## **Research Grants Studies**

Section 1110 of the Social Security Act provides for a cooperative research grants program The grants are given by the Social Security Administration (SSA) under this program to non-profit organizations for research in the broad area of social security A report on a recently completed grants project is summarized below The project, designed to evaluate the effectiveness of patient care in hospitals, was directed by Gerald Gordon of Cornell University and supported by SSA Grant No 56076

# HOSPITAL ORGANIZATION EFFECTIVENESS OF PATIENT CARE

An assumption often made is that modern medical technology is costly Clearly hospital medical costs are rising with a large percentage of the rise attributable to increased delivery of new and improved medical services made possible by advances in medical technology

It is less clear, however, that new medical technology per se increases the costs for care Indeed, the argument can be made that by increasing the ability to treat illness, technology that facilitates higher quality care may be reducing patient care costs A major problem in dealing with the effect of technology and efficiency is the difficulty in applying econometric methods to nonprofit areas such as health As a result of the difficulties in assessing quality of care from an economic perspective, many investigators have discussed medical cost reduction with little reference to the level of care provided A consideration of the state of hospital technology, efficiency, and quality is necessary if the question of the utility of expenditures for health care is to be dealt with adequately

Three factors were felt to be critically related to the effectiveness of a hospital. Its range of services, the modernity of its care system, and the cost of service

This project was specifically designed to study the cited factors. In essence, 10 innovations in the area of respiratory disease were studied. These

innovations have been rated by panels of experts Measures were developed to use in assessing which of these innovations should have been introduced. which have proved extremely beneficial, and which have proved less than beneficial Records of adoption patterns for 845 hospitals were obtained that indicated those hospitals that were most able to introduce innovations in desirable areas, compared with those that were not In effect, this is a measure of the modernity of care available Data were also obtained on developed measures for the range of service provided by a given hospital and its efficiency (that is, cost of providing service) With these three measures, a viable index of quality care has been developed that can be termed "hospital effectiveness" The index may not be a "complete" one, but it does provide a meaningful mechanism for assessing the modernity and depth of facilities available, and the efficiency with which service is delivered

Another key area of interest is the relationship between the quality of care and the general financial information procedures in hospitals These procedures vary from no budgets and very rudimentary recordkeeping methods to very sophisticated financial procedures of cost analysis and expenditure forecasting The hypotheses were that effectiveness of care would be related to financial information procedures and that such procedures affect the organization's flexibility and receptivity to change in treatment patterns, patient management, and patient support It was further postulated that the effect of support and budgeting procedures upon hospital effectiveness would be mediated by the organizational and bureaucratic system of the hospital, and these factors were studied in depth

The fact that a hospital can treat the whole

The final report of this completed research grants project is in the Social Security Administration Library, 571 Altmeyer Building, 6401 Security Blvd, Baltimore, Md 21235, and in the Library of the Office of Research and Statistics, Room 320-0, Universal North Building, 1875 Connecticut Ave, NW, Washington, DC 20009 Copies of the reports may be obtained through interlibrary loans (Also in these libraries are copies of more than 50 other research grants projects that have been completed since 1963 A list of these projects appeared in the May 1974 BULLETIN)

patient means that, in general, patients do not have to be transferred in order to receive emergency treatment, and facilities are available for handling complications associated with a particular disease Such a situation appears to be fundamental to the concept of an effective hospital Similarly, a hospital that lacks medical innovations deemed important by medical experts simply cannot deliver effective care by current standards Finally, because medical care involves economic goods or scarce resources, cost inefficiencies may function to deny services to those who need them and hence limit a hospital's effectiveness. Thus, a hospital is considered effective to the extent that

1 It offers a full complement of services, enabling it to diagnose and treat the whole patient and all aspects of disease (Range of services dimension)
2 It has adopted and put into use technical innovations viewed by leading medical personnel as important for the diagnosis and treatment of disease (Modernity dimension)

3 It is able to deliver its services in an efficient manner (Efficiency dimension)

### Data Base

Survey data has been collected on a random sample of 1,000 hospitals drawn from the 7,000 American Hospital Association (AHA) member hospitals Data on these hospitals collected by the AHA in its annual survey in 1968 also are available. The case study design allowed comparison of hospitals with high or low technical modernity, range of service, and efficiency—controlling for the size of the hospital, location (rural or urban), and type of ownership (Federal, government, non-Federal, voluntary, or proprietary). The presence of these three controls facilitated the discovery of volitional factors (that is, those that can be altered) associated with effective hospitals

#### Conclusion

At this point the findings indicate that major variations in cost are affected both by the structure of the hospital and the "visibility of consequences" occurring within the hospital Visibility of consequences involves both the availability and use of economic and medical data

within the system In the analysis, however, certain questions remain unanswered Mainly, does this cost-saving reflect a decrease in the quality of care received? Preliminary indications are that these savings do not represent a decrease in quality. It is extremely important to stress the need for much more information on the quality question before drawing hard conclusions

This analysis of economic costs was based primarily on secondary data sources such as the AHA data bank In order to clarify questions regarding costs it would be necessary to do much more intensive case studies in the hospitals of the decision-making functions regarding resource allocation, as well as taking a closer look at actual accounting procedures employed within a hospital This additional study should be done in conjunction with medical economists. If the current findings are verified, important savings in hospitals' costs can be effected through manipulation of visibility of consequences.

It should be pointed out that the savings are primarily effected through a reduction in the length of time a patient stays in a hospital. In hospitals with fewer than 200 beds, for instance, patients in hospitals with high visibility of consequences stayed on the average one day less than patients in hospitals with low visibility of consequences This difference is critical because if further research should indicate that it reflects a more rapid recovery rate and/or a more rapid return to the job, the result would be decreased hospital costs and a potential decrease in overall disability costs Moreover, the extra facilities that would become available if patients were not using hospital beds for as long a stay should result in efficiencies and economies in future construction

Clearly, if hospital stays can be reduced without quality loss, there are rather considerable economic gains to be made on many levels. The preliminary findings indicate that this may be possible A small study should be undertaken, before proceeding further, to investigate in greater detail quality and cost accounting questions, as well as the related question, "Under what conditions is visibility of consequences maximized?" This study should be done by using selected cases from the existing sample

A different pattern is seen for large and for small hospitals In small hospitals the involve-

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TABLE M-3 —Selected social insurance and related programs Beneficiaries of cash payments, 1940-75 [In thousands. For explanatory footnotes on programs, see table M-1]

At end of selected month	Retirement and disability					Survivor					Unemployment		
	OASDHI			Federal				Federal		Railroad tempo- rary dis-	State		Federal "black lung"
	Retire- ment <sup>2</sup>	Dis- ability	Railroad <sup>1</sup>	civil service	Veterans	OASDHI	Railroad	civil service	Veterans <sup>a</sup>	ability 4	laws *	Railroad 4	TOUR .
December 1940	148 691 2,326 5,788 10,599	687	146 173 256 427 553	65 92 161 234 879 408	610 1,534 2,366 2,707 3,064 3,137	74 597 1,152 2,172 3,558	3 4 142 206 256 262	(*) 25 74 154	823 698 1,010 1,156 1,398	32 36 34 31	667 1,743 838 912 2,165	74 13 35 48 102	
1962 1963 1964 1965 1966 1967 1967 1969 1970 1971 1972 1972 1973	12,675 13,262 13,697 14,175 15,437 16,264 16,595 17,096 17,660 18,176 19,151 19,688	1,275 1,462 1,563 1,739 1,970 2,141 2,385 2,488 2,665 2,930 8,260 8,561 8,912	585 594 600 620 630 641 647 651 663 660 661 660	488 405 494 522 564 588 613 636 697 747 829 924	8,177 8,195 8,204 8,216 8,194 8,175 8,171 8,179 8,210 8,251 8,288 8,267 8,288	4,103 4,821 4,839 4,953 5,360 6,659 6,229 6,468 6,700 6,71 7,160	270 278 286 291 299 309 318 321 326 330 334 335	182 197 214 227 240 258 274 288 308 324 343 358 376	1,688 1,750 1,848 1,924 1,995 2,077 2,161 2,208 2,301 2,365 2,383 2,360 2,282	30 81 29 25 23 21 25 23 22 20 16 14	1,586 1,609 1,351 1,035 986 989 941 1,084 2,045 1,784 1,458 1,462 2,716	49 49 41 80 18 89 19 16 21 88 17 8	299 461 487
1974 December	19,688	<b>3,</b> 912	667	981	3,250	7,254	336	<b>3</b> 76	2,282	15	2,716	14	487
January February March April May June July August September October November December	20,226	3,948 8,983 4,024 4,061 4,108 4,125 4,130 4,176 4,222 4,264 4,314 4,352	666 666 670 674 678 681 684 689 691 693 694	983 992 997 1,000 1,002 1,005 1 012 1,023 1,025 1,027 1,029	8,215 8,212 8 215 8 220 8,222 8,227 8,238 3,235 3 236 3,238 8 239 3,244	7, 269 7, 286 7, 302 7, 321 7, 321 7, 322 7, 222 7, 255 7, 284 7, 311 7, 386 7, 368	336 337 336 336 387 337 337 337 337 338 337 337	377 379 380 381 384 391 384 385 387 389 390 391	2,256 2,258 2,218	16 17 16 15 15 15 16 17 18	8,845 4,240 4,586 4,328 8,983 8,572 8,342 3,099 2,639 2,449 2,498 (*)	22 24 25 26 21 19 21 25 82 82 83 29 87	488 489 490 488 486 485 484 484 484 483 483

ance, the Federal employees' unemployment compensation program, and the ex-servicemen's compensation program

Includes dependents and survivors

Less than 500

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ment of the board of trustees in daily operation is associated with decreased costs. As hospitals grow larger, the board's involvement has less relationship to efficiency Indeed, this approach makes sense if it is assumed that in very large hospitals the extent to which part-time boards can actively intervene in daily activities is negligible Even if large hospitals are excluded (that is, hospitals with 200 or more beds), the findings can be generalized to apply to more than half the hospitals within this country

From an analytical perspective, as predicted. visibility of consequences increases the "power of prediction" of both costs and adoption It

appears that hospitals achieve a "better fit" between internal structure and environmental requirements (implicit in the control factors) if they can reach higher levels of visibility of their own activities

The questions now raised are. How can hospital owners and administrators raise the level of visibility of consequences in their hospital and to whom should such information be directed? It is appropriate to mention here various efforts made by hospital administrators to establish quality control procedures (under the stimulus of various external agents), but further study is necessary to find out whether medical audit reports, for example, are accessible and are in a form that is meaningful to administrators and owners

Includes dependents
 Beginning Oct 1996, includes special benefits authorized by 1966 legislation for persons aged 72 and over and not insured under the regular or transitional provisions of the Social Security Act
 Monthly number at end of quarter
 Average number during 14-day registration period
 Average weekly number Includes regular State unemployment insur

Data not available

Source Based on reports of administrative agencies