



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, 13TH SUSTAINMENT COMMAND (EXPEDITIONARY)
BUILDING 39009, SUPPORT AVENUE
FORT HOOD, TEXAS 76544

**COMMAND POLICY
NUMBER 4**

AFVG-CG

8 FEB 11

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Harassment

1. REFERENCE: Army Regulation 600-20, Army Command Policy, 18 March 2008.
2. PURPOSE: To ensure all 13th Sustainment Command (Expeditionary) personnel are aware of the Commander's policy on sexual harassment.
3. APPLICABILITY: Headquarters, 13th Sustainment Command (Expeditionary) and all subordinate units.
4. BACKGROUND: Sexual harassment includes unwelcome requests for sexual favors and other verbal and/or physical conduct of a sexual nature when acceptance of such conduct is made explicitly or implicitly as a condition of job performance; compliance or rejection is used as a basis for command decisions affecting an individual's career; and behavior that unreasonably hinders the work environment by creating intimidating, hostile, or offensive working conditions.
5. PROPONENT: The proponent for this policy is the ACofS, G1.
6. POLICY: Commanders will comply with AR 600-20, Chapter 7 and Appendix E. The use of position or authority to sexually harass will not be tolerated. Obscene language, derogatory remarks, and profane behavior are not humorous or appealing in any way. Soldiers will report reprisals (actions taken against them for filing a complaint) or threats of reprisals directly to the Unit Commander, the 13th ESC Inspector General, or the 13th ESC Commander. Threats or reprisals will not be tolerated.
7. EXPIRATION: This policy supersedes Command Policy Memorandum number 7 dated 1 May 2008 and remains in effect until superseded or rescinded.

TERENCE J. HILDNER
BG, USA
Commanding

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