

OPM's 2012 Workforce Restructuring Solutions Series

Building, Shaping and Sustaining the Workforce of the Future

March Event

Challenge 3: The Workforce that Will Go

Date: March 29, 2012

Time: 9:00 am - 12:00 pm

Location: OPM auditorium (Ground Floor)

OPM Training Center (Room 2316).

Objectives:

- Provide agencies with insight into how they can manage the transition of their workforce during their workforce restructuring process.
- Assist agencies with understanding the dynamics of knowledge management and transfer while developing methods for real solutions.

Program Agenda

9:00 am -- 9:05 am: *Welcome*

9:05 am -- 9:07 am: *Introduction of Keynote Speaker: OPM Leadership (Sydney Smith-Heimbrock, Director of Human Resources Strategy)*

9:07 am -- 9:50 am: *CHCO Keynote Presentation: William (Bill) P. Milton, Jr., CHCO U.S. Department of Agriculture (USDA), Office of the Assistant Secretary*

A personal, candid discussion on how the USDA leadership manages its current restructuring needs and how USDA creates and implements viable solutions for knowledge management/transfer.

The conversation will center on the following:

- Developing and implementing voluntary early out authorization requests (Voluntary Early Retirement Authorizations and Voluntary Separation Incentive Authorizations);
- Leading succession planning efforts;
- Engaging stakeholders (e.g. the unions);
- Creating options to fill behind vacant positions;
- Discussion on the strategies and methods for how agencies can institute knowledge management/transfer to aid with continuing mission accomplishment during the workforce restructuring transition.

9:50-9:55 Instructions on workshops

9:55 am -- 10:10: Participant Movement/Restroom Break

Concurrent sessions

Participants will select 1 session to attend during each plenary session

Plenary Session 1

(Room 1) 10:10 am - 10:55 am *Mentoring and Knowledge Management*

Utilizing Agency mentoring programs to facilitate the knowledge transfer process –Mentoring Simulation (Speaker: Karen Simpson)

(Room 2) 10:10 am - 10:55 am *Demo-NASA Buy-out Tool*

Demo-NASA Buy Tool (Speaker: Daniel Costello)

10:55 am -11:10 am: Break

Plenary Session 2

(Room 1) 11:10 am - 12: 00 pm

Utilizing Agency mentoring programs to facilitate the knowledge transfer process –Mentoring Simulation (Speaker: Karen Simpson)

Closing, Program Evaluation and Next Planned Event: Topic Announcement

(Room 2)

11:10 am - 12: 00 pm *Demo-NASA Buy-out Tool*

Demo-NASA Buy Tool (Speaker: Daniel Costello)

Closing, Program Evaluation and Next Planned Event: Topic Announcement