

ARMY PROFILE



FY05



**Headquarters, Department of Army
Deputy Chief of Staff, Army G-1**

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Unless otherwise stated, the data in this report are based on numbers provided by the Army and the Defense Manpower Data Center, and are valid as of September 30, 2005.

The Office of Army Demographics (OAD) was established in 1998 to ensure that human resource data and analyses are available to support decisions that impact Army Personnel policies and programs.

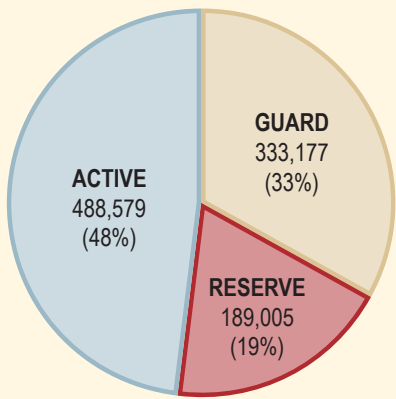
The mission of the office is to provide Army-wide analytical and policy recommendations in support of senior-level decisions relative to readiness of the force and human resources policies and programs that impact the Total Army.*

OAD produces comprehensive profiles, reports, and analysis of the Army's Soldiers, families, civilians, veterans, and retirees. It ensures that the data and analyses are not only accurate and valid but consistent across the Army. The purpose of OAD reports is to keep the Deputy Chief of Staff, Army G-1 aware of demographically-related issues on recruitment, accessions, race-ethnicity, women in the Army, strength of force, force composition, Soldier distribution, command climate and retention.

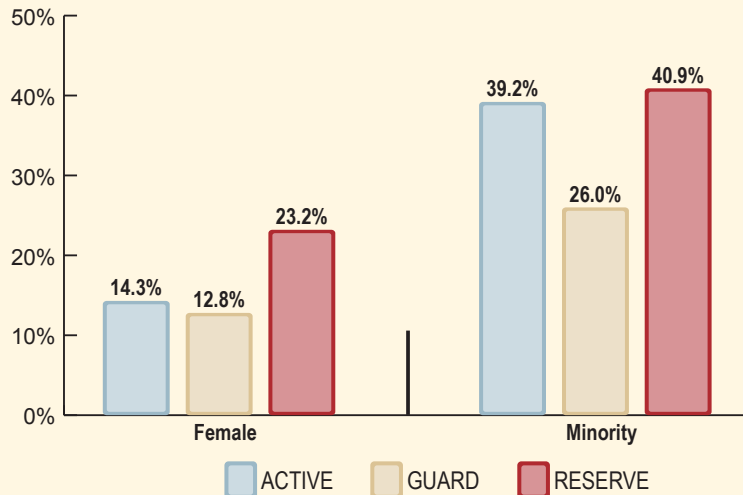
This FY05 Army Profile is the official Army Demographics report designed to provide the Army's Leadership with a quick reference tool with regard to the end of the fiscal year human resources status of the active-duty Army, the Army National Guard, and the Army Reserve.

*TOTAL ARMY – Soldiers (Active-Duty, National Guard, Reserve), Civilians, Retirees, Veterans and Families.

FY05 Total Army Strength



Total=1,010,761



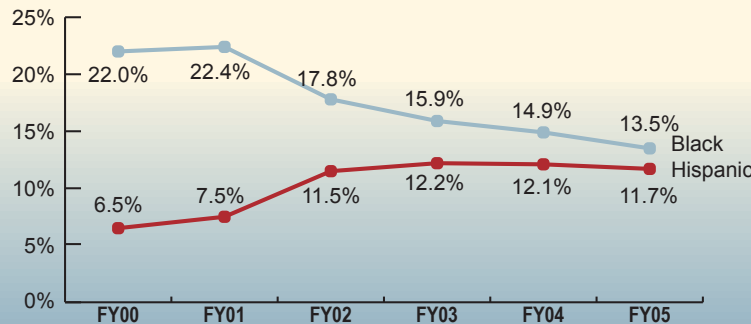
As of FY05, the U.S. Army was over 1 million strong, with more than half of its Soldiers serving in the National Guard and Reserve.

As of September 2005, there were 4,149 cadets enrolled at the U.S. Military Academy (85% males and 15% females).

Active-Duty Soldier

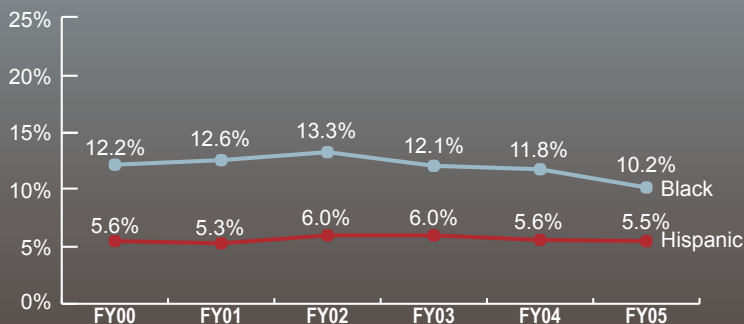
Enlisted Accessions*

	FY05
Total	73,373
Total Non-Prior Service	65,020
Female	17.4%
Black	13.5%
Hispanic	11.7%
Prior Service	11.4%
High School Diploma Graduate	87.0%
Test Score Category I-III A	67.2%

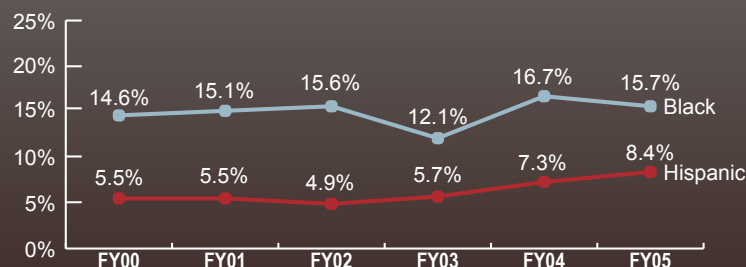


While the percentage of Black enlisted recruits has significantly decreased over the past several years, Hispanic enlisted recruits have nearly doubled.

Officer Accessions**



Warrant Accessions**



*Source: HQDA G-1, Enlisted Accessions Division

**Source: HQDA G-1, Officer Accessions Division

Active-Duty Army

Education Level

	GED	HSDG	Some Coll./AA	BA/BS	MA/PhD	Other/Unk.
Officer	0%	<0.1%	1.3%	58.4%	40.3%	<0.1%
Warrant	<0.1%	8.4%	61.3%	24.9%	5.2%	<0.1%
Enlisted	6.9%	76.0%	7.2%	4.7%	0.6%	4.6%

Age Groups

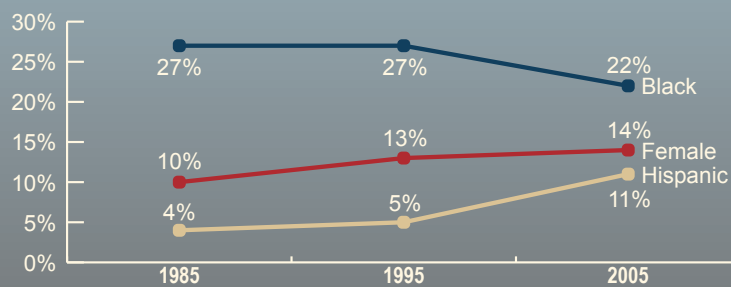
	Officer	Warrant	Enlisted
17-20	<1%	<1%	16%
21-24	11%	3%	30%
25-29	23%	13%	22%
30-39	39%	53%	25%
40 and over	27%	31%	7%

Active-Duty by Grade Category

	Number	Percent
Commissioned Officer	69,174	14.2%
Warrant	12,482	2.5%
Enlisted	406,923	83.3%
Total	488,579	100%

Over the past 10 years, the percentage of Hispanic Soldiers serving in the active-duty Army has more than doubled, while the percentage of Black Soldiers has declined.

Total Active—Army



Race/Ethnicity by Gender

Total Active-Duty

	Male	Female	Total
White	63.9%	42.4%	60.8%
Black	19.0%	37.3%	21.6%
Hispanic	10.3%	11.6%	10.5%
Asian	3.8%	5.0%	4.0%
Other	3.0%	3.7%	3.1%
Total	85.7%	14.3%	100%
Total A-D	418,750	69,829	488,579

Commissioned Officer

	Male	Female	Total
White	77.6%	60.3%	74.7%
Black	10.1%	23.0%	12.3%
Hispanic	5.0%	5.8%	5.2%
Asian	4.3%	6.7%	4.7%
Other	3.0%	4.2%	3.1%
Total	83.4%	16.6%	100%
Total Officer	57,675	11,499	69,174

Enlisted

	Male	Female	Total
White	61.4%	38.8%	58.2%
Black	20.6%	40.1%	23.4%
Hispanic	11.3%	12.8%	11.5%
Asian	3.8%	4.6%	3.9%
Other	2.9%	3.7%	3.0%
Total	85.9%	14.1%	100%
Total Enlisted	349,569	57,354	406,923

Warrant Officer

	Male	Female	Total
White	70.3%	40.2%	67.9%
Black	14.0%	42.7%	16.3%
Hispanic	6.0%	8.1%	6.2%
Asian	2.4%	3.7%	2.5%
Other	7.3%	5.3%	7.1%
Total	92.2%	7.8%	100%
Total Warrant	11,506	976	12,482

Family

Married by Gender

	Male	Female	Total
Officer	71.4%	51.2%	68.1%
Warrant	84.4%	59.6%	82.5%
Enlisted	51.9%	43.2%	50.7%
Total	55.5%	44.7%	54.0%
Total Married	231,282	31,181	262,463

Female Soldiers are less likely to be married than are male Soldiers, but far more likely to be married to someone who is also serving in the military. Male Soldiers, on the other hand, are primarily married to civilian women.

Dual Military Marriages (% of All Marriages)

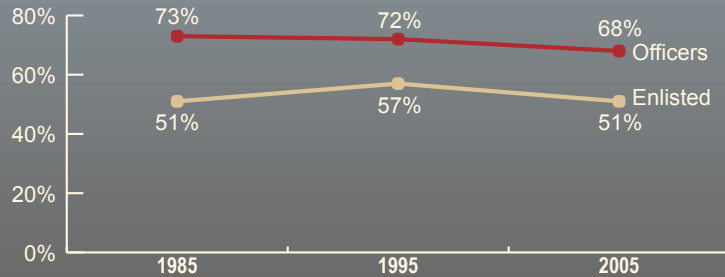
	Male	Female	Total
Officer	5.0%	40.9%	9.5%
Warrant	4.4%	46.5%	6.7%
Enlisted	5.3%	37.1%	9.1%
Total	5.2%	38.0%	9.1%

Soldiers With Children

Officer	53%
Warrant	75%
Enlisted	44%
Total	46%

Average number of children (for Soldiers with children): 2

Percent Married



Single With Children

	Male	Female	Total
Officer	3.2%	7.4%	3.9%
Warrant	5.6%	19.5%	6.7%
Enlisted	6.2%	15.0%	7.4%
Total	5.7%	13.8%	6.9%

Family Members

Spouses	251,318
Children	457,645
Other Dependents	3,932
Total	712,895

Approximately 1 out of every 7 Soldiers in the Army is female.

Army Faith Groups

	Active	Natl Guard	Reserve*
Protestant	51%	46%	44%
Catholic	21%	20%	21%
Other	2%	2%	2%
Faith Group not specified	26%	32%	33%

In FY05, there were nearly 200 religious organizations represented in the Army, with the majority of Soldiers reporting being affiliated with the Christian Faith.

*Also includes the Individual Ready Reserves (IRR)



US Army Retirees*

	FY05
20+ Years Active Service	436,379
20+ Years Reserve Service	255,141
Disabled — Temporary	3,393
Disabled — Permanent	77,331
Total	772,244

*Includes Active-Duty and Reserve Retirees

Nearly 1 out of every 10 Army retirees is either permanently or temporarily disabled.



US Army & US Population Statistics*

	Population Estimate* of 18-19 Yr olds w/ HSDG	Army Enlisted Accessions	Population Estimate* of 18-39 Yr. olds w/ HSDG	Army Enlisted	Population Estimate* of 25-54 Yr. olds w/ BA Degree	Army Officers
White	68%	70%	62%	58%	77%	75%
Black	13%	14%	16%	23%	8%	12%
Hispanic	15%	12%	18%	12%	6%	5%
Other	4%	4%	4%	7%	9%	8%

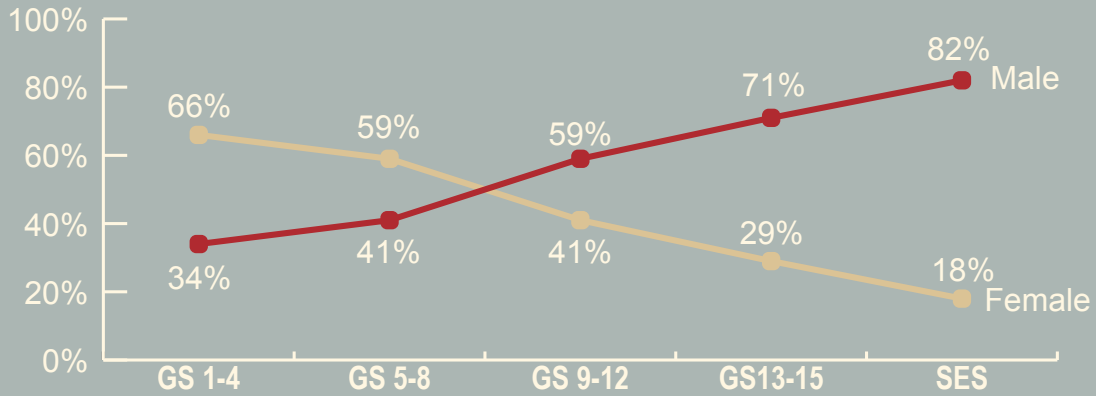
Controlling for age and education, Blacks are more highly represented in today's Army, both in the Enlisted and Officer Corps, than they are in the U.S. population.

*Source: U.S. Census

US Army Civilians*

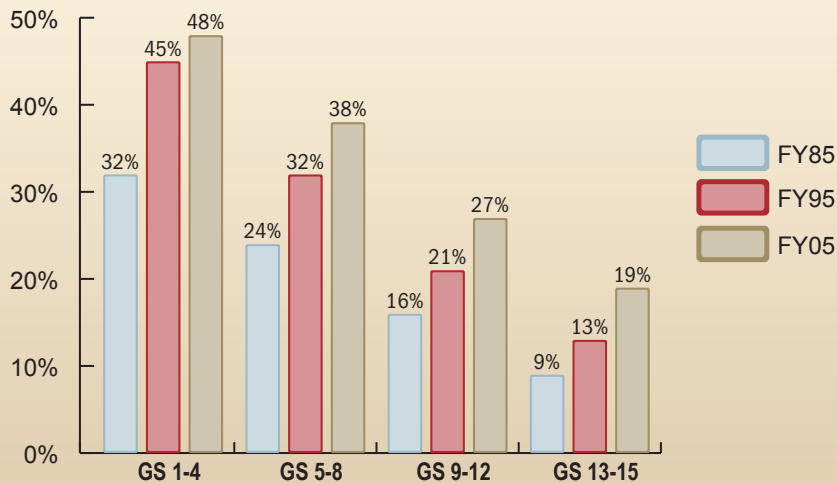
*Excludes National Guard

Army Civilian Employees by Gender & Grade, FY05



Men hold the majority of senior-level Army civilian jobs.

Minority Employees by Grade†



The percentage of minority civilians employed by the Army has steadily increased over the past 20 years in all grade levels.

†Appropriated fund Army civilian employees only

Minority employees include Blacks; Hispanics; Asians/Pacific Islanders; and American Indians/Alaskan Natives.

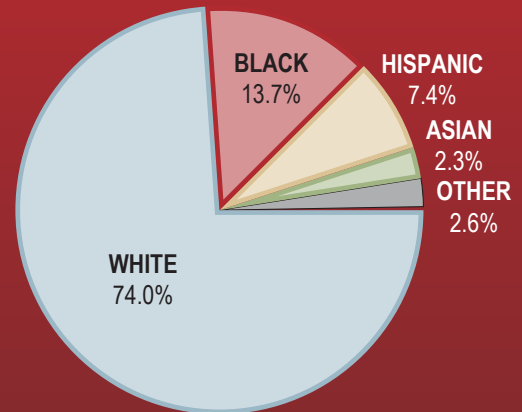
FY05 Army National

National Guard Soldier



Strength by Grade

	Number	Percent
Commissioned Officer	29,952	9.0%
Warrant	6,602	2.0%
Enlisted	296,623	89.0%
Total	333,177	100%



Total National Guard
333,177

Family

Married by Gender

	Male	Female	Total
Officer	73.9%	50.8%	71.2%
Warrant	83.1%	55.6%	81.0%
Enlisted	49.0%	28.4%	46.3%
Total	52.0%	30.5%	49.2%
Total Married	150,961	13,043	164,004

Soldiers With Children

Officer	56%
Warrant	60%
Enlisted	40%
Total	42%

Average number of children (for Soldiers with children): 2

National Guard and Reserve numbers include the entire Selected Reserve population and consist of Selected Reserve (SelRes), Active Guard/Reserve (AGR) and Military Technicians (MILTECH).

Guard

The percentage of minorities serving in the Army National Guard is far less than it is in the active-duty Army and Army Reserve.

Race/Ethnicity by Gender

Total National Guard

	Male	Female	Total
White	75.7%	62.7%	74.0%
Black	12.2%	23.5%	13.7%
Hispanic	7.3%	7.9%	7.4%
Asian	2.3%	2.7%	2.3%
Other	2.5%	3.2%	2.6%
Total	87.2%	12.8%	100%
Total NG	290,417	42,760	333,177

Commissioned Officer

	Male	Female	Total
White	84.2%	71.5%	82.8%
Black	7.0%	17.3%	8.2%
Hispanic	4.8%	5.6%	4.9%
Asian	2.5%	3.1%	2.6%
Other	1.5%	2.5%	1.5%
Total	88.6%	11.4%	100%
Total Officer	26,523	3,429	29,952

Enlisted

	Male	Female	Total
White	74.5%	61.7%	72.8%
Black	13.0%	24.2%	14.4%
Hispanic	7.7%	8.1%	7.8%
Asian	2.3%	2.7%	2.3%
Other	2.5%	3.3%	2.7%
Total	86.9%	13.1%	100%
Total Enlisted	257,787	38,836	296,623

Warrant Officer

	Male	Female	Total
White	90.3%	77.6%	89.3%
Black	3.7%	13.1%	4.4%
Hispanic	3.4%	5.7%	3.6%
Asian	1.5%	2.2%	1.5%
Other	1.1%	1.4%	1.2%
Total	92.5%	7.5%	100%
Total Warrant	6,107	495	6,602

Single With Children

	Male	Female	Total
Officer	5.2%	10.9%	5.8%
Warrant	5.8%	13.7%	6.4%
Enlisted	7.4%	14.6%	8.4%
Total	7.2%	14.3%	8.1%
Total Sole Parents	20,912	6,106	27,018

9 out of every 10 Soldiers in the Army National Guard are enlisted.



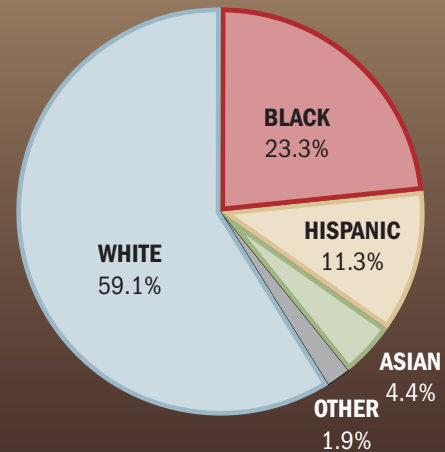
FY05 Army Reserve

Reserve Soldier



Strength by Grade

	Number	Percent
Commissioned Officer	34,406	18.2%
Warrant	2,529	1.3%
Enlisted	152,070	80.5%
Total	189,005	100%



Total Army Reserve
189,005

Family

Married by Gender

	Male	Female	Total
Officer	76.3%	53.9%	70.8%
Warrant	80.8%	42.6%	75.9%
Enlisted	45.8%	32.4%	42.7%
Total	51.8%	36.6%	48.2%
Total Married	75,153	16,038	91,191

Dual Military Marriages (% of All Marriages)

	Male	Female	Total
Officer	3.3%	21.0%	6.6%
Warrant	3.8%	37.4%	6.2%
Enlisted	3.6%	26.1%	7.6%
Total	3.5%	24.8%	7.3%

National Guard and Reserve numbers include the entire Selected Reserve population and consist of Selected Reserve (SelRes), Active Guard/Reserve (AGR) and Military Technicians (MILTECH).

Women are far more likely to serve in the Army Reserve than they are in either the active-duty Army or the Army National Guard.

Race/Ethnicity by Gender

Total Army Reserve

	Male	Female	Total
White	62.9%	46.3%	59.1%
Black	19.4%	36.2%	23.3%
Hispanic	11.4%	11.0%	11.3%
Asian	4.4%	4.4%	4.4%
Other	1.9%	2.1%	1.9%
Total	76.8%	23.2%	100%
Total Reserve	145,166	43,839	189,005

Commissioned Officer

	Male	Female	Total
White	75.1%	60.3%	71.5%
Black	12.8%	27.5%	16.4%
Hispanic	5.8%	5.6%	5.8%
Asian	4.1%	4.4%	4.1%
Other	2.2%	2.2%	2.2%
Total	75.5%	24.5%	100%
Total Officer	25,972	8,434	34,406

Enlisted

	Male	Female	Total
White	59.9%	42.9%	56.0%
Black	21.0%	38.4%	25.0%
Hispanic	12.7%	12.3%	12.6%
Asian	4.5%	4.4%	4.5%
Other	1.9%	2.0%	1.9%
Total	76.9%	23.1%	100%
Total Enlisted	116,991	35,079	152,070

Warrant Officer

	Male	Female	Total
White	78.8%	58.3%	76.2%
Black	11.5%	30.1%	13.9%
Hispanic	6.2%	6.7%	6.2%
Asian	1.9%	4.0%	2.1%
Other	1.6%	0.9%	1.6%
Total	87.1%	12.9%	100%
Total Warrant	2,203	326	2,529

Soldiers With Children

Officer	55%
Warrant	58%
Enlisted	37%
Total	41%

Average number of children (for Soldiers with children): 2

Single With Children

	Male	Female	Total
Officer	5.6%	11.4%	7.1%
Warrant	7.2%	18.4%	8.7%
Enlisted	7.3%	14.3%	8.9%
Total	7.0%	13.8%	8.6%
Total Sole Parents	10,145	6,029	16,174



The majority of Army Reserve Officers are married and have children.



ARMY
DEMOGRAPHICS