## DEPARTMENT OF THE ARMY



## HEADQUARTERS, 428<sup>th</sup> FIELD ARTILLERY BRIGADE HEADQUARTERS, UNITED STATES ARMY FIELD ARTILLERY SCHOOL FORT SILL, OKLAHOMA 73503-5000



REPLY TO

ATSF-B

12 September 2008

MEMORANDUM FOR All 428th FA Brigade Personnel

SUBJECT: Brigade Policy 011, Enhancing Unit Safety Programs

## 1. References.

- a. AR 623-3, Evaluation Reporting System, 10 August 2007.
- b. USAFACFS Supp. 1 to AR 190-5, Motor Vehicle Traffic Supervision, 28 June 2006.
- USAFACFS CG Policy Memo 07-2, Commander's Policy on Safety and Accident Prevention.
- 2. All commanders within 428<sup>th</sup> Field Artillery Brigade enhance their unit safety programs by immediately implementing the following measures.
- a. All officers and NCOs incorporate safety into their support forms, developmental forms and NCOER counseling forms.
- b. Each battalion commander and the Brigade HHB commander register and complete the Army Readiness Assessment Program at the CRC website and complete within 90 days of taking command and again at the mid-point of their command tours.
- c. Provide every Soldier who rides a motorcycle a copy of the guidelines and by-laws of the U.S. Army Motorcycle Mentorship Program.
- d. Commanders take appropriate administrative actions for any Soldier convicted of DUI/DWI per AR 190-5.
- e. First line supervisors incorporate the individual risk assessment into periodic performance counseling.

## ATSF-B

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- f. Battery Commanders or 1SGs counsel Soldiers cited for any "at fault" accident or repeated (2 times or more) moving violations. This counseling directs attendance at an approved remedial driver's training program. If an injury results from an "at fault" accident, the line of duty investigating officer considers all relevant factors listed in AR 600-8-4 in making a finding of "not in the line of duty." Commanders/1SGs inform Soldiers that this finding may be considered by the DA Physical Evaluations Boards and Department of Veterans' Affairs in determining Soldier benefits.
- g. Identify all Soldiers who operate motorcycles and ATVs, and ensure they understand and sign the "TRADOC Motorcycle Operator/All Terrain Vehicle (ATV) Requirements and Individual Responsibilities Agreement."
- h. All Soldiers, permanent party and students, complete the Army Safety Management Information System (ASMIS-2) survey and forward to their supervisor prior to POV travel outside of a 250 mile radius (leave, pass, or TDY).
- i. Batteries maintain rosters of non-swimming Soldiers and ensure each non-swimmer receives water survival training within 60 days of assignment/attachment and then yearly as long as assigned/attached. This includes all students who are non-swimmers and are attending courses with a length greater than six weeks.
- j. Battery commanders ensure ice blankets are on site for all outdoor training when temperatures exceed 70 degrees or training rigor causes sweating (PT).
- k. Battery commanders ensure cold injury prevention is a topic that is addressed during your winter safety stand-down to include prevention and treatment.
- 3. Additionally, the Brigade's executive safety council consists of all commanders and 1SGs/CSMs, battery through Brigade. This council meets the first week of February, May, August, and November, to review safety related topics designated by the Brigade Command group.
- POC is the BDE S3 at 442-4077.

JOHN S. FANT

COL, FA

Commanding