

SALARY TABLE 2007-PHL
INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.85%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.40%)

EFFECTIVE JANUARY 2007

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.47	\$ 9.79	\$ 10.10	\$ 10.41	\$ 10.73	\$ 10.92	\$ 11.23	\$ 11.54	\$ 11.55	\$ 11.84
	O	14.21	14.69	15.15	15.62	16.10	16.38	16.85	17.31	17.33	17.76
2	B	10.65	10.90	11.25	11.55	11.68	12.02	12.37	12.71	13.05	13.40
	O	15.98	16.35	16.88	17.33	17.52	18.03	18.56	19.07	19.58	20.10
3	B	11.62	12.01	12.39	12.78	13.17	13.55	13.94	14.33	14.72	15.10
	O	17.43	18.02	18.59	19.17	19.76	20.33	20.91	21.50	22.08	22.65
4	B	13.04	13.48	13.91	14.35	14.78	15.21	15.65	16.08	16.52	16.95
	O	19.56	20.22	20.87	21.53	22.17	22.82	23.48	24.12	24.78	25.43
5	B	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97
	O	21.89	22.62	23.34	24.08	24.81	25.53	26.27	27.00	27.72	28.46
6	B	16.27	16.81	17.35	17.89	18.43	18.98	19.52	20.06	20.60	21.14
	O	24.41	25.22	26.03	26.84	27.65	28.47	29.28	30.09	30.90	31.71
7	B	18.08	18.68	19.28	19.88	20.49	21.09	21.69	22.29	22.90	23.50
	O	27.12	28.02	28.92	29.82	30.74	31.64	32.54	33.44	34.35	35.25
8	B	20.02	20.69	21.35	22.02	22.69	23.36	24.02	24.69	25.36	26.02
	O	30.03	31.04	32.03	33.03	34.04	35.04	36.03	36.53	36.53	36.53
9	B	22.11	22.85	23.58	24.32	25.06	25.79	26.53	27.27	28.00	28.74
	O	33.17	34.28	35.37	36.48	36.53	36.53	36.53	36.53	36.53	36.53
10	B	24.35	25.16	25.97	26.78	27.59	28.41	29.22	30.03	30.84	31.65
	O	36.53	36.53	36.53	36.53	36.53	36.53	36.53	36.53	36.53	36.53
11	B	26.75	27.64	28.53	29.43	30.32	31.21	32.10	32.99	33.89	34.78
	O	36.53	36.53	36.53	36.53	36.53	36.53	36.53	36.53	36.53	36.53
12	B	32.06	33.13	34.20	35.27	36.34	37.41	38.48	39.54	40.61	41.68
	O	36.53	36.53	36.53	36.53	36.53	37.41	38.48	39.54	40.61	41.68
13	B	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.30	49.57
	O	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.30	49.57
14	B	45.05	46.56	48.06	49.56	51.06	52.56	54.06	55.57	57.07	58.57
	O	45.05	46.56	48.06	49.56	51.06	52.56	54.06	55.57	57.07	58.57
15	B	53.00	54.76	56.53	58.30	60.06	61.83	63.60	65.36	67.13	68.90
	O	53.00	54.76	56.53	58.30	60.06	61.83	63.60	65.36	67.13	68.90