

Quarterly Time To Hire FY 11

Agency Name Size of Total Agency Workforce Time Period Covered Date of Submission Agency Point of Contact (POC) OPM Human Capital Officer (HCO)	(A) Total # of Hires		(B) % of employees hired within 80 Calendar Days		(C) Average # of calendar days per hire	
	Competitive DE	All hires where a JOA was posted on USAJOBS, if available	Competitive DE	All hires where a JOA was posted on USAJOBS, if available	Competitive DE	All hires where a JOA was posted on USAJOBS, if available
	TOTAL AGENCY-WIDE TIME-TO-HIRE					
AGENCY-WIDE RESULTS						
MISSION CRITICAL OCCUPATIONS (MCOs): # determined by the agency						
Agency-Specific MCOs						
Agency Specific MCO - Name/Series*						
Agency Specific MCO - Name/Series*						
•						
•						
•						
Government-Wide MCOs						
0201 - HR Specialist						
1102 - Contract Specialist						
2210 - Information Technology Specialist						
Leadership (SES/Equivalent)						
0701 - Veterinary Medical Science Officer (If applicable)						
COMMONLY-FILLED POSITIONS: # determined by the agency						
Agency Specific Commonly-Filled - Name/Series*						
Agency Specific Commonly-Filled - Name/Series*						
•						
•						
•						
Totals	0	0	0	0	0	0

Legend:

Enter names of Agency specific MCOs and Commonly Filled Occupations on the table's rows.

Column (A) = the total number of hires for DE hires and for hires where a JOA was posted on USAJOBS which would include DEL

Column (B) = % of employees hired with-in 80 calendar days for DE hires and for hires where a JOA was posted on USAJOBS which would include DEL

Column (C) = the average number of calendar days per hire for DEU hires and for hires where a JOA was posted on USAJOBS which would include DEL

* As defined by each agency.