APPENDIX E6

TRAINING REQUIREMENTS AND QUALIFICATION JOURNAL FOR MATERIALS EXEMPT DISTRIBUTION LICENSE REVIEWER

Note: The Materials Exempt Distribution License Reviewer is a qualification in the Office of Federal and State Materials Environmental Management Programs. The contents of this Appendix were merged from Inspection Manual Chapter (IMC) 1246 Appendix A Section XI and Appendix B Section XI published on January 5, 2001. No changes made to the training requirements or qualification journal published on January 5, 2001.

APPENDIX E6

TRAINING REQUIREMENTS FOR MATERIALS EXEMPT DISTRIBUTION LICENSE REVIEWER

A.APPLICABILITY

The training described below is required for all materials license reviewers assigned to perform radiological safety reviews of exempt distribution license applications.

B.TRAINING

- 1. Required Initial Training
 - a. Self Study and on-the job Training
 - (1) NRC Orientation
 - (2) Code of Federal Regulations
 - (3) Office Instructions
 - (4) Regulatory Guidance
 - (5) NRC Management Directives
 - (6) NUDOCS/ADAMS
 - (7) Directed Review of Selected Licensing Case Work
 - b. <u>Core Training</u>. These courses establish minimum formal classroom training requirements. Refer to Section 1246-08 for exceptions to these requirements.
 - (1) Health Physics Technology Course (H-201)
 - (2) Licensing Practices and Procedures Course (G-109)
 - (3) NMSS Radiation Worker Training Course (H-102)
 - c. <u>Specialized Training.</u> Additional courses may be required in order to gain knowledge necessary for specialized licensing activities. Management will make this determination on an individual basis.
- 2. <u>Supplemental Training</u>. Additional training beyond that identified as Core Training. This training will be determined by the individual's supervisor and will depend on the individual's previous work experience and planned inspection or licensing activities in specific areas.

- 3. <u>Refresher Training</u>. Refresher training will include the following course and other courses as determined by management:
 - a. Health Physics Topical Review Course (H-401)

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MATERIALS EXEMPT DISTRIBUTION LICENSE REVIEWER NRC LICENSE REVIEWER QUALIFICATION JOURNAL

Applicability

This NRC License Reviewer Qualification Journal implements NRC Manual Chapter 1246, by establishing the minimum training requirements for personnel assigned to perform license reviews for exempt distribution applications.

The NRC License Reviewer Qualification Journal serves as a guideline for the development of a Qualification Journal, and establishes the minimum training requirements consistent with NRC Manual Chapter 1246. The Qualification Journal must provide traceable documentation to show that minimum requirements are met for each license reviewer.

The NRC License Reviewer Qualification Journal consists of a series of qualification guides and signature cards. Each signature card is used to document task completion, as indicated by the appropriate signature blocks. The corresponding qualification guide establishes the minimum knowledge levels or areas of study that must be completed for each signature card.

Most of the qualification guides are divided into sections. The review sections of the qualification guides identify references with general application to the license reviewer's qualification. The license reviewer is expected to have a general familiarity with these references. Other sections of the qualification guides identify specific references that have direct application to the license review discipline. The license reviewer is expected to demonstrate detailed knowledge of the license review specific references.

In order to support the review of upper tier documents, programs, and policies, the license reviewer's immediate supervisor will assign specific materials licenses as reference licenses. The selection of reference licensees is intended to provide the license reviewer's management with the ability to tailor the qualification process to the experience and training level of the license reviewer, and to meet the needs of the NRC. The use of specific real world material will reinforce the qualification process.

LICENSE REVIEWER QUALIFICATION JOURNAL Materials Exempt Distribution License Reviewer

	Name	Title	Branch Se	ection
are the any	to complete responsible backgroun	the following signature reviewer and the date	aterials Exempt Distribution License Rese cards. All signoffs shall include the set. Maintain these cards in a notebook required by the program. This no Qualification Journal.	signature of along with
			Signature When Complete	<u>Date</u>
1.	NRC Orier	ntation	First Line Supervisor	
2.	Code of Fe	ederal Regulations	First Line Supervisor	
3.	Office Insti	ructions	First Line Supervisor	
4.	Regulatory	Guidance	First Line Supervisor	
5.	NRC Mana	agement Directives	First Line Supervisor	
6.	NUDOCS	/ADAMS	First Line Supervisor	_
7.		Review of Selected g Case Work	First Line Supervisor	
8.	Formal Tr	raining	- I iist Lille Supervisor	
			First Line Supervisor	

Requirements Met	Second Level Supervisor or Board Chairman	
Recommended as a qualified exempt distribution license reviewer	Second Level Supervisor	
Certification Memo Issued granting signature authority	Second Level Supervisor	

Signature Authority

- A. <u>SIGNATURE AUTHORITY</u> License signature authority is divided into two phases with reviewers authorized for more routine casework first and more complex casework later.
 - 1. <u>Phase I</u> Reviewer must demonstrate program knowledge by competent completion of a minimum of 5 10 new, renewal or amendment² licensing actions (at least 1 new or renewal licensing action in each category) under the supervision of the assigned senior reviewer in each of the following categories:
 - a. 32.14 (certain items)
 - b. 32.17 (resins)³
 - c. 32.18 (small quantities)
 - d. 32.21 (carbon-14 urea capsules)
 - 2. <u>Phase II</u> Reviewer must demonstrate program knowledge by competent completion of at least 1 new, renewal or amendment³ licensing action in each category under the supervision of the assigned senior reviewer in each of the following categories:
 - a. 32.11 (exempt concentrations and items)
 - b. 32.22 (self-luminous products)
 - c. 32.26 (smoke detectors)

Competency will be determined by review of completed deficiency letters and licenses, and an oral examination of exempt distribution licensing, conducted by the Section Leader or the assigned senior health physicist/exempt license reviewer. The Section

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¹As the reviewer completes the specific category knowledge and completed case requirements, the reviewer can be delegated signature authority for that specific category.

²The amendment would consist of a change of ownership, new product or device review and would be considered of an equivalent difficulty level as a new or renewal licensing action.

³When the reviewer meets the §§32.14 and 32.18 category requirements, signature authority for §32.17 will be automatically delegated.

Leader or the assigned senior health physicist\exempt license reviewer will complete Qualification Guide 6 for each license reviewed, and will discuss comments with the license reviewer-in-training.

Qualification Card 1 NRC Orientation

A.	Site	Orientation	<u>Initials</u>	<u>Date</u>
	1.	New employee processing package completed	Employee	
	2.	Facility tour and introduction	First Line Supervisor	
В.	NRC	C Organization		
	1.	Review of NRC headquarters and regional organization	<u>Employee</u>	
	2.	Discussion of NRC organization	First Line Supervisor	

Qualification Card 2 Code of Federal Regulations(CFR)

		<u>Initials</u>	<u>Date</u>
A.	Familiarization with selected CFR parts completed		
		Employee	
B.	Discussion completed on CFR parts related to the materials license review program		
		First Line Supervisor	_

Qualification Card 3 Office Instructions

		<u>Initials</u>	<u>Date</u>
A.	Familiarization with office policies and procedures	Employee	
В.	Discussion completed on office policies and procedures	First Line Supervisor	

Qualification Card 4 Regulatory Guidance

		<u>Initials</u>	<u>Date</u>
A.	Review of regulatory guidance		
	1. Regulatory Guides	Employee	
	2. Information Notices /Bulletins		
		Employee	
	3. NUREGs		
		Employee	
	4. Generic Letters	Employee	
	5. Federal Register Notices		
		Employee	
	6. NRC Branch Technical Positions		
		Employee	
	7. Policy and Guidance Directives		
		Employee	
	8. Standard Deficiency Paragraphs		
		Employee	
	9. Standard License Conditions	Employee	
	10. Licensing Checklists		
		Employee	
	11. Standard Review Plans	Employee	
	12. Sealed Source and Device Registry		
	Device Registry	Employee	
	13. Technical Assistance Requests		
		Employee	

B.	Discussion of regulatory guidance		
	with application to the materials		
	license review program		
	1 0	First Line Supervisor	

Qualification Card 5 NRC Management Directives

		<u>Initials</u>	<u>Date</u>
A.	Review of selected portions of the NRC Management Directives completed	Employee	
B.	Discussion of the application of the NRC Management Directives to the materials license review program	First Line Supervisor	

Qualification Card 6 NUDOCS/ADAMS

		<u>Initials</u>	<u>Date</u>
A.	Review of selected portions of the NUDOCS/ADAMS User's Manual ar system access completed	nd	
	system access completed	First Line Supervisor or Senior license reviewer	
B.	Familiarization with NUDOCS/ADAMS station(s) and operation	Employee	

Qualification Card 7 Directed Review of Selected Licensing Case Work

		<u>Initials</u>	<u>Date</u>
A.	Review of selected licensing Casework	Employee	
B.	Completion ⁴ of Phase 1 (QG 7)/ Discussion by First Line Supervisor of directed review of the selected casework and its relation to exempt distribution license review program	First Line Supervisor	
C.	Completion ¹ of Phase 2 (QG 7)/ Discussion by First Line Supervisor of directed review of the selected casework and its relation to the exempt distribution license review program	First Line Supervisor	

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⁴As the reviewer completes the specific category knowledge and completed case requirements, the reviewer can be delegated signature authority for that specific category.

Qualification Card 8 Formal Training

					<u> </u>	<u>nitials</u>		<u>Date</u>	
Α,	CORE TRA	INING:							
1.	Health Phys Course (H-2 as a 1306)			on	=	Fraining Co	ordinator		-
2.	Licensing P Course (G-1	ractices a 109)	nd Proce	dures	Ξ	Training Co	ordinator		-
3.	NMSS Radi Course (H-1		ker Train	ing	=	Training Co	ordinator		
B.	SPECIALIZ	ED TRAIN	IING:						
	specialized ies in specific		courses	required fo	r lice	ense reviev	vers perform	ning lice	nsing
Cours	se Title	<u>Cours</u>	<u>e #</u>	<u>Initials</u>		<u>Initials</u>		<u>Date</u>	
				Superviso	or	Training C	Coordinator		
				Superviso	or	Training C	Coordinator		
				Superviso	or	Training C	Coordinator		

Qualification Guide 1 NRC Orientation

A. Site Orientation

- 1. The qualifying individual should read and complete, as appropriate, the following forms for processing into the NRC:
 - a. Personnel information
 - b. Health insurance elections
 - c. Retirement plan elections
 - d. Savings elections (e.g. U.S. Savings Bonds, TSP, etc.)
 - e. Fitness for Duty requirements and physical examination
 - f. Any other forms which may be required by NRC Office of Human Resources
 - g. Forms for issuance of tagged, controlled NRC equipment
 - h. Payroll forms and time cards
 - i. Regulatory Information Tracking System (RITS)
- 2. The First Line Supervisor should orient the qualifying individual to the facility as follows:
 - a. Tour the facility and introduce the qualifying individual to the staff
 - b. Indicate to the qualifying individual the location of controlled documents, reference material, supplies, office equipment, classrooms, etc.

B. NRC Organization

- 1. The qualifying individual should review and become familiar with:
 - a. Organizational charts of division, NMSS, regions and headquarters and overall NRC organization (NUREG 0325)
 - b. Role of Headquarters in policy and interpretation of regulations
 - c. Role of NRC General Counsel
 - d. Role of NRC Inspector General
 - e. Role of NRC Public Affairs
 - f. Role of NRC Office of Investigations
 - g. Role of NRC Office of Enforcement

- h. Physical location of NRC offices and regions
- i. Role of NRC as a regulatory agency
 - (1) 10 CFR Part 1 (Organization)
 - (2) Atomic Energy Act of 1954, as amended
 - (3) Energy Reorganization Act of 1974, as amended
 - (4) NRC Enforcement Policy (NUREG 1600)
 - (5) Incident Response Plan (NUREGs 0728 and 0845)
 - (6) Energy Policy Act of 1992
- 2. The First Line Supervisor should discuss NRC organization and role with the qualifying individual to ensure the qualifying individual has a full understanding of NRC's organization and mission and the role of the license reviewer in that mission.

Qualification Guide 2 Code of Federal Regulations (CFR)

A. A selection of currently applicable CFR Parts should be made by the First Line Supervisor. The selection should include the references listed below and be documented. The qualifying individual should be expected to have a general knowledge of the topics addressed in the references. This review may be accomplished by self-study, study-quizzes, briefings, or discussions.

	•	
1.	10 CFR Part 1	Statement of organization and general information
2.	10 CFR Part 2	Rules of practice for domestic licensing proceedings and issuance of orders
3.	10 CFR Part 9	Public Records
4.	10 CFR Part 19	Notices, instructions and reports to workers; inspections
5.	10 CFR Part 20	Standards for protection against radiation (includes selected Questions and Answers, Q & As)
6.	10 CFR Part 21	Reporting of defects and noncompliance
7.	10 CFR Part 30	Rules of general applicability to domestic licensing of byproduct material
8.	10 CFR Part 31	General domestic licenses for byproduct material
9.	10 CFR Part 32	Specific domestic licenses to manufacture or transfer certain items containing byproduct material
10.	10 CFR Part 40	Domestic licensing of source material
11	10 CFR Part 70	Domestic licensing of special nuclear material
12.	10 CFR Part 71	Packaging and transportation of radioactive material
13.	10 CFR Part 110	Export and import of nuclear equipment and material
14.	10 CFR Part 170	Fees for facilities, materials, import and export licenses and other regulatory services under the Atomic Energy Act of 1954, as amended
15.	10 CFR Part 171	Annual fees for reactor operating licenses, and fuel cycle licenses and materials licenses, including holders of certificates of compliance, registrations, and quality assurance program approvals and government agencies licensed by NRC
16.	49 CFR Part 173.421	Transportation
17.	10 CFR Parts 30, 31, and 32	Statements of Consideration

B. Following completion of the qualifying individual's self study of the listed 10 CFR Parts, a discussion will be held with the qualifying license reviewer by the First Line Supervisor to test the qualifying license reviewer's knowledge of these Parts. To the extent possible, recent application of various sections, new regulatory initiatives, and current industry issues should be emphasized.

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Qualification Guide 3 Office Instructions

- A. Office/Division Policies and Procedures
 - 1. Read the Office/division Policy and Procedures Manual
 - 2. The qualifying individual should review the Office/Division policies and practices on:
 - Travel, including Management Directive 14.1 Official Temporary Duty Travel
 - b. Telephone use
 - c. Policies on use of annual leave and sick leave and excused leave, including Bulletin 4135, Leave Administration.
 - d. Work schedule, including NRC Appendix 4136, Hours of Work and Premium Pay
 - e. Use of government equipment, including computers (NUDOCS and ADAMS) and Management Directive 13.1, Property Management
 - f. Union activities, including Management Directive 10.102, Labor-Management Relations Program for Federal Employees
 - g. Communications outside NRC
 - h. Policies on outside employment and acceptance of gifts
 - i. Participation in political activities
 - j. Routing of mail and procedures for sending mail and materials (via U.S. Mail, Federal Express, etc.), including Management Directive 3.23, Mail Management
 - k. Ordering of documents (e.g NUREGs)
 - I. Division emergency and evacuation procedures
 - m. Employee appraisal system and Individual Development Plan (IDP)
 - (1) Employee trial period (Management Directive 10.14 Employment and Staffing)
 - (2) Employee appraisals (Management Directive 10.67, Non-SES Performance Appraisal System)
 - o. Differing Professional Views or Opinions (Management Directive 10.159, General Personnel Management Provisions)
- B. The First Line Supervisor should discuss these policies and practices with the qualifying individual to ensure that the qualifying individual has a full and complete understanding.

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- A. A selection of currently applicable regulatory guidance should be identified by the First Line Supervisor. These references should include those listed below and should be documented. The qualifying individual should be expected to have a general knowledge of the topics addressed in the references. The review may be accomplished by self-study, study-quizzes, briefings, or discussions. Note that many Regulatory Guides reference or endorse industry codes and standards listed in Qualification Guide 6. Study of corresponding and sub-tier codes and standards is recommended.
 - 1. Regulatory Guides (use latest revision)
 - 6.6 Acceptance Sampling Procedures for Exempted and Generally Licensed Items Containing Byproduct Material
 - 6.9 QA Programs for Manufacture & Distribution of Sealed Sources and Devices Containing Byproduct Material
 - 2. Information Notices(IN) and Bulletins(BL)

IN 94-047 Accuracy of Information Provided to NRC During the Licensing Process

Others as selected by the First Line Supervisor

3. NUREGs (latest revision, where applicable)

NUREG 1460 Guide to NRC Reporting and Recordkeeping Requirements

NUREG 1556 Consolidated Guidance About Materials Licenses:

Vol. 3: Applications for Sealed Source and Device Evaluation

and Registration

Vol. 8: Program-Specific Guidance About Exempt Distribution

Licenses

Vol. 15: Program-Specific Guidance About Changes of Control and

About Bankruptcy Involving Byproduct, Source, or Special

Nuclear Material Licenses

NUREG/CR 1775 Environmental Assessment of Consumer Products

Containing Radioactive Material

Others as selected by the First Line Supervisor

4. Generic Letters (GL)

GL 88-004 Distribution of Gems Irradiated In Research Reactors

Others as selected by the First Line Supervisor

- 5. Policy and Guidance Directives
- 6. Standard Deficiency Paragraphs

- 7. Standard License Conditions
- 8. Licensing Checklists
- 9. Sealed Source and Device Registry
- 10. Technical Assistance Requests

As selected by the First Line Supervisor

B. The application of these guidance documents to the materials license review program should be studied in detail by the qualifying individual and covered by the First Line Supervisor in discussions, interviews, or oral quizzes.

Qualification Guide 5 NRC Management Directives

A. A selection of currently applicable NRC Management Directive (MD)references should be identified by the First Line Supervisor. These references should include those listed below and be documented. The qualifying license reviewer should be expected to have a general knowledge of the topics addressed in the references. This review may be accomplished by self-study, study-quizzes, briefings, or discussions. The selection should include:

1.	NRC MD 9.1	Organization Management
2.	NRC MD 9.29	Organization and Function of Regional Offices
3.	NUREG 0325	USNRC Functional Organization Chart
4.	NRC MD 3.2	Privacy Act
5.	NRC MD 3.1	Freedom of Information Act
6.	NRC MD 10.131	Protection of NRC Employees Against Ionizing Radiation
7.	NRC MD 14.1	Official Temporary Duty Travel
8.	NRC MD 10.159	Differing Professional Views or Opinions
9.	NRC MD 10.42	Hours of Work and Premium Pay
10.	NRC MD 10.43	Time and Attendance Reporting
11.	NRC MD 10.67	Non-SES Performance Appraisal System
12.	NRC MD 10.101	Employee Grievances
13.	NRC MD 8.8	Management of Allegations

B. Application of the selected NRC Management Directives to the materials license review program will be discussed with the qualifying individual by the First Line Supervisor to test the qualifying individual's knowledge.

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Qualification Guide 6 NUDOCS/ADAMS

The use and training for NUDOCS/ADAMS will consist of a PDC course in using ADAMS; review of the NUDOCS User Manual; ADAMS USER GUIDE; knowledge of NUDOCS station(s), access, and operation to locate NRC (Non-ADAMS) document records; knowledge of capturing and retrieving ADAMS documents.

Qualification Guide 7 Certification - Directed Review of Selected Licensing Case Work

Amendment No.:	Control No.:			
Licensee Name:		-		
Address:		- - -		
License No.:	Docket No.:	-		
Reference No.:	Expiration Date:			
Action Type: New License Renewal Amendment	New License/Licensee Product Transfer Termination			
Program Code/Type:				
Exempt Concentrations (Gemstones)	03251/32.11			
Certain Items (Electron tubes, Watches)	03251/32.14			
Resins	03252/32.17			
Small Quantities (Check sources)	03253/32.18			
Carbon-14 urea capsules	03256/32.21			
Self Luminous Products (Watches, Gunsights) 03254/32.22			
Gas & Aerosol Detectors (Smoke detectors)	03255/32.26			
I certify that I have reviewed the licenses supplemented by any letters referenced in provided by the Office of Nuclear Material Safe Plans and the attached checklist.	the license and in accordance w	as vith guidance ndard Review		
DE	:\/I_\//_D	- DATE		
KE	EVIEWER	DATE		
PER	SON SIGNING THE LICENSE	DATE		
GENERAL COMMENTS:				

Qualification Guide 8

Formal Training

The standards for each Training Course are provided in the NRC Technical Training Center Course Catalog and will not be duplicated in the Qualification Guide.

Attachment 1 Revision History for IMC 1246, Appendix E6

Commitment Tracking Number	Document Accession Number and Issue Date	Description of Change	Training Needed	Training Completion Date	Comment Resolution Accession Number
N/A	ML112360125 10/26/11 CN 11-022	Revision history sheet added. Combined Appendix A11 with Appendix B11 and renamed as Appendix E6. Added "training requirements" section from Appendix A11.	None	N/A	ML112360165