



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
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SECNAVINST 1412.10
ASN (M&RA)
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SECNAV INSTRUCTION 1412.10

From: Secretary of the Navy

Subj: FLEET MARINE FORCE WARFARE OFFICER PROGRAM

Ref: (a) NAVEDTRA 43908-1A

Encl: (1) Designation of Responsibilities
(2) Standards
(3) Designation and Authority of Insignia
(4) Procedures for Approval and Revocation

1. Purpose. To issue requirements for qualification and designation as a Fleet Marine Force Warfare Officer (FMFWO), per reference (a).

2. Cancellation. OPNAVINST 1414.6.

3. Applicability. This instruction applies to the Office of the Secretary of the Navy (SECNAV), the Commandant of the Marine Corps (CMC), and all U.S. Marine Corps installations, commands, activities, and field offices.

4. Policy. This instruction contains the standards and procedures that an officer must follow and achieve to qualify as an FMFWO. Attainment of the FMFWO designation for Navy officers signifies an achieved level of excellence and proficiency in Marine Corps operations and indicates a fundamental understanding of a Marine air-ground task force (MAGTF) and its components. The FMFWO insignia signifies additional general knowledge, which enhances their understanding of warfighting, mission effectiveness, and command survivability. Officers who wear the FMFWO insignia stand out as significant contributors to the Marine forces operational mission. The FMFWO qualification may only be obtained through the formal qualification program set forth in this instruction. Oversight of the FMFWO program will be at the Headquarters, Marine Corps (HQMC) level (may be delegated to the Marine Corps force (MARFOR) level), coordinated at the Marine expeditionary force (MEF) level for active duty personnel and U.S. Marine Corps Forces Reserve (MARFORRES) for

reserve personnel, approved and supervised at the major subordinate command (MSC) (Marine division, Marine aircraft wing or Marine logistics group) level, and administered at the battalion or squadron level. Upon obtaining the FMFWO qualification, officers will be awarded additional qualification designator BX2.

5. Eligibility. FMFWO qualification recognizes Navy officers trained in MARFOR operations. FMFWO qualification is highly recommended for all eligible officers assigned to a U.S. Marine Corps command. Active duty officers and reserve officers may qualify for FMFWO qualification if they meet the eligibility requirements outlined below.

a. Navy officers assigned permanent change of station duty to a command of the U.S. Marine Corps operating forces that serve a minimum of 12 months consecutively.

b. Active or reserve officers deployed for a minimum of 179 days to a unit in direct support of a U.S. Marine Corps operational command during combat or overseas contingency operations.

(1) Conducting the FMFWO program during combat operations will be at the discretion of the MAGTF commander.

(2) Individual eligibility will be determined by the deployed MAGTF FMFWO coordinator in coordination with the applicable MARFOR FMFWO coordinator.

(3) Eligibility does not apply to personnel deployed in support of U.S. Marine Corps training exercises.

c. Reserve officer full-time support (FTS) (formerly Training and Administration of Reserves) and Selected Reserve (SELRES).

(1) Officer FTS personnel assigned to a MARFORRES unit must serve a minimum of 12 months consecutively.

(2) Officer SELRES personnel must be presently assigned to a Naval Reserve (Program Nine), MARFORRES command and serve a minimum of 24 months with satisfactory drill attendance. They

must complete two periods of annual training (AT) in 24 months, one of which is Marine Corps specific, or an equivalent period of Marine Corps specific active duty for special work (ADSW).

Personnel who have previously served a minimum of 24 months with a Naval Reserve (Program Nine), MARFORRES command in the past 60 months with satisfactory drill attendance must complete a minimum of 12 consecutive months in their presently assigned Naval Reserve (Program Nine), MARFORRES command. They must complete one period of AT in 12 months, which will be Marine Corps specific, or an equivalent period of Marine Corps specific ADSW. Enclosures (1) through (4) describe the management of the FMFWO program.

6. Review. The FMFWO manager is responsible for the periodic review and update of this instruction. Requests to waive any part of this instruction will be submitted to the FMFWO manager for consideration and decision via the appropriate FMFWO coordinator.

7. Records Management. Records created as a result of this instruction, regardless of media or format, shall be managed per SECNAV Manual 5210.1 of January 2012.

8. Forms and Reports.

a. NAVPERS 1070/613 is available for download from Naval Forms Online at:

<http://navalforms.daps.dla.mil/web/public/home>.

b. Reference (a), NAVEDTRA 43908.1A Personnel Qualification Standard for Fleet Marine Force Warfare Officer (FMFWO), may be ordered through Navy supply channels per NAVSUP P-2002.



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DESIGNATION OF RESPONSIBILITIES

1. FMFWO Manager:

a. A senior Navy officer at HQMC assigned in writing by the Assistant Commandant of the Marine Corps to manage the FMFWO program. This responsibility may be delegated to Marine Forces Command and Marine Forces Pacific for units in their administrative reporting chain. The program manager must be FMFWO qualified.

b. Establish policy and monitor the program.

c. Conduct an annual program review to assure integrity and consistency.

2. FMFWO Coordinator:

a. A senior Navy officer assigned at the MARFOR, MEF or MSC command element (CE) level and appointed in writing by the MARFOR, MEF or MSC CE commanding general.

b. Monitor and provide guidance and assistance to commanders in administration of the program.

c. Keep a listing of designated officers within the MARFOR, MEF, or MSC and provide information as required to the FMFWO manager.

d. Forward all program and policy recommendations to the FMFWO manager for consideration.

3. MARFOR, MEF, AND MSC CE:

a. Commanding generals will approve designation of a naval officer as an FMFWO based upon successful completion of the requirements set forth in this instruction and the recommendation of the candidate's commanding officer.

b. Conduct oral boards for subordinate and supporting units.

4. Battalion and Squadron Commanding Officer:

a. Establish an FMFWO qualification program that meets both the provisions and the intent of this instruction and the commanding general.

b. Make recommendation for FMFWO designation to the MARFOR, MEF, or MSC commanding general based on the candidate's successful completion of all program requirements.

5. Commanding generals. Will approve FMFWO designation only for those officers recommended by the unit commanding officer and who meet the standards outlined in enclosure (2).

6. FMFWO coordinators. Will ensure the spirit and intent of this instruction are met within their units. Particular attention will be given to assuring board questions and answers are thorough and appropriate and that personnel qualification standard (PQS) qualifiers are appropriately selected and trained.

7. Unit commanding officers. Will ensure equitable and thorough qualification processes are in place and are standardized to the maximum extent feasible.

8. The FMFWO program shall be coordinated with the inspector general of the Marine Corps to be entered into the Marine Corps Automated Inspection Reporting System.

STANDARDS

1. Standards. Candidates for FMFWO shall demonstrate effective leadership and directing ability, and:

a. Complete PQS for FMFWO per reference (a). (Chaplains do not bear arms; therefore, they are designated as Fleet Marine Force Qualified Officers vice Fleet Marine Force Warfare Officers and are waived from completing PQS sections 115.1-7, 301.1.1 (9mm Qualification), 301.2.1, 301.2.2. and 301.4.1.)

b. Pass written examination. A score of 80 percent or higher is required to pass the written examination. The written examination is not intended to be the sole determinant for the final qualification. The written examination is to be used by the MARFOR, MEF or MSC CE FMFWO coordinator as a tool to determine the candidate's general knowledge of the U.S. Marine Corps' overall organization, mission, assets, employment, combat systems, and basic battle and survival skills prior to convening an oral board.

c. Pass oral examination.

(1) The oral examination is designed to allow the candidate the opportunity to display general knowledge of the U.S. Marine Corps' overall organization, mission, assets, employment, combat systems, and basic battle and survival skills.

(2) The oral examination board will be convened by the MSC (or MARFOR or MEF in the case of Navy officers assigned to MARFOR or MEF CE) and be comprised of no fewer than three officers, one of whom must be a Marine. A senior board member will be appointed in writing by the FMFWO coordinator. Navy board members must be FMFWO qualified. Board members will be of equal, if not senior, rank to the candidate, and not in the candidate's chain of command. Units without sufficient FMFWO qualified Navy officers or Marine Corps officers to comprise an oral examination board may request to use another command's board process.

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(3) Upon completion of the board process, the senior board member will advise the candidate's commanding officer regarding qualification. The commanding officer will make a recommendation to the MSC commanding general (or the MARFOR or MEF commanding general in the case of Navy officers assigned to MARFOR or MEF CE staff) for FMFWO qualification approval.

DESIGNATION AND AUTHORITY OF INSIGNIA

1. Designation and Authority to Wear the Insignia.

a. The commanding officer of the qualifying unit is authorized to present the FMFWO insignia only upon approval by the awarding authority.

b. Qualified officers will wear the FMFWO insignia per the current U.S. Navy uniform regulations.

2. Qualification Continuance. Once qualification has been achieved, requalification is not required.

3. Previous Fleet Marine Force (FMF) Qualifications. Those officers who previously qualified under the FMF Ribbon Qualification Program must meet all requirements outlined in this instruction prior to wearing the FMFWO device. No one will be "grandfathered" to wear this device.

PROCEDURES FOR APPROVAL AND REVOCATION

1. Approval of Qualification:

a. After satisfactory completion of the requirement within this instruction, the Commanding General of the qualifying U.S. Marine Corps command will determine approval of the FMFWO qualification. The commanding general is the only authority that may approve FMFWO qualification.

b. For SELRES personnel, only the MARFORRES commanding general may approve the FMFWO qualification.

c. When members have qualified for the FMFWO designation, a NAVPERS 1070/613 Administrative Remarks page 13 entry will be made in their service records as follows:

"XX XXX XXXX (Date): Qualified as a Fleet Marine Force Warfare Officer (FMFWO) this date."

d. Attainment of the FMFWO designation should be recognized appropriately and incorporated in the member's next fitness report.

2. Revocation of Qualification:

a. An FMFWO designated officer will retain such designation until it is revoked by the Navy Personnel Command (NAVPERSCOM).

b. A commanding officer may recommend revocation of FMFWO designation when an officer's performance of Marine Corps related duties is unsatisfactory.

c. A recommendation for revocation will not be made in lieu of detachment for cause, nor will recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincident with a detachment for cause, but shall be handled administratively as a separate action by NAVPERSCOM.