

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RMA

For 4th Quarter 2011 for period ending September 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	4	10	2	2	3	10
Number of Complainants	4	10	2	2	3	10
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	2	2	0	2	5
Color	0	0	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	2	5	1	1	1	2
Sex	1	2	1	1	1	6
National Origin	0	0	0	0	0	0

Equal Pay Act	0	1	0	0	0	0
Age	0	3	1	1	0	4
Disability	2	1	0	0	1	2
Non-EEO	0	0	1	0	0	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	2	1	1	0	1	3
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	3	1	1	2	5
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	4	1	0	0	3
<b>Reassignment</b>						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	0	1	0	1
Other	1	3	0	0	1	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 09-30
	2006	2007	2008	2009	2010	

Complaints pending during fiscal year

Average number of days in investigation	241.00	403.00	328.60	483.00	1,239.00	602.43
Average number of days in final action	349.00	0	1,394.00	821.00	220.00	97.00

Complaint pending during fiscal year where hearing was requested

Average number of days in investigation	241.00	403.00	319.00	302.00	0	582.00
Average number of days in final	0	0	0	0	0	0

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	241.00	403.00	331.00	528.25	1,239.00	610.60						
Average number of days in final action	349.00	0	1,394.00	821.00	220.00	97.00						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru09-30</b>	
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
Total Complaints Dismissed by Agency	0	0	1	0	0	2						
Average days pending prior to dismissal	0	0	716	0	0	78						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	0	0	0	1	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru09-30</b>	
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru09-30</b>	
<i>Note: Complaints can be</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							













Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2011Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
Total complaints from previous Fiscal Years	13	15	19	16	9	6						
Total Complainants	11	12	18	15	9	6						
<b>Number complaints pending</b>												
Investigation	0	4	5	5	2	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	4	1	1	0	2						
Final Agency Action	4	4	5	1	1	0						
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2011Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	3	9	5	4	2	2						