



# NRC NEWS

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## NRC WINS HIGH MARKS IN ANNUAL FEDERAL EMPLOYEE SURVEY

The Nuclear Regulatory Commission continues to post top scores in four key measures of organizational success, according to an annual survey of federal employees released today. The Office of Personnel Management's annual Federal Employee Viewpoint Survey ranked the NRC first among the 37 largest federal agencies in the categories of talent management, and leadership and knowledge management; second in job satisfaction; and third in results-oriented performance culture.

"Employee satisfaction is an important metric of high-performing organizations and we must sustain our agency's performance in this key dimension. I am happy to see that the NRC continues to have high rankings in each category measured by OPM," said Chairman Allison Macfarlane. "NRC's reputation for professionalism and high quality work is well deserved. I am proud of our staff and the dedication they bring to the agency's mission."

The survey evaluates the management leadership, employee satisfaction, and organizational culture of federal agencies. Specifically, it measures employee's perception of whether, and to what extent, their organizations have the types of characteristics typically associated with high-performing, successful organizations.

"The NRC did quite well in the survey, despite an overall decline in the government-wide average scores," NRC Executive Director for Operations Bill Borchardt said. "The agency continues to outperform the government average on key measures of satisfaction and employee engagement."

Feedback from the annual survey is a critical component of the NRC's continuous improvement efforts and an integral part of the organizational culture. Combined with results from an internal survey of safety culture due to be released shortly, that feedback will aid the NRC in identifying specific actions that can improve the agency's performance and effectiveness.

The NRC data is available [here](#).

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