MEMORANDOM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: KATHRYN MEDINA
               EXECUTIVE DIRECTOR, CHIEF HUMAN CAPITAL OFFICERS COUNCIL

Date: November 19, 2010

Subject: PREPARING FOR LAUNCH OF HR DASHBOARD

As you know, OMB and OPM are currently in the final refinement phase of the Human
Resources Dashboard for the Federal Performance Portal, Performance.gov, which is now
expected to launch in early/mid **December**. Many of you have seen mockups of the site and
many of you have been working with OPM to validate your data that will be used in the
dashboard.   There are a total of five measures that we will be getting updated data every three
months. Many agencies have requested a review period prior to the data being posted on the HR
Dashboard. We have the following data that we need to validate with the intent on including it
for the December launch:

* Managers' Satisfaction Survey results
* Applicant Satisfaction results
* 2 year retention data
* Population % for veterans and disabilities
* New hire % for veterans and disabilities

The data will be ready for your review early next week and we understand that some agencies
will need at least 10 business days each quarter to validate the data. Please send a primary data
validation point of contact to us by COB November 23. OPM will distribute the updated data for
validation to this POC **each quarter**. Please send the contact information of at least one POC
per agency to clint.sidwell@opm.gov. Clint will coordinate the data review for your agency.

As a reminder, the data source for the time to hire measure for all hires for 2010 is coming
directly from the Human Capital Management Report, due December 15.   The time to hire data
for all hires should be addressed in the narrative of Section IV Part A. This will be updated on
the Dashboard in December as well.

We would also like to know if any agencies have a specific hiring reform website, or a hiring
reform page within your website, that we could add as a link from the HR Dashboard. Currently,
the agency level on the HR Dashboard has a link to your Department/Agency website, but we'd
like to highlight any efforts you've included on your site as it relates to hiring reform. Please
send any links to clint.sidwell@opm.gov.