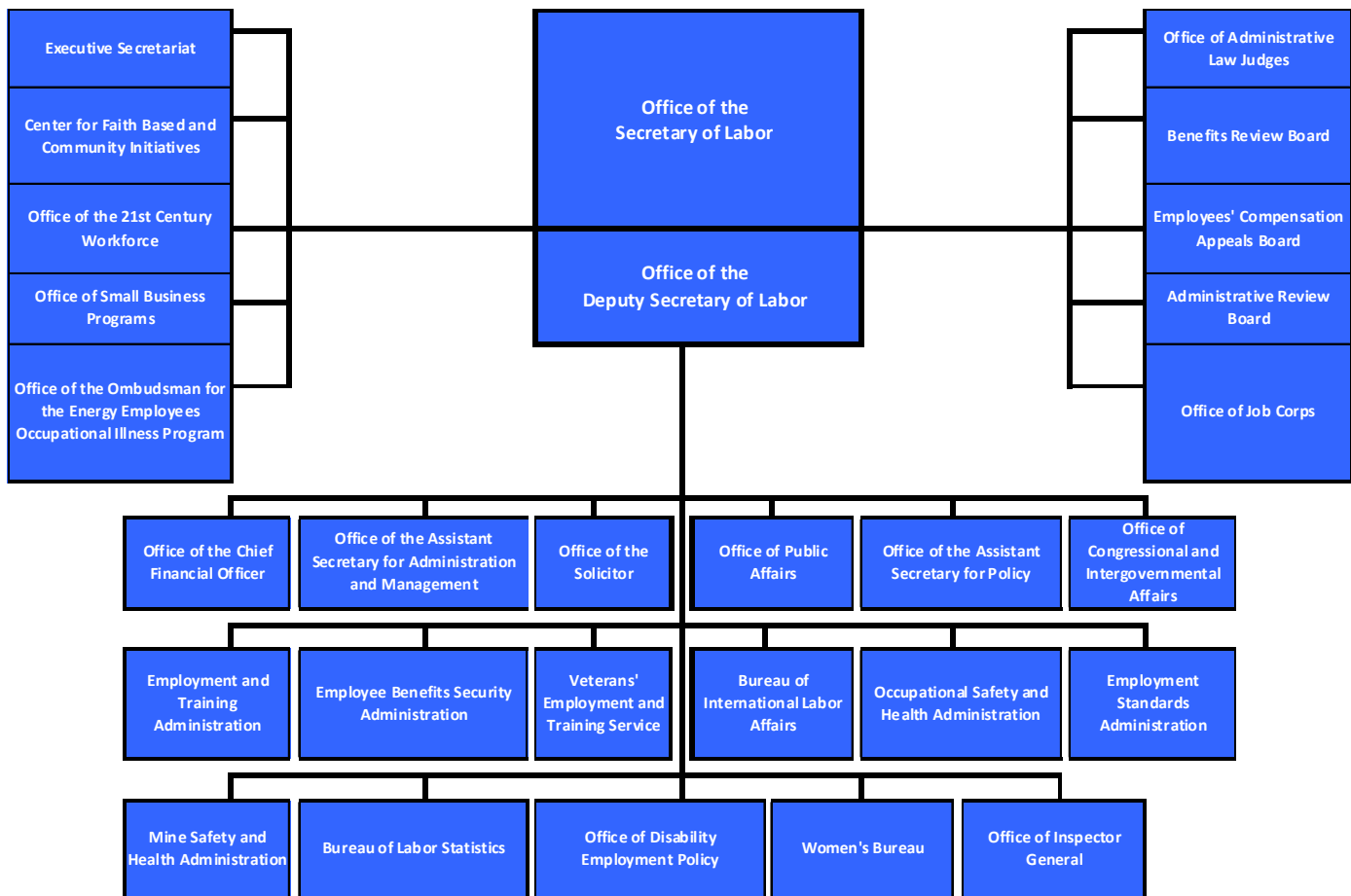



Organization and Program Activities

The Department accomplishes its mission through component agencies and offices that administer various statutes and programs. These programs are carried out through a network of regional offices and smaller field, district, and area offices, as well as through grantees and contractors. The largest program agencies, each headed by an Assistant Secretary, Commissioner, or Director, are the Employment and Training Administration (ETA), Employment Standards Administration (ESA), Occupational Safety and Health Administration (OSHA), Mine Safety and Health Administration (MSHA), Veterans’ Employment and Training Service (VETS), Employee Benefits Security Administration (EBSA), Pension Benefit Guaranty Corporation (PBGC)¹, and Bureau of Labor Statistics (BLS). The following organization chart and table describing major activities include the most significant offices of the Department.



¹ PBGC – a Federal corporation created by the Employee Retirement Income Security Act of 1974 – is not included in the DOL organization chart. However, in accordance with the requirements of the Government Performance and Results Act (GPRA), PBGC’s performance reporting is included in this report because PBGC’s performance goals are included in the Department’s performance budget.



Employment and Training		
Employment and Training Administration	Provides job training and education, employment, labor market information, and income maintenance services.	
Veterans' Employment and Training Service	Helps veterans, reservists, and National Guard members to secure and to maintain employment and reemployment rights.	
Office of Job Corps	Provides job training and education to disadvantaged youth ages 16 through 24.	
Women's Bureau	Promotes profitable employment opportunities for women.	
Office of Disability Employment Policy	Increases employment opportunities for people with disabilities.	
Unemployment Insurance		
Unemployment Insurance	ETA administers programs that provide unemployment benefits to eligible workers.	
Workers' Compensation		
Office of Workers' Compensation Program	Provides wage replacement and other benefits to Federal and certain other workers injured at work or who acquire an occupational disease.	
Workplace Safety and Health		
Occupational Safety and Health Administration	Promotes safe and healthful working conditions for America's workers by enforcing compliance with the Occupational Safety and Health Act.	
Mine Safety and Health Administration	Promotes the safety and health of the Nation's 350,000 miners by enforcing compliance with Federal mine safety and health laws.	
Employment Standards Administration	Advances and protects the welfare and rights of, and generates equal employment opportunity for, American workers.	
Health Plan and Retirement Benefit Protections		
Employee Benefits Security Administration	Responsible for administering and enforcing provisions of the Employee Retirement Income Security Act (ERISA).	
Pension Benefit Guaranty Corporation	Protects retirement-plan participants' pension benefits and supports a healthy retirement plan system.	
Labor Statistics		
Bureau of Labor Statistics	Provides economic and employment statistics, including data on employment, wages, inflation, productivity, and many other relevant topics.	
International Policy		
Bureau of International Labor Affairs	Develops policy and programs relating to international labor activities.	



Report Outline

This report is divided into four sections:

- The *Secretary's Message* is a letter from the chief executive that highlights the Department's achievements for the year and communicates direction and priorities.
- *Management's Discussion and Analysis* (MD&A) introduces the Department's mission, vision, organization, and activities; summarizes program and financial performance, including Program Assessment Rating Tool reviews and compliance with relevant financial management legislation; addresses top management challenges such as those identified annually by the Office of Inspector General (OIG); and reports on DOL's implementation of the President's Management Agenda.
- The *Performance Section* presents program results and costs and includes assessments of progress achieving performance goals presented in the Department's Strategic Plan and Performance Budget.
- The *Financial Section* demonstrates our commitment to effective stewardship over Federal funds. It includes a letter from the Chief Financial Officer, the *Independent Auditors' Report* (an independent opinion on the Consolidated Financial Statements) and the *Annual Financial Statements*.

Two other sections at the end of the report supplement the performance and financial sections: *Other Accompanying Information* provides additional information on improper payments reduction and *Appendices* include a list of acronyms and a list of Web sites featuring labor programs and issues.

