

“Grants are available to labor-management committees that emphasize improved labor-management relationships, increased job security, enhanced economic development and employee involvement in decision-making processes.”

What Is The FMCS Grants Program?

The FMCS Grants Program provides funding to support the establishment and operation of joint labor-management committees at the company level, within a particular geographic area, within a particular industry, or for public-sector employees. Federal agencies are not eligible for a grant. Grants are provided to labor-management committees that emphasize:

- Improved labor-management relationships
- Increased job security
- Enhanced economic development
- Employee involvement in decision-making processes

Is Your Organization Eligible For A Grant?

Labor-management committees funded under this program are not limited to any particular activity. However, labor-management committees must represent an employer and a workforce covered by a formal collective bargaining agreement to qualify. In order to be eligible for a grant, the labor-management committee should demonstrate how it will use grant funding to fulfill one or more of the following objectives:

- To improve communication and working relationships between labor and management.
- To provide employers and employees with tools to achieve organizational effectiveness through innovative joint approaches.
- To assist employees and employers in solving problems of mutual concern.
- To explore ways to enhance economic development including addressing real or potential problems.
- To enhance employees' involvement in decisions affecting their jobs.

Why FMCS?

“With a history of more than a half century of providing mediation and facilitation services, FMCS has more collective experience in dispute resolution than any other agency of government.”

How Do I Apply?

Grant applications are usually available in March of each year and must be submitted by the deadline in either May or June of the same year. The instructions for preparing grant applications are revised annually and are published in the FMCS Application Solicitation/Program Guidelines. The grant application is available on our Web site at www.FMCS.gov. You may also contact the Director of the Grants Program at 202-606-8181.

Who Selects Grantees?

The Director of the Grants Program selects the grantees based upon recommendations from a Grant Review Board. Generally, the Board is composed of public and private sector members of the labor-management community and FMCS mediators. The Board scores and ranks each application and forwards its recommendations to the Director of the Grants program for final scoring and selection.

For more information about the Grants Program, and other FMCS programs, visit our Web site at www.FMCS.gov

FMCS

National Office
2100 K Street, NW
Washington, DC 20427
Phone: (202) 606-8100
Fax: (202) 606-4251

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The primary responsibility of the Federal Mediation and Conciliation Service is to promote sound and stable labor relations through a variety of mediation and conflict resolution services. We mediate collective bargaining negotiations, provide other forms of alternative dispute resolution services outside of the collective bargaining context, provide training courses to improve the workplace relationship, and refer arbitrators for settlement of contract application disputes. FMCS mediators are widely dispersed throughout the country. For more information about the Service, its locations and its programs, please visit our website at www.FMCS.gov