



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, 13<sup>TH</sup> SUSTAINMENT COMMAND (EXPEDITIONARY)  
BUILDING 39009, SUPPORT AVENUE  
FORT HOOD, TEXAS 76544

**COMMAND POLICY  
NUMBER 3**

AFVG-CG

8 FEB 11

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO)

1. REFERENCE: Army Regulation 600-20, Army Command Policy, 18 March 2008.
2. PURPOSE: To establish policy within the 13<sup>th</sup> Sustainment Command (Expeditionary) regarding EO and Consideration of Others (CO2) program.
3. APPLICABILITY: Headquarters, 13<sup>th</sup> Sustainment Command (Expeditionary) and all subordinate units.
4. BACKGROUND: As the Command Equal Opportunity Officer, I completely support the goals of the Equal Opportunity Program. I am personally committed to eliminating discrimination within this command, discrimination against any individual or group based solely on race, color, religion, gender, or national origin.
5. PROPONENT: The proponent for this policy is the ACofS, G1.
6. POLICY: Unit Commanders will comply with the requirements of AR 600-20, Chapters 6, 7, Appendix E, and the DA ALACAT Message "Consideration of Others Training." Soldiers must report threats or reprisals (actions taken against them for filing a complaint) to their Commander, the 13<sup>th</sup> ESC Inspector General, or the 13<sup>th</sup> ESC Commander. Threats and reprisals will not be tolerated.
7. EXPIRATION: This policy supersedes Command Policy Memorandum number 6, dated 1 May 2008, and remains in effect until superseded or rescinded.

TERENCE J. HILDNER  
BG, USA  
Commanding

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