GRIEVANCE PROCEDURES

**Performance Management Recognition System (PMRS) Employees –** Employees covered under the PMRS shall follow the agency Dispute Resolution Procedures.

**Non-PMRS Employees** – Employees not covered by the PMRS shall follow the agency administrative or negotiated grievance procedures, but not both.

**SES Employees** – Grievance procedures do not apply to SES employees. For procedures related to a dispute of an initial rating, see DPM Chapter 430, Appendix C.

Contact your servicing Personnel Office for specific instructions or applicable procedures for resolving performance appraisal disagreements.