

### OSHA and Department-Mandated Safety and Health Training

Type of Training	Description of Training	Mandatory For	Frequency
Blood Borne Pathogens 29 CFR 1910.1030 (g)(2)	Briefing and/or video that discusses Blood Borne Pathogens regulations, Agency policy, and practical methods for avoiding problems	All supervisors and employees	Upon initial assignment  Annual refresher
Cardiopulmonary Resuscitation (CPR) 29 CFR 1910.151(b)	American Red Cross class, American Heart Association class, or similar course, presented by a licensed CPR instructor	At least one supervisor or non-administrative employee <sup>1/</sup> at every office/worksite unless the office is in close proximity to medical services	Upon initial assignment  Annual refresher
Chemical Hygiene Plan 29 CFR 1910.1450(f)(4)	Briefing and/or video that discusses safe laboratory work practices	Supervisors and employees who work in a chemical laboratory environment	Upon initial assignment  Refresher as needed
Defensive Driving PL 91-596, EO 12196, and 29 CFR 1960 (Subpart H- Training)	National Safety Council Defensive Driving Course (self-directed video)	Supervisors and employees who operate Government owned, leased, or rented vehicles or are paid mileage for operating their own vehicles on Government business <sup>1/</sup>	Upon initial assignment  Every 3 years thereafter

1/ This training is recommended, but not required, for all GIPSA supervisors and employees.

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Employee Assistance Program (EAP) 5 CFR 792 and USDA DR 4430-792-1	Briefing and/or video that provides an overview of program services--including training modules--and information on seeking help for employees and their family members	All supervisors and employees	Upon initial assignment  Refresher as needed
Employee Rights and Responsibilities PL 91-596, EO 12196, and 29 CFR 1960 (Subpart H- Training)	Briefing and/or video that reviews employee rights and responsibilities under 29 CFR 1960.10	All supervisors and employees	Upon initial assignment  Annual refresher
Hazardous Waste 29 CFR 1910.120(e)	Briefing and/or video that discusses the proper handling, storage, and disposal of hazardous waste	Supervisors and employees who work in facilities where toxic or hazardous material are stored, used, or disposed	Upon initial assignment  Annual refresher
Fire Extinguishers 29 CFR 1910.157(g)	Briefing and/or video about the proper storage, maintenance, and use of fire extinguishers	All supervisor and employees	Upon initial assignment  Annual Refresher
Fire Prevention Plan 29 CFR 1910.39(d)	Briefing and/or video on fire hazard recognition and prevention in the workplace	All supervisors and employees	Upon initial assignment  Refresher as needed
First Aid 29 CFR 1910.151(b)	American Red Cross class or similar course, presented by a licensed first aid instructor	At least one supervisor or non-administrative employees <sup>1/</sup> at every worksite unless the office is close to a medical services	Upon initial assignment  Every 3 years thereafter
Hazard Communication Plan 29 CFR 1910.1200(h)(3)	Briefing and/or video that discusses Materials Safety Data Sheets (MSDS), and the safe use, proper storage, and disposal of hazardous chemicals	Supervisors and employees who work with or around hazardous chemicals <sup>1/</sup>	Upon initial assignment  Refresher as needed

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Hearing Protection 29 CFR 1910.95(k)	Briefing and/or video that provides an overview of potential noise hazards and provides information about hearing protection	Supervisors and employees who are exposed to noise levels that may exceed the allowable 8 hour Time Weighing Average	Upon initial assignment  Annual Refresher
Lockout/Tagout 29 CFR 1910.147(c)(7)	Briefing and/or video that discusses OSHA and Agency lockout/tagout requirements (see Chapter 4, section 4.5, of the FGIS Mechanical Sampling Systems Handbook)	Supervisors and employees who check diverter-type mechanical samplers or other equipment that must be brought to zero energy before performing maintenance	Upon initial assignment  Refresher as needed
Manlifts 29 CFR 1910.68	Briefing and/or video that discusses OSHA regulations and the safe operation of manlifts	Supervisors and employees who use manlifts	Upon initial assignment  Refresher as needed
New Employee Orientation PL 91-596, EO 12196, and 29 CFR 1960 (Subpart H- Training)	Briefing on USDA and Agency safety programs, workers' compensation program, and reporting accidents and occupational diseases	All supervisors and employees	Upon initial assignment
OSHA Standards 29 CFR 1960.58	OSHA 6010, Occupational Safety and Health Course for Federal Agencies	Collateral Duty Safety and Health Officers (CDSHOs)	Upon initial assignment  Refresher as needed
Personal Protective Equipment 29 CFR 1910.132(f)	Briefing and/or video on the use and care of personal protective equipment	Supervisors and employees who must wear personal protective equipment	Upon initial assignment  Refresher as needed

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Radiological Safety 10 CFR Parts 19 and 20 and USDA DR 4400-5	Briefing and/or video on the proper handling, storage, disposal of radiological materials and equipment	Registered and associate users of radiological materials or equipment	Upon initial assignment  Every 3 years thereafter
Safety and Health (General) PL 91-596, EO 12196, and 29 CFR 1960 (Subpart H-Training)	Briefing, video, group discussion, and/or printed information about safety and health issues pertinent to the local workplace	All supervisors and employees	Upon initial assignment  Monthly