



## CHCO Academy 2012

Presents:

### ***Strategic Human Resources: Delivering Business Results***

Thursday and Friday, August 16 & 17, 2012

9 am to 4 pm

OPM Headquarters, 1900 E Street NW, Room 1350

#### **Society for Human Resource Management (SHRM)**

Sandy Allgeier, SPHR— trainer

#### **Suggested Attendees: Mid-Level HR Professionals (GS-12-14)**

##### **Description:**

This two-day course content is focused on delivering business results for strategic human resources by helping participants conceptualize and apply the essential components of an HR strategy and an organizational strategy and then learn how to align the two. Participants will learn to move from theory to practice and successfully apply those concepts in practice. Through case studies and class exercises, participants will learn to leverage and create a wholly aligned human resource strategy and implementation plan for their organization.

The course is intended for mid-level, HR professionals (GS12-14) within the organization, who lead or support the development and execution of HR strategy. The curriculum will provide: real-world examples of the components of effective organizational and HR strategy; practice in creating an HR master plan directly linked to the organizational strategy; and concrete steps for creating an HR implementation plan – all in an environment that is focused, relevant, immersive and interactive.

This course is limited to two (2) participants for each CHCOC Agency and requires each person to be nominated by their CHCO. It also qualifies for 15 hours of SPHR recertification credits. If you are interested in participating please notify your agency's CHCO.

##### **To Reserve Your Place:**

Please RSVP by 5PM, Wednesday, August 8th to [CHCOC@opm.gov](mailto:CHCOC@opm.gov) and note AUGUST CHCOC ACADEMY in the subject line. Include your name, agency and contact information for registration purposes. Please arrive by 8:30 to go through security and sign-in for the course. The Academy session will start promptly at 9:00 AM in Room 1350 at OPM.

##### **Questions:**

Please contact Regina Nally at [regina.nally@opm.gov](mailto:regina.nally@opm.gov)