DEPARTMENT OF THE ARMY



HEADQUARTERS, 428th FIELD ARTILLERY BRIGADE HEADQUARTERS, UNITED STATES ARMY FIELD ARTILLERY SCHOOL FORT SILL, OKLAHOMA 73503-5000



REPLY TO ATTENTION OF

ATSF-B

12 September 2008

MEMORANDUM FOR All 428th Field Artillery Brigade Personnel

SUBJECT: 428th Field Artillery Brigade Policy # 007, Consideration of Others/Cannoneer Care Program

- 1. References.
 - a. AR 600-20, Army Command Policy, 18 March 2008.
 - b. USAFCOEFS CG Policy Memo 07-6, Consideration of Others/Cannoneer Care Program
- 2. Purpose. The purpose of this memorandum is to provide guidance for implementing the Cannoneer Care Program within the 428th FA Brigade.
- 3. Applicability. Consideration of Others/Cannoneer Care Program applies to all permanently assigned military and civilian personnel within the 428th Field Artillery Brigade.
- 4. Concept. Consideration of Others is a commander's program which serves to strengthen readiness and decrease incidents that negatively affect the unit and its mission. This program fosters and reinforces the command climate by developing the importance of trust, teamwork, dignity, and respect for others by increasing awareness of the impact of one's behavior on others.
- 5. Requirements.
- a. Commanders will plan and execute quality training using trained facilitators (four topics per year) for all permanently assigned military and civilian personnel. Training will be on all unit training schedules. Choose from the eight training focus areas below.
 - (1) Ethical Development
 - (2) American Military Heritage
 - (3) Quality Individual Leadership
 - (4) Team Building

- (5) Equal Opportunity
- (6) Gender Issues
- (7) Family Concerns
- (8) Health, Safety, and Drug/Alcohol Abuse

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- 6. Questions about this program or memorandum can be referred to the 428th Field Artillery Brigade EO Office at 442-2116.
- 7. This memorandum supersedes BDE Policy # 009, dated 26 March 2008..

JOHN S. FANT

COL, FA

Commanding