Section 509(a)(2), which requires
- 3 an internal control statement on -- or an opinion on
- 4 the financial controls, internal controls over
- 5 financial controls; I'll let Dutch talk about that
- 6 because I'm muttering about it -- but anyway, and the
- 7 estimated cost was 51 percent more from the cost of a
- 8 current audit.
- 9 CHAIRMAN MEITES: So it would be the current
- 10 audit, and add 50 percent to that?
- 11 MR. SCHANZ: That's the -- from the federal
- 12 sector. We're trying to get a better handle on that by
- 13 -- I've suggested to management that we do a pilot.
- 14 One of our grantees would offer themselves up as a
- 15 sacrificial lamb to be subjected to an at where we
- 16 actually focus on the financial opinion, and in
- 17 addition to that, the statement on internal controls.
- 18 That's one option that we've thought about.
- The other one starting next week, we will have
- 20 a survey, since you talked about surveys earlier, to
- 21 the IPAs, and seeing what our response rate would be,
- 22 and just getting, from their perspective -- and of

- 1 course, they're all different, with 137 grantees -- but
- 2 to get their sense as to what it would cost to do this
- 3 additional work. And there are professional standards
- 4 that are available for them as guidance.
- 5 Dutch, you want to refer to those?
- 6 MR. MERRYMAN: Yes. We're trying to get a
- 7 better handle on costs simply because those are CFO
- 8 agencies, quite large, quite complex. And the range
- 9 was all over the place on how much. So the best way to
- 10 get the information, I went to AICPA and tried to see
- 11 if they had tracked any information on internal
- 12 controls reviews. They said they had none.
- 13 And so we decided upon surveying the IPA who's
- 14 actually doing the work. If you pose this, what would
- 15 the additional charge be, in terms of a percent. And
- 16 again, we have the document draft -- we'll get it out
- 17 next week -- to all the IPAs that we have on record to
- 18 see if we can get a better range. So we are doing a
- 19 lot of stuff in that area.
- 20 As far as the ability to do it, there are
- 21 standards that are out there, published -- as a matter
- 22 of fact, the AICPA is -- wants to work closely with us

- 1 because they know they'll get some questions from their
- 2 practitioners.
- More than to capability, it's just experience
- 4 would be a question. How often have you done this?
- 5 How many times have you done this? And so -- and,
- 6 quite frankly, I would believe the smaller the IPA
- 7 firm, the fewer times they've done it.
- 8 CHAIRMAN MEITES: Can you put in your survey
- 9 about how much it would cost, also whether they've had
- 10 experience doing it?
- MR. MERRYMAN: We can add a question there.
- 12 If I can reserve that and make sure I go through my
- 13 process here with the boss and everything, and legal.
- 14 CHAIRMAN MEITES: That would be --
- 15 MR. MERRYMAN: But I would be interested to
- 16 know if they've had experience doing it.
- 17 CHAIRMAN MEITES: Because if in fact our
- 18 grantee has to change its IPA in order to do this,
- 19 that's some additional expense in startup and --
- MR. MERRYMAN: Well, the standards really
- 21 emphasize you need to do it at the same time as the
- 22 financial audit because of the extensive work that's

- 1 already done in internal control, this would be an
- 2 extension of that work and be a component part of the
- 3 overall financial situation of the organization under
- 4 review.
- 5 CHAIRMAN MEITES: Well, I'm encouraged that
- 6 there are professional standards in this area. But I
- 7 am kind of discouraged at how much it's going to cost.
- 8 Just so the percentage figure has some basis for me,
- 9 do you have an idea what a typical grantee spends a
- 10 year on the audit, the IPA, now?
- MR. MERRYMAN: We did run that. I don't have
- 12 it with me for some reason.
- 13 MR. SCHANZ: I do.
- 14 MR. MERRYMAN: You have that with you?
- MR. SCHANZ: Yes. The average cost -- and
- 16 this is history -- for IPA audits for calendar year
- 17 2007 was \$20,853.00.
- 18 MS. SINGLETON: That's the average?
- 19 MR. SCHANZ: Average. That's big grantees.
- 20 That's small grantees. But that's all grantees.
- 21 MR. MERRYMAN: That was the whole audit cost,
- 22 not just IC.

- 1 MS. BeVIER: Yes. I mean, part of the problem
- 2 with that, posing the question that way and that
- 3 answer, is that I think the relevant -- another
- 4 relevant piece of information is as a percentage of
- 5 LSC, their LSC grant, what do they spend on the IPA?
- And then maybe you want to break it out
- 7 further. They obviously audit not just their LSC
- 8 funds, so they had an audit committee. I mean, there's
- 9 a lot going on, so that that 20,000 number doesn't mean
- 10 anything, you know, sort of floating out there as kind
- 11 of an average.
- 12 CHAIRMAN MEITES: No. It's not a good number
- 13 because to add an internal control component for a
- 14 small grantee is going to cost a lot of money relative
- 15 to their basic audit. Now, if it's a \$5 million
- 16 grantee, adding internal controls may be 2 percent.
- 17 But a grantee that now spends \$20,000 may have
- 18 to spend as much to do the internal controls because
- 19 they have a small firm that -- anyway, there are
- 20 professional standards that are encouraging. It's a
- 21 difficult area that Congress in an act said something.
- 22 And we -- I think it's important that we go through

- 1 every step to determine what exactly it involves doing
- 2 and the cost to do it.
- 3 And there always are benefits for looking at
- 4 every penny. If you had all the money in the world,
- 5 you would find out where everything went. But that's
- 6 not how your profession works.
- 7 MR. MERRYMAN: No, it's not.
- 8 MR. SCHANZ: No. It's cost-prohibitive.
- 9 CHAIRMAN MEITES: Right. And so somewhere
- 10 between that and being once over lightly is what we
- 11 have to try to end up at.
- MR. SCHANZ: Well, I actually do, Mr.
- 13 Chairman, have a range of the percentage that you're
- 14 asking for.
- 15 CHAIRMAN MEITES: Good.
- 16 MR. SCHANZ: I have a spreadsheet for all 137
- 17 grantees. And just as a quick look, there's a high of
- 18 5 percent of the total grant amount. And just as a
- 19 quick scan, I see a low of 4.2 percent of the total
- 20 grant amount.
- 21 CHAIRMAN MEITES: So 5 percent, more or less,
- 22 is what we should look at as the more typical --

- 1 MR. SCHANZ: As the ceiling. As the ceiling.
- 2 CHAIRMAN MEITES: Okay. Questions? Comments?
- 3 This has been very helpful. And we look forward to
- 4 the results of your survey.
- 5 Yes, sir, please.
- 6 MR. GARTEN: Jeff, are you concentrating on
- 7 educating the independent accountants on what is
- 8 expected of them?
- 9 MR. SCHANZ: Well, we will send out guidance.
- 10 They should be educating us, quite frankly, because
- 11 they're the ones that do the CPA work on a regular
- 12 basis. But yes, we will have guidance. We will have
- 13 frequently asked questions once we get this ball
- 14 rolling.
- MR. GARTEN: Well, I would urge that you
- 16 concentrate on that rather than to expose the grantees
- 17 to this extra expense. It seems to me that the rewards
- 18 are not going to be commensurate with the costs
- 19 involved here, and that we ought to concentrate on
- 20 getting the independent accountants to present the
- 21 information and to do a super-audit without imposing
- 22 upon them this additional expense.

- 1 MR. SCHANZ: Dutch, would you talk about what
- 2 management's responsibility is before we go down this
- 3 path?
- 4 MR. MERRYMAN: Well, I can tell you, you know,
- 5 from standards what management's responsibility -- but
- 6 if I may, could I answer the --
- 7 MR. SCHANZ: Sure.
- 8 MR. MERRYMAN: We are working with AICPA on
- 9 instructions and trying to work with them because we
- 10 know there'll be a lot of questions to them. And so we
- 11 are going to be coordinating with AICPA to make sure we
- 12 get the information out and get enough information.
- 13 The other thing is there is an education
- 14 process that has to happen with management, and we will
- 15 be working with LSC management on that education
- 16 process. According to the standards put out by the
- 17 AICPA for this type of an examination, there's
- 18 management's responsibilities before it can even be
- 19 done.
- 20 And part of that is to have a system of
- 21 testing their own internal controls, in fact testing
- 22 that, and then making an assertion about their internal

- 1 controls as a result of those tests. And that's
- 2 presented to the auditors in a representation letter.
- 3 So some education has to go on all the way
- 4 around on how these things are going to be done and
- 5 what needs to be done. So we need to provide a lot of
- 6 education in this area now.
- 7 MR. GARTEN: This also ties in with the
- 8 discussion about recommending separate audit committees
- 9 for the individual programs, who would also get
- 10 involved in this.
- 11 MR. MERRYMAN: Could very well.
- 12 MR. SCHANZ: Yes.
- 13 CHAIRMAN MEITES: Thank you. Any more
- 14 questions or public comment?
- 15 (No response.)
- 16 CHAIRMAN MEITES: All right. Thank you both,
- 17 and we look forward to the results you have for us in
- 18 October.
- 19 MR. SCHANZ: Okay. Thank you.
- 20 CHAIRMAN MEITES: Other public comment?
- 21 (No response.)
- 22 CHAIRMAN MEITES: Consider and act on other

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1
    business?
2
             (No response.)
             CHAIRMAN MEITES: And we don't even have a
3
4
    quorum to adjourn.
             MS. BeVIER: Yes, we do. Frank's here.
5
             CHAIRMAN MEITES: All right. We have a
6
7
    quorum. I'll take a motion to adjourn, then.
8
                          MOTION
9
             MR. STRICKLAND: So moved.
10
             MS. BeVIER: Second.
11
             CHAIRMAN MEITES: We are in adjournment.
12
    Thank you very much.
             (Whereupon, at 10:08 a.m., the committee was
13
    adjourned.)
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